

Minutes of Regular Meeting

The Board of Trustees Fabens ISD

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, April 22, 2020, beginning at 6:30 PM in the Central Office Board Room, and via teleconference at 821 NE G Avenue, Fabens, TX 79838.

Members Present: Orlando Flores Rey Sepulveda

Members Present via Teleconference: Adan Escobar Rosamaria Gallo-Avitia
Benjamin Morales Greg Spence

Members Absent: Sylvia Gonzales

Administrators Present via Teleconference: Dr. Veronica Vijil Michele Gonzalez
Maria T. Rodriguez

1. Call to Order, Roll Call and Pledge of Allegiance 6:50 – 6:51 PM

The meeting was called to order at 6:50 PM by Mr. Orlando Flores, Board President. Mr. Flores had all members call out who were attending via the teleconference respond verbally. All members were in attendance except Ms. Sylvia Gonzales who had a family emergency. Mr. Rey Sepulveda led everyone in reciting the Pledge of Allegiance.

2. Communication and Visitors 6:52 PM

A. To Submit Questions or Comments - please email: boardmeeting@fabensisd.net

B. To Join Webinar:

https://www.youtube.com/channel/UC-x1AKVIN4MC4_bHIShDLdg?view_as=subscriber

Or iPhone one-tap :

US: +13462487799,,97123908102#,,#,880061# or
+16699009128,,97123908102#,,#,880061#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 346 248 7799 or +1 669 900 9128 or +1 312 626 6799 or +1 646 558
8656 or +1 253 215 8782 or +1 301 715 8592

Webinar ID: 971 2390 8102

Password: 880061

International numbers available: <https://zoom.us/j/ab4WGw9Wv7>

No one addressed the Board under this portion of the meeting.

3. Superintendent's Report

6:53 0 7:01 PM

Under this portion of the meeting, Dr. Veronica Vijil updated the Board and community on the COVID-19 situation and what the District is currently doing by department and campus.

Fabens ISD was awarded a competitive grant for the purchase of technology in the form of hot spot equipment to support distance learning.

Fabens ISD was selected in a Regional Mentorship Program – 1 of 4 districts to pilot a mentoring program for our new teachers.

4. Consent Agenda

7:01 – 7:03 PM

A. Approval of the Emergency Board Meeting Minutes, March 18, 2020

B. Approval of Regular Board Meeting Minutes, April 1, 2020

C. Fabens ISD Monthly and Quarterly Financials

D. Interlocal Agreement between El Paso County Community College District and Fabens Independent School District for the Development and Support of Fabens High School Pathways in Technology Early College High School

E. Approval of Texas Education Agency Educator Appraisal Waiver

Dr. Vijil opened the item and read the list of Consent Agenda items. Ms. Rosamaria Gallo-Avitia motioned and Mr. Ben Morales seconded to approve the consent agenda items as presented.

Motion Carried 6 - 0

5. Board of Trustees Business

A. 2020 -2021 Mexican American School Boards Association Membership

7:17 – 7:24 PM

Dr. Vijil opened the item and stated that this was a board recommendation/decision item. She did state that the organization provides 2 scholarships to its members and Fabens ISD would be awarded one for \$250.00 and one for \$125.00 this year. Mr. Flores gave a short history of the organization; Mr. Greg Spence motioned and Ms. Gallo-Avitia seconded to approve the membership and pay the associated fee for 2020 -2021 school year.

Motion Carried 6 - 0

B. Fabens ISD Campus and District Teachers of the Year

7:24 – 7:32 PM

Ms. Michele Gonzalez, District Improvement Team Chairperson, presented the item and provided a Power Point presentation of the Fabens ISD Teachers of the Year. She introduced all campus and district elementary and secondary representatives:

Fabens Elementary – Naomi Montañez,
O'Donnell Intermediate – Nancy Chavira
Fabens Middle School – Jackie Avila and
Fabens High School – Julieta Bañuelas.

Elementary District Teacher of the Year winner – Nancy Chavira and

Secondary District Teacher of the Year winner – Jackie Avila.

Both winners spoke and thanked everyone and were congratulated by the Board and administration.

C. Update on Fabens ISD Wildcat Den

7:04 – 7:17 PM

Mr. Robert Martinez with VEMAC provided an update on the corrections being made at the Wildcat Den per the new architectural stamped drawings. Questions were made regarding the slope, footing, demolition, wall protection, matting, rebar and standards with ADA compliance.

D. Purchase of Mobile Wireless Hotspots

7:32 – 7:36 PM

Dr. Vijil and Ms. Michele Gonzalez addressed the item and informed the Board that the awarded Technology Lending Grant and other grant funding can be used toward purchase of mobile wireless hotspots to enable students without access to the internet to complete online work and assignments. Administration did state that the hotspots could be used on the district's buses and go out to remote areas and while students are being transported. A motion was made by Ms. Rosamaria Gallo-Avitia and seconded by Mr. Ben Morales to approve the purchase of additional mobile wireless hotspots as presented.

Motion Carried 6 - 0

E. Discussion and Approval of Fabens ISD Resolution of the Board Regarding Policy EIC (Local) Class Rank

7:36 – 7:40 PM

Ms. Michele Gonzalez opened the item and read the resolution presented to the Board. After reading the resolution a motion was made by Mr. Adan Escobar and seconded by Ms. Rosamaria Gallo-Avitia. The resolution allows for the district to calculate class rank at the end of the fall semester instead of the spring semester due to the COVID-19 school closure. Resolution attached to the minutes.

