

Organizational Meeting Poland Board of Education held January 10, 2024

The Organizational meeting of the Poland Board of Education was held on Wednesday, January 10, 2024, at 6:00 p.m., in the Dobbins Board Room, 3030 Dobbins Road, Poland, Ohio 44514

Call to Order by Dr. Dinopoulos a temporary chairperson.

Pledge of Allegiance

OATH OF OFFICE

Larry Warren - Oath of Office Administered by CFO/Treasurer, Janet Muntean

Jeff Sabrin - Oath of Office Administered by Judge James Melone

Gregg Riddle - Oath of Office Administered by Judge Beth Smith

Roll Call: Mr. Sabrin, Dr. Dinopoulos, Mrs. Elia, Mr. Riddle and Mr. Warren - All Here.

Election of Officers for the Board of Education for Calendar Year 2024

President – Resolution #2024-01

As temporary chairperson, Dr. Dinopoulos asked for nominations for the office of President for CY24. Mrs. Elia nominated Dr. Dinopoulos for President. There were no other nominations. Dr. Dinopoulos accepted the nomination.

Mrs. Elia moved, and Mr. Warren seconded that the Poland Local Board of Education approves Dr. Dinopoulos to serve as President of the Board for calendar year 2024. Mr. Sabrin, Mr. Riddle, Mrs. Elia, and Mr. Warren voted aye. Dr. Dinopoulos abstained. Motion passed 4-0.

Treasurer, Janet Muntean Administered the Oath of Office to Dr. Dinopoulos, 2024 School Board President for the January 1, 2024 - December 31, 2024, term.

Vice President – Resolution #2024-02

President, Dr. Dinopoulos asked for nominations for the office of Vice President for CY24. Mr. Sabrin nominated Mrs. Elia for Vice President and Mrs. Elia nominated Mr. Warren for Vice President. Mrs. Elia declined the nomination and Mr. Warren accepted the nomination.

Mrs. Elia moved, and Mr. Sabrin seconded that the Poland Local Board of Education approves Mr. Warren to serve as Vice President of the Board for calendar year 2024. Dr. Dinopoulos, Mrs. Elia, Mr. Riddle and Mr. Sabrin voted aye. Mr. Warren abstained. Motion passed 4-0.

Treasurer, Janet Muntean Administered the Oath of Office to Mr. Warren, 2024 School Board Vice President, for the January 1, 2024 - December 31, 2024, term.

Acceptance to Re-adopt Existing Bylaws and Policies for the Poland Local School District – Resolution #2024-03

Mr. Warren moved, and Mrs. Elia seconded with all members present voting aye to adopt existing bylaws and policies for the organization and operation of this Board and this School District and shall be bound to follow such bylaws and policies. (R.C. 3313.20). Motion passed 5-0.

Approval of Board Meeting Dates for Calendar Year 2024– Resolution #2024-04

Mr. Riddle moved to amend the 2024 Board meeting dates in April, July and October as noted, and Mr. Warren seconded the amended changes with all members present voting aye that the Poland Local Board of Education work sessions and Regular business meeting dates for calendar year 2024 will begin at 6:00 p.m., in the Dobbins Elementary Building with the understanding that these dates and times are subject to change. Meeting dates are listed below and are also available on the district’s website. Motion passed 5-0.

Wednesday, January 10, 2024 – Organizational Meeting
 Wednesday, January 17, 2024 – Regular Meeting
 Wednesday, February 7, 2024 – Work Session
 Wednesday, February 14, 2024 – Regular Meeting
 Wednesday, March 6, 2024 – Work Session
 Wednesday, March 13, 2024 – Regular Meeting
 Wednesday, April 10, 2024 – Work Session
~~Wednesday, April 24, 2024 – Regular Meeting~~
 Monday, April 15, 2024 – Regular Meeting
 Wednesday, May 8, 2024 – Work Session
 Wednesday, May 15, 2024 – Regular Meeting
 Wednesday, June 5, 2024 – Regular Meeting
~~Wednesday, July 10, 2024 – Regular Meeting~~
 Wednesday, July 17, 2024 – Regular Meeting
 Wednesday, August 14, 2024 – Regular Meeting
 Wednesday, September 11, 2024 – Work Session
 Wednesday, September 18, 2024 – Regular Meeting
 Wednesday, October 9, 2024 – Work Session
~~Wednesday, October 16, 2024 – Regular Meeting~~
 Wednesday, October 23, 2024 – Regular Meeting
 Wednesday, November 6, 2024 – Work Session
 Wednesday, November 13, 2024 – Regular Meeting
 Wednesday, December 11, 2024 – Regular Meeting

