

MIFFLINBURG AREA SCHOOL DISTRICT

Mifflinburg, Pennsylvania 17844-0285

Regular Meeting

Board Minutes

February 22, 2024 – 6:00 p.m.

Intermediate School LGI

CALL TO ORDER – President Eberhart called the meeting to order at 6:18 p.m.

OPENING PROCEDURES – President Eberhart called for a moment of silent meditation after which he led the group in a pledge to the flag.

ROLL CALL found the following in attendance:

<u>Board Members:</u>	Mindy Benfer	Joshua Moser
	Tom Eberhart	Tyler Snook
	Carl Emery	Brandon Straub
	Jodi Marshall-ABSENT	Melissa Wagner
		Troy Zimmerman

Administration: Kenneth Dady, Superintendent
Renee Jilinski, Business Administrator
Peter Geipel, IT Director
School Police Officers - 1

Others: Tammy L. Boop, Board Secretary
Austin White, Solicitor (Virtual)
Cody Botts, Football Coach Elect
Justin Strauser, The Daily Item
Others: 1

APPROVAL OF MINUTES - The minutes of January 9, 2024 are presented for approval.

Motion by Tom Eberhart and seconded by Mindy Benfer to approve the minutes of January 9, 2024 as presented. Motion #1 carried.

ITEMS TO BE ADDED TO THE AGENDA

Revised Item #10.11 - The administration recommends approving Gretchen Powell as a special education teacher at the middle school. Salary will be set at Step 15 of the Masters' Degree +30 pay scale, \$73,050 for the 2024-2025 school year.

Revised Item #9.2 - The administration recommends approving a new LPN/Aide pay scale. This scale will be effective February 26, 2024.

PUBLIC PARTICIPATION ON AGENDA ITEMS - None

SUPERINTENDENT'S REPORT

2024-2025 Budget Presentation – Mrs. Jilinski

Mrs. Jilinski presented the 2024-2025 preliminary budget.

Mr. Eberhart announced that an Executive Session was held prior to the start of the regular meeting for personnel matters.

POLICY COMMITTEE REPORT – Mr. Zimmerman had no report.

EDUCATION COMMITTEE REPORT – Mr. Moser

1. Gaggle Agreement – Attachment 7.1

The administration recommends approving an agreement with Gaggle for student mental health services. This program is funded through the PCCD Mental Health grant.

Motion by Josh Moser and seconded by Mindy Benfer to approve the Gaggle agreement as presented. Vote by roll call was: Yes – Benfer, Eberhart, Emery, Moser, Snook, Straub, Wagner, Zimmerman. Absent – Marshall. Results: 8 yes, 1 absent. Motion #2 carried.

2. 2024-2025 School Calendar – Attachment 7.2

The administration recommends approving the 2024-2025 school calendar as presented.

Motion by Josh Moser and seconded by Brandon Straub to approve Option #1 of the 2024-2025 school calendar with a graduation date of June 6, 2025. Motion #3 carried.

PROPERTY COMMITTEE REPORT – Mr. Straub

3. Use of Facilities – YMCA Stride Program

The administration recommends allowing the YMCA to operate their STRIDE program at the Intermediate School starting in February.

Motion by Brandon Straub and seconded by Mindy Benfer to allow the YMCA to operate their STRIDE program at the intermediate school. Motion #4 carried.

4. Elementary Pavilion – Elementary HSA – Attachment 8.2

The administration recommends accepting the donation to construct a pavilion at the elementary school by the Elementary HSA.

Motion by Brandon Straub and seconded By Mindy Benfer to accept the donation of a pavilion from the Elementary HSA. Motion #5 carried.

FINANCE COMMITTEE REPORT – Mrs. Benfer

5. Exoneration of Local Tax Collectors – Attachment 9.1

It is recommended that the local tax collectors be exonerated, as listed on Attachment 8.6 from the collection of any additional 2023 school taxes. Exoneration should be granted in the amounts stipulated and the per capita collectibles turned over to our delinquent collection agency, Statewide Tax Recovery of Sunbury.

Motion by Mindy Benfer and seconded by Brandon Straub to exonerate the tax collectors and turn over delinquent taxes to Statewide Tax Recovery for 2023 school per capita taxes. Vote by roll call was: Yes – Eberhart, Emery, Moser, Snook, Straub, Wagner, Zimmerman, Benfer. Absent - Marshall. Results: 8 yes, 1 absent. Motion #6 carried.

