



**NEW PROVIDENCE BOARD OF EDUCATION**  
**Administrative Offices**  
**356 Elkwood Avenue**  
**New Providence, New Jersey 07974**  
[www.npsd.k12.nj.us](http://www.npsd.k12.nj.us)

**AGENDA**  
**January 22, 2024**  
**High School/Middle School Media Center**  
**7:00 p.m.**

[New Providence Board of Education YouTube Link](#)

**I Roll Call:**

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Dr. Empson Hayden

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mr. Walsh

**II Flag Salute**

**III Opening Statement by the President:**

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed Session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

- B.** Other comments

**IV Report of the Superintendent of Schools**

1. Student Report- AJ Boyle
2. Enrollment
3. Dog Therapy Proposal
4. Curriculum Report 2/22/24
5. 2023/2024 Goals Review
6. General Information

**V Public Comments:**

- A. Opportunity for the Public to be heard (on specific agenda items)
- B. Public portion of the meeting declared closed

**VI Approval of Minutes as follows:**

Business Meeting: December 14, 2023  
 Closed Meeting: December 14, 2023

Seconded by: \_\_\_\_\_  
 Roll Call Vote:

_____ Mrs. Coniglio	_____ Mrs. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Killea
_____ Dr. Empson Hayden	_____ Mrs. Marano
_____ Mr. Walsh	

**VII Action Items**

**A. Finance Actions – Mrs. Marano**

Approve Items 1 through 12 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for December 2023. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.
2. Approve the payment of bills for January 2024 in the amount of \$6,510,882.54.
3. Approve the following voided checks:

Voided				
<u>Check #</u>	<u>Date</u>	<u>Account</u>	<u>Amount</u>	<u>Reason</u>
362682	09/28/23	20-000-100-730-00	\$5,450.00	Lost
363108	11/16/23	11-190-107-610-05	\$3,780.00	Lost
363021	11/16/23	11-000-261-612-00	\$392.00	Lost

Reissued				
<u>Check #</u>	<u>Date</u>	<u>Account</u>	<u>Amount</u>	<u>Reason</u>
363421	09/28/23	20-000-100-730-00	\$5,450.00	Lost
363465	11/16/23	11-190-107-610-05	\$3,780.00	Lost
363368	11/16/23	11-000-261-612-00	\$392.00	Lost

4. Approve the generous donations to the New Providence High Class of 1960 Scholarship Fund in the amount of \$5,020.00.
5. Approve the service agreement with Navigate 360 Visitor Management, in an amount not to exceed \$675.00.

6. Accept the generous donation from the Drive for Autism Foundation to Allen W. Roberts School in the amount of \$1,000.00 for new carpets in the two new Kindergarten classrooms.
7. Accept the generous donation from the Drive for Autism Foundation to Salt Brook School in the amount of \$2,000.00 for Calming Corners in LLD classrooms.
8. Approve the Reimbursement for Services Per Pupil Fees (New Providence School District tuition rates for members of the MUJC), as a member of the Morris-Union Jointure Commission for the 2023/2024 school year, as follows:

Pre-School Disabled (Half Day Program)	\$30,823.00
Pre-School Disabled (Full Day Program)	\$45,866.00
Early Primary LLD-1	\$24,825.00
Primary LLD-2	\$31,164.00
Primary LLD-3	\$29,299.00
LLD-4	\$26,447.00
LLD-5	\$58,767.00
Middle School Resource Center	\$19,193.00
High School Resource Center	\$18,043.00

9. Approve the Joint Transportation Agreement between the Morris Union Jointure Commission and the New Providence School District for the 2023/2024 school year as stated below:

<u>Route</u>	<u>Per Annum</u>	<u>Aide Per Diem</u>
984S	\$ 8,567.12	\$ 97.05
992S	\$ 1,729.70	N/A
919S	\$ 3,532.85	\$ 88.96
920S	\$ 8,317.41	\$ 64.64
925S	\$ 5,753.55	\$ 72.79
952S	\$ 2,070.75	N/A
980S	\$ 18,017.85	\$ 177.93

10. Ratify the action of the Superintendent in making the following transfers for the 2023/2024 school year.

**December 2023**

From:

Account	Description	Amount
11-000-100-562	Tuition- LEA in NJ	\$37,001.00
11-000-262-107	Lunchroom Aides- Salaries	2,343.00
11-000-262-420	Custodial- Repair & Maint.	5,000.00
11-000-270-512	Trans.- Contracted Services	4,000.00
		<b>Total: \$48,344.00</b>

