

ACT #2021 - 519

1 HB76  
2 208658-4  
3 By Representatives Jackson and Wheeler  
4 RFD: Health  
5 First Read: 02-FEB-21  
6 PFD: 11/30/2020



1  
2 ENROLLED, An Act,

3           Relating to public K-12 schools; to provide that a  
4 parent or guardian of a student with a seizure disorder may  
5 seek care for the student while the student is at school or is  
6 participating in a school sponsored activity by submitting a  
7 seizure management and treatment plan to the local board of  
8 education for inclusion in the individual health plan of the  
9 student; to provide for the administration of seizure disorder  
10 medication by unlicensed medication assistants; to provide  
11 requirements for the hiring of a nurse in every public K-12  
12 school; and to require training relating to seizure disorders.

13 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

14           Section 1. Chapter 30C is added to Title 16 of the  
15 Code of Alabama 1975, to read as follows:

16           §16-30C-1.

17           This chapter may be known and shall be cited as the  
18 Seizure Safe Schools Act.

19           §16-30C-2.

20           (a) Commencing with the 2022-2023 school year, the  
21 parent or guardian of a student who has a seizure disorder and  
22 is enrolled in and attending a public K-12 school may seek  
23 care for the student's seizures while the student is at school  
24 or is participating in a school sponsored activity by  
25 collaborating with school personnel and the applicable local

1 board of education to ensure a seizure management and  
2 treatment plan is included in the student's individual health  
3 plan. The seizure management and treatment plan shall be  
4 submitted to and reviewed by the lead nurse employed by the  
5 local board of education at all of the following times:

6 (1) Before or at the beginning of the school year.

7 (2) Upon enrollment of the student, if the student  
8 enrolls in a school after the beginning of the school year.

9 (3) As soon as practicable following a diagnosis of  
10 a seizure disorder for the student.

11 (b) A seizure management and treatment plan shall  
12 include all of the following:

13 (1) A list of the health care services the student  
14 may receive at school or while participating in a school  
15 sponsored activity.

16 (2) A list of prescribed medications the student may  
17 receive including the name and purpose of the medication, the  
18 prescribed dosage, the route of administration, the frequency  
19 that the medication may be administered, and the circumstances  
20 under which the medication may be administered.

21 (3) An evaluation of the student's level of  
22 understanding and ability to manage his or her seizures.

23 (4) The signature of the student's parent or  
24 guardian.

1           (5) The name and address of the physician  
2 responsible for the student's seizure treatment.

3           §16-30C-3.

4           With consent of the parent or guardian, a local  
5 board of education may provide for an unlicensed medication  
6 assistant, who is a school employee trained in accordance with  
7 this chapter, but not required to be a health care  
8 professional, to administer to a student seizure disorder  
9 medication provided for in the student's individual health  
10 plan.

11          §16-30C-4.

12          (a) The State Department of Education shall develop  
13 guidelines, subject to approval by the Alabama Board of  
14 Nursing, for the training of school employees regarding the  
15 care needed for a student with medical needs relating to  
16 seizure disorder according to the student's seizure management  
17 and treatment plan, the medical authorizations of which are  
18 limited to permitting the administration of medications  
19 specific to his or her seizure disorder. These guidelines  
20 shall be developed in conjunction with the recommendations of  
21 the American Academy of Pediatrics, the Epilepsy Foundation or  
22 its successor, and any other appropriate published medical  
23 guidelines. Each local board of education shall ensure that  
24 epilepsy and seizure disorder training programs are provided

1 for all school nurses and unlicensed medication assistants at  
 2 schools under its jurisdiction.

3 (b) Training programs may be provided in person or  
 4 online and shall include instruction for school nurses  
 5 regarding managing students with seizure disorders,  
 6 information about seizure recognition, and related first aid.  
 7 This information may be included in general student health  
 8 training programs provided to all school personnel. A local  
 9 board of education may approve an in person or online course  
 10 of instruction provided by a nonprofit national foundation  
 11 that supports the welfare of individuals with epilepsy and  
 12 seizure disorders. An in person or online course of  
 13 instruction approved by a local board of education shall be  
 14 provided by the nonprofit entity free of charge.

15 (c) (1) Each local board of education shall ensure  
 16 that the training outlined in this section is provided to  
 17 unlicensed medication assistants. In consultation with the  
 18 local school superintendent and in consideration of a  
 19 student's individual health plan related to his or her seizure  
 20 disorder condition, the lead nurse of the school system may  
 21 recommend the placement of a school nurse based on the overall  
 22 health needs of that student.

23 (2) Each local board of education shall provide  
 24 annually a list of the school employees trained to administer  
 25 seizure disorder medications to each parent or guardian of a

1 student with a seizure disorder, each student and all other  
2 employees of the local board of education. The local board of  
3 education shall thereafter publish and maintain a list on the  
4 local board of education's website.

