



Northbrook School District 27

Executive Summary Report

January 25, 2024

Contents



Background Info



**Respondent
Information**



Results & Analysis



Wrap-up/Questions





Our mission is to help educational leaders gather, organize, and use data to make strategic decisions.

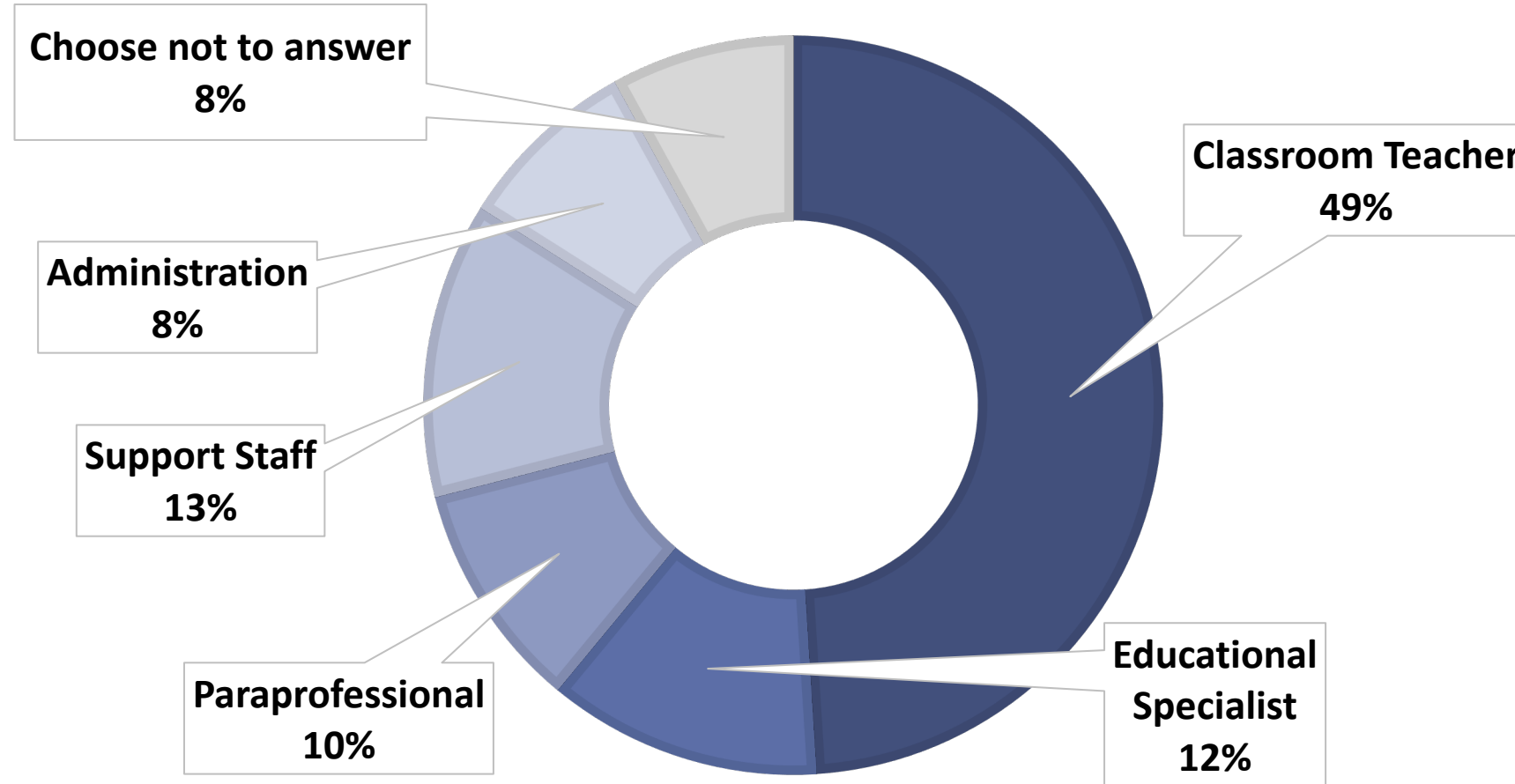
- Founded in **2002** to provide independent research
- Conducted over **10,000** staff, parent, and student, and community surveys for school improvement
- Helped more than **900** districts navigate the strategic planning and referendum planning process

Staff Survey Information

- **November 8, 2023** survey deadline (two-week window)
- **147** respondents
- **68%** participation rate (61% in 2021-22)



What best describes your position?










Index Analysis

Indexes are designed to provide education leaders with a snapshot of survey results. Key questions within the survey are used to build each index score.

To create comparison percentile, we adapted the method used by the Department of Education's National Center for Education Statistics which utilizes enrollment, locale, and proportion of students experiencing poverty. The comparison pool size for this report is 148.

Staff Survey Indexes

Score averages are based on: *Strongly Agree*=5, *Agree*=4, *Disagree*=2, *Strongly Disagree*=1.
“Don’t know/doesn’t apply” are not included in the calculation.

INDEX	CURRENT SCORE	PREVIOUS SCORE	% CHANGE	COMPARISON
 ACADEMICS We are effective in teaching and supporting our students.	3.91	4.07	-3.93%	84 th
 ENGAGEMENT I like working at this school because I am valued, heard, and can contribute.	3.97	3.94	0.76%	77 th
 SUPPORT I have the support I need to help educate our students and work as a team.	4.25	4.24	0.24%	87 th
 STUDENT EXPERIENCE Students are accepted, respected, and supported at school.	4.17	4.32	-3.47%	88 th
 STAFF EXPERIENCE Staff are accepted, respected, and supported at school.	4.03	4.01	0.50%	78 th





Item Analysis

Score averages are based on: *Strongly Agree=5, Agree=4, Disagree=2, Strongly Disagree=1.*
“Don’t know/doesn’t apply” are not included in the calculation.

The items in each survey section are ordered by most to least year-over-year change.

Survey Section: **Workday**



Item	Current Score	Previous Score	% Change	Comparison
Most days, I look forward to going to work.	4.06	3.97	2.27%	60 th
I am able to sustain a healthy work-life balance.	3.71	3.65	1.64%	94 th
I feel safe at work.	4.43	4.37	1.37%	90 th
I feel comfortable sharing input and concerns with my supervisor/administrator.	4.03	4.00	0.75%	68 th
I have healthy working relationships with my coworkers.	4.41	4.41	0.00%	79 th

Workday (continued)

Item	Current Score	Previous Score	% Change	Comparison
I have access to the technology support I need.	4.56	4.60	-0.87%	92 nd
I have the technology I need to do my job well.	4.49	4.53	-0.88%	93 rd
Our District has a culture of open dialogue.	3.79	3.83	-1.04%	76 th
The amount of work I am asked to do is reasonable/manageable.	3.54	3.58	-1.12%	36 th
I have the materials and supplies I need to do my job well.	4.36	4.43	-1.58%	93 rd



Survey Section: **Environment**



Item	Current Score	Previous Score	% Change	Comparison
Information important to my work is shared with me in a timely and effective manner.	3.91	3.78	3.44%	84 th
I have opportunities for training/professional development to improve my work.	4.26	4.20	1.43%	97 th
Staff input is valued.	3.69	3.64	1.37%	75 th
In the last year, I received useful feedback to help improve my work.	3.94	3.96	-0.51%	90 th

Environment (continued)



Item	Current Score	Previous Score	% Change	Comparison
Our school/department operates as a team.	3.93	3.98	-1.26%	70 th
Our staff does a good job of educating our students.	4.57	4.69	-2.56%	95 th
All students in our school are respected for their values and beliefs.	4.18	4.45	-6.07%	88 th
Our school's student discipline practices and policies are effective.	3.32	3.55	-6.48%	80 th
Our staff handles student discipline in a consistent manner.	3.37	3.67	-8.17%	79 th

Survey Section: **Support**



Item	Current Score	Previous Score	% Change	Comparison
The District seeks input from a broad group of staff members.	3.96	3.79	4.49%	86 th
The District clearly communicates with me about important issues.	4.34	4.18	3.83%	76 th
I am recognized when I do a good job.	4.22	4.19	0.72%	75 th
The District's pay practices are fair.	4.04	4.03	0.25%	99 th

Support (continued)

Item	Current Score	Previous Score	% Change	Comparison
Our parents and community support the school district.	3.75	3.75	0.00%	94 th
I feel supported by my supervisor/administrator when I make a decision.	4.12	4.13	-0.24%	80 th
I trust the leadership in my building.	3.70	3.76	-1.60%	78 th
I trust the District's leadership.	4.04	4.11	-1.70%	62 nd



Support (continued)

Item	Current Score	Previous Score	% Change	Comparison
District administration is doing what it takes to make our district successful.	3.87	3.95	-2.03%	76 th
The school board presents a positive image to our community.	4.11	4.21	-2.38%	80 th
The school board is doing what it takes to make our district successful.	3.92	4.02	-2.49%	88 th
The District is heading in the right direction.	4.17	4.28	-2.57%	72 nd