Approval of Organizational Consent Agenda – Resolution #2024-05

Mr. Riddle moved, and Mrs. Elia seconded to approve the consent agenda as presented:

- a. Authorizing that the Poland Board of Education to remain a member of the Ohio School Boards Association for 2024. This is the 69th consecutive year of membership in OSBA for Poland. The Poland School Board was a charter member of OSBA in 1955. Annual Membership Dues for 2024 are \$5,541.
- b. Approval to Participate in OSBA Legal Assistance Fund Consultant Services for 2024.

Whereas, the Poland Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions; and

Whereas, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose; and

Therefore, the Board hereby resolved to participate in the OSBA LAF for calendar year 2024 and authorizes the Treasurer to pay the LAF \$250.

- c. Confirmation of Board Member’s compensation continues at \$125. Not to exceed 12 meetings per year plus annual county board meetings for all Board members.
- d. Authorizing that the Poland Local Board of Education authorize the Treasurer to establish the Service Fund of the Board of Education of Poland School District at \$4000 as provided in ORC 3315.15.
- e. Approval of continuance of a faithful performance bond for CY2024 per ORC requirements for the Board President, Vice President, and Superintendent in the amount of \$50,000 and for the Treasurer in the amount of \$100,000.
- f. Authorizing the Board members in accordance with R.C.3313.202 to participate in the Board's major medical, prescription, dental and vision plans. Board members must pay 100% of the premium cost for selected coverage.
- g. Approval of the Vindicator as the Official District Newspaper for CY2024
- h. Authorizing the Treasurer to convene a meeting of the District’s Record Commission (Board President, Superintendent and Treasurer) when deemed necessary to review district records in accordance with ORC 149.41 procedures during CY2024.
- i. Authorizing the Treasurer and President to sign all notes/documents for the benefit of the district as needed and to have access to the Board’s bank safety deposit box. The Vice President to be authorized to act accordingly in the absence of the President for CY2024.
- j. Authorizing Farmers National Bank to accept the President and Vice President on all checks for CY2024 in the absence of the Treasurer.
- k. Authorizing the Treasurer to pay bills when due, within the limits of the appropriations.

- l. Authorizing the Treasurer to make necessary appropriation modifications, as the need arises throughout CY2024 in order to keep all of the budgetary accounts in balance.
- m. Resolve that all banks that have an office in Ohio and that maintain FDIC insurance are designated as acceptable depositories for the Poland School District for the purpose of purchasing certificates of deposit.
- n. Authorize the Treasurer to request tax advances from the Mahoning County Auditor Officer in accordance with Section 321.34 of the Revised Code.
- o. Authorize the Treasurer to obtain amended certificates of estimated resources when the treasurer determines that it is necessary according to ORC 5705.36.
- p. Authorize the Treasurer to establish rates of reimbursement for expenses incurred by a district employee while traveling on prior-approved school business as follows:
- | | |
|------------------------|---|
| Mileage: | IRS Rate per mile/personal automobile use \$.67 per mile effective 1/1/2024 (Was 65.5¢ in 2023) |
| Other Modes of Travel: | Actual Cost |
| Meals: | \$40.00 per day maximum (on overnight stays only) |
- Reimbursement for meals and lodging shall be based on submission of original receipts for expenses in accordance with Board Policy, furthermore outlined in the Collective Bargaining Agreement.
- q. Authorize the Treasurer to establish the following Petty Cash/Change funds if needed:
Imprest (revolving type) Petty Cash Fund for the following amounts:
Petty Cash:
- Board Office - \$75.00
 - District Offices Combined - \$150.00
 - Athletics - \$3500.00
 - All Cafeteria - \$190.00
- r. Adoption of a resolution appointing Janet Muntean, Treasurer, as custodian of public records and as the designee for public records training for each board member and hereby directing her, as such, to attend public record training sessions on behalf of the board as required by law. The public office shall require that employee, Treasurer, to acknowledge receipt of the copy of the public records policy.
- s. Authorize the Treasurer in CY2024 to invest excess funds known as interim monies, with a financial institution that is eligible for deposit of public funds. Said investments shall be reported in writing monthly to the Board.
- t. Authorize the Superintendent of Poland School District to sign documents for the district as needed and as appropriate for CY2024.

