

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING
FEBRUARY 26, 2024

Board Members in Attendance	
Mr. Scott Fitzgerald President	Mrs. Jennifer Massotti
Mr. Matt Bucher, Vice President	Mrs. Jean Wylie
Dr. Adam Brownstein	Dr. Bridget Amory, Executive Secretary
Mrs. Ashlee Connell	

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Fitzgerald at 6:01 PM on Monday evening, February 26, 2024.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. CONNELL to approve the Regular Meeting Minutes for January 22, 2024 and February 12, 2024. **Motion passed unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MRS. CONNELL/SECONDED BY MRS. MASSOTTI to adjourn into Executive Session at 6:03 PM. **Motion passed unanimously.**

RETURN TO OPEN SESSION

MOTION MADE BY MRS. MASSOTTI/SECONDED BY MRS. CONNELL to adjourn Executive Session at 7:10 PM.

CHANGES TO AGENDA

Delete 13C1 Introduction of Recommended Draft Revision of Board Policy for Read Only
Revised Board Policy 4309D Limited Contract Positions

PUBLIC COMMENT

Ethan Lang, Milford High School graduate and former Student Board Representative shared how Black History Month and Carter G. Woodson influenced and shaped his future.

Mr. Frederick Duffy shared concerns about proposed names for the renovated middle school.

SUPERINTENDENT'S REPORT

Morris Early Childhood Center Presentation

Dr. Frampton and Ms. Norman shared a presentation that highlighted Morris students.

Former MMS Naming Committee Presentation – Dr. Hale

Dr. Hale shared a presentation that revealed the committee recommended names for the renovated middle school.: Lakeview Avenue Intermediate School, Lakeview Intermediate School on the Milford Eleven Campus, Milford Schelhouse School, and Marvin P. Schelhouse School.

Community Compass – Dr. Carvajal-Hageman

Dr. Carvajal-Hageman invited the public to join future board meetings starting at 6:00 pm. to engage with staff during the board's executive sessions.

***Academic Excellence: Dr. Carvajal-Hageman
2024-2025 Academic Calendar***

There were comments regarding self-directed student learning days, completion of assignments and accountability. Two calendars will be presented at the March 18th board meeting for consideration.

School Climate & Safety Update – Dr. Carvajal-Hageman

The code of conduct is under review for revisions. Parenting for Resilience will be held on the secondary campus on February 28, 2024. Fourteen families attended the January Parenting for Resilience workshop.

Field Trip Approval

Revenue and Expenditure Report

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. CONNELL to approve the field trip as presented. **Motion passed unanimously.**

Building Our Future: Dr. Hale

Revenue and Expenditure Reports

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. MASSOTTI to approve the Revenue and Expenditure Reports as of January 31, 2024. **Motion passed unanimously.**

Final Fiscal Year 2024 Revenue and Expenditures Budgets

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. CONNELL to approve the Final Fiscal Year 2024 Revenue and Expenditures Budgets. **Motion passed unanimously.**

Empowering and Investing in our People: Ms. Manges

Personnel Report

MOTION MADE BY MRS. WYLIE/SECONDED BY MRS. MASSOTTI to accept the Personnel Report as presented during Executive Session. **Motion passed unanimously.**

BOARD DISCUSSION

DSBA UPDATES

Mr. Bucher chaired the School Board Association Legislative Committee. Over two hundred pieces of legislation was introduced. Listed below is a synopsis of legislation:

HB42: Amend Title 14 to limit tax increases after reassessment

HB116: AP Exams – requires Delaware Colleges and Universities to accept standardized AP test scores of three or higher

HB125: Free School Meals – State of DE pays the portion not covered by USDA

BH203: Provides unit funding for full-time athletic trainer

HB252: Amends Delaware code relating to salary step after completion of teacher residency program

HB263: Amends Delaware code relating to meal debt restrictions on student participation in extracurricular activities

HB 279: Amends bereavement leave to coincide with State of Delaware employees

HB290: Student Excellence Equals Degree Act allows students convicted of violent felonies access to SEED Scholarship funds

HB296: Amends Title 29 which allows school districts and charter schools to pay prevailing wages

SB20: Changes donated leave calculation from 2 days = 1 day ratio to 1 day = 1 day ratio

SB69: Exempts religious institutions from providing child-care

SB187: Educator with graduate degree in any major will receive credit for the degree regardless their major

SB188: Interstate Teacher Mobility Compact

SB211: Establishes javelin as a high school track and field event

INTRODUCTION OF NEW DRAFT BOARD POLICY FOR READ ONLY

- Dr. Weller presented new draft Board Policy 1016 Civility

RECOMMENDED REVISED DRAFT BOARD POLICIES FOR ACTION

Revised Board Policy 4308 Salary Schedule: Substitutes

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. MASSOTTI to approve revised Board Policy 4308 Salary Schedule: Substitutes. **Motion passed unanimously.**

RECOMMENDED DELETION OF BOARD POLICIES FOR ACTION

Delete Board Policy 5107 Providing Education to Students with HIV Infection

MOTION MADE BY MRS. MASSOTTI/SECONDED MRS. CONNELL to approve deleting Board Policy 5107 Providing Education to Students with HIV Infection. **Motion passed unanimously.**

ADJOURNMENT

MOTION MADE BY MRS. MASSOTTI/SECONDED BY MRS. WYLIE that the Regular Meeting of the Milford Board of Education held on Monday, February 26, 2024, adjourned @ 8:50 PM. **Motion passed unanimously.**

Bridget Amory, Ed.D., Executive Secretary

Theresa Blocker, Recording Secretary

PERSONNEL REPORT – *Action Item*

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT*

QUIEJ SATEY, Heidi
Central – Math Teacher
Effective: August 2024

NEHRBAS, John
Central – Special Education Teacher
Effective: August 2024

WARD, Brandy
Central – Special Education Teacher
Effective: August 2024

CARVAJAL, Alberto
High – Digital Design Teacher
Effective: August 2024

WOLFENDEN, Heather
Morris – Kindergarten Teacher
Effective: August 2024

JENSEN, Lindsey
High – Social Studies Teacher
Effective: August 2024

ECKLUND, Jamie
Mispillion – Elementary Special Education Teacher
Effective: August 2024

AYERS, Aundrea
Mispillion - Elementary Teacher
Effective: August 2024

SWEET, Jessica
Mispillion - Elementary Teacher
Effective: August 2024

RECOMMEND FOR EMPLOYMENT*

GODWIN, George
District – School Safety Monitor/Constable
Effective: TBD

DAVIS, Philip
District – School Safety Monitor/Constable
Effective: TBD

RETIREMENT

JOHNSON, Dalmita
High – 4.0-hour Child Nutrition Worker
Effective: December 31, 2024
Service to MSD: 34 years

RESIGNATION

MAYHEW, Holly
District – Speech Language Pathologist
Effective: March 14, 2024
Service to MSD: 6 months

TROYAN, Haley
Central – Math Teacher
Effective: February 26, 2024
Service to MSD: 6 months

RECOMMEND FOR EMPLOYMENT – 2023-2024 LIMITED CONTRACTS*

Central	Event Coordinator, Spring	LEGG, Gavin
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RECOMMEND VOLUNTEER

High	Track	DELEON, Jocelyn
High	Track	ALBERT, Niccolas

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.