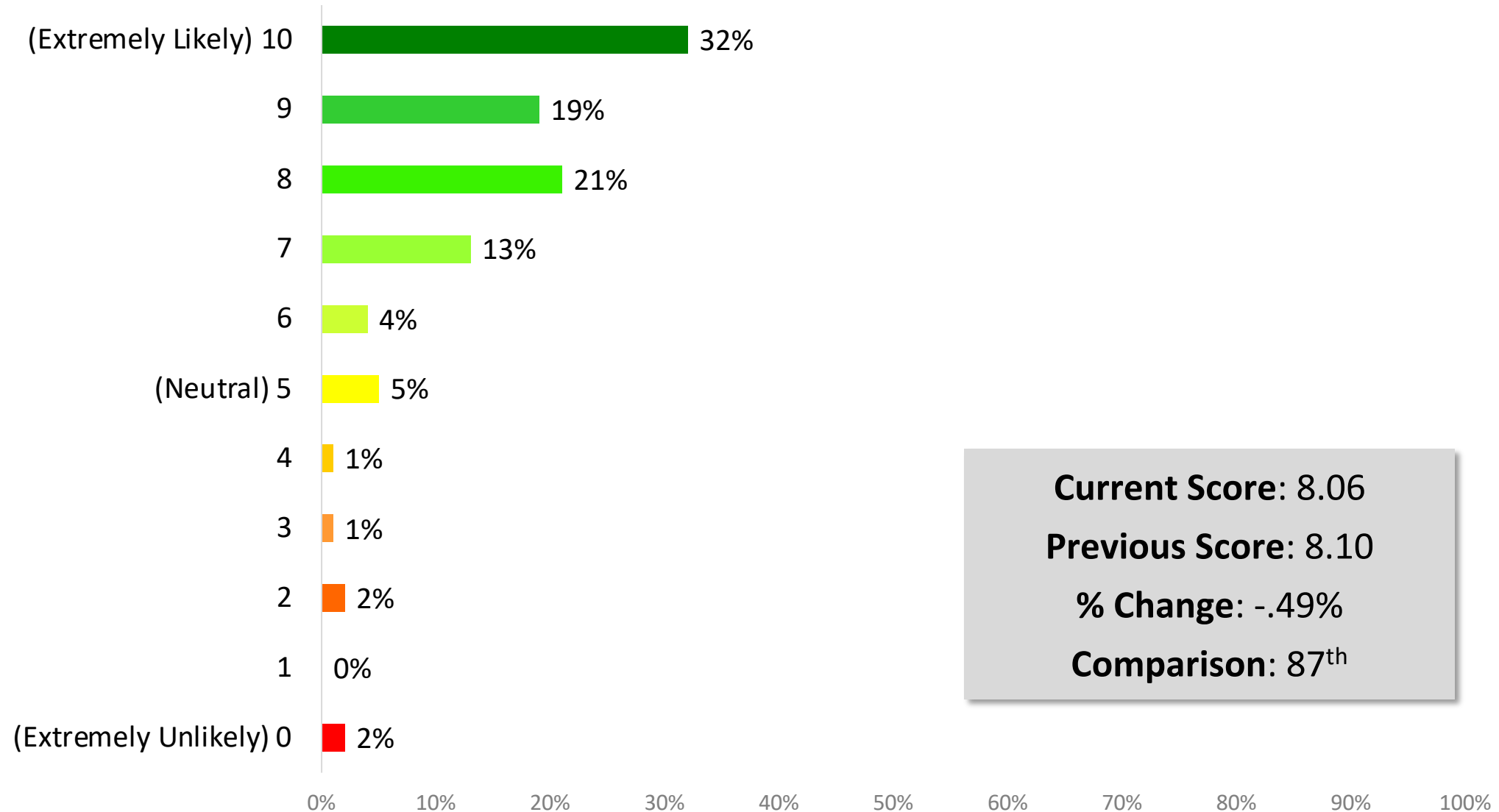


Support: Our school supports equitable opportunities for...



Item	Current Score	Previous Score	% Change	Comparison
Students with special needs	4.38	4.39	-0.23%	92 nd
All genders	4.40	4.46	-1.35%	93 rd
Different racial backgrounds	4.30	4.36	-1.38%	92 nd
Different cultural background	4.30	4.37	-1.60%	91 st
Different economic backgrounds	4.23	4.35	-2.83%	79 th

On a scale of 0 - 10, how likely are you to recommend the District as a place of employment?

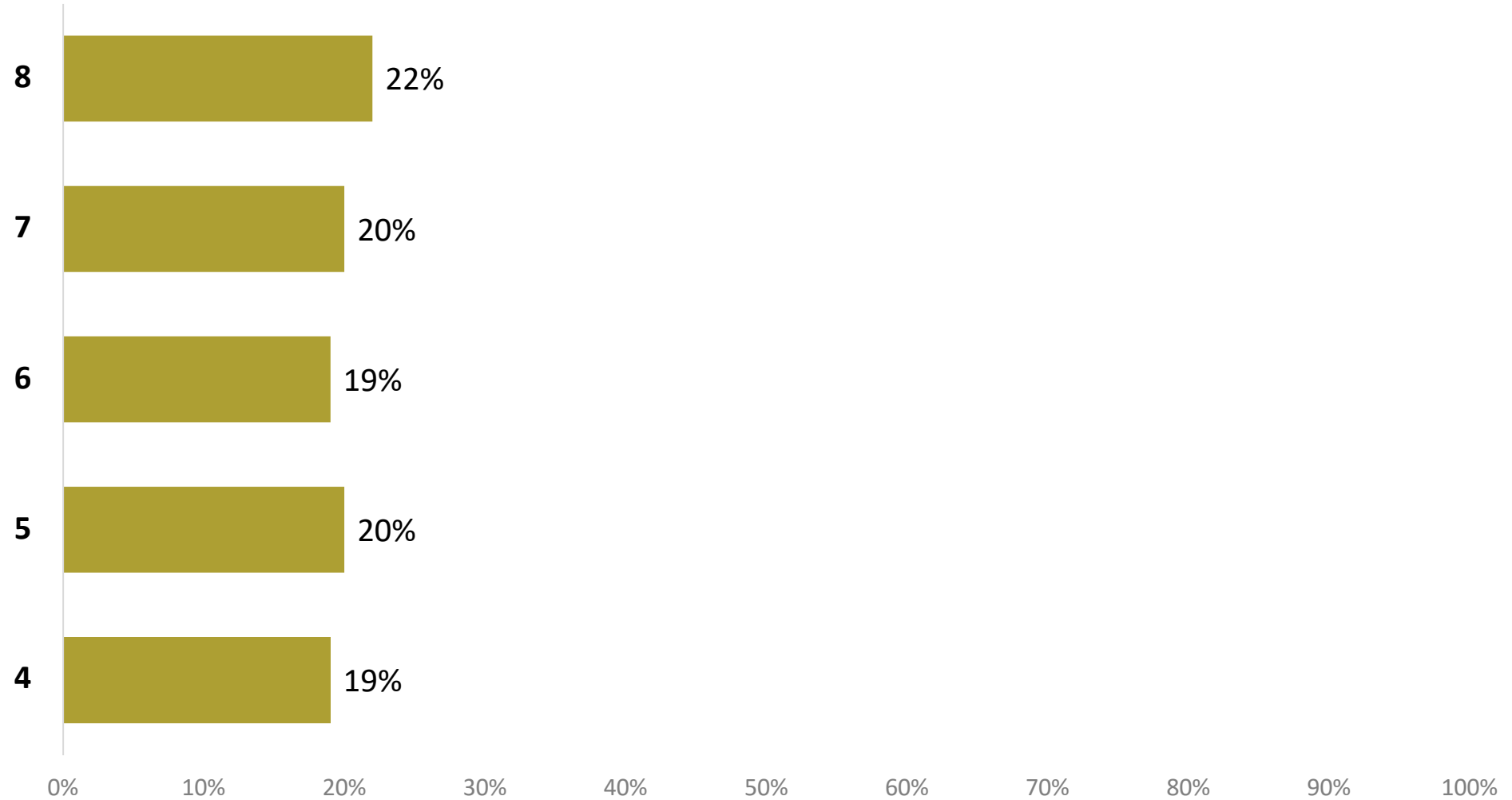


Student Survey Information

- **November 9, 2023** survey deadline
- **713** respondents
- **97%** participation rate



What is your grade?





Index Analysis





Indexes are designed to provide education leaders with a snapshot of survey results. Key questions within the survey are used to build each index score.

To create comparison percentile, we adapted the method used by the Department of Education's National Center for Education Statistics which utilizes enrollment, locale, and proportion of students experiencing poverty. The comparison pool size for this report is 132.

Student Survey Indexes

Score averages are based on: *Definitely=5, Sort of=4, Not really=2, No=1.*
“Don’t know/doesn’t apply” are not included in the calculation.