To:

Account	Description	Amount
11-000-262-199	Custodial- Unused Vacation Pay	\$ 2,343.00
11-000-262-610	Custodial- General Supplies	5,000.00
11-000-270-420	Trans.- Repair & Maintenance	4,000.00
11-000-270-515	Trans.- Contracted Services	19,401.00
11-150-100-320	Purchased Prof. Services	17,600.00
		<b>Total: \$48,344.00</b>

11. Approve the following bus company for athletics, extra-curricular, and field trip transportation in the event the Morris-Union Jointure Commission is unable to provide transportation for the 2023/2024 school year:

<u>Company</u>	<u>Town</u>	<u>2023/2024 Rates</u>
Byram Bus, Inc.	Hopatcong	Prices to be determined based on the trip

12. Approve the Resolution/Agreement for Participation in Coordinated Transportation Services between the Union County Educational Services Commission and the New Providence Board of Education for the 2023/2024 school year.

Seconded by: \_\_\_\_\_

Roll Call Vote:

_____ Mrs. Coniglio	_____ Mrs. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Killea
_____ Dr. Empson Hayden	_____ Mrs. Marano
_____ Mr. Walsh	

**B. Facilities Actions – Mrs. Marano**

No Items for approval.

**C. Education – Mrs. Gunderman**

Approve Items 1 through 4 as listed below:

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2023/2024 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	4, 5, 6
Middle School:	8, 9
Salt Brook:	6, 7
Allen W. Roberts:	2
District:	3

2. Approve the use of Statistical Forecasting LLC to provide a Demographic Study Update at the cost of \$7,000.00 and for such update to additionally include projections by individual schools at a cost of \$1,900.00 for a total cost of \$8,900.00.
3. Approve the following school calendars:
  - a. 2023/2024 (format change only)
  - b. 2024/2025 (revised)
  - c. 2025/2026 (new)
4. Approve the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials as revised for the 2023/2024 school year.

Seconded by: \_\_\_\_\_

Roll Call Vote:

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Dr. Empson Hayden

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mr. Walsh

**D. Personnel Action – Mrs. Coniglio**

Approve Items 1 through 9 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year:
  - a. Matthew Misiukiewicz, lacrosse (spring), boys, volunteer
  - b. Hailey Hogan, lacrosse (spring) girls, first assistant, \$6,103.00
  - c. Alyssa Magliaro, teacher, \$34,199.00 (base \$56,999.00), effective 1/1/24
  - d. Hanna Bartel Migon, field experience at Salt Brook School, for a total of 10 days between 2/1/24 and 4/30/24 (subject to criminal history review procedures)
  - e. Michael Makmur, HS, for teaching eighteen (18) periods per four (4) day rotation, \$2,280.00 (base stipend \$8,000.00), effective 1/5/24-3/28/24
  - f. Laina Magnani, HS, for teaching eighteen (18) periods per four (4) day rotation, \$2,280.00 (base stipend \$8,000.00), effective 1/5/24-3/28/24
  - g. Leah Bromley, HS, for teaching above three (3) classes as a K-12 department head (five (5) classes total), \$2,280.00 (base \$8,000.00), effective 1/5/24-3/28/24
  - h. Jennifer Pasuit, HS, for teaching above three (3) classes as a K-12 department head (four (4) classes total), \$2,280.00 (base \$8,000.00), effective 1/5/24-3/28/24
  - i. David Aprill, long term substitute teacher, \$18,427.00 (base \$58,499.00), effective 1/29/24 through 4/30/24
  - j. Michael Criscitello, assistant principal, \$45,106.00 (base \$108,255.00), effective 2/1/24
  - k. Laura Freeman, AWR STEM club advisor, 5<sup>th</sup> grade, \$2,064.00
  - l. Kevin Harris, custodian, night, \$24,465.00 (base \$58,715.00 (\$58,070.00 plus night stipend \$645.00)), effective 2/1/24 (subject to criminal history review procedures)
  - m. Deanamaria Salvadore, school psychology practicum student, 1 day per week, effective 1/22/24-6/14/24 (subject to criminal history review procedures)
  - n. Kayla Wager, student teacher, effective 1/17/24-6/14/24 (subject to criminal history review procedures)
  - o. Zander Marenberg, lacrosse (spring), boys, volunteer (subject to issuance of certification)
  - p. Jennifer Dowden, student teacher, effective 1/23/24-6/14/24

