



62 COMMUNITY CONSOLIDATED SCHOOL DISTRICT

Curiosity. Compassion. Courage.

#62UNITED

Strategic Plan Team – Core Team*

| Student Representatives | Staff Representatives | Parent/Community Representatives | Leadership Representatives |
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| Precious Akinsanya (D207) Giselle Alvarez (D207) Yardin Amir (D207) Mia Cardoso (D207) Ryan Cooper (D62) Olivia Hernandez (D207) Evlín Mathew (D207) Timmy Murphy (D62) Anda Pop (D207) Julia Radzik (D207) Kailyn Ritti (D207) Lianna Ritti (D62) Ava Roback (D207) Deangelo Rodriguez (D62) Arya Thomas (D207) Yahaira Tinajero (D207) Danalyn Valdez (D62) | Maureen Cervantes Dan Chianelli* Maria Djurdjevic Anne Duggan Amanda Geiger Stephanie Hernandez Taylor Ivan Lauren Kistler Maggie Rahlfs Andrea Winget | Karina Alcantar Equawn Elerby Nora Feyerer * Margarita Guadarrama Pamela Kroschel* Kelly Morrissey* Joene Murphy Nilu Patel Erika Walton Sitzberger Sky Wozniak | Michael Amadei* Colin Baer Jennifer Bova* Amy Cengel* Kathleen Kelly Colgan* Tina Garrett Judy Hackett Gene Haring* Elizabeth Juskiewicz Dave Lynch* Elizabeth Massa Becky Mazurek* Laura Sangroula Juliana Vissering |



Proposed Draft

Community Consolidated School District 62
Strategic Plan

Mission

Vision

Motto

Core Values

Portraits

Goals

Strategies



Mission

Cultivate an inclusive, innovative learning environment that inspires students to explore robust academics, advance their potential and to be compassionate lifelong learners.



Vision

Educate resilient, lifelong learners who think critically and solve problems collaboratively as they prepare for their future.

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Motto

Curiosity.
Compassion.
Courage.



Core Values

- Safety and Well-being
- Diversity, Equity, Inclusion and Accessibility
- Curiosity and Innovation
- Collaboration and Communication
- Empathy and Trusting Relationships
- Continuous Improvement and Accountability



Learner Portrait

- Creative, Curious and Critical Scholar
- Collaborative Communicator
- Problem-Solver and Innovator
- Dependable and Reliable Friend
- Flexible and Agile Thinker
- Well-Being Advocate
- Social Skilled, Responsible and Accountable Citizen



Educator Portrait

- Knowledgeable, Innovative and Skillful Instructor
- Student-Centered Lifelong Learner
- Collaborative Communicator
- Trusting and Respectful Colleague/Team Member
- Continuous Improvement Champion
- Decision Maker and Problem Solver
- Empathetic and Persevering Advocate



System Portrait

- Clear Purpose and Direction
- Sense of Belonging and Community
- High Expectations and Standards
- Trusting and Respectful Relationships with Students, Families and Staff
- Consistent Communication and Collaboration
- Health, Safety, and Well-being of Students, Families and Staff
- Consistent Practices, Policies and Procedures





Goal 1: Engage all students in learning that leads to academic growth, achievement, and readiness for high school and beyond.

- Strategy 1: Provide a standards-based educational program at all grade levels to ensure individual student performance and growth.
- Strategy 2: Expand and enrich student learning experiences and opportunities PK-8.
- Strategy 3: Enhance instructional best practices to improve student learning.



Goal 2: Cultivate a safe, inclusive, and engaging culture of learning that supports the academic, social, and emotional growth of each student.

- Strategy 4: Provide a Multi-Tiered System of Support (MTSS) for students ensuring a continuum of programs and services for academics and social emotional development to close achievement gaps and guide each student to grow and achieve their full potential.
- Strategy 5: Ensure the inclusive learning and teaching environment accommodates the diverse needs of all students.
- Strategy 6: Enhance opportunities for student voice, choice, interests, satisfaction, and leadership.



Goal 3: Invest in our diverse workforce to encourage innovation, collaboration, communication, responsibility and accountability.

- Strategy 7: Foster an engaged and productive workforce, by proactively addressing staff satisfaction and cultivating a strong positive climate and culture that provides equitable opportunities for engagement and growth for all employees.
- Strategy 8: In recruitment and hiring decisions, engage in strategic workforce planning that includes addressing staffing shortages, state certification barriers, and staffing that is reflective of our community.



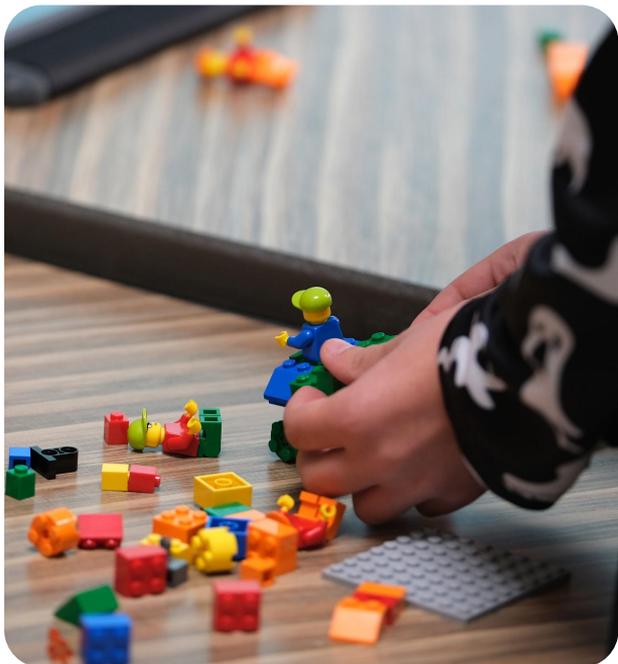
Goal 4: Cultivate partnerships with families and the community to support and expand learning opportunities for each student.

- Strategy 9: Provide tools and strategies that support family belonging, communication, collaboration, satisfaction, and education.
- Strategy 10: Advance a collaborative partnership with Maine Township High School District 207 that supports open communication and is mutually beneficial.
- Strategy 11: Partner with the community to include learning experiences and future career opportunities for students.



Goal 5: Make effective and efficient use of resources to maximize educational success for each student, every school and the district.

- Strategy 12: Address space and class size inconsistencies across the district, while ensuring facilities are safe, accessible, clean, well-maintained, and optimal for effective teaching and learning.
- Strategy 13: Equitably allocate resources to meet the needs of all students, families, and staff while maintaining a history of prudent financial management.
- Strategy 14: Advance the use of technology as a tool to enhance teaching and learning.



District 62 Board of Education

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President

Beth Morley

Vice President

Stephanie Duckmann

Member

Tina Garrett

Member

Gene Haring

Member

Elizabeth Massa

Member

Jeanette Weller

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Interim Assistant Superintendent for Student Services

Jennifer Tempest Bova

Director of Community Relations

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