INDEX		CURRENT SCORE	PREVIOUS SCORE	% CHANGE	COMPARISON
	CONNECTION I belong at school because I have healthy relationships with other students and adults and am actively involved in school-related activities.	4.57	4.54	0.66%	96 th
	LEARNING I learn at school because my classes are challenging, interesting, and I can get help when I need it.	4.27	4.34	-1.61%	89 th
	ENVIRONMENT I like being at school because it's a place that is safe, warm, and fun.	4.25	4.26	-0.23%	93 rd
	EXPERIENCE I'm accepted, respected, and have the support I need to be successful at school.	4.24	4.27	-0.70%	92 nd

Survey Section: Classes & Teachers



Item	Current Score	Previous Score	% Change	Comparison
My teachers explain things in a way that I get.	4.38	4.37	0.23%	99 th
My teachers make their classes fun and interesting.	4.16	4.17	-0.24%	95 th
I try my best at school.	4.73	4.76	-0.63%	95 th
I can go online or use a device at school when I need it.	4.44	4.48	-0.89%	79 th

Classes & Teachers (continued)

Item	Current Score	Previous Score	% Change	Comparison
I can relate to what I'm learning at school.	3.95	4.02	-1.74%	84 th
My teachers call on me in class.	4.43	4.52	-1.99%	97 th
If I need help, I can talk to my teachers outside of class.	4.30	4.43	-2.93%	80 th



Survey Section: Life at School



Item	Current Score	Previous Score	% Change	Comparison
I can be myself at school.	4.36	4.31	1.16%	99 th
I feel safe answering questions in class even when I'm not sure I have the right answer.	4.01	3.99	0.50%	95 th
I know my teachers care about me.	4.54	4.53	0.22%	97 th
Most kids at school follow the rules.	3.90	3.90	-	97 th

Life at School (continued)

Item	Current Score	Previous Score	% Change	Comparison
I feel safe at school.	4.62	4.64	-0.43%	95 th
If I were bullied, I would feel comfortable talking to someone about it.	4.00	4.08	-1.96%	95 th
I like to learn new things.	4.26	4.42	-3.62%	67 th



Survey Section: People Around Me



Item	Current Score	Previous Score	% Change	Comparison
If I have a big problem, there is an adult at school I can talk to about it.	4.40	4.28	2.80%	95 th
I have friends to sit with at lunch or hang out with at recess.	4.80	4.73	1.48%	92 nd
I have friends who help me when I need help.	4.68	4.64	0.86%	97 th
My parents/guardians help me with school as much as they can if I ask.	4.72	4.70	0.43%	97 th

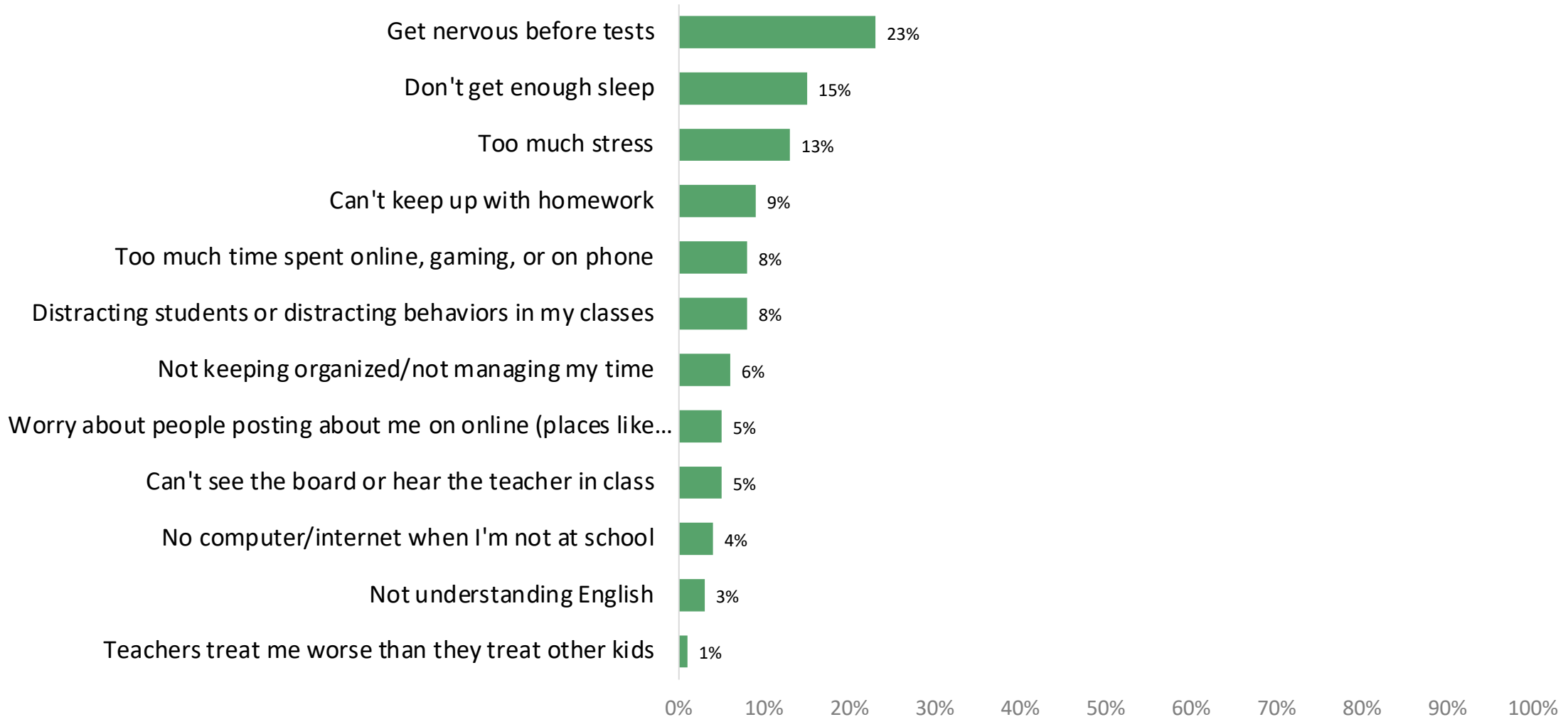
People Around Me (continued)

Item	Current Score	Previous Score	% Change	Comparison
I like working in groups with other kids.	4.33	4.39	-1.37%	90 th
I like helping other people when I can.	4.64	4.72	-1.69%	95 th
I talk to people outside of school about what I'm learning.	3.52	3.69	-4.61%	91 st

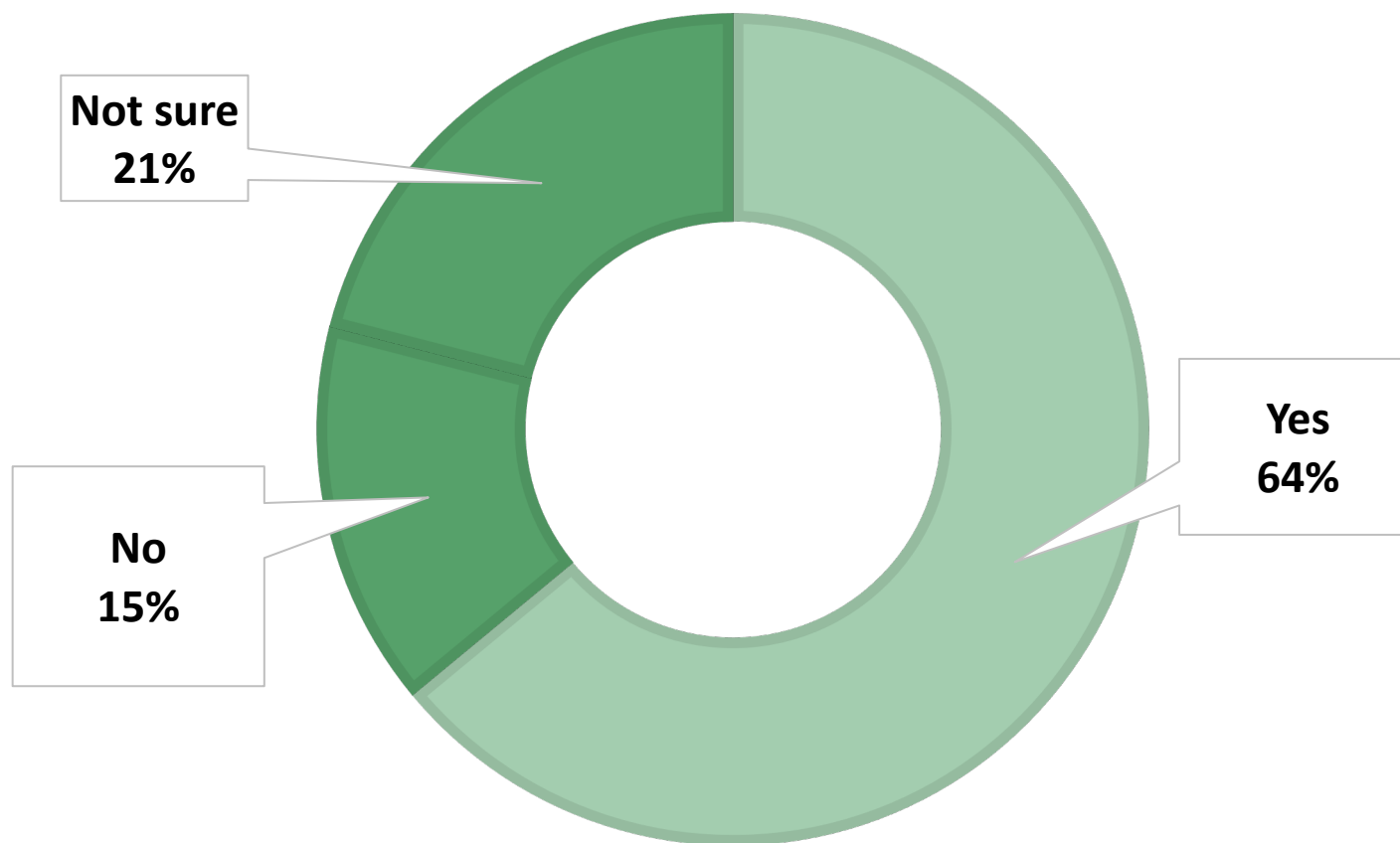


My Learning

Do any of the things on the list below make learning hard for you?



