

Inter-Lakes School Board Meeting
Humiston Building – Conference Room
103 Main Street, Meredith NH
March 19, 2024 @ 6:00 p.m.
Additional Public Access via Google Meet

AGENDA

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. RECORD ROLL

Members Present:

Members Absent:

Others Present:

- IV. PUBLIC COMMENT – *Opened at _____ p.m.*

- V. REORGANIZATION OF THE SCHOOL BOARD (Action Item) Mrs. Moriarty (*Attachment 1 and 2*)

- A. School Board Chair

- Motion to elect the Chair of the School Board.**

- Moved by: _____ Second: _____

- Vote: _____

- B. Vice-Chair

- Motion to elect the Vice-Chair of the School Board.**

- Moved by: _____ Second: _____

- Vote: _____

- C. Secretary

- Motion to elect the Secretary of the School Board.**

- Moved by: _____ Second: _____

- Vote: _____

- VI. BUSINESS OF THE BOARD

- A. Committee Assignment Interests (Information Item) Mrs. Moriarty (*Attachment 1 and 2*)

- VII. STUDENT REPRESENTATIVE UPDATE

VIII. MINUTES

- A. February 7, 2024 School Board Budget Public Hearing Minutes (Action Item) Mrs. Moriarty (*Attachment 3*)

Motion to approve the minutes of the February 7, 2024, School Board Budget Public Hearing.

Moved by: _____ Second: _____

Vote: _____

- B. February 13, 2024 Regular School Board Meeting Minutes (*Action Item*) Mrs. Moriarty (*Attachment 4*)

Motion to approve the minutes of the February 13, 2024 Regular School Board Meeting.

Moved by: _____ Second: _____

Vote: _____

IX. CURRENT BILLS PAYABLE

- A. General Operating Expenses (*Action Item*) Mrs. Moriarty (*Attachment 5*)

Motion to approve the payment of bills, manifest #3020.

Moved by: _____ Second: _____

Vote: _____

X. ADMINISTRATIVE REPORTS

- A. Year-To-Date Financial Report (Information Item) Mrs. Dolloff (*Attachment 6*)

XI. NEW BUSINESS

- A. Softball & Minority Groups (Citizen Request) Mrs. Moriarty (*Attachment 7 and 8*)

- B. Rotary Youth Exchange Student Request (Action Item) Mrs. Moriarty (*Non-Public Attachment*)

Motion to approve Rotary Youth Exchange Student as presented.

Moved by: _____ Second: _____

Vote: _____

- C. Professional Employee Nominations 2024-2025 (*Action Item*) Mrs. Moriarty (*hand carried*)

Motion to approve Teacher Nominations as presented.

Moved by: _____ Second: _____

Vote: _____

- D. Donations (*Action Item*) Mrs. Moriarty (*Attachments 9 – 15*)

After Prom Party Student Activity Club

- Inter-Lakes PTO, in the amount of \$1,000
- Davenport West, in the amount of \$250
- Meredith Landing Real Estate, LLC., in the amount of \$250
- Heart and Hands Thrift Shop, in the amount of \$1,000

Robotics Club used for future Robotic Activities

- Peak Properties – Belknap, LLC., in the amount of \$750
- Miracle Farms Landscape Contractors, in the amount of \$500
- Bryant Paving, in the amount of \$852

Quebec City Trip for the Band and Chorus

- Meredith Rotary Club, in the amount of \$480

Principal's Fund to assist the Student Support Room and Student Needs

- Heart and Hands Thrift Ship, in the amount of \$1,500

Alpine Ski Team Race Fees, Practice Fees, and Equipment

- Meadowlark Natural Building, in the amount of \$250.

Motion to accept, with gratitude, the donations as presented.

Moved by: _____ Second: _____

Vote: _____

XII. OLD BUSINESS

- A. 2024 – 2025 School Calendar (Action Item) Mrs. Moriarty (*Attachment 16*)

Motion to approve the 2024 – 2025 School Calendar as presented.

Moved by: _____ Second: _____

Vote: _____

XIII. CORRESPONDENCE – Superintendent, Board Secretary, Board Members

XIV. PUBLIC COMMENT – *Closed at _____ p.m.*

XV. NONPUBLIC SESSION

- A. RSA 91-A3(c) – This includes matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this Board, unless such a person requests an open meeting.

Motion to enter Nonpublic Session.

Moved by: _____ Second: _____

Vote: _____

Motion to return to Public Session.

