



**NEW PROVIDENCE BOARD OF EDUCATION**  
**Administrative Offices**  
**356 Elkwood Avenue**  
**New Providence, New Jersey 07974**  
[www.npsd.k12.nj.us](http://www.npsd.k12.nj.us)

**AGENDA**  
**February 22, 2024**  
**High School/Middle School Media Center**  
**7:00 p.m.**

[New Providence Board of Education YouTube Link](#)

**I Roll Call:**

\_\_\_\_\_ Mrs. Coniglio \_\_\_\_\_ Mrs. Gunderman  
\_\_\_\_\_ Mrs. Cuccaro \_\_\_\_\_ Mrs. Killea  
\_\_\_\_\_ Dr. Empson Hayden \_\_\_\_\_ Mrs. Marano  
\_\_\_\_\_ Mr. Walsh

**II Flag Salute**

**III Opening Statement by the President:**

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

- B.** Other comment

**IV Report of the Superintendent of Schools**

1. Student Report- AJ Boyle
2. Enrollment
3. General Information

**V Recognition of Mary Misiukiewicz**

Move to Adopt the Following Resolution:

**WHEREAS,** Mary Misiukiewicz has ended her service on the Board of Education of the Borough of New Providence after faithful service over the last nine years; and

**WHEREAS,** the members of the Board of Education are cognizant of the fact that Mrs. Misiukiewicz has greatly contributed toward the welfare of the children of the Borough by her energy and sincere application to all matters that have come before the Board; and

**WHEREAS,** Mrs. Misiukiewicz has served as Board President for three years; Curriculum, Instruction and Technology Committee Chairperson and Member; Personnel, Management, and Communication Committee Chairperson and Member; Board Representative to Union County Educational Services Commission, Municipal Alliance, and New Jersey School Board Association;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Borough of New Providence, in the County of Union, that the personal and collective gratitude and appreciation of the members of the Board of Education are hereby extended to Mary Misiukiewicz for her loyal and untiring dedication to the community; and they do hereby publicly commend her for the excellent example she has thus presented to the present and future members of the Board of Education.

**APPROVED THIS 22<sup>nd</sup> DAY of FEBRUARY, 2024,** and signed by the order of the New Providence Board of Education.

Seconded by: \_\_\_\_\_

Roll Call Vote:

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Dr. Empson Hayden

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mr. Walsh

**VI Presentation: Curriculum Report**

— Jon Keaney, Director of Curriculum, Instruction, and Supervision

**VII Public Hearing - Mrs. Lauren Zirpoli**

A. President declares a Public Hearing on the Student Safety Data System, for incidents that occurred during Reporting Period 1 – September 1, 2023 through December 31, 2023.

1. Presentation of the Student Safety Data System for Reporting Period 1 - September 1, 2023 through December 31, 2023.

B. President declares the Public Hearing on the Student Safety Data System, for Reporting Period 1 - September 1, 2023 through December 31, 2023 closed.

**VIII Public Comments:**

A. Opportunity for the Public to be heard (on specific agenda items)

B. Public portion of the meeting declared closed

**IX Approval of Minutes as follows:**

Business/Reorganization Meeting: January 4, 2024  
Closed Meeting: January 4, 2024

Seconded by: \_\_\_\_\_  
Roll Call Vote:

- |                         |                      |
|-------------------------|----------------------|
| _____ Mrs. Coniglio     | _____ Mrs. Gunderman |
| _____ Mrs. Cuccaro      | _____ Mrs. Killea    |
| _____ Dr. Empson Hayden | _____ Mrs. Marano    |
|                         | _____ Mr. Walsh      |

Special Meeting: January 18, 2024  
Closed Meeting: January 18, 2024

Seconded by: \_\_\_\_\_  
Roll Call Vote:

- |                         |                      |
|-------------------------|----------------------|
| _____ Mrs. Coniglio     | _____ Mrs. Gunderman |
| _____ Mrs. Cuccaro      | _____ Mrs. Killea    |
| _____ Dr. Empson Hayden | _____ Mrs. Marano    |
|                         | _____ Mr. Walsh      |

Business Meeting: January 22, 2024  
Closed Meeting: January 22, 2024

Seconded by: \_\_\_\_\_  
Roll Call Vote:

- |                         |                      |
|-------------------------|----------------------|
| _____ Mrs. Coniglio     | _____ Mrs. Gunderman |
| _____ Mrs. Cuccaro      | _____ Mrs. Killea    |
| _____ Dr. Empson Hayden | _____ Mrs. Marano    |
|                         | _____ Mr. Walsh      |

**X Action Items**

**A. Finance Actions – Mrs. Marano**

Approve Items 1 through 9 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for January 2024. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.
2. Approve the payment of bills for February 2024, in the amount of \$4,432,337.44.