There are clubs, sports or activities that interest me at school.

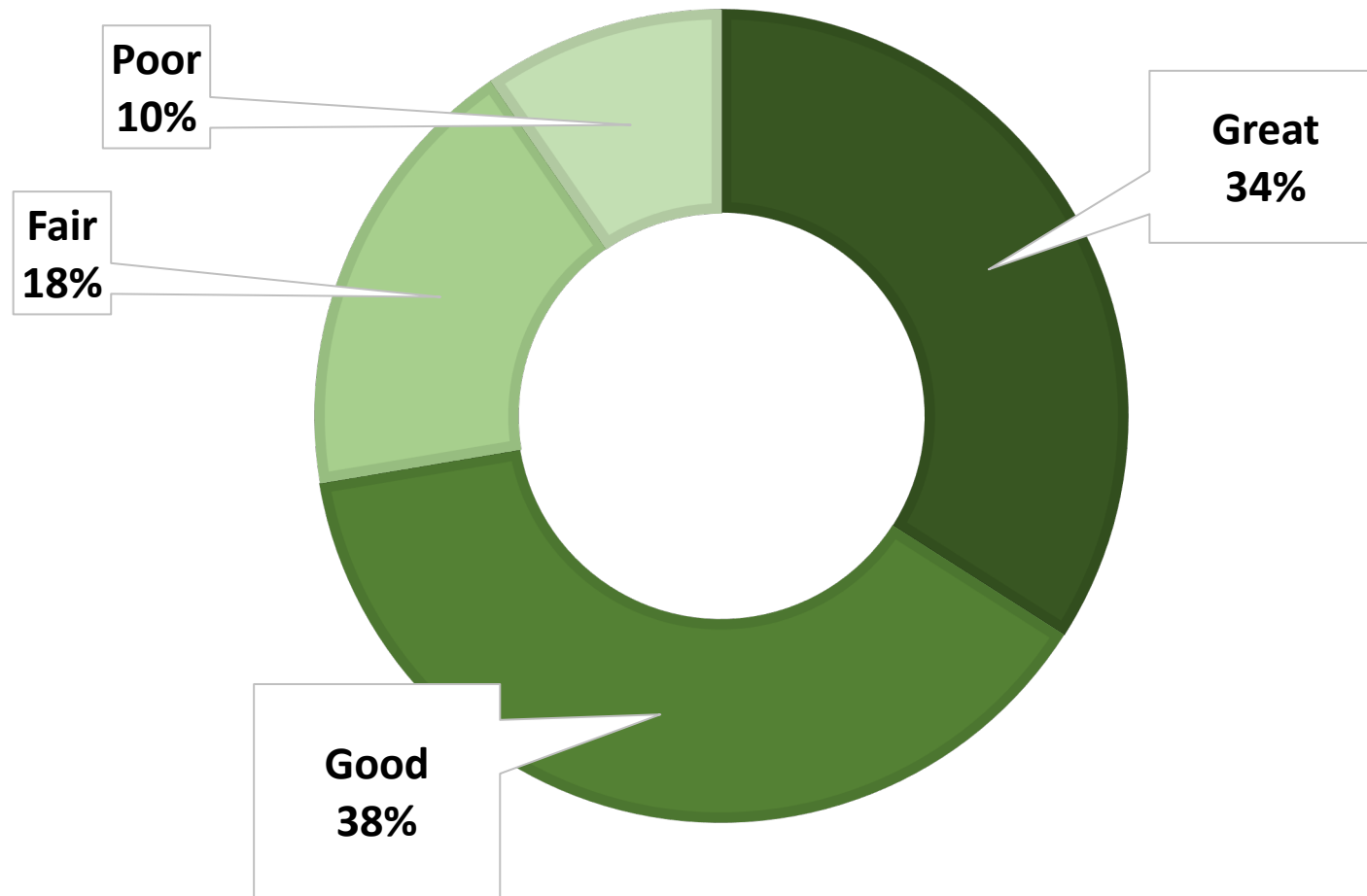


Wood Oaks Only

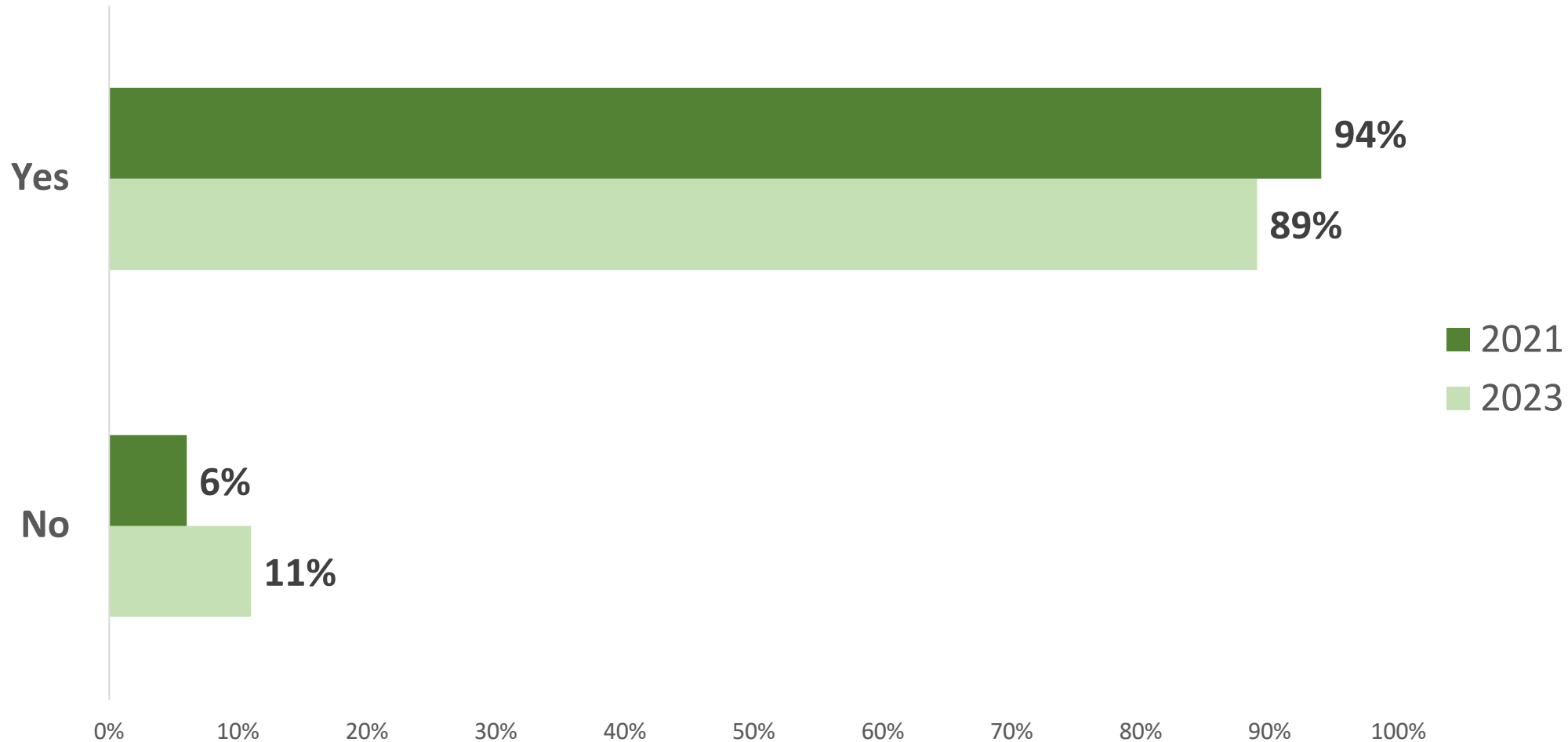
Item	Current Score	Previous Score	% Change	Comparison
I know I will graduate from high school.	4.67	4.66	0.21%	N/A
I feel well-prepared for high school.	4.09	4.11	-0.49%	N/A
I believe I will do well in the future.	4.40	4.46	-1.35%	N/A



