



**Fabens Independent School District
Human Resources Department**

DEPT. OF PUBLIC SAFETY CRIMINAL BACKGROUND CHECK

A copy of the law, which became effective August 31, 1981, authorizing school districts to obtain criminal history information on applicants is available upon request. This law appears in the Texas Education Code as Section 21.917.

BACKGROUND CHECK REQUIREMENTS

Applicants must obtain a criminal background check from the local Police Department and the local County Sheriff's Department. The Fabens ISD will request a background check from the Texas Department of Public Safety through an on-line (computer) system.

INSTRUCTIONS

Complete and submit this form with your application. You **do not** have to go to the Department of Public Safety. The Fabens ISD will process this request through an on-line (computer) system. A fee is not required for the DPS background check.

I, _____, the undersigned, an applicant (or contractor) for employment with the Fabens Independent School District, do hereby authorize the District to obtain any criminal history information that is related to me. This authority is given pursuant to Section 21.917 of the Texas Education Code.

Please Print Name as shown on your Driver's License/Identification Card

Name: _____

Driver's License #: _____ **Mother's Maiden Name:** _____

Social Security #: _____ **Date of Birth:** _____

Address: _____

City: _____ **State:** _____ **Zip Code:** _____

Ethnicity: **Indian** American Indian or Alaskan Native **Sex:** **Male**
 Asian Asian or Pacific Islander **Female**
 Black Black, Not of Hispanic origin
 Hispanic Hispanic
 White White, Not of Hispanic origin
 Other _____

I understand the information that I am providing about age, sex, and ethnicity will not be used to determine eligibility for employment, but will be used solely for the purpose of obtaining criminal history information.

Signature

Date

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, medical condition or disability. As employer/government contractors, we comply with government regulations and affirmative action responsibilities.

Fabens Independent School District does not discriminate on the basis of race, color, religion, gender, sex, national origin, age, disability, military status, genetic information, or any other basis prohibited by law in its employment practices. You may contact Human Resources at (915) 765-2600 to obtain more information on the district's non-discrimination policy.