

Minutes of Regular Meeting

The Board of Trustees Fabens ISD

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, July 18, 2018, beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Greg Spence Ben Morales
Orlando Flores Rey Sepulveda
Sylvia Gonzales (arrived at 6:33 PM)

Members Absent: Adan Escobar Sylvia Gonzales (arrived at 6:33 PM)
Marcos Salcido III

Administrators Present: Mr. Poncho Garcia Jr. Mr. Gilbert Alarcon
Mrs. Michele Gonzalez Mr. Jacob Belshe
Mr. Ruben Carrillo Dr. Sam Hogue
Dr. Joe Keith Mr. Richard Lopez
Mr. Alex Navarro Mrs. Corina Ruiz
Mr. Jorge Saenz

Terri Rodriguez

1. Call to Order, Roll Call and Pledge of Allegiance

The meeting was called to order at 6:30 PM by Mr. Greg Spence, Board President. At Roll Call four members were in attendance; making a quorum. Mrs. Sylvia Gonzales arrived at 6:33 PM. The Pledge of Allegiance was led by Mr. Orlando Flores and recited by all present.

2. Communication and Visitors

Under this item no one signed up to address the Board.

3. Superintendent's Report

A. Report of Finances

Under this portion of the item, no board member had questions at the meeting.

4. Consent Agenda

A. Minutes of Regular Meeting, June 20, 2018

B. 2018 - 2019 Fabens ISD Elementary/Secondary Student Handbook

C. 2018 - 2019 Fabens ISD Employee Handbook

D. Fabens ISD District Improvement Plan

E. Fabens ISD Campus Improvement Plans

- 1. Cotton Valley Early College Program**
- 2. Fabens High School**
- 3. Fabens Middle School**
- 4. O'Donnell Intermediate School**
- 5. Fabens Elementary School**

F. Fabens ISD Discipline Alternative Education Placement (DAEP) Program Handbook

G. 2018 - 2019 Allotment and TEKS Certification

H. Renew Property and Casualty, Liability, Worker's Compensation and Student Accident Insurances

I. Resolution of the Fabens ISD Board of Trustees Regarding Review of Investment Program

Mr. Garcia opened the item and read off the list on the Consent Agenda list; Mr. Rey Sepulveda motioned and Mr. Ben Morales second to approve the consent agenda items as presented.

Motion Carried 4 – 0

5. Adoption of Fabens ISD 2018 - 2019 Student Code of Conduct

Mrs. Michele Gonzalez opened the item and explained that the few changes made for the new school year were due to legislative and policy changes. After a few questions; Mr. Rey Sepulveda motioned and Mr. Orlando Flores second to adopt the Fabens ISD 2018 – 2019 Student Code of Conduct as presented.

Motion Carried 5 - 0

6. Fabens ISD 2018 - 2019 Budget Development Workshop

Mr. Gilbert Alarcon opened the information item and provided a copy of his Power Point presentation. He reviewed:

- Function Codes and reminded the Board that once the budget is approved, only they can approve any transfers of money from one code to the other.
- Interest Rates
- Worker's Compensation
- District Concerns – to include:
 - ADA
 - Early College High School Program
 - Prior Year Adjustments
 - State Funding
 - Federal Funding
 - Salary Schedules and
 - Fund Balance
- Projected Revenue and Expenditures

- Tax Ratification Election – What it is and why it is needed – what is possible if it passes and what could happen if it doesn't.
- Financial Exigency and Reduction in Force
- Compensation Plan including: Dental Insurance, Stipends, Health Insurance, and Salaries and in reviewing the stipends he answered a few questions from the Board regarding the new stipends from Special Education. Mr. Jorge Saenz, Special Education Director, answered all their questions.
- Tax Rate – Maintenance & Operation and Interest and Sinking

7. Discussion and Possible Action on Fabens ISD 2018 - 2019 Compensation Plan

Mr. Gilbert Alarcon opened the item and stated that for the 2018 – 2019 school year he was presenting the same salary schedule and insurance plan. After the compensation questions, Mrs. Sylvia voiced her concern with how well we could get word out on the Tax Ratification Election. Mrs. Sylvia Gonzales motioned and Mr. Ben Morales second to approve the 2018 – 2019 Fabens ISD Compensation plan as presented.

8. Fabens ISD Endorsement of Texas Association of School Boards (TASB) Board of Directors

Mr. Garcia opened the item and read off the background information provided in their packets.

Mrs. Sylvia Gonzales motioned and Mr. Ben Morales second to endorse Ms. Marlene Bullard for the Texas Association of School Boards (TASB) Board of Directors.

Motion Carried 4 – 1
Voting Against: Greg Spence

9. Discussion to Select Date for Public Hearing on Proposed 2018 - 2019 Tax Rate, Budget and Vote on Proposed Tax Rate for Publication

Mr. Gilbert Alarcon opened the item and stated that in order to meet deadlines in ordering the tax ratification election, we needed to keep the regularly scheduled board meeting on August 15, 2018. Mr. Rey Sepulveda motioned and Mrs. Sylvia Gonzales second to have the public meeting on August 15, 2018 and the M & O rate of \$1.1700 and I & S rate of .287800 with a total tax rate of \$1.45780.

Motion Carried 5 – 0

10. Discussion and Possible Action on Approving Region 19 ESC Proposal to Conduct the Search for a Superintendent

Mr. Garcia opened the item and invited Dr. Armando Aguirre, Region 19 Director, to provide information on the request. Dr. Aguirre provided a history of the last 2 districts needing to hire their superintendents and the processes taken. He stated that the search would be customized for Fabens ISD and our needs. Questions

were asked by the Board regarding: timelines, cost and process. Mrs. Sylvia Gonzales motioned and Mr. Rey Sepulveda second to approve Region 19 Education Service Center's proposal to conduct the search for a new Fabens ISD superintendent.

Motion Carried 5 - 0

11. District Employees and Officers

A. Athletic Director Role and Responsibilities

B. Athletic Coordinator Role and Responsibilities

Mr. Garcia opened the item and stated that he had met with both Coach Belshe and Coach Lutich. He reviewed the Fabens ISD Athletics Organizational Chart and answered questions from the Board. After answering a few questions, he also announced two new employees: Mrs. Tamika Young, FHS Dean of Instruction, and Ms. Sarai Alicia Valenzuela, FMS English Teacher. Recently hired employees in the audience were invited to be congratulated and welcomed by the Board.

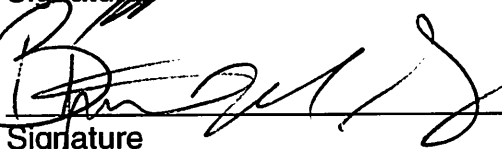
12. Consider Level III Grievance Hearing for A.T.

Mr. Greg Spence, Board President announced that the Level III grievance has been postponed until next month.

13. Adjourn

There being no further business, Mrs. Sylvia Gonzales motioned and Mr. Rey Sepulveda second to adjourn the meeting at 8:15 P.M.



Signature

Signature

08/15/2018

Date