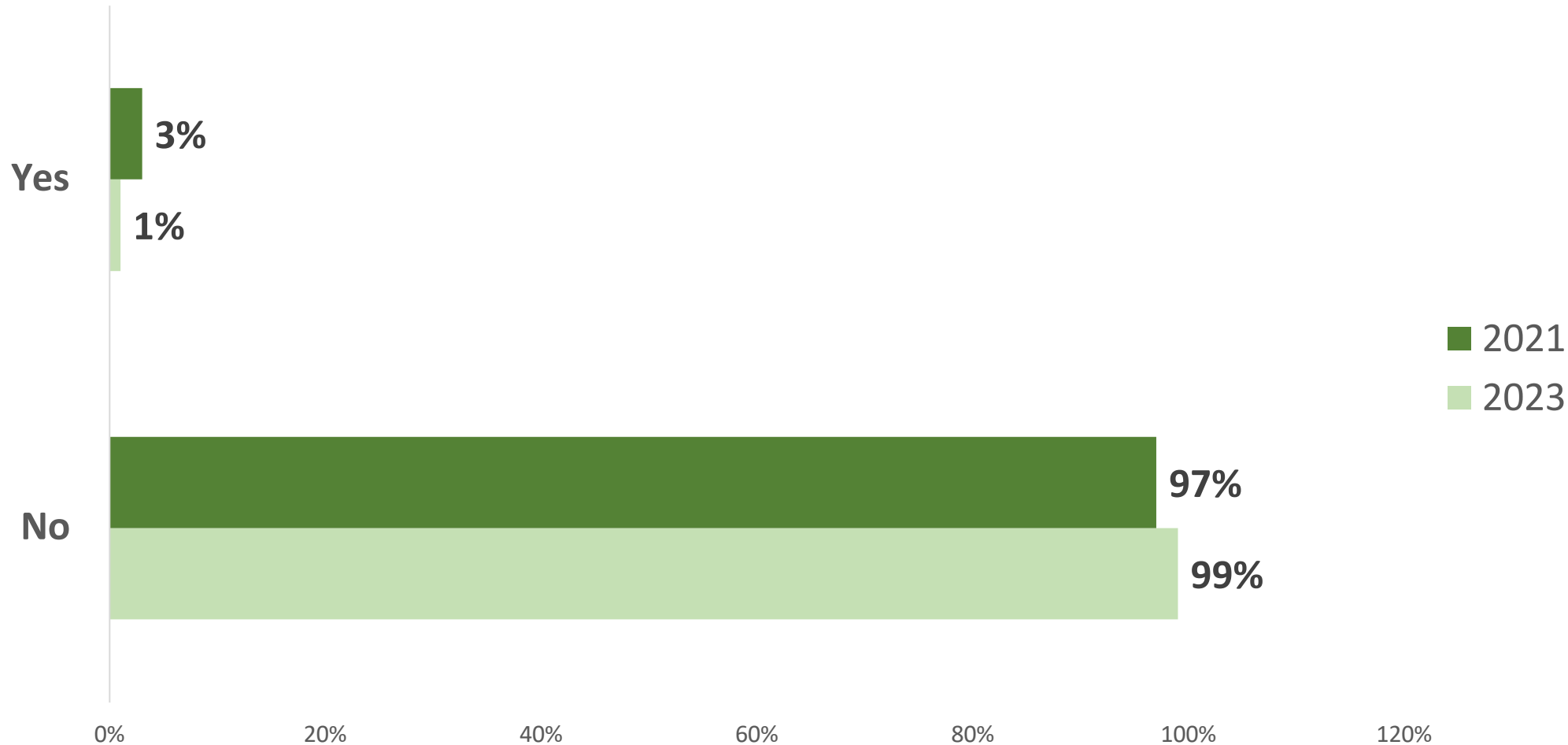
How would you rate the bullying prevention education Wood Oaks provides to students?



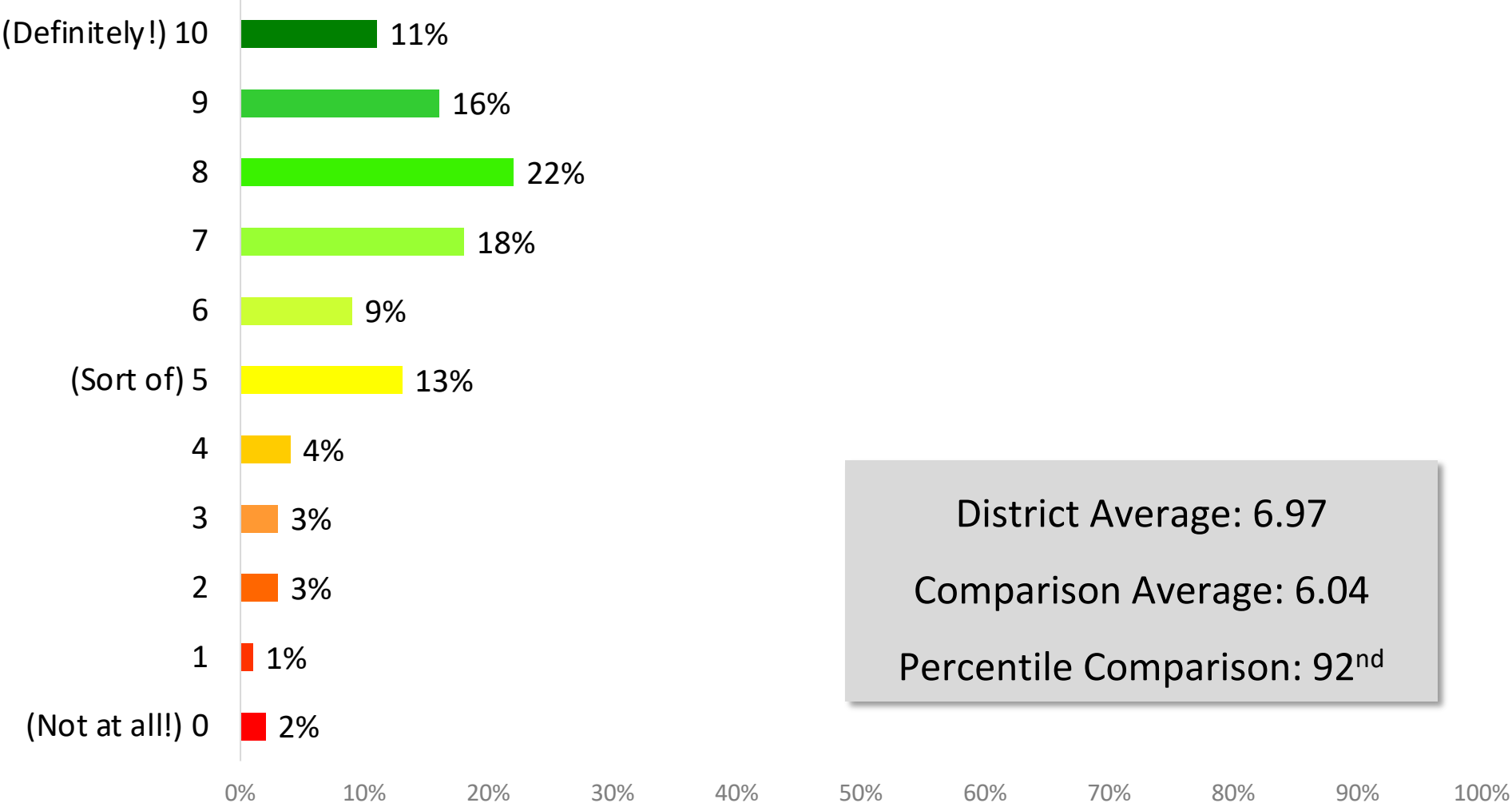
Are you aware that you can anonymously report inappropriate behavior on the Wood Oaks website?



Have you used the Text-A-Tip service in the last year?



Most days, I like my school.