5 (d) A school employee ~~may~~ shall not be required to  
6 serve as an unlicensed medication assistant, nor be subject to  
7 any penalty or disciplinary action for refusing to serve as an  
8 unlicensed medication assistant. It shall be unlawful to  
9 consider a school employee's decision to serve or not to serve  
10 as an unlicensed medication assistant in any employment  
11 decision including, but not limited to, termination, non  
12 renewal of contract, reduction in force, or transfer. No  
13 school administrator or supervisor shall threaten, harass, or  
14 otherwise coerce a school employee into serving as an  
15 unlicensed medication assistant.

16 (e) The Alabama Board of Nursing shall retain the  
17 sole authority to adopt rules to permit delegation of limited  
18 nursing tasks by licensed nurses to trained, unlicensed  
19 assistive personnel and to implement this act.

20 ~~(e)~~ (f) The medical authorization allowed under this  
21 chapter shall be limited to permitting the use of medications  
22 specific to seizure disorders.

23 Under no circumstance shall rectal or vaginal  
24 suppositories be administered by anyone other than a licensed  
25 nurse.

1           §16-30C-5.

2           (a) A school employee shall be immune from civil  
3 liability or criminal liability as a result of his or her acts  
4 or omissions in the supervision or rendering of services,  
5 care, or assistance to a student pursuant to this chapter or  
6 for any act, failure to act, or to provide or arrange for  
7 further treatment, care, or assistance unless the school  
8 employee acts willfully, maliciously, fraudulently, in bad  
9 faith, beyond his or her authority, or under a mistaken  
10 interpretation of the law.

11           (b) (1) This chapter does not create any supervisory  
12 authority between physicians creating seizure management and  
13 treatment plans and the school's execution of those plans. A  
14 physician shall not be subject to criminal or civil liability  
15 for the acts or omissions of school employees and officials in  
16 carrying out a seizure management and treatment plan, and  
17 shall also not be subject to vicarious liability.

18           (2) Nothing in this chapter shall be construed to  
19 establish a standard of care for physicians or otherwise  
20 modify, amend, or supersede any provision of the Alabama  
21 Medical Liability Act of 1987, the Alabama Medical Liability  
22 Act of 1996, or any amendment or judicial interpretation  
23 thereof.

24           §16-30C-6.

1           Not later than March 1, 2022, the State Department  
2 of Education and the State Board of Nursing shall adopt rules  
3 to implement and administer this chapter.

4           Section 2. The State Board of Education shall ensure  
5 that a registered nurse or a licensed practical nurse shall be  
6 hired in every public K-12 school from funds appropriated for  
7 that purpose.

8           Section 3. This act shall become effective on the  
9 first day of the third month following its passage and  
10 approval by the Governor, or its otherwise becoming law.



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*Mac McClatchey*

Speaker of the House of Representatives

*[Signature]*

President and Presiding Officer of the Senate

House of Representatives

I hereby certify that the within Act originated in and was passed by the House 23-FEB-21, as amended.

Jeff Woodard  
Clerk

Senate  
House

06-MAY-21  
17-MAY-21

Amended and Passed  
Concurred in Senate Amendment

APPROVED

*5.26.2021*

TIME

*8:30 am*

*Kay Ivey*

GOVERNOR

Alabama Secretary Of State

Act Num....: 2021-519  
Bill Num...: H-76

Recv'd 05/26/21 10:04amKCW

SPONSOR  
Jackson  
CO-SPONSORS  
Wheeler

HOUSE ACTION

I HEREBY CERTIFY THAT THE RESOLUTION AS REQUIRED IN SECTION C OF ACT NO. 81-889 WAS ADOPTED AND IS ATTACHED TO THE BILL, H.B. 116  
YEAS 102 NAYS 0  
JEFF WOODARD, Clerk

I HEREBY CERTIFY THAT THE NOTICE & PROOF IS ATTACHED TO THE BILL, H.B. \_\_\_\_\_ AS REQUIRED IN THE GENERAL ACTS OF ALABAMA, 1975 ACT NO. 919.  
JEFF WOODARD, Clerk

CONFERENCE COMMITTEE  
House Conferees \_\_\_\_\_

HLTH  
MR

DATE: 2/24 2021  
RD 1 RFD HLTH

This Bill was referred to the Standing Committee of the Senate on Health and was acted upon by such Committee in session and is by order of the Committee returned therefrom with a favorable report w/amend(s) \_\_\_\_\_ by a vote of yeas 8 nays 3 abstain 0 this 31 day of March 2021  
Speaker Chairperson

DATE: 4/1 2021  
RF RD 2 CAL

DATE: 20\_\_  
RE-REFERRED  RE-COMMITTED   
Committee \_\_\_\_\_

I hereby certify that the Resolution as required in Section C of Act No. 81-889 was adopted and is attached to the Bill, HB 216  
YEAS 23 NAYS 1 ABT  
PATRICK HARRIS, Secretary

FURTHER SENATE ACTION (OVER)

Trained Unlicensed Seizure Medication Assistant (USMA): A school employee who volunteers and is trained by the school nurse to administer rescue medication for seizures in times of emergency when a school nurse is not available.

USMAs for Hoover City Schools 2023-2024

Luanne Dunne  
Jennifer Baker  
Rachel Stephens  
Maggie Gilliland  
Anna Zylstra