

Minutes of Regular Meeting

The Board of Trustees Fabens ISD

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, July 17, 2019, beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present:	Adan Escobar	Orlando Flores
	Rosamaria Gallo-Avitia	Sylvia Gonzales
	Ben Morales	Greg Spence

Members Absent: Mr. Rey Sepulveda

Administrators Present:	Dr. Veronica Vijil	Ms. Michele Gonzalez
	Ms. Yvonne Coupland	Mr. Ruben Carrillo
	Mr. Mario Dominguez	Mr. Richard Lopez
	Mr. Alex Navarro	Mr. Anthony Prado
	Ms. Corina Ruiz	Mr. Jorge Saenz
	Ms. Nancy Torres	Ms. Tamika Young
	Maria T. Rodriguez	

- 1. Call to Order, Roll Call and Pledge of Allegiance** **6:30 PM**
The meeting was called to order at 6:30 PM by Mr. Orlando Flores, Board President. At Roll Call all members were in attendance except Mr. Rey Sepulveda who was ill and unable to attend. Mr. Greg Spence led everyone in the reciting of the Pledge of Allegiance.

- 2. Consent Agenda** **6:31 PM**

A. Business Services

- 1. Approval of the Regular Board Meeting Minutes**
 - a. June 20, 2019**
- 2. Approval of Monthly Financials**
- 3. Approval of Quarterly Investment Report**
- 4. Approval of Technology Purchase - DCI - \$33,264.75**
- 5. Approval to Sell Vehicles on the Fabens ISD Salvage Vehicle List**

B. Curriculum

1. **Accelerated Instruction Waiver**
2. **Fabens ISD 2019 - 2020 Student Handbook**
3. **Fabens ISD 2019 - 2020 DAEP Handbook**
4. **Fabens ISD 2019 - 2020 Student Code of Conduct**

Dr. Vijil opened the item and with a motion by Mr. Adan Escobar and second by Mr. Greg Spence, the Consent Agenda items were approved as presented.

Motion Carried 6 - 0

3. New Business

6:32 PM

A. 2019 - 2020 Tax Rate Presentation

Ms. Yvonne Coupland, Chief Business Officer, opened the item and presented the preliminary proposed tax rate for 2019 - 2020. (Presentation information attached to the minutes)

B. Discussion and Selection of Date for Public Hearing on Proposed 2019 - 2020 Tax Rate, Budget and Vote on Proposed Tax Rate for Publication

6:38 PM

After opening the item the board members reviewed their personal calendars and a motion was made by Mr. Greg Spence and seconded by Mr. Adan Escobar to select August 28, 2019 for the public hearing on the proposed 2019 - 2020 tax rate and budget presentation to the community and for the newspaper notice.

Motion Carried 6 – 0

For the newspaper notice Mr. Ben Morales motioned and Ms. Sylvia Gonzales seconded to publish the announcement for the public meeting and to post the tax rate of Maintenance and Operation at \$1.0684 and Interest and Sinking at .2700 for a total of \$1.3384.

Motion Carried 6 - 0

C. Discussion and Selection of August 2019 Regular Board Meeting Date

6:43 PM

Ms. Yvonne Coupland opened the item, Mr. Greg Spence motioned and Mr. Adan Escobar seconded to move the regular board meeting in August to the 28th of the month.

Motion Carried 6 - 0

4. Board of Trustee Business

A. Discussion and Recommendations of 2019 TASA/TASB Delegation Designations

6:44 PM

Dr. Vijil opened the item; both Board members, Ms. Sylvia Gonzales and Ms. Rosamaria Gallo-Avitia asked to be the Delegate and Alternate for the TASA/TASB Convention in September. Mr. Greg Spence motioned and Mr. Adan Escobar seconded to approve Ms. Sylvia Gonzales as the Delegate and Ms. Rosamaria Gallo-Avitia as the Alternate.

Motion Carried 6 - 0

B. Discussion and Possible Revision(s) to Fabens ISD Board Policy DEC (Local) Compensation and Benefits: Leaves and Absences

6:49 PM

Dr. Vijil opened the item and reviewed the information provided to the Board in their packet regarding the revision options to DEC Local under the Reimbursement for Leave Upon Retirement portion. Questions and concerns were answered and addressed including the "Grandfather" clause. After a discussion, a motion was made by Mr. Ben Morales and seconded by Ms. Sylvia Gonzales to table the item for a future board meeting to further discuss.

