Minutes of Special Meeting

The Board of Trustees
Fabens ISD

A Special Meeting of the Board of Trustees of Fabens ISD was held Wednesday, November 7, 2018, beginning at 5:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present:	Orlando Flores Greg Spence Rey Sepulveda Ben Morales	Sylvia Gonzales Marcos Salcido III Adan Escobar
Members Absent:	None	
Administrators Present:	**None required to be present**	
	Maria T. Rodriguez	

1. **Call to Order, Roll Call and Pledge of Allegiance**
   The meeting was called to order at 5:30 PM by Mr. Greg Spence, Board President. At Roll Call all members were in attendance. Mr. Marcos Salcido III led everyone in the reciting of the Pledge of Allegiance.
2. **Executive Session**
   A. **Negotiate Employment Contract with Fabens ISD Superintendent Lone Finalist**

   Mr. Greg Spence, Board President, announce that the meeting would be closed under Tx. Gov't. Code 551.074 at 5:31 PM
3. **Open Session**
   The meeting reconvened at 5:50 PM. Mr. Greg Spence asked if any Board member wished to make any comments.
   Mr. Rey Sepulveda stated that the offer of $130,000 (base salary) with the incentives mentioned in the contract was the board's final offer. Dr. Vijil made a few points and remarks regarding the contract received and reviewed along with an additional contract sent to the board redlined with changes and clarifications. She asked that the Board consider why they named her the "Sole" finalist and the recourse they had if they could not come to an agreement Mr. Flores stated that the salary offered was very comparable to

salaries of superintendents in similar districts. Dr. Vijil mentioned her experience, credentials and a possible base salary of $140,000.
After this discussion, a motion was made by Mr. Rey Sepulveda and second by Mr. Adan Escobar to close for Executive Session at 6:07 PM.

Motion Carried 7 – 0

The Board reconvened at 6:18 PM. Mr. Rey Sepulveda stated that there was no new information; the Board's offered was set with the base pay of $130,000 with the incentives/benefits stated earlier. Dr. Vijil asked if any of the items in the redlined contract were considered. After the Board stated that was there final offer; Dr. Vijil stated she wished them well.

4. **Adjourn**
   There being no further business, the meeting was adjourned at 6:19 P.M.

Signature On File — 12/19/2018
Signature — Date

Signature on File
Signature