Moved by: _____ Second: _____

Vote: _____

XVI. ANNOUNCEMENTS

➤ **Tuesday, April 09, 2024**

Inter-Lakes School Board @ Humiston Building – Conference Room

- Regular School Board Meeting – 6:00 p.m.

XVII. ADJOURNMENT (Action Item)

Motion to adjourn meeting at _____ p.m.

Moved by: _____ Second: _____

Vote: _____

SCHOOL ADMINISTRATIVE UNIT #2***Ashland School District******Inter-Lakes School District*****Humiston Building • 103 Main Street Suite 2 • Meredith, New Hampshire 03253****Main Office Tel: (603) 279-7947 • Special Education Tel: (603) 279-3144 • Fax: (603) 279-3044**

Mary A. Moriarty
Superintendent of Schools

Ashley Dolloff
Business Administrator

Lisa Holiday
Director of Student Services

To: Inter-Lakes School Board Members
 From: Mary Moriarty, Superintendent of Schools
 Re: Reorganization of the Board
 Date: March 15, 2024

The Inter-Lakes School Board reorganizes, i.e., elects new officers, following the Annual School District Meeting. Please find attached relevant School Board policies as the School Board transitions to a “new year”:

- Board Officers BDB;
- Functions and Responsibilities of a Board Chair BBAB; and
- Functions and Responsibilities of the School Board BBA-R.

By School Board Policy Board Officers BDB, the Superintendent will call the meeting to order. The Superintendent will accept nominations for Board Chair. Each nomination must receive a second. All nominations will be placed on the table. The vote on nominees will occur in the order in which they were nominated. The nominee who receives the majority of votes shall assume the position.

The elected School Board Chair will then complete the process to elect other Board Officers, Vice-Chair and Secretary. This shall be done in the same manner as the election of the Chair.

The Chair of the Board shall then ask for those who are interested in serving on a Committee or as a representative to notify the Chair prior to the next regularly scheduled meeting. The Chair shall appoint Committee Members and representatives at that meeting. Committee membership and representative assignments are as follows:

Committee Assignments:

- ❖ Policy Review Committee – 3 Board Members (1.5 hours – 2 hours 6 or more times per year)

School Board Representatives:

- ❖ Safety – 2 Board Members (as needed in district)
- ❖ Meredith Capital Improvement Program Advisory – 1 Board Member (Town of Meredith schedule)
- ❖ Facilities – 1 Board Member (1 hour or so per month in-district)
- ❖ NHSBA Delegate – 1 Board Member (generally, 1 full Saturday in October in Concord)
- ❖ Region 8 Advisory Committee/Huot Technical Center – 1 Board Member (approximately 3 – 4 meetings per school year each about 1.5 hours in Laconia)

SCHOOL BOARD GOVERNANCE & OPERATIONS

9240
(BDB)

Category: Recommended

Board Officers

Board officers will include a Chair, Vice-Chair and Secretary. Officers will be elected at the Board's Re-organizational Meeting following the School District Annual Meeting. Board officers will serve a one-year term, concluding at the re-organizational meeting the following year, at which time a new election of officers will occur. Officers will remain in their respective offices until new successors are elected.

If the Chair resigns from the School Board or resigns from the office of chair, the Vice-Chair will become Chair of the Board. If the Chair loses his/her election or does not run for re-election, the Vice-Chair shall serve as Chair during the organizational meeting. If the Vice-Chair or Secretary resigns from the School Board or from the respective office, the Board will hold new elections for those offices.

The Superintendent is ex-officio, non-voting member of the Board.

Chair:

The Chair shall preside at all meetings. The Chair will have the right to vote on all matters before the Board. The Chair will consult with the Superintendent on the preparation of the agenda for each meeting, shall have authority to sign contracts and other instruments as approved by the Board in its name and on its behalf, and shall have such other powers and duties as the Board may from time to time determine.

Additionally, roles and duties of the Chair are found in Board Policy #9210 (BBAB).

Vice-Chair:

The Vice-Chair will have the powers and duties of the Chair in his/her absence or for the duration of the disability, and such other powers and duties as the Board may from time to time determine.

Secretary:

The Secretary shall be responsible for Board correspondence when directed by the Chair.

Adopted.: 10/26/21

BY-LAWS OF THE BOARD

9210
(BBAB)

Category: Optional

Function and Responsibilities of a Board Chair

Election:

The Chair is elected each year following the District balloting for officers.

The Superintendent of Schools shall preside at the organizational meeting of the Board until a Chair has been selected.

