# Minutes of Regular Meeting

## The Board of Trustees
## Fabens ISD

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A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, May 20, 2020, beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

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| **Members Present:** | Orlando Flores | |
| **Members Present via Teleconference:** | Adan Escobar<br>Benjamin Morales<br>Sylvia Gonzales | Rosamaria Gallo-Avitia<br>Greg Spence |
| **Members Absent:** | None | |
| **Administrators Present via Teleconference:** | Dr. Veronica Vijil<br>Yvonne Coupland<br><br>Maria T. Rodriguez | Michele Gonzalez<br>Mario Dominguez |

1. **Call to Order, Roll Call and Pledge of Allegiance**
   **6:33 PM**

   The meeting was called to order at 6:33 PM by Mr. Orlando Flores, Board President. Members present at Central Office: Mr. Flores, Mr. Rey Sepulveda and Ms. Rosamaria Gallo-Avitia. Members attending via the teleconference: Mr. Adan Escobar, Mr. Ben Morales and Mr. Greg Spence. Ms. Rosamaria Gallo-Avitia led everyone in reciting the Pledge of Allegiance.

2. **Communication and Visitors**
   **6:34 – 6:37 PM**

   A. **To Submit Questions or Comments - please email: boardmeeting@fabensisd.net**

   B. **To Join Webinar:**

      **Register in advance for this webinar:**
      **https://zoom.us/webinar/register/WN_Fig0zl5qQdKdkepVbRYR3A**
      **After registering, you will receive a confirmation email containing information about joining the webinar.**

      **To view the meeting live on Youtube please go**

**to:https://www.youtube.com/channel/UC-x1AKVIN4MC4_bHIShDLdg or at www.fabensisd.net a link is available under FABENS ISD ANNOUNCEMENTS**

Under this portion of the meeting, Mr. Marco Martinez, community member sent in an email.

He stated that on the report given at the October 2019 board meeting regarding Continuing Education Credit Hours the following board members were deficient in:

Tier I – Adan Escobar, Benjamin Morales, Rey Sepulveda and Greg Spence

Tier 2 – Adan Escobar, Orlando Flores, Rosamaria Gallo-Avitia, Sylvia Gonzales, Benjamin Morales, Rey Sepulveda and Greg Spence

Tier 3 – Adan Escobar, Benjamin Morales, and Greg Spence

Tier 4 – Rosamaria Gallo-Avitia

He also stated that completing the required continuing education is a basic obligation and expectation of any sitting board member under SBOE rule. Further, the rule states that "a trustee must complete any training required by the State Board of Education." Tex. Educ. Code §11.159(b); 19 Tex. Admin. Code §61.1(j).

He respectfully requested that those members that are deficient, make their continuing education training a priority until they have fulfilled the training requirements and that an update be made on the school website or added onto the school board agenda until such time as the requirements have been fulfilled.

He further stated that on the May 20, 2020 agenda, the following items are to be discussed FISD Budget Amendment; and asked why there has to be an amendment to the budget.

He congratulated the graduating class of 2020, Mr. Nathan Bidwell on his receipt of the UTEP Presidential Scholarship, and Ms. Samantha Silva for receiving the ACET Scholarship. He also congratulated the Teachers of the Year.

3. **Superintendent Report**
   **6:37 – 6:41 PM**

   Under this item, Dr. Vijil, provided updates on Waterford and its commitment to 50 of the district's Pre-K parents in providing a Dell laptop if they complete the students Upstart program in Reading, Math and Science for 25 minutes per day.
   She also provided updates on Armco – the consultants hired to do roof assessments on the hail damage. The Wildcat Den ramp reconstruction is scheduled to begin. Our On-Line registration for the 2020 -2021 school year has been launched and working very well with a few parents coming in for assistance. She also announced that on Friday and Saturday, 175 Senior Yard signs were delivered and over 200 miles were logged in this endeavor. She thanked Ms. Sylvia Gonzales and Mr. Adan Escobar for their help. Eduguide offered a grant which helps address the social and well-being of our students, who in turn, mentor other students.