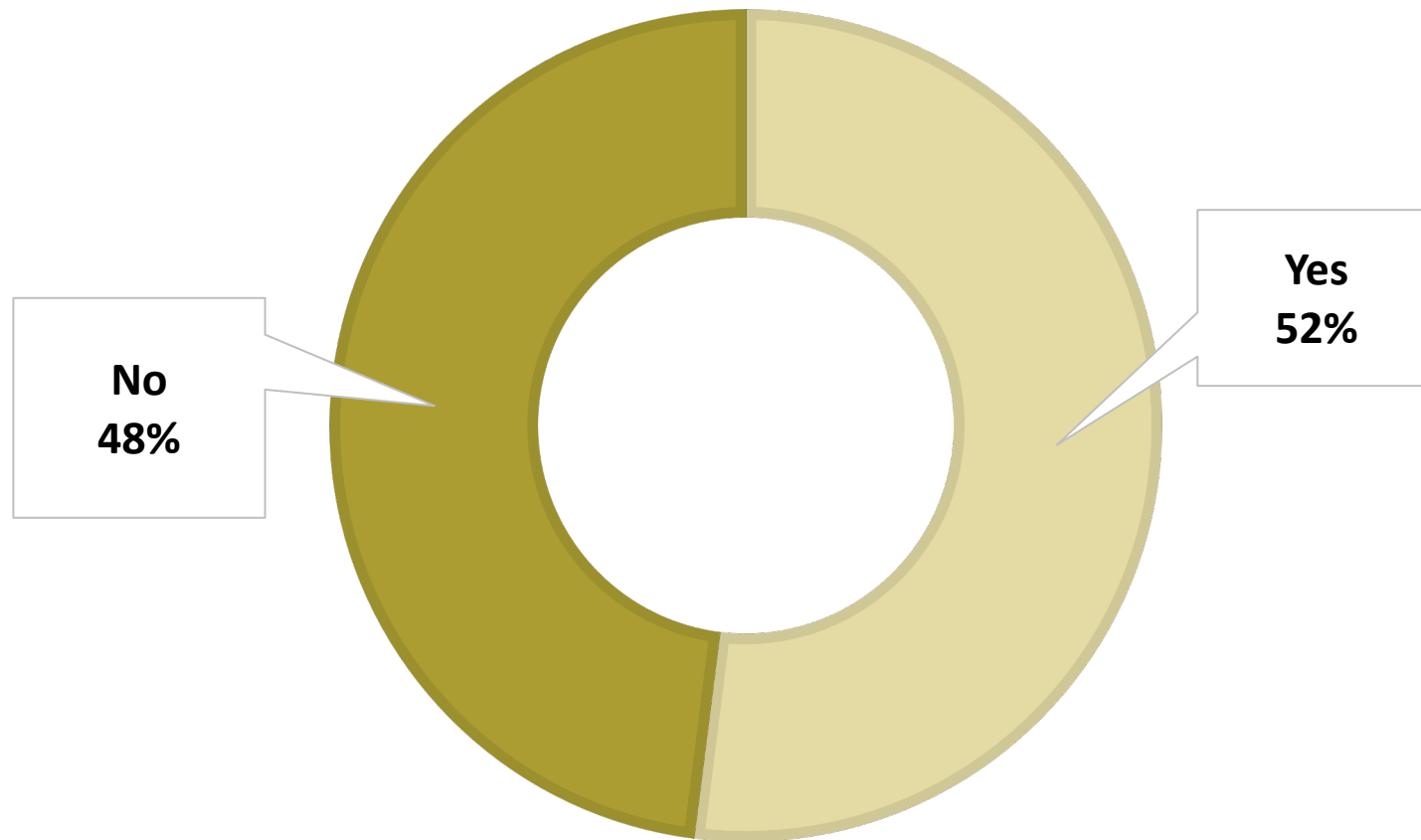


Parent Survey Information

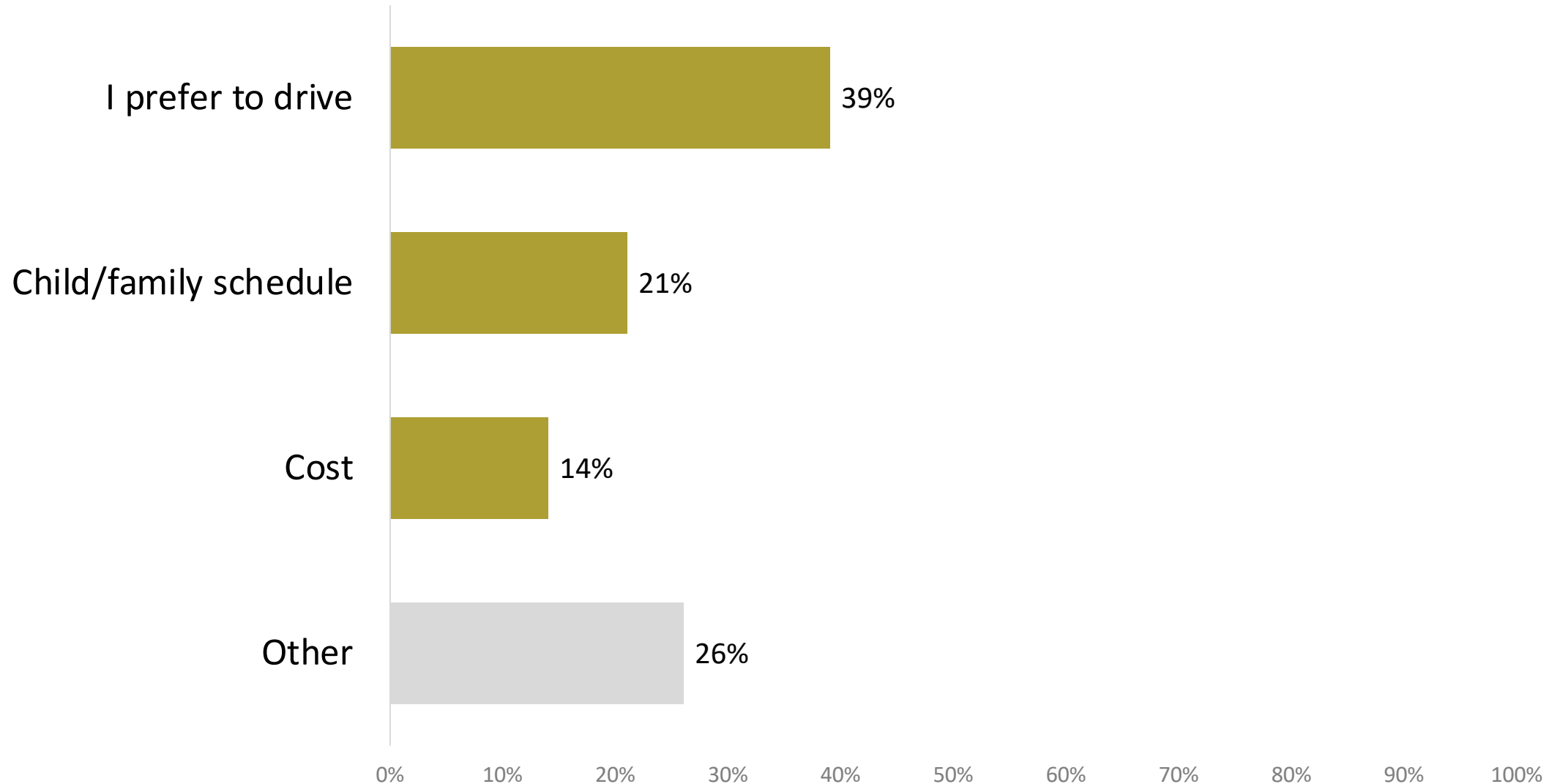
- **November 6, 2023** survey deadline
- **505** respondents
- **30%** participation rate



Does your child(ren) currently ride the bus to school?



What is the reason(s) your child(ren) does not ride the bus?





Index Analysis






Indexes are designed to provide education leaders with a snapshot of survey results. Key questions within the survey are used to build each index score.

To create comparison percentile, we adapted the method used by the Department of Education's National Center for Education Statistics which utilizes enrollment, locale, and proportion of students experiencing poverty. The comparison pool size for this report is 94.

Parent Survey Indexes

Score averages are based on: *Strongly Agree*=5, *Agree*=4, *Disagree*=2, *Strongly Disagree*=1.
“Don’t know/doesn’t apply” are not included in the calculation.



INDEX	CURRENT SCORE	PREVIOUS SCORE	% CHANGE	COMPARISON
 INFORMED I am kept up to date on my child’s progress and what’s happening at school.	4.23	4.13	2.42%	88 th
 INCLUDED I am welcomed, respected, and part of the school community.	4.23	4.11	2.92%	97 th
 EDUCATIONAL EXCELLENCE My child’s school is effective in helping them learn, develop, and succeed.	4.34	4.30	0.93%	98 th
 ATMOSPHERE My child feels safe and supported at school.	4.38	4.34	0.92%	96 th
 EXPERIENCE My family is accepted, respected, and supported at school.	4.35	4.26	2.11%	91 st



Item Analysis

Score averages are based on: *Strongly Agree=5, Agree=4, Disagree=2, Strongly Disagree=1.*

“Don’t know/doesn’t apply” are not included in the calculation.

Leadership & Communication



Item	Current Score	Previous Score	% Change	Comparison
The school board is doing what it takes to make our district successful.	4.32	4.27	1.17%	99 th
District administration is doing what it takes to make our district successful.	4.32	4.29	0.70%	99 th
The District is fiscally responsible.	4.40	4.37	0.69%	N/A

How would you rate the communication from:

Great=4, Good=3, Fair=2, Poor=1.

Item	Current Score	Previous Score	% Change	Comparison
Classroom Teachers	3.33	3.21	3.74%	N/A
The District	3.36	3.36	0.00%	N/A
Principal/Building Administration	3.54	3.55	-0.28%	N/A



Overall, how is District 27 doing:

Great=4, Good=3, Fair=2, Poor=1.

