

TITLE IX

Title IX: Sexual Harassment and Sexual Assault

About Title IX

Title IX of the Education Amendments of 1972, often referred to as Title IX, is a Federal civil rights law. Title IX, which began with a focus on discrimination and ensuring equity in sports, includes a major focus on prevention of and response to incidents of sexual harassment and sexual assault.

What is Sexual Assault and Sexual Harassment?

Sexual Assault

Sexual assault is any unwanted, non-consensual sexual contact against any individual by force (against a person's will) or when a person cannot give consent (under the age of consent, intoxicated, developmentally disabled, mentally/physically unable to consent, etc.).

Sexual Harassment

Sexual harassment is unwelcome behavior or communication that is sexual in nature when:

- A student or employee is led to believe that he or she must submit to unwelcome sexual conduct or communications in order to gain something in return, such as a grade, a promotion, a place on a sports team, or any educational or employment decision, or
- The conduct substantially interferes with a student's educational performance, or creates an intimidating or hostile educational or employment environment.

Know Your Rights

Title IX prohibits discrimination on the basis of sex in education programs and activities.

All public and private elementary and secondary schools, school districts, colleges, and universities receiving any Federal funds must comply with Title IX.

1. You have the right to know and understand your school's sexual misconduct policies.
2. You have the right to have your report of sexual misconduct investigated in a timely and fair manner.
3. You have the right to resolve (finish, or close) your Title IX matter in the way that feels best for you, and to be fully informed about any resolution.

4. You have the right to talk about your experiences with sexual violence and the Title IX process.
5. You have the right to not be retaliated against for filing a Title IX complaint.

The above list is not a complete list of Title IX rights. Therefore, please don't hesitate to contact the district's Title IX coordinator to clarify whether or not a concern that you have falls into the realm of a Title IX complaint.

Title IX Coordinator

The Gallia County Local Schools' Title IX coordinator, working in cooperation with the Brown County ESC, has knowledge of all Title IX requirements, the district's policies and procedures on sex discrimination, and of all complaints throughout the district that raise Title IX Issues.

The Title IX coordinator's core responsibilities include:

- Tracking the district's response to reports and complaints of sexual harassment
- Determining the appropriate response and remedial actions
- Identifying and addressing any patterns or systemic problems revealed by such reports and complaints.

GCLS Title IX Coordinator and the Title IX team have been trained through Bicker Graydon LLP BCESC Title IX Coordinators have received trainings through ATIXA, including:

1. Title IX Coordinator and Administrator Advanced I & II Training and Certification Course
2. 504 COORDINATOR
3. Civil Rights Investigator LEVEL ONE AND LEVEL TWO
4. K-12 Coordinator Level One:
5. K-12 Decision-Maker

Title IX Training Opportunities:

Webinars:

- [The First Amendment and Title IX: An OCR Short Webinar](#)
- [OCR Short Webinar on How to Report Sexual Harassment under Title IX](#)
- [Conducting and Adjudicating Title IX Hearings: An OCR Training Webinar](#)
- [OCR Webinar on Due Process Protections under the New Title IX Regulations](#)
- [OCR Webinar on New Title IX Protections Against Sexual Assault](#)
- [OCR Webinar: Title IX Regulations Addressing Sexual Harassment](#)
- [OCR Short Webinar on Sexual Violence in Public School](#)
- [OCR Training Webinar: Conducting and Adjudicating Title IX Hearings](#)

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