2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year. These teachers will be paid through the NPEF grant awarded for the 2023/2024 school year:
  - a. Rachel Fintz, Esports club advisor, \$2,064.00
  - b. Brandon Hilf, Esports club advisor, \$2,064.00
  
3. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year. These teachers will be paid through the Every Student Succeeds Act Consolidated Grant “ESSA” for the 2023/2024 school year:
  - a. Kristina Berrios, HS Title I teacher, not to exceed 30 hours @ \$75.00/hr.
  - b. Charles Carell, HS Title I teacher, not to exceed 30 hours @ \$75.00/hr.
  - c. Colleen Hasson, HS Title I teacher, not to exceed 30 hours @ \$75.00/hr.
  - d. Melissa Hatfield, HS Title I teacher, not to exceed 30 hours @ \$75.00/hr.
  - e. Wendi Kane-Millard, HS Title I teacher, not to exceed 30 hours @ \$75.00/hr.
  - f. Abigail Nickerson, HS Title I teacher, not to exceed 30 hours @ \$75.00/hr.
  - g. Peter Schaefer, HS Title I teacher, not to exceed 30 hours @ \$75.00/hr.
  - h. Kristina Berrios, HS Title I coordinator, not to exceed 20 hours @ \$75.00/hr.
  
4. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year. These teachers will be paid through the Elementary and Secondary School Emergency Relief Grant, “ESSER,” for the 2023/2024 school year:
  - a. Dina Artale, AWR winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - b. Brandee Conover, AWR winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - c. Colleen Cortese, AWR winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - d. Laura Damico, AWR winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - e. Erin Doherty, AWR winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - f. Laura Freeman, AWR winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - g. Kathleen Joyce, AWR winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - h. Kathryn King, AWR winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - i. Jill Lepre, AWR winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - j. Jennifer Limone, AWR winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - k. Marla Malinauskas, AWR winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - l. Jennifer McSweeney, AWR winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - m. Angela Pace, AWR winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - n. Darryl Petruzzo, AWR winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.

- o. Michele Picarelli, AWR winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- p. Michelle Testa, AWR winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- q. Dana Branstetter, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- r. Janet Calvert, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- s. Joanne Catlett, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- t. Danielle DeKunchak, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- u. Gianna Del Viscovo, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- v. Christine Demareski, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- w. Michelle Demich, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- x. Tara Garcia, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- y. Brittany Heaslip, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- z. Gwen Hermann, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- aa. Hailey Hogan, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- bb. Kristen Hubert, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- cc. Cherilyn Johnson, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- dd. Jaclyn Kaufmann, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- ee. Amy Kautzmann, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- ff. Deborah Leonard, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- gg. Alyssa Magliaro, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- hh. Susan Mansueto, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- ii. Sydney Marciano, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- jj. Jennifer Minich, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- kk. Allison Parlampanides, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- ll. Doreen Peritore, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- mm. James Vopal, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- nn. Nicola Zipeto, SB winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- oo. Monica Burgos, MS winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
- pp. Alessandra Finis, MS winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.