Item	Current Score	Previous Score	% Change	Comparison
Communicating with the parents.	3.46	3.40	1.76%	N/A
Maintaining an informative website.	3.33	3.30	0.91%	N/A



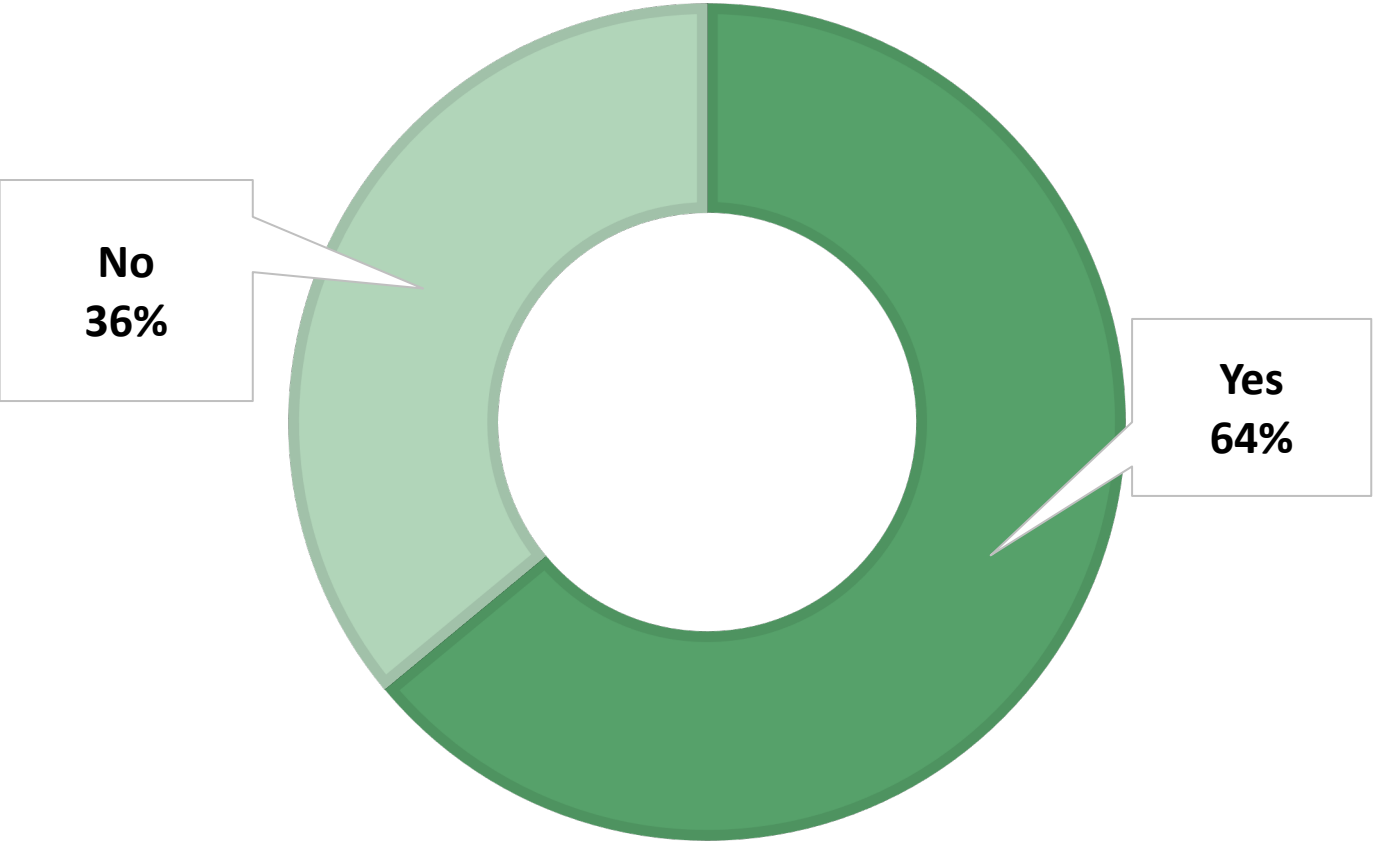
How often do you use the following?

Daily=4, Sometimes/Weekly=3, Rarely=2, Never=1.

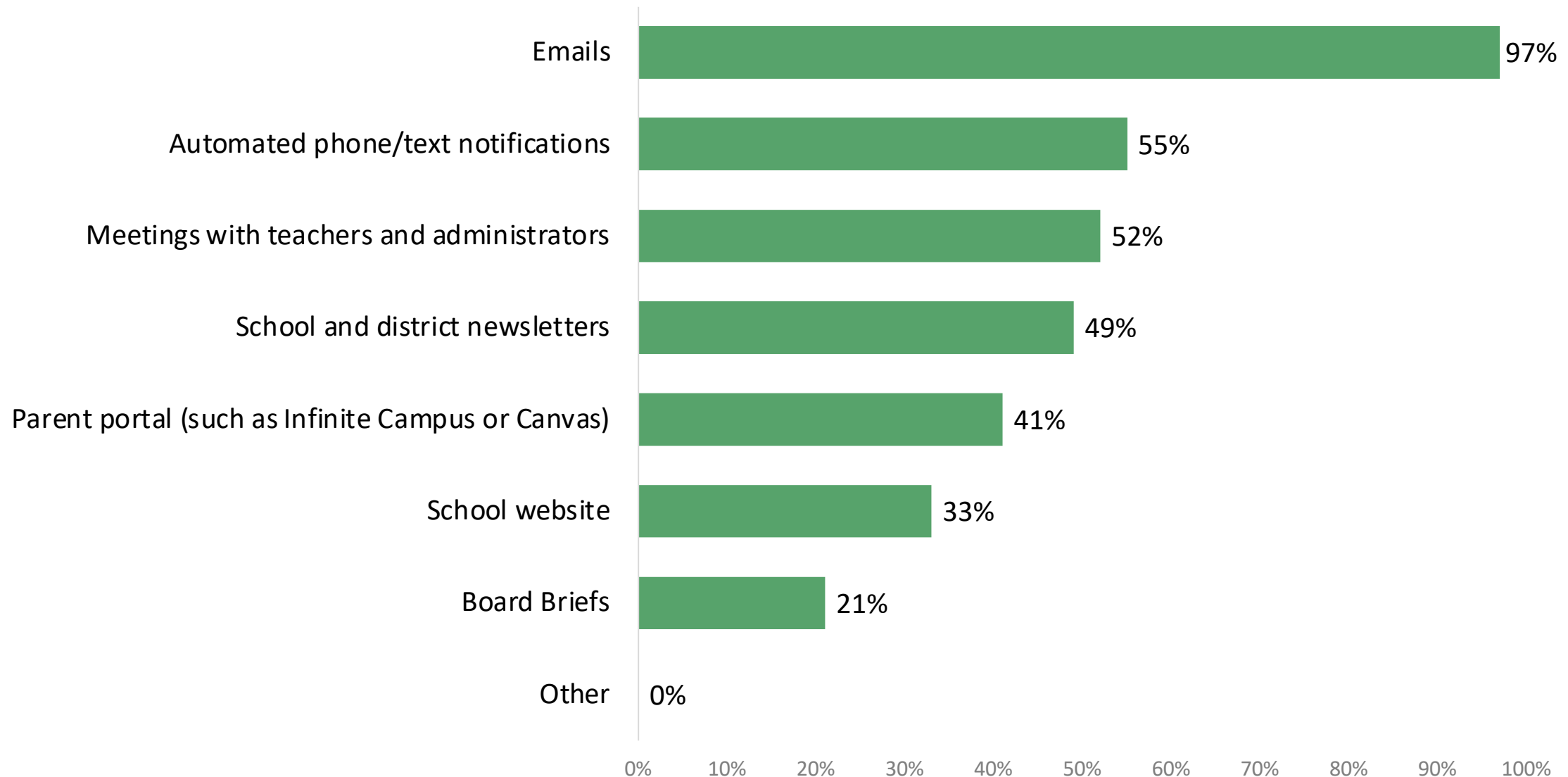
Item	Current Score	Previous Score	% Change	Comparison
Facebook	3.02	N/A	N/A	N/A
Instagram	2.69	N/A	N/A	N/A
YouTube	2.65	N/A	N/A	N/A
X (Twitter)	1.56	N/A	N/A	N/A



Do you typically read the In Review newsletter that is mailed home?



How would you like to receive school information? *(Select all that apply.)*



Survey Section: School Experience



Item	Current Score	Previous Score	% Change	Comparison
I feel welcome in my child's school.	4.50	4.22	6.64%	99 th
I receive enough information to understand my child's progress.	4.14	3.94	5.08%	99 th
I am updated on how my child is doing at school.	4.20	4.00	5.00%	97 th
I know how to support my child's learning.	4.27	4.12	3.64%	97 th

School Experience (continued)



Item	Current Score	Previous Score	% Change	Comparison
The amount of homework given to my child is appropriate.	4.02	3.89	3.34%	87 th
My child gets help when they need it.	4.37	4.24	3.07%	97 th
The school provides opportunities for parental involvement.	4.20	4.08	2.94%	99 th
I have opportunities to provide feedback to the school/teachers.	4.06	3.97	2.27%	96 th

School Experience (continued)



Item	Current Score	Previous Score	% Change	Comparison
If my child breaks a rule at school, they are treated fairly.	4.40	4.32	1.85%	98 th
School communication is both timely and transparent.	4.26	4.19	1.67%	99 th
So far this year, I'm satisfied with how much my child is learning.	4.33	4.26	1.64%	97 th
School facilities are clean and well-kept.	4.59	4.52	1.55%	94 th

School Experience (continued)



Item	Current Score	Previous Score	% Change	Comparison
I have at least one school staff member I feel comfortable contacting when I have an idea or concern.	4.12	4.06	1.48%	54 th
School staff treat my child with dignity and respect.	4.50	4.44	1.35%	97 th
Overall, my child is able to handle the emotional challenges of school.	4.29	4.26	0.70%	97 th
My child feels safe at school.	4.50	4.47	0.67%	98 th

School Experience (continued)