4. **Consent Agenda**
   **6:41 – 6:44 PM**

   A. **Approval of the Regular Board Meeting Minutes, April 22, 2020**

   B. **Fabens ISD Monthly Financials**

   C. **Fabens ISD Lease Rider for David Sublasky Head Start Center**

D. **Fabens ISD Allotment and TEKS Certification 2020 -2021**

E. **Fabens ISD 2019 -2020 Budget Amendment**

F. **Fabens ISD Funding Commitment Decision Letter - ERate Year 2020**

G. **Fabens ISD 2020 Summer Learning Plan**

H. **EduGuide Matching Grant**

I. **Cotton Valley Early College High School EPCC and UTEP Spring and Summer Book Purchases and Program Cost**

Dr. Vijil opened the item, Ms. Rosamaria Gallo-Avitia motioned and Mr. Rey Sepulveda seconded to approved the consent agenda items be approved as presented.

Motion Carried 7 – 0

5. **Board of Trustees Business**
**6:44 – 11:39 PM**

A. **Fabens ISD Employee of the Year**
**6:44 – 6:53 PM**

Ms. Michele Gonzalez opened the item and recognized the nominees for Employee of the Year:
Mr. Gualberto Castruita, Ms. Lorenza Jauregui, Ms. Nancy Gonzalez, Mr. Ivan Garfias, Ms. Mary Esparza, Ms. Irma Huante and Mr. Randy Luna.
When she highlighted the employees, Ms. Gonzalez read quotes from the nomination forms. She announced the winner: Mr. Ivan Garfias. He thanked everyone regarding the honor he was selected for.

B. **Discussion and Selection of Fabens ISD 2020 -2021 Budget Workshop Date**
**6:53 – 6:57 PM**

Dr. Vijil opened the item and stated that the district contracted with Texas Association of School Boards to conduct a salary study. Ms. Luz Cadena would present at a board workshop via teleconference. After a short discussion, Mr. Ben Morales motioned and Ms. Sylvia Gonzales seconded for June 3, 2020 at 6:30 PM.

Motion Carried 7 – 0

C. **Fabens ISD 2020 - 2021 "Safe and Supportive School Program Team" Members**
**6:57 – 6:59 PM**

Mr. Mario Dominguez opened the item and asked if anyone had questions regarding the information sent in their packets regarding the model policies and procedures and the list of the team members. Mr. Dominguez did state that team members were selected by campus administrators. Ms. Sylvia Gonzales motioned and Ms. Rosamaria Gallo-Avitia seconded to approve the policies, procedures and team members as presented.

Motion Carried 7 – 0

D. **Consider Approval of Additional Purchase or Lease of Technology Equipment in Preparation for Continued Distance Learning and Blended Learning Options for Students**
**6:59 – 7:02 PM**

Ms. Michele Gonzalez opened the item and explained that the District has accelerated plans for distance learning in light of the situation with COVID-19. After presenting, Ms. Rosamaria Gallo-Avitia motioned and Mr. Rey Sepulveda seconded to approve the lease of the additional technology equipment (630 Chromebooks) in preparation for continued distance learning and blended learning options for students.

Motion Carried 7 - 0

**E. Fabens High School and Cotton Valley Early College High School 2020 Graduation Plan**
**7:02 – 7:21 PM**

Mr. Anthony Prado, FHS Principal, reviewed a Power Point presentation providing the Board with 2020 Senior Class information. Questions were asked by the Board on the presentation. Senior Parent, Ms. Yvonne Fabela invited the Board for tomorrow's parade at 5:00 PM.

**F. Fabens ISD Farm Lease**
**7:21 – 7: 23 PM**

Dr. Vijil opened the item and explained that the farm lease was attached for their review. Mr. Greg Spence motioned and Mr. Rey Sepulveda seconded to keep the lease going and extend for one (1) year.