The Chair shall take office immediately upon election, serving as presiding officer at Board meetings until the next organizational meeting.

Duties:

1. To acquire a working knowledge of parliamentary law and procedure.
2. To preside and maintain order.
3. To explain and decide all questions of order.
4. To announce all business.
5. To be informed on communications.
6. To entertain only one motion at a time and state all motions properly.
7. To permit no one to debate a motion before he/she is scheduled.
8. To use "general consent," which saves time with routine matters. Form: "If there is no objection, we will...."
9. Assign the floor to those properly entitled to it.
10. No member should speak twice on the same question if there are others who wish to speak.
11. To put all motions to vote and give results.
12. To enforce the rules of decorum and discipline.
13. To be fair and impartial.
14. To give signature when necessary.
15. To be ex-officio of all committees.
16. To show appreciation to officers and members for devoted service.
17. To perform such other duties as are prescribed and designated by law and district policy.
18. To act as liaison for the Board and administration between meetings.
19. To oversee the functioning of individual Board members in accordance with performance and responsibilities as outlined in Board By-Laws and policy.
20. To represent the Board at official functions and regional meetings.

Reviewed: 10/79
Revised: 07/89
Adopted: 09/25/89
Reviewed: 04/08/03
Board Review: 11/14/17
PRC: 06/15/21 (no action); 8/10/21
Board Review: 08/24/21

Functions and Responsibilities of the School Board

School Board Powers and Duties - Appendix

1. School Board Powers and Duties Appoint a Recording Secretary of the Board.
2. Adopt by-laws to guide the Board's procedure in meetings.
3. Adopt a procedural form for meetings.
4. Set dates for Regular Board meetings.
5. Deliberate and act on proposals made by the Superintendent or some member of the Board.
6. Accept petitions, hold hearings, and act on these in accordance with the expressed judgment of the members.
7. Determine matters of administrative and operative policy.
8. Adopt rules and regulations for the government of the school system.
9. Approve the annual statistical and financial school report to the State Department of Education as prepared by (or under the direction of) the Superintendent of Schools.
10. Appoint a School District Treasurer.

Relating to the Superintendent of Schools:

1. Select and appoint a Superintendent of Schools.
2. Invest the Superintendent of Schools with the power to act for the Board and designate them as the Board's Chief Executive Officer.
3. Delegate administrative duties to the Superintendent and grant the authority to act commensurate with their responsibility for the delegated duties.
4. Require the Superintendent to furnish special reports with regard to matters on which the Board desires information.
5. Confer with the Superintendent on policies and actions contemplated by the Board and counsel with them on matters dealing with the administration of the schools.
6. Approve, disapprove, or modify and adopt recommendations made by the Superintendent.
7. Establish a chain of command in which school employees subordinate in authority and responsibility to the Superintendent.
8. Refer complaints about school matters to the Superintendent as the channel to the Board, except in case of appeal from their decision, and require the Superintendent to report the resolution of those complaints to the Board.
9. Hold the Superintendent responsible for the efficient administration of the schools.

Relating to the Curriculum and Instruction:

1. Fix the number of days in the school year at or above the minimum requirements of law, the times of opening and closing schools, and the hours of daily sessions.
2. Determine subjects of instruction within the requirements of law.
3. Provide all appropriate materials of instruction.
4. Award diplomas of graduation.

Relating to Evaluation, Appraisal, and Judicial Functions:

1. Appraise the effectiveness of administration, supervision, and instruction.
2. Hold hearings of appeal as required by law or Master Agreement provision.
3. Hold public or private hearings and make decisions relating to the dismissal of employees.

Relating to Policies Concerning Attendance of Pupils:

1. Determine the age of admission of pupils to school.
2. Provide for a continuing school census.
3. Require the enrollment and regular school attendance.
4. Expel pupils from the public school for specified causes.
5. Provide for the transportation of pupils to school.

Relating to Pupil Service Activities:

1. Authorize the purchase of foodstuffs, the sale of school lunches and the operations of lunchrooms in school buildings.
2. Determine policies relating to the furnishing of buses and drivers for pupil transportation and the establishment of routes.
3. Establish the position of school physician.
4. Provide guidance and counseling for pupils.
5. Determine athletic and other forms of extra-curricular activities.

