



2024 General Legislative Session Public Education Bill Enacted



Funding \$\$\$

Ongoing: WPU 5% (3.8% inflationary = 1.2% increase = \$50m)

One Time: School Safety (HB84) \$100m, Highly Effective Teachers (SB173) \$150m, School Fees \$35 m, Educator Professional Time \$74m, Paid Student Teaching (HB221) \$8.4m

HB0084 School Safety Amendments

Requires mandatory school officer training, a guardian program, security assessments, and improved communication on bullying. Requires panic devices and better emergency coordination, with updated rules for firearm storage.

HB0029 Sensitive Materials Amendments

The law enforces a strict "bright line" differentiation between subjective and objective sensitive materials, leading to immediate removal of objective and statewide book removal if deemed sensitive by three districts or five charters, with the state board as the only body to reverse decisions. Law protects against legal repercussions for book removals and mandates compliance audits.

SB0137 Teacher Empowerment

Expands allowable use of paid professional hours. Prohibits chronically absent student data to be factored in to evaluation data. Renames Teacher Salary Supplement Program (TSSP) to Salary Supplement for Highly Needed Educators, allows for alternative evaluations

SB0013 Education Entity Amendments

Allows for establishment of micro-schools, eligible for Utah Fits All Scholarships. Prohibits regulation of curricula, inspections, testing, nutrition, educator qualifications etc.

SB0173 Market Informed Compensation for Teachers

1. Revamps state determined TSSP positions and stipend to LEA determined Salary Supplement for Highly Needed Educators .
2. Establishes optional pilot Merit Pay "Excellence in Education and Leadership Supplement overseen by USU Center.

HB0415 School Fees Amendments

Removes LEA's abilities to charge for school fees related to curriculum beginning FY25.

HB0257 Sex-Based Designations for Privacy, Anti-Bullying and Women's Opportunities

Defines 'male' and 'female' based on reproductive organs. Requires sex based only use of restrooms, changing areas and locker rooms in K12 schools. Establishes criminality for violations and false reporting.

HB0261 Equal Opportunity Initiatives

Mainly targets Higher Education. Prohibits "discriminatory practices" in K-12 based on personal characteristics, including required training and educational offerings or support. Prohibits use of words: equity, diversity, inclusion. Required State auditor oversight, reporting, and process for alleging violations.



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Bills NOT Passed



- **HB0112 Sex Education** Amendments (would have removed human sexuality from curriculum)
- **HB 0161 School Board Amendments** (would have allowed citizen referendum of LEA BOE tax increase)
- **HB0173 Local School Board Amendments** (would have allowed referendum override for local BOE decisions)
- **HB0285 Public Sector Labor Organizations Amendments** (would have disallowed meeting of employee groups on campus (including meeting with district) required associations to re-certify membership, remove payroll deduction of dues.)
- **HB0303 School Curriculum Requirements** (would have required classroom neutrality, including prohibiting educators from “endorsing, promoting, or disparaging” certain viewpoints. Specific prohibitions on flags (especially Pride).
- **HB0417 School Materials Amendments** (would have criminalized, fined etc. librarians and other school employees for violations of Sensitive Materials)
- **HB0477 School Employee Conduct Amendments** (initial bill related to required paid leave of employees during criminal investigations as well as local BOE action, substituted on last day to prohibit Pride Flags (HB303 had failed)
- **HB0514 School Chaplain Amendments** (would have provided for voluntary school chaplains)
- **SB0226 School of General Education Act** (would have created an Independent School of General Education at the University of Utah, separate from other Schools/Colleges, with focus on American History, Constitution etc.)