6. LPN/Aide Pay Scale – Attachment 9.2

The administration recommends approving a new LPN/Aide pay scale. This scale will be effective February 26, 2024.

Motion by Mindy Benfer and seconded by Melissa Wagner to approve a new LPN/Aide scale as presented. Vote by roll call was: Yes - Emery, Moser, Snook, Straub, Wagner, Zimmerman, Benfer, Eberhart. Absent - Marshall. Results: 8 yes, 1 absent. Motion #7 carried.

PERSONNEL COMMITTEE REPORT – Mrs. Marshall

In the absence of Jodi Marshall, Tyler Snook presented the Personnel Committee Report.

7. Retirements/Resignation

The administration recommends accepting the recommended retirements/resignation:

Retirement - Leslie Herman, kindergarten teacher effective at the end of the 2023-2024 school year.

Retirement - George Kahler, social studies teacher at the middle school effective at the end of the 2023-2024 school year.

Retirement - Tom Church, physical education teacher at the elementary school effective at the end of the 2023-2024 school year.

Resignation - LeeAnn Yeager, bus monitor effective immediately.

Resignation - Andrea Hockenbury as a marching band color guard instructor effective immediately.

Resignation - Miranda Myer as a district ESL Aide effective March 1, 2024.

Resignation - Taunya Bingaman as a Category 2 Aide at the intermediate school effective February 23, 2024.

Resignation – Brittany Earlston as a special education teacher at the middle school effective February 15, 2024.

Motion by Tyler Snook and seconded by Melissa Wagner to accept the recommended retirements/resignation. Motion #8 carried.

8. Substitutes

The administration recommends approving the following as a substitute for the remainder of the school year:

Kaeley Blair, Selinsgrove - Guest Teacher
Drew Potts, Watsontown - Guest Teacher

Motion by Tyler Snook and seconded by Mindy Benfer to approve the recommended substitutes for the remainder of the school year. Motion #9 carried.

9. FMLA Leave

The administration recommends approving the following FMLA leaves:

24-017 beginning on or around May 6, 2024
24-020 beginning January 3, 2024 (intermittent)
24-021 beginning February 6, 2024

Motion by Tyler Snook and seconded by Mindy Benfer to approve FMLA leave for the recommended staff. Motion #10 carried.

10. Coaches

The administration recommends approving the following coaches:

Cody Botts - Head Varsity Football Coach - \$5740

Volunteer Coaches:

Jeremy Shaffer - Baseball
Rachel Erickson - JH Field Hockey
Ashtin Midkiff - JH Field Hockey

Motion by Tyler Snook and seconded by Troy Zimmerman to approve the recommended coaches. Vote by roll call was: Yes – Moser, Snook, Straub, Wagner, Zimmerman, Benfer, Eberhart, Emery. Absent – Marshall. Results: 8 yes, 1 absent. Motion #11 carried.

Motion by Tyler Snook and seconded by Brandon Straub to approve \$5740 as the salary for the football coach for the 2024-2025 school year. Vote by roll call was: Yes – Snook, Straub, Wagner, Zimmerman, Benfer, Emery, Moser. No – Eberhart. Absent – Marshall. Results: 7 yes, 1 no, 1 absent. Motion #12 carried.

11. Game Managers

The administration recommends approving the following as game managers for the 2024 Spring sports season:

Dave Oberlin – Softball/JV Softball
Jason Dressler – Varsity/JV Baseball
Ann Kay – JH Soccer
Ann Kay- Girls Lacrosse & Boys Lacrosse
Kathy Kuhns – JH Field Hockey

Tammy Bollinger, Jason Dressler, Kathy Kuhns, Jennifer Haines - Substitutes

Motion by Tyler Snook and seconded by Mindy Benfer to approve the recommended game managers for the 2024 Spring sports season. Motion #13 carried.

12. Creation of a Girls' Wrestling Program

The administration recommends approving the creation of a PIAA girls' wrestling program.

Motion by Tyler Snook and seconded by Brandon Straub to approve the creation of a PIAA girls' wrestling program. Vote by roll call was: Yes – Straub, Wagner, Zimmerman, Benfer, Eberhart, Emery, Moser, Snook. Absent - Marshall. Results: 8 yes, 1 absent. Motion #14 carried.