Relating to the School Physical Plant:

1. Provide an adequate physical plant, according to the Board's standards of adequacy, for operation of the school district's public schools.
2. Acquire and sell real estate and personal property for and in the name of the school district corporation.
3. Contract for school building construction, improvement or repair.
4. Authorize the purchase and installation of educational equipment.
5. Insure school property.
6. Control the normal use of school property.
7. Provide for the operation and care of the physical plant of the school district.
8. Recover for damages to school property.
9. Determine the conditions under which outside agencies will be permitted to use school buildings.

Relating to Business Policies and Practices:

1. Authorize the preparation of the school budget and adopt it in its final form.
2. Determine the amount of money required from tax sources for school support after estimating probable income from other sources.
3. Provide an adequate set of financial and auxiliary records.
4. Approve the expenditure of monies.
5. Award contracts for goods and services.
6. Approve claims for purchases made after proper audit of invoices and bills by the business staff.
7. Provide for the custody of documents.

8. Provide for efficient purchase and storage of goods.
9. Issue and sell bonds for school building construction or improvement in accordance with the provisions of law.

Relating to Public Relations:

1. Keep the public informed of the work and accomplishments of the school.
2. Keep the local community apprised of the needs of the schools.
3. Have the annual report of the schools printed and distributed to the interested residents of the school district.
4. Evaluate and report on the work of the schools in terms of federal, state, and local objectives.

See Policy BBA

Reviewed: 12/89
Revised: 01/90
Approved: 01/08/90
Revised: 08/12/03
Approved: 09/09/03
Reviewed: 11/14/17
Reviewed: 08/24/21
Approved: 08/28/23

**BUDGET PUBLIC HEARING
Inter-Lakes School Board
Inter-Lakes Middle/High School Community Auditorium
1 Laker Lane, Meredith, NH
February 7, 2024**

DRAFT

MINUTES

I. CALL TO ORDER

School Board Chair Merrill called the meeting to order at 6:00 p.m.

II. PLEDGE OF ALLEGIANCE

III. RECORD ROLL

Members Present:

Mrs. Lisa Merrill, Chair
Mr. Mark Billings, Vice-Chair
Mr. Charley Hanson, Secretary
Ms. Siobhan Connelly
Mr. Duncan Porter-Zuckerman

Administrators Present:

All SAU #2
School District Administrators

Members Absent:

Mr. Craig Baker (Absent with Notice)
Ms. Nancy Starmer (Absent with Notice)

Others Present:

Mr. Jason Cornelissen, Auditorium Manager
Public (In-person & Remote)

IV. PUBLIC HEARING ON THE PROPOSED 2024-2025 INTER-LAKES SCHOOL DISTRICT BUDGET

Mrs. Merrill opened the Budget Public Hearing at 6:00 p.m.

Superintendent Moriarty used the handout for the meeting to provide an overview. The detailed presentation included the proposed 2024-2025 Operational Budget in the amount of \$32,648,877 which represents an increase of \$1,166,294 or 3.70% over the voted current year budget. She then reviewed 2 Warrant Articles; Article 3 and Article 5 - Article 3 the Support Staff Collective Bargaining Agreement and Article 5 the Operating Budget Overview.

Superintendent Moriarty started with a detailed review of Article 3 (pages 5-8). Within this Article Superintendent Moriarty shared the cost items in detail for the proposed contract between the Inter-Lakes School Board and Inter-Lakes School Support Staff Association. This will be a 3-year agreement with salary increases of 5% on base every year for 3 years. At the time of the proposed contract the Association currently represented 60 people, which include the positions of Classroom Paraeducators, Title I Paraeducators, Speech Language Assistants, Media Generalist Assistants, and School Nurse Assistants. Proposed paraeducators moving from just under 7-hour per day to 7.5 hours per day. The increased hours for the support staff will give them access to the full time benefit for health insurance (pages 5-8). Superintendent Moriarty went over the costs in detail which include wage increases, differentials, health insurance, and dental insurance. Referring to the overall cost summary (pages 7, 8).