3. Approve state-certified costs per pupil for the 2022/2023 school year as follows:

Preschool/Kindergarten	\$12,772.00
Grades 1-5	\$15,752.00
Grades 6-8	\$15,530.00
Grades 9-12	\$17,040.00
Learning and/or Language Disability	\$31,725.00
Preschool Disability- Full Time	\$34,172.00
Preschool Disability – Part Time	\$14,384.00

4. Approve the agreements between the New Providence Board of Education and Creature Comfort Pet Therapy, commencing March 2024 through June 2024, total price not to exceed: \$1,060.00, to be paid through the New Providence Education Foundation Grant.

Allen W. Roberts Elementary: Handler- Kaitlyn Conlan (Phoebe)

In amount not to exceed \$300.00

Salt Brook Elementary: Handler- Jean Drexinger (Bailey)

In amount not to exceed \$300.00

New Providence Middle School: Handler Jenna Stickle (Phinny)

In amount not to exceed \$300.00

New Providence High School: Handler- Kristy McCauley

In amount not to exceed \$160.00 (four visits @ \$40.00 per visit)

5. Approve the generous donation from the New Providence Education Foundation in the amount of \$4,500.00 to fund the *NP's Pals with Paws!* therapy dog program.
6. Approve the Food Service Agreement with Pomptonian Food Service for the 2024/2025 school year. In addition to the costs of operation, a management fee of \$0.0397 for each \$1.00 of sales for administrative and management costs. This fee shall be billed monthly as a cost of operation. The District guarantees the payment of such costs and fees to the Food Service Agreement. The Food Service Agreement guarantees the District a no-cost of operation for the District for the school year 2024-2025
7. Approve a sixty (60) month lease agreement (with a \$1.00 buyout option) with Print-o-Stat Inc. through GreatAmerica Financial Services for Epson copiers/equipment under a cooperative contract. The cooperative contract is Sourcewell Contract #030321-EPS.
8. Approve the generous donation of a new upright string bass at the valued price of \$2,500.00 from the Music Boosters Organization to the New Providence Music and Performing Arts Department.
9. Approve the acceptance of a grant in the amount of \$56,375.00 from the New Jersey Schools Development Authority and the Department of Education for emergent projects and capital maintenance projects. The grant money will be used to repair/replace hot water loop lines at the High/Middle School, install fencing and replace pavement in the South Court at Allen W. Roberts School, and purchase/replace exhaust fans at all schools.

Seconded by: \_\_\_\_\_  
Roll Call Vote:

_____ Mrs. Coniglio	_____ Mrs. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Killea
_____ Dr. Empson Hayden	_____ Mrs. Marano
_____ Mr. Walsh	

**B. Facilities Actions – Mrs. Marano**

Approve Item 1 as listed below:

1. Approve the submission of a Local Recreation Improvement Grant in the amount of \$112,755.00 with a cash match funded through donations and/or fundraising. The grant will fund a project that will relocate and improve Miller Field, the softball field, and JV baseball field at the New Providence High School and Allen W. Roberts Elementary School.

Seconded by: \_\_\_\_\_  
Roll Call Vote:

_____ Mrs. Coniglio	_____ Mrs. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Killea
_____ Dr. Empson Hayden	_____ Mrs. Marano
_____ Mr. Walsh	

**C. Education – Mrs. Gunderman**

Approve Items 1 through 6 as listed below:

1. Approve the *NP's Pals with Paws!* therapy dog program for the 2023/2024 school year.
2. Approve the enrollment of Student #20305 at The Center School, for the 2023/2024 school year, at a tuition cost of \$37,465.45, effective 2/7/24.
3. Approve the New Providence School District Revised Communications Plan-2023/2024, copies in the hands of each Board member.
4. Approve the Educational Services Commission of New Jersey for bedside instruction, for the 2023/2024 school year, at a rate of \$84.00/hr.
5. Approve the following additional field trip destination for the 2023/2024 school year in accordance with N.J.A.C. 6A:23A-5.8:
  - a. The Seeing Eye, located at The Seeing Eye Main Campus, 1 Seeing Eye Way, Morristown, NJ 07960

- 6. In accordance with the requirement of N.J.A.C. 6A:23A-5.3, the Board of Education authorizes the submission of a request for waiver for the New Providence School District from participation in the Special Education-Medicaid Initiative (SEMI) Program. This waiver request is based on evidence estimating that the District will have fewer than 40 Medicaid-Eligible Special Education students for the 2024/2025 school year.