- u. Authorize the Superintendent of Poland School District to act as purchasing agent for the Board of Education.
- v. Authorize the Superintendent, on behalf of the Poland School Board, to accept resignations that have been submitted by employees during the times when the board is not in session, subject to ratification by the board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.
- w. Authorize the Superintendent, during periods when the Poland School Board is not in session, to make offers of employment directly to candidates for either teaching or nonteaching positions on behalf of the Poland School Board, subject to the subsequent vote or ratification by the board; provide however, that upon ratification by the board, the employment shall be deemed effective as of the date and time of the employee's acceptance of the Superintendent's offer.
- x. Authorize the Superintendent, or designee, to apply for appropriate state and federal funds for Title I-TA & Neglected, Title II-A, Title III LEP, IDEA-B, ECSE, and other funds as needed or as they become available.
- y. Approval of the following as District Attorney's for CY2024.
 - Ennis Britton Co., LPA - General Counsel
 - Gingo & Bair Law, LLC - General Counsel
 - Squire Patton Boggs (US), LLP - Bond and Construction Counsel
 - Weston Hurd, LLP - Special Education & General Counsel
- z. Approve the Superintendent to make In Lieu of Decisions to make determinations that student transportation is impractical.
- aa. Authorize that the Poland Board of Education remains a member of the Ohio Education Policy Institute for 2024. Annual Membership Dues for 2024 are \$1000.

Resolved that the Poland Local Board of Education approves the Consent Agenda Items a through aa as presented. Motion passed 5-0.

Authorizing the Treasurer to Utilize Fund 024 – Resolution #2024-06

Mr. Riddle moved and Mrs. Elia seconded with all members present voting aye to authorize the Treasurer to set up fund 024 Employee Benefits Self-Insurance Fund to receipt and expend Flexible Spending Account (FSA) and Dependent Care Account (DCA) transactions through the Mahoning County School Employees Insurance Benefit Electronic Enrollment System. Motion passed 5-0.

Amendment to MCSEIC Agreement – Resolution #2024-07

Mrs. Elia moved, and Mr. Sabrin seconded with all members present voting aye to approve the Amendment to Agreement regarding the Mahoning County School Employees Consortium and Exhibit A. Motion passed 5-0.

WHEREAS, the Poland Board of Education (the “Board”) is a party to that certain Agreement Regarding the Mahoning County School Employee Insurance Consortium, as amended and restated effective July 1, 2018 (the “Agreement”); and

WHEREAS, the Board is a Participating District (as that term is defined in the Agreement) of the Mahoning County School Employee Insurance Consortium (the “Consortium”); and

WHEREAS, the Participating Districts desire to amend the Agreement to provide that coverage for disability and other voluntary benefits and any other types of health care benefits which have been approved by the Assembly (which is the governing board of the Consortium) shall be included in the definition of the Consortium Plan under the Agreement and made subject to the prohibition under Section 2(C) of the Agreement against the offer of any benefit plan by a Participating District in its district that competes with benefits covered under the Consortium Plan, as reflected in the proposed Amendment to Agreement Regarding the Mahoning County School Employee Insurance Consortium, as amended and restated effective July 1, 2018, to Clarify Certain Inconsistencies Relating to Section 2(C) (the “Amendment”), a copy of which is attached hereto as Exhibit A; and

WHEREAS, the Participating Districts of the Consortium have determined that it is in the best interests of the Consortium to amend the Agreement as set forth in the Amendment; and

