



Packer Profile

Career Pathways
Meaningful Learning
Packer Portfolio



STRATEGIC ROADMAP

Our Mission

Inspire. Empower. Accelerate.

Our Vision

Preparing all learners to make a difference in the world.

Our Core Values

- **Responsible:** Demonstrates accountability to self and others
- **Resilient:** Develops perseverance and self-confidence
- **Learner:** Challenges self to think critically
- **Communicator:** Listens actively and shares learning and experiences
- **Contributor:** Engages as a productive member of the community and global society

Our Strategic Priorities

1. Support and resources to ensure a safe and welcoming learning environment
2. Packer Profile for all learners
3. District-wide multi-tiered systems of support for all learners
4. Excellence in resource management

- **I am supported and challenged in my learning and believe I will be successful**
 - Teachers and all staff are approachable, listen and respond to my needs
 - My teachers have time to talk through and help answer questions or help solve problems I have
 - I am trusted to make good choices, be engaged in my learning, and held accountable but not overwhelmed
- **I feel that school is safe and that school is challenging and fun**
 - I am heard and respected for who I am by school staff and students
 - The school and my interactions with students and staff are safe, positive and inclusive
 - I enjoy coming to school every day and have time to be with friends during school
 - I understand what is expected from me at school
 - I am supported in my mental health needs
- **I am an engaged learner at school and in our community**
 - I have a voice and choice in how and what I learn
 - My learning is hands-on, meaningful, challenging and helps me prepare for my future
 - My teachers like me and believe in me
 - I have teachers and staff that work with me in a way that benefits all students
 - I am physically comfortable in the school setting
 - This school should be about me not the teachers



- **I am seen, valued, and respected for who I am and the work I do**
 - I work in a collaborative not competitive environment that honors the unique strengths of each individual
 - I am seen as a professional and given the flexibility and support to provide students what they need to be successful
 - I am listened to, heard and know that I matter
 - I have a level of freedom and innovation within reasonable parameters
- **I receive the support and resources to do my job well so I am able to create a healthy and safe learning environment**
 - I am a valued member of a caring, engaged, and collaborative team
 - I receive constructive feedback in regards to my position so I can be the best version of myself
 - I am treated with respect and fairness with reasonable expectations for work, performance, time, and employment
 - I enjoy my job and have flexibility, satisfaction, and recognition
- **I work in a district that is willing to adapt and change when necessary to best meet the needs of all students**
 - Diversity, equality, inclusion and equity for everyone
 - I have the resources and materials I need in my classroom and for families so they know what they can do to support learning at home
 - There is effective communication across the district and community so staff and families have the information they need
 - I have adequate training for various aspects of my job
- **I am part of my child's education and feel welcomed, valued, and respected as a family**
 - My child is physically and emotionally safe at school
 - My child feels a sense of belonging at school, is cared for, and valued
 - My student can voice their thoughts and ideas without being discriminated against so they continue to learn
- **My child enjoys coming to school and is safe, included and respected so they are learning every day**
 - My child is challenged (not overwhelmed) in learning and development, listened to, and provided choice and voice in learning options
 - Teachers know my child well and creates a fun, interactive approach to learning which is responsive to my child's and family needs
- **I am engaged in a partnership with my child's school so I know what to do to help my child continue to grow and learn**
 - I will feel welcome, informed and encouraged to collaborate with the teachers and staff at the school to help my child grow
 - My child's teachers, my child and myself have open communication about their academic progress, social development and well-being
 - District and school information is easy to understand and easily accessible
 - My child is taught the life skills necessary to be successful in whatever path they choose after high school

THEORY OF ACTION

*a logical chain of reasoning that explains how change will lead to improved practices

If we...

are seen, valued and respected for who we are and the work we do
are in partnership with our child's education and feel welcomed, valued, and respected as a family
feel safe and understand what is expected from us at school
are held accountable but not overwhelmed in a comfortable learning environment
work in a district that is willing to adapt and change when necessary to best meet the needs of all students
know our child is challenged and has ownership in how they demonstrate growth
are stewards of the system that support our pathways for our graduates
have a voice and choice in how and what we learn

&

...then

**WE ARE PREPARING ALL LEARNERS
TO MAKE A DIFFERENCE IN THE WORLD.**



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AUSTIN PUBLIC SCHOOLS
INSPIRE • EMPOWER • ACCELERATE



**CAREER PATHWAYS
EXPLORATION**



**MEANINGFUL
LEARNING
EXPERIENCES**



**PACKER
PORTFOLIO**



WHAT IS THE PACKER PROFILE?

[Link to Video](#)



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