

**DISTRICT LEVEL
IMPROVEMENT COMMITTEE MINUTES
SEPTEMBER 13, 2018**

- I. Welcome- Joe Harrington**
- II. Introduction and welcome of new members- Katie Harrell**
- III. Minutes from 5.17.18 reviewed and approved**
- IV. HEB Student Ambassador Program- Mariana Royer**
Mrs. Royer introduced and explained the purpose of this program as one that utilizes the best students to promote and showcase HEB at district events. Students were selected after a very rigorous interview process. Principals can request having the ambassadors at any school events.
- V. Awareness Program- Cicely Tuttle**
Mrs. Tuttle shared the district's approach to preventing inappropriate contact/activity between teacher and student by requiring all staff to watch a series of videos that will help staff identify "red flags" and behavior that might be leading to that activity. These videos will be viewed during staff meetings on each campus and also during employee time after class. Each employee must complete and pass a test to determine their knowledge of the information.
- VI. Bond Election- David Garcia**
Mr. Garcia gave an update on the status of the approved bond funds- 85 million of the debt was offered on the market for municipal bond sale. The interest rate was favorable and HEB benefitted greatly. Currently plans are in the drawing schematic design phase with construction design development starting in November. In Jan/Feb bids were issued for construction proposals. Bids will be awarded and construction will begin in April and should continue for 12 to 16 months.
- VII. Reviewed upcoming DLIC 2018-2019 Meeting Dates-
November 8, 2018, February 2, 2019, March 21, 2019 and May 16, 2019**

5:15pm -Motion made by Sonya Stanton to adjourn. Second by Caron Symon