Item	Current Score	Previous Score	% Change	Comparison
I am satisfied with the communication that comes from the school.	4.23	4.22	0.24%	91 st
Most days, my child enjoys going to school.	4.38	4.37	0.23%	97 th
When I have a concern about my child, the school is responsive addressing the concern.	4.27	4.26	0.23%	N/A
The school has high expectations for my child.	4.39	4.39	0.00%	97 th

School Experience (continued)

Item	Current Score	Previous Score	% Change	Comparison
There is a healthy culture at our school.	4.16	4.18	-0.48%	94 th
I am satisfied with our school's efforts to address bullying.	3.98	4.04	-1.49%	94 th
My family's cultural and racial backgrounds are reflected in the materials used in the classroom.	3.92	N/A	N/A	N/A

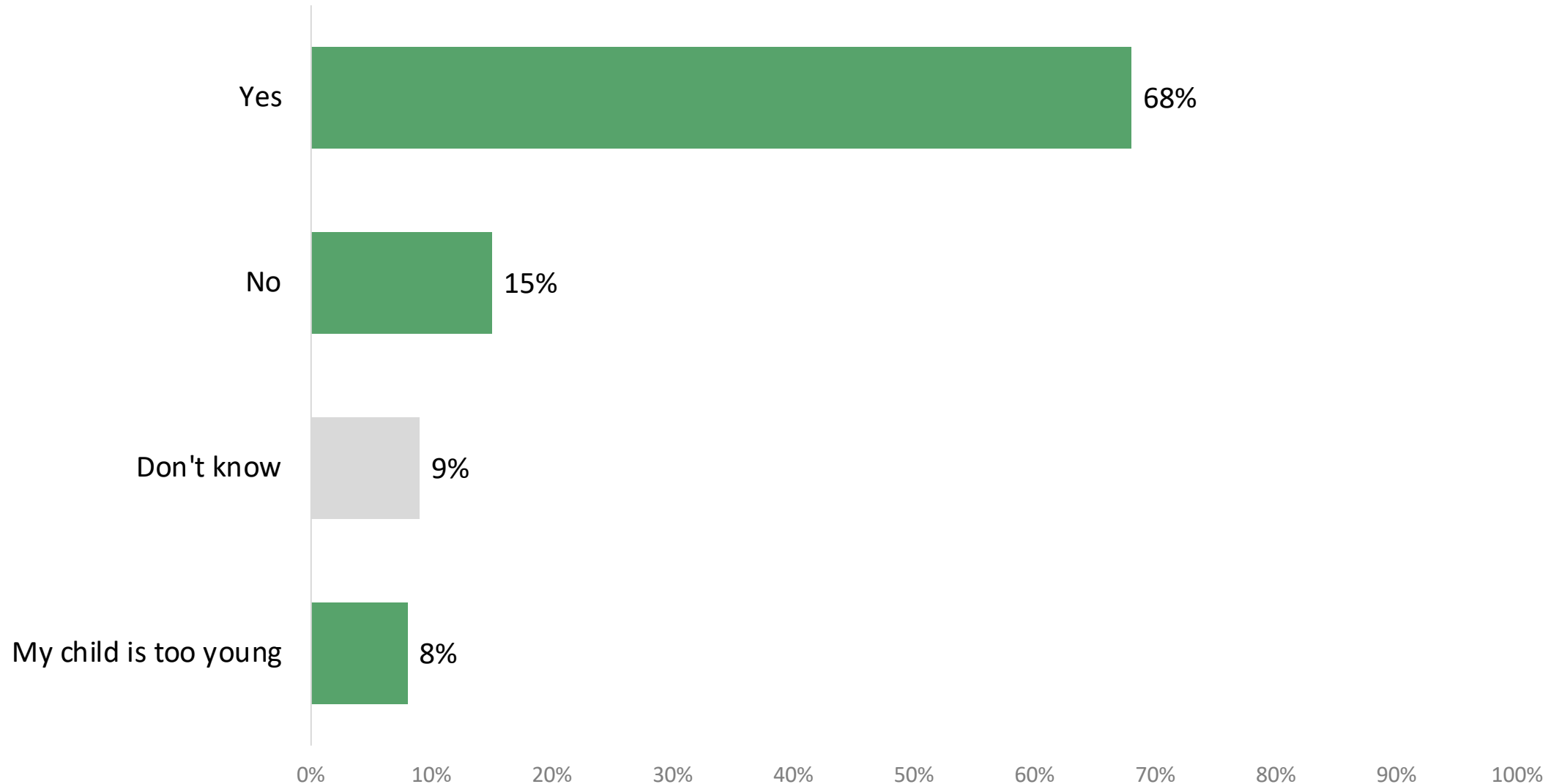


Our school supports equitable opportunities for:

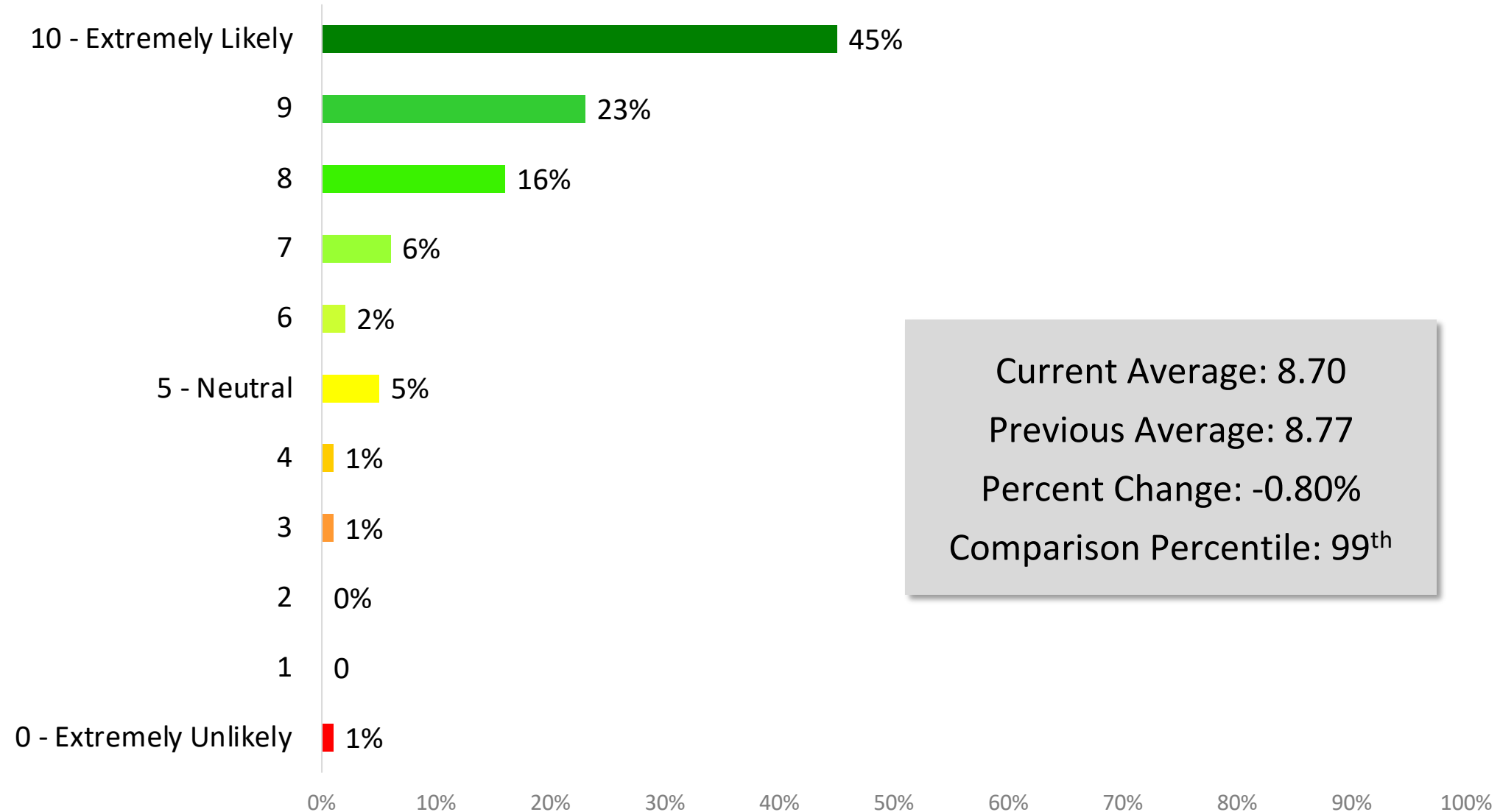
Item	Current Score	Previous Score	% Change	Comparison
Different racial backgrounds	4.35	4.31	0.93%	N/A
Students with special needs	4.37	4.33	0.92%	N/A
Different cultural backgrounds	4.31	4.28	0.70%	N/A
All genders	4.49	4.48	0.22%	N/A
Different economic backgrounds	4.34	4.36	-0.46%	N/A



Does your child currently participate or plan to participate in any school-sponsored sports and/or extracurricular activities?



On a scale of 0 - 10, how likely would you be to recommend our school(s) to a friend or family member?





SCHOOL PERCEPTIONS

Measuring what matters

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