Motion Carried 6 – 0

F. Superintendent Recommendations Regarding Employment and Contract Status of Administrators:

7:40 PM

1. Assistant Superintendent
2. Dean of Instruction
3. Principals
4. Assistant Principals
5. Chief Business Officer

6. Directors

Dr. Vijil presented the informational item and asked if anyone had questions regarding the list of administrators listed for contracts for the 2020 -2021 school year.

G. Discussion and Possible Action to Approve Program Change Reduction in Force Pursuant to Fabens ISD Board Policy DFFB: Reduction in Force - Program Change

7:41 PM

9:03 – 9:06 PM

Dr. Vijil stated that the Board had been provided a copy of DFFB Local. Mr. Greg Spence asked if we were in compliance and was everything in line. A motion was made by Mr. Adan Escobar and seconded by Mr. Greg Spence to take the item into Executive Session. Board President, Mr. Orlando Flores stated that per TX. Government Code 551.071 and 551.074 the item would be taken into Executive Session at 7:41 PM

Motion Carried 6 – 0

The meeting reconvened at 9:03 PM. Mr. Rey Sepulveda motioned and Ms. Gallo-Avitia seconded to approve the recommended program change reduction in force as presented, and the resulting elimination of the position of Athletic Coordinator.

Motion Carried 4 – 2

Voting Against: A. Escobar &
G. Spence

H. Discussion and Approval of Proposed Nonrenewal of Personnel Pursuant to Fabens ISD Board Policy DFFB: Reduction in Force - Program Change and DFBB: Term Contracts Nonrenewals

9:06 – 9:08 PM

1. Athletic Coordinator

Dr. Vijil opened the item and stated that the Board had been provided with policies DFFB and DFBB.

A motion was made by Mr. Rey Sepulveda and seconded by Mr. Ben Morales authorizing the Superintendent to give Tracy Lutich notice of the proposed nonrenewal of her employment contract due to a program change reduction in force resulting in the elimination of the position of Athletic Coordinator, and to notify her that if she desires a hearing, the hearing will be conducted by the Board of Trustees.

Motion Carried 4 - 2

Voting Against: A. Escobar &
G. Spence

I. Superintendent Recommendations Regarding Employment and Contract Status of Classroom Teachers and Other Professional Personnel

9:08 – 9:09 PM

1. Re-employ Probationary Contract Employees

- 2. Terminate Probationary Contract Employees**
- 3. Renew Term Contract Employees**
- 4. Propose Non-Renewal Term Contract Employees**
- 5. Termination of Non-Certified Contract Employees**
- 6. Continuing Contract Employees (Notification Letter)**

Dr. Vijil presented the list of 2020 -2021 contracts for classroom teachers and other non – administrative professional personnel.

J. Discussion and Possible Action to Retain Special Board Counsel for Upcoming Personnel Hearing(s)
9:09 – 9:13 PM

Dr. Vijil opened the item. Policy BDD Local was provided to the Board for their review. A motion was made by Mr. Rey Sepulveda and seconded by Ms. Rosamaria Gallo-Avitia to have names/bios provided to the Board for their consideration for legal counsel for any upcoming personnel hearings.

Motion Carried 6 - 0

6. Adjourn to Closed Session

For the purpose of considering matters for which closed sessions are authorized by Title 5, Chapter 551, Texas Government Code Section .071 - .084, whereupon the Superintendent, at the request of the Chairperson of the Board of Trustees, will present for the Board's consideration or discussion the following matters: Items - #5E,#5F, #5G and #5H

Item 5G was taken into Executive Session. Please read information above.

A. Reconvene in Open Session

Please see information in item 5G

B. Action on Items as Discussed in Closed Session Requiring Board Action/Approval

Please see action taken in item 5G

7. Adjourn

There being no further business a motion was made by Ms. Rosamaria Gallo-Avitia and seconded by Mr. Rey Sepulveda to adjourn at 9:15 PM.

Motion Carried 6 - 0

Signature on File
Signature

Signature on File
Signature

05/20/2020
Date



Fabens Independent School District
P.O. Box 697, Fabens, Texas 79839

Resolution of the Board Regarding Policy EIC(LOCAL), Class Rank

WHEREAS, on March 19, 2020, the Texas Governor issued Executive Order No. GA-08 relating to COVID-19 preparedness and mitigation and through this action and in accordance with Guidelines from the President ordered the temporary closure of all Texas school districts;

WHEREAS, on March 23, 2020, Fabens ISD Independent School District began closure of the district to protect the health and safety of staff and students;

WHEREAS, the Board has implemented procedures for continuity of instruction to the extent possible during the district closure;

WHEREAS, the Board finds that a need exists to temporarily adjust local policy provisions addressing class rank under these circumstances to ensure fair and consistent designation of local honors;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Fabens Independent School District makes the following temporarily adjustments to policy EIC(LOCAL), Class Rank:

- For the purpose of determining honors to be conferred during graduation activities, the District shall calculate class rank in accordance with this policy and administrative regulations at the end of the 2019-20 fall semester of the senior year.

The authority granted by this resolution to adjust EIC(LOCAL) calculations shall apply for the remainder of the 2019–20 school year, unless the Board takes further action.

Adopted this 22nd day of April, 2020, by the Board of Trustees.

Presiding Officer

Secretary