

Minutes of Regular Meeting

The Board of Trustees Fabens ISD

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, December 19, 2018, beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present:	Orlando Flores	Sylvia Gonzales
	Ben Morales	Greg Spence
	Rosamaria Gallo-Avitia	Adan Escobar
	Rey Sepulveda	

Members Absent: None

Administrators Present:	Mr. Poncho Garcia Jr.	Mr. Gilbert Alarcon
	Mr. Ruben Carrillo	Mrs. Michele Gonzalez
	Dr. Sam Hogue	Dr. Joe Keith
	Mr. Richard Lopez	Mr. Alex Navarro
	Mr. Stacey Nunez	Mrs. Corina Ruiz
	Mr. Jorge Saenz	

Maria T. Rodriguez

1. Call to Order, Roll Call and Pledge of Allegiance

The meeting was called to order at 6:30 PM by Mr. Orlando Flores, Board President. At Roll Call all members were in attendance. Mr. Poncho Garcia Jr. led everyone in the reciting of the Pledge of Allegiance.

2. Superintendent's Report

A. Report of Finances

Mr. Garcia opened the item; no Board member had any questions at the meeting.

3. Consent Agenda

A. Minutes of Special Meeting, Wednesday, November 7, 2018

B. Minutes of Regular Meeting, November 14, 2018

C. Special Education Classroom Audio-Video Camera Purchase

Mr. Garcia opened the item and read off the list of Consent Agenda items. Mr. Rey Sepulveda motioned and Mr. Ben Morales second to approve the items as presented.

Motion Carried 7 – 0

4. Modify and Adjust 2017 - 2018 Budget Amendments

Mr. Gilbert Alarcon opened the item and reviewed the information sent to the board members in their packets. He stated that the modifications/adjustments were needed to finalize the 2017 – 2018 year end expenditures prior to the audit in January. After the presentation Mr. Ben Morales motioned and Mrs. Rosamaria Gallo-Avitia second to approve the modifications/adjustments to the 2017 – 2018 budget amendments as presented.

Motion Carried 7 - 0

5. Discussion of 2018 - 2019 Budget

Mr. Gilbert Alarcon opened the item and presented a Power Point presentation with an overview of the whole budget. He again covered challenges faced by the district: ADA, CVECHS, prior year adjustments, state/federal funding, and the fund balance. He answered questions from the Board; Mrs. Sylvia Gonzales stated she would like to see a spread sheet with attendance percentages for the campuses at the next meeting.

6. Discussion and Possible Action on Fabens ISD 2018 - 2019 Compensation Plan

Mr. Alarcon opened the item and reviewed some slides with the board members and community present. He presented a 3% pay increase for the staff. One of the slides presented to the Board stated that per Article III Section 53 of the Texas Constitution which prohibits the grant of "extra" compensation, fee or allowance to a public officer, agent, servant or contractor, after service has been rendered, or a contract has been entered into, or performed in whole or in part. For this reason, a pay increase given retroactively after work has commenced under the contract or work assignment is excluded as creditable compensation for TRS purposes because it is not paid pursuant to a valid contract. Four (4) new hires for the 2018 – 2019 school year would be placed on the new 2018 – 2019 hiring guide. After the presentation, Mr. Greg Spence motioned and Mr. Rey Sepulveda second to give a 3% pay raise for the 2018 – 2019 school year.

Motion Carried 7 - 0

7. Discussion and Possible Action on 2018 - 2019 Budget Amendments

Mr. Gilbert Alarcon opened the item and continued his Power Point presentation. He stated that with the approval of the new pay raise, budget amendments would be necessary to reflect the change to our 2018 – 2019 budget. After reviewing the amendments, Mrs. Sylvia Gonzales motioned and Mr. Adan Escobar second to approve the 2018 – 2019 budget amendments as presented.

Motion Carried 7 - 0

8. Discussion and Action Regarding the Designation of an Interim or Acting Superintendent

Mr. Orlando Flores opened the item and announced that per TX. Gov't Code 551.074 the item would be taken into Executive Session at 7:21 PM.

At 8:10 PM, the item reconvened; Mrs. Sylvia Gonzales motioned and Mr. Greg Spence second to table the item until January and possibly have a special meeting.

Motion Carried 4 - 3

Voting Against: Flores, Sepulveda
and Gallo-Avitia

9. District Employees and Officers

Mr. Garcia announced our new hire: Ms. Monica F. Delgado, Chemistry teacher at Cotton Valley Early College High School.

10. Communications and Visitors

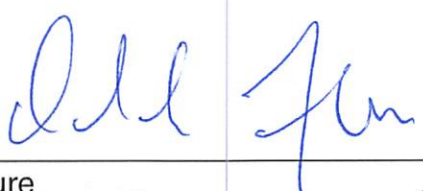
Under this item Mrs. Sylvia Amaya, teacher and community member addressed the Board requesting their help in the future regarding replacing teachers when one retires or leaves for any reason. She stated concerns regarding the current classroom loads and issues (medical, academic, social and personal) with students which create further concerns for the classroom teacher and students. She hoped that the Board would support replacing teachers that are lost, but especially at the elementary level.

Prior to adjourning, Mr. Orlando Flores thanked Mr. Poncho Garcia for his 18 years of service and wished him well on his retirement. A round of applause was given by all present.

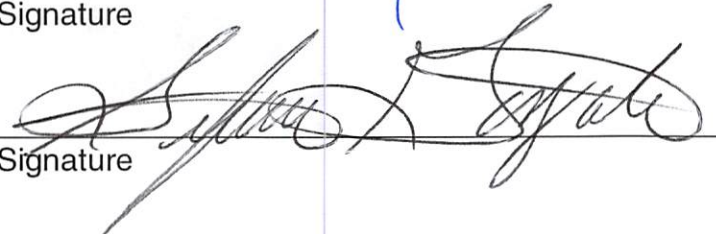
11. Adjourn

There being no further business, a motion was made by Mr. Rey Sepulveda and second by Mr. Ben Morales to adjourn the meeting at 8:20 PM.

Motion Carried 7 - 0



Signature



Signature

01/16/2019
Date