

Minutes of Regular Meeting

The Board of Trustees Fabens ISD

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, April 17, 2019, beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present:	Adan Escobar	Orlando Flores
	Rosamaria Gallo-Avitia	Sylvia Gonzales
	Ben Morales	Rey Sepulveda
	Greg Spence	

Members Absent: None

Administrators Present:	Dr. Veronica Vijil	Ms. Michele Gonzalez
	Mr. Jacob Belshe	Mr. Ruben Carrillo
	Mr. Mario Dominguez	Ms. Anne Esparza
	Dr. Sam Hogue	Dr. Joe Keith
	Mr. Alex Navarro	Mr. Stacey Nunez
	Mr. Jorge Saenz	
	Maria T. Rodriguez	

1. Call to Order, Roll Call and Pledge of Allegiance

The meeting was called to order at 6:30 PM by Mr. Orlando Flores, Board President. At Roll Call all members were in attendance. Mr. Rey Sepulveda led everyone in the reciting of the Pledge of Allegiance.

2. Superintendent's Report

A. Report of Finances

Under this portion of the item, no Board member had any questions at the meeting.

B. Bragging Rights

1. Campus Teachers of the Year

Mrs. Michele Gonzalez highlighted each of our campus Teachers of the Year:

- Fabens Elementary School – Ms. Concepcion Delgado
- O'Donnell Intermediate School – Ms. Alyza Pineda
- Fabens Middle School – Mr. Jesus Alvarez
- Fabens High School – Ms. Carol Basil
- Cotton Valley Early College High School – Mr. Martin Castillo

2. Announcement of District Elementary and Secondary Teachers of the Year

Ms. Gonzalez explained the process for selecting the District Elementary and Secondary Teachers of the Year. She announced that the committee selected Ms. Alyza Pineda as Elementary Teacher of the Year and Mr. Jesus E. Alvarez as Secondary Teacher of the Year. Each winner was given an opportunity to speak to the Board and community present.

3. Consent Agenda

A. Minutes of Regular Meeting, March 13, 2019

B. Sonitrol Verified Electronic Security Proposals

Dr. Vijil opened the item; Mr. Greg Spence requested that minutes of the regular meeting for March 13, 2019 be pulled for correction to Item #6. He stated that on item #6 the first motion was to call the question. There was no recommendation by administration prior to that vote.

Mr. Spence corrected the vote on the payment of the Spectrum invoices to 7 – 0.

A motion was made by Mr. Greg Spence and seconded by Mr. Adan Escobar to approve the consent agenda items with the corrections to last month's minutes.

Motion Carried 7 - 0

4. Approval of Fabens ISD 2019 - 2021 Board Resolution Extending Bank Depository Contract

Dr. Vijil opened the item and explained that currently the Texas Education Agency allows for the extension of the bank depository contract under the same conditions. Both parties have agreed to the extension and terms allowing the extending of the contract. Mr. Rey Sepulveda motioned and Mrs. Sylvia Gonzales seconded to approve the 2019 – 2021 Board Resolution extending the bank depository contract as presented.

Motion Carried 7 - 0

5. Review and Approval of Recommendations to Fabens ISD Board Policy GKD: Community Relations - Nonschool Use of School Facilities

Dr. Vijil opened the item and informed the Board that a review of fees from area school district's was conducted and presented them with the fee schedule for Fabens ISD. She presented the policy with the approved revision from last month and stated that, pending the determination under the Exceptions heading, would submit to TASB Policy Service for final revision. After a short discussion, and with a motion by Mr. Rey Sepulveda, seconded by Mr. Adan Escobar, the "substantial number" would be changed to "50% of the participants are District students."

Motion Carried 7 - 0

6. Approval of Texas Department of Family and Protective Services Family Based Safety Services Pilot Program Memorandum of Understanding

Dr. Vijil explained that this was a memorandum of understanding provided at the last superintendent's meeting at Region 19. A few questions were asked by the Board for clarification. Mr. Rey Sepulveda motioned and Mrs. Rosamaria Gallo-Avitia seconded to approve the memorandum of understanding with the Texas Department of Family and Protective Services as presented.

Motion Carried 7 - 0

7. Review, Discussion and Possible Approval of Revised 2019 - 2020 Fabens ISD School Calendar

Dr. Vijil opened the item and explained to the Board the benefits in closing the district for the week of July 4th. After a few questions from the Board, Mr. Ben Morales motioned and Mr. Adan Escobar seconded to approve the changes requested to the 2019 – 2020 school year calendar.

Motion Carried 7 - 0

8. Update on Fabens ISD 2019 Summer School Program

Ms. Gonzalez presented the item and reviewed the summer school schedule for all grade levels from Kinder to 12th grade. After a few questions regarding staffing, funding, camps and summer meals; Mr. Greg Spence motioned and Mrs. Sylvia Gonzales seconded to approve the Fabens ISD 2019 Summer School Program as presented.

