

COMPENSATION

A. Certificated Salaries

The district will compensate employees represented by an authorized bargaining representative under the applicable collectively bargained salary schedule, which the board has approved.

B. Classified Salaries

The superintendent or designee will establish salary schedules for non-represented employees and present the schedules to the board for approval. For certain positions, like the superintendent or other district-level administrators, the compensation will be established by individual employment contracts.

Legal References: RCW 28A.400.205 State inflationary increases for employees—"Inflationary adjustment index" defined
 RCW 28A.405.200 Annual salary schedule as basis for salaries for certificated employees

Management Resources: 2023 – July Issue
 Policy News, December 2005 Addition to Certificated Staff Course Options