Motion Carried 5 - 1

A change was made to the order of the agenda – the Board moved to Item #7

C. Texas Association of School Boards Policy Update 113 Affecting (Local) Policies:

7:32 PM

1. BBE - Board Members: Authority
2. BDD - Board Internal Organization: Attorney
3. BJCD - Superintendent: Evaluation
4. CI - School Properties Disposal
5. CO - Food and Nutrition Management
6. COA - Food and Nutrition Management: Procurement
7. COB - Food and Nutrition Management: Free and Reduced- Priced Meals
8. CRB - Insurance and Annuities management: Unemployment Insurance
9. EHBAF - Special Education: Video/Audio Monitoring
10. FNF - Student Rights and responsibilities: Investigations and Searches

Dr. Vijil opened the item; Mr. Greg Spence motioned and Ms. Sylvia Gonzales seconded to add, revise, or delete local policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 113.

Motion Carried 6 – 0

D. Discussion and Possible Action on 2019 - 2020 Employee Compensation Plan

7:34 PM

Chief Business Officer, Ms. Yvonne Coupland, reviewed the item and presented information to the Board. She provided information on House Bill 3 requiring districts to increase salaries. She provided information on possible health benefits (Flexible Savings Account Card) which would be given to all employees. Along with salary information, Ms. Coupland also reviewed the 2019 - 2020 stipends After a few questions, a motion was

made by Mr. Adan Escobar and seconded by Mr. Ben Morales to table the stipend approval only and move forward with all other information presented.

Motion Carried 6 – 0

Also presented was the change being made by House Bill 3 to our current ½ day Pre-Kindergarten program. Starting in 2019 our students will now be attending a full school day which would require new staff members: 2 teachers and 2 aides. Motion was made by Ms. Sylvia Gonzales and seconded by Ms. Rosamaria Gallo-Avitia to approve the 2019 - 2020 Fabens ISD Compensation Plan as presented excluding the stipend table.

Motion Carried 6 - 0

5. District Employees and Officers

8:01 PM

A. Reinstatement of Literacy Coach Position(s)

B. 2019 -2020 New Hires

C. Full Day Pre-Kinder Staff

The item was opened by Dr. Vijil. She stated she would like to reinstate the Literacy Coach positions at the campuses.

The item was taken into Executive Session per TX. Gov't. Code 551.074 at 8:02 PM.

Item reconvened at 8:24 PM; Dr. Vijil stated that items A and B were informational only.

As stated in the Compensation Plan presentation, starting in 2019 our students would now be attending a full school day which would require hiring 4 new staff members: 2 teachers and 2 aides. Motion was made by Mr. Ben Morales and seconded by Ms. Sylvia Gonzales to hire the staff needed for the full day Pre-Kinder program.

Motion Carried 6 - 0

6. Communication and Visitors

8:24 PM

Under this item both of our new administrators: Mr. Anthony Prado, FHS Principal, and Ms. Nancy Torres, FMS Principal, addressed the Board to thank them for the opportunity to work in Fabens ISD and were looking forward to the new year.

7. Lone Star Governance

7:13 PM

A. LSG Workshop Follow-Up

Under this portion Dr. Vijil opened the item and had our Region 19 Lone Star Governance coach Ms. Monica Jaloma, address the Board. Ms. Jaloma welcomed Mr. A.J. Crabill from TEA who spoke with the Board and explained the process in selecting districts to participate in Lone Star Governance workshops. He explained that it was an application submission

to all the expenses and time related to completing the process would be covered if selected. Questions were asked by some of the members who attended the initial training. Afterward, Mr. Crabill asked for the Board's recommitment to Lone Star and thanked them for the team's commitment to the district.

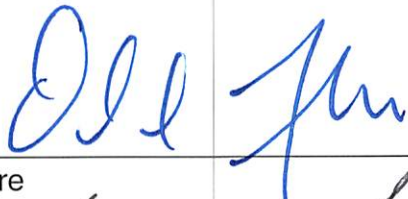
Resumed order of Agenda and returned to Item #4C

8. Adjourn

8:26 PM

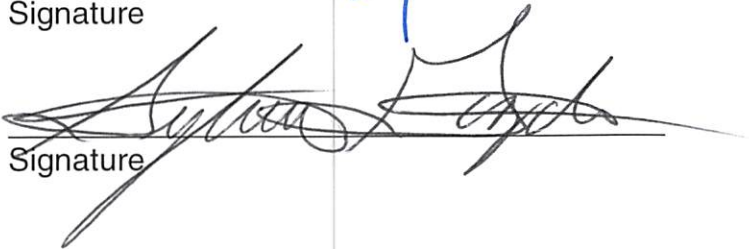
There being no further business, a motion was made by Mr. Greg Spence and seconded by Mr. Adan Escobar to adjourn the meeting at 8:26 PM.

Motion Carried 6 - 0



Signature

08/28/2019
Date



Signature