Seconded by: \_\_\_\_\_

Roll Call Vote:

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Dr. Empson Hayden

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mr. Walsh

**D. Personnel Action – Mrs. Coniglio**

Approve Items 1 through 6 as listed below:

- 1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year:
  - a. Christian Rizzo, gameworker
  - b. Kelly Waldron, playground/lunch assistant, 3 hrs./day, \$4,704.00 (base \$10,560.00), effective 2/20/24 (subject to criminal history review procedures)
  - c. Daniel D. Barletta, gameworker (subject to criminal history review procedures)
  - d. Denise Thompson, longevity pay for 20-24 years of employment, \$1,800.00, effective 9/1/23
  - e. Corey Arnold, track (spring), girls, first assistant, \$6,614.00
  - f. Tara Nelson, long term substitute teacher, \$22,737.00 (base \$71,054.00), effective 03/25/24 through 06/30/24 (subject to criminal history review procedures)
  - g. Karen Gaeta, long-term substitute teacher, effective 03/27/24, to be paid on a per diem basis of \$285.00 (prorated Step 1, Column I, base of \$56,999.00) (subject to criminal history review procedures)
  
- 2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year. These teachers will be paid through the Elementary and Secondary School Emergency Relief Grant, “ESSER,” for the 2023/2024 school year:
  - a. Jennifer Morra, AWR winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - b. Holly Pizzonia, MS winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - c. Matthew Sossin, MS winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.

- 3. Approve the following revisions for the 2023/2024 school year:
  - a. Leah Bromley, HS, for teaching above three (3) classes as a K-12 department head (five (5) classes total), \$4,560.00 (base \$16,000.00- \$8,000.00 for each additional class), effective 1/5/24-3/28/24
  - b. Hailey Hogan, Title III Consortium teacher, not to exceed 48 hours @ \$75.00/hr.
  - c. Michele Adkins, long term substitute teacher, \$64,492.00, effective 9/1/23-6/30/24
  
- 5. Rescind the following appointment for the 2023/2024 school year:
  - a. Paul Irwin, track (spring), girls, first assistant, \$6,614.00
  
- 6. Approve the request for unpaid maternity leave for Morgan Eriksen, teacher, under the federal Family Leave Act for a period of four weeks commencing 5/17/24 and ending 6/14/24, and under the state Family Leave Act for a period of twelve weeks commencing 8/26/24 and ending 11/15/24, with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 11/16/24 through and including the last day of the first semester of the 2024/2025 school year. (Based on 5/16/24 due date. Dates subject to adjustment by actual birth.) All time taken during the 2024/2025 school year is subject to the completion of negotiations.

Seconded by: \_\_\_\_\_

Roll Call Vote:

_____ Mrs. Coniglio	_____ Mrs. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Killea
_____ Dr. Empson Hayden	_____ Mrs. Marano
_____ Mr. Walsh	

**E. Board Policy – Mrs. Coniglio**

Approve Item 1 as listed below:

- 1. Approve the following Policies and Regulations on first reading:

**Bylaws and Policies:**

Policy 5337 (Recommended)	Therapy Dog (Coniglio)	New
Policy 3418 (Recommended)	Substitute Compensation (Coniglio)	Revised

**Administrative Regulations:**

Regulation 5337 (Recommended)	Therapy Dog (Coniglio)	New
----------------------------------	---------------------------	-----

Seconded by: \_\_\_\_\_

Roll Call Vote:

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Dr. Empson Hayden

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mr. Walsh

**XI Committee Reports**

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security  
- 2024/2025 Proposed Budget Update
3. Personnel, Management, and Communication

**XII Old Business**

**XIII New Business**

- Code of Ethics

**XIV Opportunity for the Public to be Heard**

**XV Motion to Recess to Closed Session, if necessary**

**XVI Adjournment**