13. Bus Driver

The administration recommends approving Jessica Rousch of Mt Pleasant Mills as a bus driver for the remainder of the school year.

Motion by Tyler Snook and seconded by Mindy Benfer to approve Jessica Rousch as a bus driver for the remainder of the school year. Motion #15 carried.

14. Bus Monitor

The administration recommends approving Amber Davis of New Berlin as a bus monitor.

Motion by Tyler Snook and seconded by Mindy Benfer to approve Amber Davis as a bus monitor. Motion #16 carried.

15. Job Descriptions – Attachment 10.9

The administration recommends approving the following job descriptions:

Food Service Employee
Assistant Principal

Motion by Tyler Snook and seconded by Mindy Benfer to approve the recommended job descriptions. Motion #17 carried.

16. Support Staff Appreciation Dinner

The administration recommends approving a Support Staff Appreciation Dinner on March 14, 2024.

Motion by Tyler Snook and seconded by Mindy Benfer to approve a Support Staff Appreciation Dinner as presented. Motion #18 carried.

17. Middle School Special Education Teacher

The administration recommends approving Gretchen Powell of Mifflinburg as a special education teacher at the middle school. Salary will be set at Step 15 of the Masters +30 degree pay scale, \$73,050 for the 2024-2025 school year.

Motion by Tyler Snook and seconded by Mindy Benfer to approve Gretchen Powell as a middle school special education teacher as presented. Vote by roll call was: Yes – Wagner, Zimmerman, Benfer, Eberhart, Emery, Moser, Snook, Straub. Absent – Marshall. Results: 8 yes, 1 absent. Motion #19 carried.

18. Director of Curriculum & Instruction

The administration recommends approving Duane Snayberger as the Director of Curriculum & Instruction beginning July 1, 2024. His salary for this position will be set at \$85,000 for the 2024-2025 school year.

Motion by Tyler Snook and seconded by Mindy Benfer to approve Duane Snayberger as the Director of Curriculum and Instruction as presented. Vote by roll call was: Yes – Zimmerman, Benfer, Eberhart, Emery, Moser, Snook, Straub, Wagner. Absent – Marshall. Results: 8 yes, 1 absent. Motion #20 carried.

19. Staff Transfer – Information Item Only

Jeremy Walter will transfer from a special education teacher at the middle school to a special education teacher at the high school. This transfer will be effective for the 2024-2025 school year.

SUN AREA CAREER AND TECHNOLOGY CENTER – Mr. Emery

20. 2024-2025 SUN Tech General Operating Budget – Attachment 11.1

The administration recommends approving the 2024-2025 SUN Tech General Operating Budget in the amount of \$7,318,380.

Motion by Carl Emery and seconded by Mindy Benfer to approve the 2024-2025 SUN Tech Budget as presented. Vote by roll call was: Yes – Benfer, Eberhart, Emery, Moser, Snook, Straub, Wagner, Zimmerman. Absent – Marshall. Results: 8 yes, 1 absent. Motion #21 carried.

21. SUN Tech Update – Mr. Emery provided the Board with a SUN Tech update.

CENTRAL SUSQUEHANNA INTERMEDIATE UNIT – Mr. Eberhart provided the Board with a copy of the “*CSIU Vision*”.

Mr. Eberhart and Dr. Dady attended the filming of WVIA’s “Mind Over Matter” that was held at the CSIU.

COMMUNICATIONS AND ANNOUNCEMENTS - None

PUBLIC PARTICIPATION ON NON-AGENDA ITEMS - None

OLD BUSINESS

NEW BUSINESS

Motion by Troy Zimmerman and seconded by Carl Emery to have Vermilion Education Consulting present at the March 5, 2024 work session.

Dr. Dady stated that the Board would discuss Vermilion Education Consulting at the March 5, 2024 work session.

ADJOURNMENT - With there being no further business to come before the Board, on a motion by Tom Eberhart and seconded by Tyler Snook the meeting was adjourned at 8:58 p.m. Motion #22 carried.

Respectfully Submitted,

Tammy L. Boop
School Board Secretary

All supporting documents not contained herein are maintained in a separate file at the Administration Office.