Superintendent Mary went over Article 5 (pages 9-12), the two main drivers of the budget are the costs related to student services and health insurance. Student services, excluding health and dental, have increased by \$954,356, which is an increase of 17.76% over the 2023/2024 voted budget. These student services include Special Education, Extended School Year (for students who will regress over the summer), Bilingual, Special Education Coaches, Psychology, Speech Services, Physical and Occupational Therapy, and Special Education Transportation. This increase is a direct result of the more complex needs for the students receiving these specialized services. Superintendent Moriarty went into detail for the proposed staffing increases and the proposed staffing decreases. With the reduction of 9.0 FTE for paraeducators this saves \$266,670, which will assist with the cost of bringing on more specialized supports through contracted services. Health and Dental insurance have increased by \$505,852, which is an increase of 10.84% over the 2023/2024 voted budget (page 10). Superintendent Moriarty went into detail with the increases for each category of New Hampshire Retirement, Regular Education, Athletics, Guidance, Technology Services, Curriculum and Development, School Board Services, Office of the Principal, Principal Support, Facilities, Transportation, Retirement, Non-Bargaining Salaries, and the Collective Bargaining Agreements (pages 10-12); a detailed comparison of staffing and function (page 17), Special Education 5 year cost comparison (page 20), facilities 5 year comparison (page 22), Facilities capital improvement plan (page 22), Estimated Revenue Information (page 23), Assessment formula (page 24), Tax Bill for public (page 25), and the master operating budget (pages 26-45).

Superintendent Moriarty gave the public time to review pages 26-45; Master Operating Budget.

School Board Chair Merrill opened the floor for public questions and comments regarding the proposed budget.

Mr. Richard Juve of Meredith asked about when the last time legal services were bidden out.

Superintendent Moriarty explained that she is not aware in her tenure of bidding for attorney services.

Mr. Richard Juve of Meredith asked about retainer fees for legal services.

Superintendent Moriarty explained we do not have a retainer; generally, when we have an issue they bill us by the hour for that time. We do not have a retainer for attorneys.

Mr. Richard Juve of Meredith asked about how much was spent on legal services last year.

Superintendent Moriarty referred to pg. 39 line 433; 2023 budgeted \$25,000, the actual cost was \$59,286. Budgeted for this coming year \$32,000. We have not looked into bidding for legal services.

Mr. Richard Juve addressed Chair Merrill to bid out legal services.

Chair Merrill responded thank you, point well taken.

Mrs. Karen Sticht from Meredith asked about what legal services represent and what was the overspending due to.

Superintendent Moriarty explained legal services were used for negotiations last year as well as this year that had not been planned.

Mrs. Karen Sticht from Meredith stated that under the negotiations line it states 0.

Superintendent Moriarty explained it has not been separated out. It's the legal services when asking support of the attorney for negotiations it has fallen under legal services

Mrs. Karen Sticht asked if the expense had to do with municipal resources coming in to investigate the protocol issues.

Superintended Moriarty explained no.

Mrs. Karen Sticht asked how much was charged for the investigation.

Superintendent Moriarty explained that was apart of the current years budget 2023-2024 budget and that she did not have the amount.

Mrs. Karen Sticht asked Superintendent Moriarty to summarize for all the people at the Public Hearing some of the cuts that had been made for the 24/25 regular education budget.

Superintendent Moriarty explained the Board is planning to utilize other funds to address food service costs which was \$55,000, talked about the health insurance reduction of about \$81,000, facility site work looking to money that had been set aside to do stadium seating, the plan is to shift the funds to facility site work, particularly Laker Lane. Additionally, athletic infrastructure funds being repurposed for the ILES playground. The Board had money that had been set aside for athletic infrastructure improvements, particularly focusing on the locker room. The reality is the locker room is going to cost more money than the funds that are set aside. So about \$150,000 of that has been repurposed for the Inter-Lakes Elementary School playground. We have accessibility issues on the playground and we need to make that an inclusive playground so that all students have that opportunity to access the play area.

Two bus routes, creating a savings of \$147,528. The Boston Field Experience for grade 8 was reduced by \$25,000, the trip is still occurring it just will be to a lesser degree. Regular education supplies was reduced by \$20,000 we had previously reduced it so that is actually more of a reduction. Athletics we reduced six assistant coaches at \$19,000. High jump mats, indoor sound system in the gymnasium and the Hall of Fame totaling \$18,000 was reduced from athletics. Lawn care was reduced by \$15,000. Secretarial was proposed to have one of the positions become year-round. The Board voted to reduce that by \$10,497. Naturalists and Residence is a great part of Inter-Lakes Elementary School. Thank you to the GERALYN ANNE FOUNTAIN MEMORIAL FUND because they have said they will fund that so we reduced the budget by almost