Motion Carried 7 - 0

9. Review and Approval of Changes to Fabens ISD Board Policy FMH Local-Student Activities: Commencement

Ms. Gonzalez opened the item and explained to the Board that with our current school year ending on May 24, 2019, End-of-Course scores would not be back in time to allow those Seniors that are testing the opportunity to participate in commencement activities under the current policy FMH (Local). A motion was made by Mrs. Sylvia Gonzales and seconded by Mrs. Rosamaria Gallo-Avitia to approve the changes to Fabens ISD local policy FMH as presented.

Motion Carried 7 - 0

10. Review and Approval of Changes to Fabens ISD Board Policy DCE (Local): Employment Practices - Other Types of Contracts

Dr. Vijil opened the item and explained to the Board that she was requesting to add under the Non-Chapter 21 Contracts: the Social Worker and Chief Business Officer job titles.

Motion Carried 7 – 0

11. Communications and Visitors

Under this item the following students/athletes spoke:

- Ileana Ugarte
- Samantha Morales
- Janey Cortez

They spoke about the positive impact Coach Tracy Lutich has had on them and their teammates. They spoke of how each one had to work at their position because nothing was promised and that playing time was earned not given to them. The girls stated that Coach Lutich would tell them to play as if they were playing in the State Tournament. They also spoke of the success the volleyball program has had with Coach Lutich.

12. Discussion and Approval of Possible Nonrenewal of Personnel Pursuant to Fabens ISD Board Policy DFFB: Reduction in Force - Program Change

Dr. Vijil opened the item; Board President, Mr. Orlando Flores announced that items: #12 – 13 – 14 and 15 would be taken into Executive Session per TX. Government Code 551.074 at 7:29 PM

The Board reconvened at 10:02; Mr. Rey Sepulveda motioned and Mrs. Rosamaria Gallo-Avitia seconded to provide Ms. Tracy Lutich with notice of proposed non-renewal of term employment contract due to reduction of force and that if a hearing is requested that the independent hearing examiner process be utilized.

Motion Carried 4 – 3

Voting Against: S. Gonzales, A. Escobar and G. Spence

13. District Employees and Officers (Texas Government Code 551.074)

A. Superintendent Recommendations Regarding Employment and Contract Status of Classroom Teachers and Other - Non Administrative Professional Personnel

- 1. Re-employ Probationary Contract Employees**
- 2. Terminate Probationary Contract Employees**
- 3. Renew Term Contract Employees**
- 4. Propose Non-Renewal Term Contract Employees**
- 5. Termination of Non-Certified Contract Employees**
- 6. Continuing Contract Employees (Notification Letter)**

B. 2018 - 2019 New Hire(s)

C. Chief Business Officer Approval and Contract Assignment

Dr. Vijil opened the item and presented the two informational parts (A and B). A listing of all staff was presented for Item A and it was announced that new hire, Elia Chavira, was hired under a probationary contract at O'Donnell Intermediate.

Mr. Rey Sepulveda motioned and Mrs. Sylvia Gonzales seconded to approve the employment of Chief Business Officer Ms. Yvonne Coupland.

Motion Carried 7 - 0

14. Level III Grievance - T. L.

Dr. Vijil opened the item; Board President, Mr. Orlando Flores announced that items: #12 – 13 – 14 and 15 would be taken into Executive Session per TX. Government Code 551.071 and 551.074 at 7:29 PM.

The Board reconvened at 10:02 and Board President, Mr. Orlando Flores, stated that he would now entertain any motion that any trustee may wish to make. If the Board takes no action, then this will have the effect of upholding the Administration's decision at Level II pursuant to Board Policy DGBA (Local)

No Board action was taken.

15. Level III Grievance - E. P.

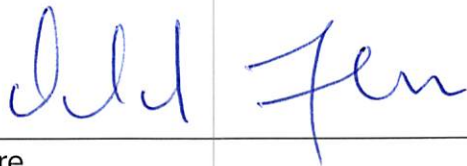
Dr. Vijil opened the item; Board President, Mr. Orlando Flores announced that items: #12 – 13 – 14 and 15 would be taken into Executive Session per TX. Government Code 551.071 and 551.074 at 7:29 PM.

The Board reconvened at 10:02 and Board President, Mr. Orlando Flores stated that he would now entertain any motion that any trustee may wish to make. If the Board takes no action, then this will have the effect of upholding the Administration's decision at Level II pursuant to Board Policy DGBA (Local)

No Board action was taken.

16. Adjourn

There being no further business, a motion was made by Mrs. Sylvia Gonzales and seconded by Mr. Ben Morales to adjourn the meeting at 10:08 PM.



Signature

05/15/2019



Signature