WHEREAS, Section 13 of the Agreement provides that the Agreement may be modified, amended or supplemented in any respect upon approval of such modification, amendment or supplement by the governing boards of at least two-thirds of the Participating Districts and such amendment, modification or supplement shall thereupon become binding upon all Participating Districts; and

WHEREAS, the Board, in consultation with the Treasurer or Superintendent (who represents the Board in connection with matters before the Assembly), has determined that it is in the best interests of the to approve the Amendment;

NOW, THEREFORE, BE IT RESOLVED by the Board:

SECTION 1. The Board hereby approves the Amendment in the form attached hereto as Exhibit A.

SECTION 2. The Board hereby authorizes and directs the Treasurer or Superintendent to deliver to the Consortium a copy of this Resolution to evidence the approval of the Amendment by the Board in accordance with Section 13 of the Agreement.

SECTION 3. The Board hereby further authorizes and directs the Treasurer or Superintendent to take all such actions as he/she may deem necessary or appropriate to effectuate the purposes of this Resolution.

SECTION 4. It is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Board, and

that all deliberations of the Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

SECTION 5. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

EXHIBIT A

MAHONING COUNTY SCHOOL EMPLOYEE INSURANCE CONSORTIUM

AMENDMENT TO AGREEMENT REGARDING THE MAHONING COUNTY SCHOOL EMPLOYEE INSURANCE CONSORTIUM, AS AMENDED AND RESTATED EFFECTIVE JULY 1, 2018, TO CLARIFY CERTAIN INCONSISTENCIES RELATING TO SECTION 2(C)

The Agreement Regarding the Mahoning County School Employee Insurance Consortium, as amended and restated effective July 1, 2018 (the "Agreement"), is hereby amended as follows:

1. The first sentence of Section 2(C) of the Agreement is hereby deleted in its entirety and replaced with the following:

"The Consortium provides coverage for specified medical, prescription drug, dental, vision, disability and other voluntary benefits, and any other types of health care benefits which have been approved by the Assembly and that the Participating Districts are authorized by law to provide their officials and employees under the terms and conditions of the Consortium's uniform plan, including without limitation the terms for spousal coordination of benefits (the "Consortium Plan")."

2. The second sentence of the second paragraph of Section 2(C) of the Agreement is hereby deleted in its entirety and replaced with the following:

"In addition, a Participating District that participates in a benefit covered under the Consortium Plan shall not offer any other benefit plan in its district that competes with that particular benefit covered under the Consortium Plan."

3. The following sentence is hereby added as the last sentence of the second paragraph of Section 2(C) of the Agreement:

"Notwithstanding anything to the contrary contained in this Agreement, any covered official or employee of a Participating District, who on or before December 31, 2023, was enrolled in a disability product that competes with the voluntary benefit plan covered under the Consortium Plan, may be permitted by the Participating District to continue to be enrolled in that disability benefit plan. Upon the disenrollment of the official or employee from such competing voluntary benefit plan, the Participating District shall not offer to such official or employee any voluntary benefit plan in its

district that competes with the voluntary benefit plan covered under the Consortium Plan.”

- 4. The words “(medical, prescription, dental and/or vision benefits)” are hereby deleted from the second sentence of Section 11(A) of the Agreement.
- 5. Except as amended above, the Agreement shall remain unchanged and in full force and effect.
- 6. This Amendment shall be effective as of January 1, 2024.

Board Committee Appointments for 2024

Presidential committee appointments for CY2024 are:

- Mr. Sabrin, as Legislative Liaison with OSBA
- Mr. Riddle, as Impartial Hearing Officer
- Mr. Warren, as Board’s representative to the Foundation
- Mrs. Elia, as Student Achievement Liaison with OSBA
- Dr. Dinopoulos, as Liaison to Evaluation Review Committee (ERC)

Adjourn – Resolution #2024-07

Mr. Riddle moved, and Mr. Sabrin seconded with all members present voting aye to adjourn the meeting. Motion passed 5-0.

Meeting adjourned.

Treasurer

President