



A Joint Communique from the CSEA and LBUSD Bargaining Teams

Negotiation Session: March 18, 2024

Participants:

Amy Tingirides

Chanel McConnell

Mike Conlon

Ryan Zajda

Porter Hughes, Labor Relations Representative

Betsy Kannenberg

Jeff Dixon

Nikki Romano

Thasa Zuziak

Bundy Kinder

Meghan Schooler

Rich Carey

Victoria Webber

Steve Barber, Facilitator

Summary:

The teams met for day two of negotiations. The entire contract is open this year allowing us to review each article for language updates. The teams conducted a deeper dive into the following articles:

Article 11: Promotion, Reclassification, and Training

Article 12: Pay and Allowances

Article 17: Professional Courtesy

Article 22: Contracting Out

The negotiating teams had a good discussion about the importance of maintaining a positive working relationship and how the success of everyone is vital to the success of the organization. *Relationships Matter* is more than just a slogan that is used to describe how we want to work together, it is a fundamental principle to how we should approach our work and our partnerships with each other to create the greatest learning environment for our students and succeed as educational professionals. Both teams agreed that relationships do matter, they always will matter, and they are crucial to the success of our organization. Throughout the negotiations process, the teams work collaboratively utilizing the Interest Based Bargaining process. Our next negotiations session is scheduled for April 5. Feel free to reach out to any of the negotiation team members if you have any questions.

