



36386 Highway 58  
Pleasant Hill, OR 97455  
Phone: 541-746-9646  
FAX: 541-746-2537  
[www.pleasanthill.k12.or.us](http://www.pleasanthill.k12.or.us)

*Commitment, Excellence, Community*

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**PLEASANT HILL SCHOOL DISTRICT NO. 1**  
**SCHOOL BOARD WORK SESSION MINUTES**  
**Thursday, March 7, 2024; 5:30 p.m.; Pleasant Hill Community Center**

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**1. CALL TO ORDER**

Board Chair Stephen Hammond called the March 7, 2024 board work session to order at 5:40 p.m. with the Pledge of Allegiance. Board members present were John Oldham, Rusty Rexius and Jennifer Woodland. Others present were Superintendent Jim Crist, Special Education Director Whitney Connolly, Elementary School Principal Devery Stoneberg, Middle/High School Principal Chris Reiersgaard, Middle School Assistant Principal Caleb Salmond, Oregon School Boards Association Director of Board Development Kristen Miles, Board Secretary Kimberly Silbernagel and students Rene Lopez, Jessica Hansen, Caroline Carlson, Alex Ramos and Emily Cisneros-Sanchez.

**2. PRESENTATION/DISCUSSION**

**2.1 Pleasant Hill Equity Series Module #3**

Kristen Miles and the board shared with the students what they discussed at the first two work sessions. Ms. Miles handed out the draft equity lens document for the group to read.

Draft equity lens questions.

1. How does the decision align with the vision and mission of the district?
2. What data will be used to inform the decision?
3. Who does this decision affect positively?
4. Who does this decision affect negatively?
5. What are the unintended consequences of this decision?
6. How have members of the community and/or other stakeholders been involved in this decision-making process?
7. How will the outcome of this decision be sustainable?

The group was divided into two groups to examine three questions.

1. What is the student experience with respect to these questions?
2. What refinements need to be made to the lens?
3. How would students prioritize the top three elements of the equity lens?

The groups then came back together to share their responses. Group 1 shared that students should be added to question #6. Their top three questions were #6, #4 and #7. Group 2 had four top questions. They were #3, #4, #5 and #6. The groups also shared other discussions that they had that were not related to the questions.

Ms. Miles asked the students to share barriers to their education. The students shared about their relationships with students how they are viewed by other students.

The board and administrators appreciated the students taking time to come and share their views. The students were dismissed from the work session.


Superintendent Crist shared a presentation with the board about a Graduate Portrait. The Graduate Portrait is what the community wants its students to know, be, and be able to do upon graduating. This will be something the board will work on at a later time.

The board and administrators discussed their final thoughts and what they learned from the evening.

**3. NEXT MEETING**

- Board Meeting – March 18, 2024; 7:00 p.m.; Pleasant Hill Community Center

**4. ADJOURNMENT – 7:38 p.m.**

Signed:  this 18 day of 2024, 2024  
Stephen Hammond, Board Chair