

Minutes of Regular Meeting

The Board of Trustees Fabens ISD

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, June 20, 2018, beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Greg Spence Adan Escobar
Ben Morales Orlando Flores
Rey Sepulveda Sylvia Gonzales
Marcos Salcido III

Members Absent: None

Administrators Present: Mr. Poncho Garcia Jr. Gilbert Alarcon
Jorge Saenz Jacob Belshe
Dr. Sam Hogue

Terri Rodriguez

1. Call to Order, Roll Call and Pledge of Allegiance

The meeting was called to order at 6:30 PM by Mr. Greg Spence, Board President. At Roll Call all members were in attendance. The Pledge of Allegiance was led by Mrs. Sylvia Gonzales and recited by all present.

2. Communications and Visitors

Under this item Mrs. Annette Brigham, current Canutillo board member, addressed the Board; thanked them for their service and asked for their support of Mr. Alfonso Velarde for the TASB Region 19 Board of Director position.

3. Superintendent's Report

A. Report of Finances

Under this portion of the item, no board member had questions at the meeting.

4. Consent Agenda

A. Minutes of Regular Meeting, May 16, 2018

B. Minutes of Board Training, May 16, 2018

Mr. Garcia opened the item and read off the list; Mr. Marcos Salcido III motioned and Mr. Adan Escobar second to approve the May 16, 2018 minutes as presented.

Motion Carried 7 – 0

5. Fabens ISD 3121/FICA Alternative Plan

Mr. Gilbert Alarcon opened the item and reviewed the information sent to the Board in their packets. He explained the benefits of the new plan for employees (substitutes)

that do not pay into the Teacher Retirement System. After the presentation Mr. Rey Sepulveda motioned and Mrs. Sylvia Gonzales second to approve the new 3121/FICA Alternative plan Retirement Asset Management Services – Region 10 as presented.

Motion Carried 7 – 0

6. Nomination of 2018 Texas Association of School Boards (TASB) Delegate and Alternate

Mr. Garcia opened the item and provided some information regarding the 2018 TASB Delegate Assembly in Austin. Mr. Rey Sepulveda motioned and Mr. Orlando Flores second to keep the same delegate and alternate from last year: Mr. Adan Escobar and Mr. Greg Spence.

Motion Carried 7 - 0

7. Nomination of Texas Association of School Boards (TASB) Board Position for Region 19

Mr. Garcia opened the item and provided information regarding the process to nominate a member from our board to the TASB Board of Directors. He stated that the nomination must be received at TASB headquarters no later than July 2, 2018. Mr. Rey Sepulveda motioned and Mr. Adan Escobar second to endorse Mr. Armando Rodriguez for the position when the nomination period runs.

Motion Carried 7 - 0

8. Proposed Revision to Fabens ISD Board Policy DEC (Local) - Compensation and Benefits - Leaves and Absences

Mr. Gilbert Alarcon opened the item and reviewed the revision included in DEC (Local). He answered a few questions and Mr. Marcos Salcido III motioned, Mr. Ben Morales second to approve the revised Fabens ISD board policy DEC (Local) as presented.

Motion Carried 7 - 0

9. Proposed Revision to Fabens ISD Board Policy DED (Local) - Compensation and Benefits - Vacations and Holidays

Mr. Gilbert Alarcon opened the item and reviewed the proposed revision. A short discussion was held regarding the changes. After answering a few questions; Mrs. Sylvia Gonzales motioned and Mr. Ben Morales second to approve the revised Fabens ISD board policy DED (Local) as presented.

Motion Carried 7 - 0

10. Update on 2018 - 2019 Preliminary Working Budget

Mr. Gilbert Alarcon opened the item and reviewed the handout he provided. There was a lengthy discussion regarding several of the topics covered in the Power Point presentation:
ADA – State Funding – Federal Funding – Salary Schedules – Fund Balance – Projected Revenues – Projected Expenditures – Reduction in Force – Tax Ratification Election and Tax Rates.

11. Discussion for the Purpose of Conducting a Superintendent Search Process

Mr. Garcia opened the item and reviewed options available for a new superintendent search:

Timelines for replacement – hiring a firm – hiring Region 19 – costs – etc.

Mr. Garcia stated that additional information would be presented at the next board meeting in July.

12. Update on Status of Cotton Valley Early College Program

Mr. Garcia opened the item and updated the board on the current situation at Cotton Valley Early College. He reviewed the information provided and stated his current plans to review the move to the high school. Questions and discussion were held regarding the logistics of the possible move.

13. District Employees and Officers

This item was taken into Executive Session per TX. Gov't Code at 8:03 PM. The item was re-opened at 8:26 PM and Mr. Garcia read off new hires: Mrs. Corina Ruiz, Johanna O'Donnell Intermediate Principal, Mrs. Michele Gonzalez, Assistant Superintendent and Ms. Tracy Lutich, Athletic Coordinator.

14. Level III Grievance Hearing for M.R.

This item was taken into Executive Session per TX. Gov't. code 551.071 and 551.074 at 8:27 PM.

The item was re-opened at 9:13 PM. Board President, Mr. Greg Spence announced that he was now entertaining any motion that any Trustee may wish to make. If the Board takes no action, then this will have the effect of upholding the Administration's decision at Level II pursuant to Board Policy DGBA (Local).

No action was taken thus upholding the Level II decision.

15. Adjourn

There being no further business, the meeting was adjourned by Board President, Mr. Greg Spence at 9:14 PM.



Signature

07/18/2018

Date



Signature