- qq. Alicia Hennessy, MS winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - rr. Wendi Kane-Millard, MS winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - ss. Lauren Koppel, MS winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - tt. Scott Rahner, MS winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - uu. Joseph Route, MS winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - vv. Leah Russo, MS winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - ww. Joan Rykus, MS winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - xx. Jenna Stickle, MS winter/spring academic achievement program teacher, not to exceed 25 hours @ \$75.00/hr.
  - yy. Brandee Conover, AWR winter/spring academic achievement program coordinator, not to exceed 25 hours @ \$75.00/hr.
  - zz. Kathleen Joyce, AWR winter/spring academic achievement program coordinator, not to exceed 25 hours @ \$75.00/hr.
  - aaa. Michelle Demich, SB winter/spring academic achievement program coordinator, not to exceed 25 hours @ \$75.00/hr.
  - bbb. Kim Chrisostomides, MS winter/spring academic achievement program coordinator, not to exceed 25 hours @ \$75.00/hr.
  - ccc. Jenna Stickle, MS winter/spring academic achievement program coordinator, not to exceed 25 hours @ \$75.00/hr.
  - ddd. Kaitlyn Conlan, mental health/counseling, not to exceed 30 hours @ \$75.00/hr.
  - eee. Kim Chrisostomides, mental health/counseling, not to exceed 30 hours @ \$75.00/hr.
  - fff. Jenna Stickle, mental health/counseling, not to exceed 30 hours @ \$75.00/hr.
  - ggg. Christine Noppenberger, mental health/counseling, not to exceed 30 hours @ \$75.00/hr.
  - hhh. Michele Adkins, mental health/counseling, not to exceed 30 hours @ \$75.00/hr.
  - iii. Danielle Roglieri, mental health/counseling, not to exceed 30 hours @ \$75.00/hr.
5. Accept the resignations of the following employees:
- a. Robert Romeo, teacher, effective 6/30/24, due to retirement
  - b. Arthur Cattano, teacher, effective 6/30/24, due to retirement
6. Approve the following revisions for the 2023/2024 school year:
- a. Gladis Varghese, teacher, from Step 8, Column V (\$72,476.00), to Master's, Step 8, Column VI (\$75,306.00), effective 12/12/23, due to change in evaluation of course credits
  - b. Rachel Fintz, HS, for teaching eighteen (18) periods per four (4) day rotation, \$5,000.00 (base stipend \$8,000.00), effective 9/26/23-4/8/24
  - c. Laura Boehler, long term substitute teacher, \$44,054.00 (base \$75,306.00), effective 1/8/24 through 6/30/24
  - d. Kaitlyn Conlan, mental health/counseling, not to exceed 40 hours @ \$75.00/hr.
  - e. Kathy Yanni, mental health/counseling, not to exceed 40 hours @ \$75.00/hr.
  - f. Christine Noppenberger, mental health/counseling, not to exceed 40 hours @ \$75.00/hr.
  - g. Kim Chrisostomides, mental health/counseling, not to exceed 40 hours @ \$75.00/hr.



- h. Jenna Stickle, mental health/counseling, not to exceed 40 hours @ \$75.00/hr.
  - i. Leah Russo, MS fall academic achievement program teacher, not to exceed 40 hours @ \$75.00/hr.
  - j. Laura Freeman, teacher for ESSER Evidence-Based Beyond the School Day Activities, not to exceed 45 hours \$ \$75.00/hr.
  - k. Scott Rahner, teacher for ESSER Evidence-Based Beyond School Day Activities, not to exceed 45 hours \$ \$75.00/hr.
  - l. Erin Siek, HS diversity club advisor, \$826.00 (base \$2,064.00), effective 9/1/23-12/18/23
  - m. Aracely DiGirolamo, HS diversity club advisor, \$1,238.00 (base \$2,064.00), effective 1/1/24-6/30/24
7. Rescind the following appointments for the 2023/2024 school year:
- a. Rescind the following appointments as HS fall academic achievement program teachers, not to exceed 20 hours @ \$75.00/hr.:
    - i. Charles Carell
    - ii. David Goldstein
    - iii. Colleen Hasson
    - iv. Melissa Hatfield
    - v. Wendi Kane-Millard
    - vi. Peter Schaefer
    - vii. Erin Siek
8. Approve the request for unpaid maternity leave for Rebecca Ratner, teacher, under the state Family Leave Act for a period of twelve weeks commencing 5/13/24 and ending 10/18/24 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 10/21/24 through and including 1/31/25. (Based on 4/13/24 due date. Dates subject to adjustment by actual birth.)
9. Approve the request for additional unpaid maternity leave for Sydney Bleach, teacher, under the federal Family Leave Act for an additional period of four weeks commencing 3/7/24 and ending 4/8/24, with continued health insurance benefits pursuant to law.

Seconded by: \_\_\_\_\_

Roll Call Vote:

\_\_\_\_\_ Mrs. Coniglio

\_\_\_\_\_ Mrs. Gunderman

\_\_\_\_\_ Mrs. Cuccaro

\_\_\_\_\_ Mrs. Killea

\_\_\_\_\_ Dr. Empson Hayden

\_\_\_\_\_ Mrs. Marano

\_\_\_\_\_ Mr. Walsh

**E. Board Policy – Mrs. Coniglio**

No policies or regulations for approval.

**VIII Committee Reports**

- 1. Curriculum, Instruction, and Technology
- 2. Finance, Facilities, and Safety/Security
- 3. Personnel, Management, and Communication

- IX Old Business**
- X New Business**
- XI Opportunity for the Public to be Heard**
- XII Motion to Recess to Closed Session, if necessary**
- XIII Adjournment**