Motion Carried 7 – 0

**G. Review and Approval of Changes to Fabens ISD Board Policy DCE (Local) Employment Practices - Other Types of Contracts - Non-Chapter 21 Contracts**
**7:23 – 7:25 PM**

**1. Director of Human Resources**

Dr. Vijil opened the item and stated that current policy was attached for their review and stated that administration wished to add Director of Human Resources to the list of Non Chapter 21 Contracts. Ms. Rosamaria Gallo-Avitia motioned and Mr. Ben Morales seconded to approve the changes to board policy DCE Local as presented.

Motion Carried 7 - 0

**The Board adjourned at 7:27 PM per Texas Government Code 551.071 and 551.074 to enter into Executive Session. During close session, Superintendent Vijil was asked to exit Only board members remained in Executive Session. The following items were discussed in Open Session after reconvening from Executive Session at 11:08 PM**
**After reconvening, Mr. Ben Morales did not rejoin the meeting.**

**H. Discussion and Selection of Date for Personnel Non-Renewal Hearing**
**11:08 – 11:28 PM**

District Legal Counsel, Mr. Anthony Safi addressed the board and reviewed the parameters for the date of the non-renewal hearing based on the date the request was received and if by mutual agreement the dates available beyond the deadline. Mr. Safi provided date availability for both himself and the employee's attorney. Mr.

Safi also asked if the meeting would be held virtually or in person while practicing social distancing. After discussing, Mr. Rey Sepulveda motioned and Ms. Rosamaria Gallo-Avitia seconded to schedule the hearing for June 4, 2020, alternate date June 2, 2020 at 6:30 PM.

Motion Carried 6 – 0
Mr. Ben Morales did not
return after Executive Session

Before closing the item, Mr. Safi asked for clarification on how the meeting would be held. Mr. Flores felt that with the guidelines in place, a virtual meeting would be conducted.

**I. Discussion and Possible Action to Retain Special Counsel for Upcoming Personnel Hearings**
**11:28 – 11:39 PM**

Dr. Vijil opened the item; Mr. Orlando Flores asked for nominations. Mr. Greg Spence nominated Ms. Rosemary Marin, Ms. Rosamaria Gallo-Avitia nominated Mr. Steven Blanco and Mr. Rey Sepulveda nominated Mr. George Farah. Mr. Orlando Flores voted for Mr. George Farah and Ms. Sylvia Gonzales voted for Mr. Steven Blanco. Mr. Anthony Safi, District Legal Counsel asked that Mr. Flores confirm the ranking of the attorneys. After a discussion and changing of votes: voting for Ms. Rosemary Marin: Mr. Greg Spence, Mr. Adan Escobar and Ms. Sylvia Gonzales. Voting for Mr. George Farah, Ms. Rosamaria Gallo-Avitia, Mr. Rey Sepulveda and Mr. Orlando Flores.

**J. Discussion and Possible Action Regarding Proposed Resolution of Pending Contract Nonrenewal Proceeding and Employee Grievances**
**11:40 – 11:41 PM**

Dr. Vijil opened the item, Mr. Rey Sepulveda motioned and Mr. Greg Spence seconded to reject the proposed resolution as discussed in Executive Session.

Motion Carried 6 - 0

**6. Student Outcomes**
**7:26 – 7:27 PM**
**11:41 – 11:55 PM**

**A. Cotton Valley Early College High School Update**

Ms. Tamika Young, CVECHS Program Dean of Instruction, provided a Power Point presentation on the update for the program. Items reviewed: Access Outcome Based Measures, Composition of Senior Class, Attained Outcome Based Measures, and Achievement Outcome Based Measures. She also highlighted student achievements during the school year.

**7. District Employees and Officers**
**11:55 – 11:58 PM**

**A. 2019 -2020 New Hires**

**1. Human Resource Director**

Dr. Vijil opened the item and announced that we had hired Ms. Audry Ortegon as our new Director of Human Resources and she would be relocating from San Antonio. Ms. Ortegon would be available next month at our regularly scheduled June meeting.

8. **Adjourn**
   **11:58 PM**

   There being no further business a motion was made by Mr. Greg Spence and seconded by Ms. Sylvia Gonzales to adjourn at 11:58 PM.

   Motion Carried 6 - 0