\$8,000. Co-curricular supplies we reduced by \$7,600. Reduced a grade 5 field trip, which with the bus was about \$5,300. Technology we reduced replacement equipment by \$5,000. Office of the Principal we reduced supplies there by \$4,500. Library books, we reduced book lines by \$4,500. Library supplies we reduced by \$2,500. Chose to defer the facilities roof, a portion of it and reduced by \$83,000. We ultimately reduced the nine para-educator position which was over \$200,000. We had originally proposed a second student services coordinator for the Middle High School, that was reduced by \$168,000. Then reduced the special education teacher through the natural attrition that was \$134,000. We reduced author illustrator at Sandwich Central School and assemblies by \$4,000. We reduced ILES author illustrator by \$2,600. We reduced winter recreation at ILES by \$3,000. We reduced extended school year speech service by \$10,000. We reduced homeless transportation to \$1, that was a reduction of \$2,499. Again, hoping we can lean on that trust I mentioned earlier. We reduced co-curricular transportation by \$8,000. We reduced curriculum teacher stipends, these are stipends that we pay teachers outside of contracted time during summer or other non-contracted times which was reduced by \$25,459. We reduced conference and travel for some non-bargaining by \$2,300. As we reviewed the budget again we did notice a correction we could make related to athletics retirement that was a \$25,000 savings. Guest speakers for guidance was reduced by \$3,000. That comes to just about \$1,300,000.

Mrs. Karen Sticht asked about the co-curricular transportation, like the trip to Boston, does that mean it was reduced or eliminated.

Superintendent Moriarty explained for Boston it was not eliminated, the Boston field experience started out as originally being funded at \$40,000 so we've reduced it by \$25,000

Mrs. Karen Sticht asked about Merrowvista and Cape Cod Trips and if they are still in the budget.

Superintendent Moriarty explained yes, they are still in the budget.

Mrs. Karen Sticht asked just to start at the beginning again the proposed staffing for the administrative level student services coordinator for ILES will that person go to all of the schools.

Superintendent Moriarty explained that no that person will only be at ILES.

Mrs. Karen Sticht asked so if the seventh grade is a difficult year because of the special needs students and they run into an issue where they need special education personnel who takes care of that.

Superintendent Moriarty explained that would be our Director of Student Services, which is the Director for SAU 2, which supports Inter-Lakes and Ashland. That person, Lisa Holiday, who started this year, because of the needs at ILES we've actually really changed her time to be a very focused at ILES. We have used IDEA funds, grant funds to purchase time from our previous Director to help support in other areas and we look forward to the additional assistance.

Mrs. Karen Sticht asked will that leave a shortage in high school and that grade level will now have between 13 and 14 students in each section so how many adults will each teacher for that seventh-grade level have a para in the room as well.

Superintendent Moriarty explained not necessarily, that will be driven by special education needs. In terms of the high school, to take a teacher from the high school level in the area of math we do have our steam teachers who are also able to teach math. It most likely will impact potentially some electives, but there should still be other opportunities within the schedule to hopefully meet all needs.

Mrs. Karen Sticht asked how many students are in need of bilingual services.

Superintendent Moriarty stated Mrs. Dolloff will look that up as I don't have that off the top of my head relative to co-curricular transportation it's a reduction it's not an elimination so it was reduced by about \$8,000, but there are still funds for co-curricular we looked at the historical and felt we could make that reduction.

Mrs. Karen Sticht asked where will the trips not happen.

Superintendent Moriarty explained it's looking at historical and how things have costed out; it's not that the trips aren't happening. We did take away a fifth-grade experience which potentially maybe a trip to the YMCA camp that was added this year so we did reduce that in the budget. That's a trip that won't be happening.

Mrs. Karen Sticht asked was that the one to Plymouth Rock.

Superintendent Moriarty explained its Camp Mitena, but they do have another experience which is the Plymouth trip, the fifth-grade team and the administration will decide which trip they will not take. The funds were reduced by the cost of the Camp Mitena trip.

Mrs. Karen Sticht asked about numberout of district placement students.

Superintendent Moriarty explained that we do and because I want to be cautious for privacy reasons because that becomes very specific; we have under five.

Mrs. Karen Sticht asked if those five are basically the reason for the extra contracted services.

Superintendent Moriarty explained out of district placement is when we pay a tuition to go to a different school. We also have services that we are providing in district and what I was trying to share earlier is that some of the district services that we are providing in district are equivalent to what you might see in an out of district placement, hence the cost.

Mrs. Karen Sticht asked if we have under five placements how many out of district do we have in here.

Superintendent Moriarty explained that the student are not out of district because this is their district; they are not students from another district they are our students. There are some substantial programming needs that are driving some cost. I will

share that number is under five as well. But I again want to be cautious about privacy as we start to get very specific.

Mrs. Karen Sticht stated that she is getting at the point that we're putting in some pretty qualified contracted services, maybe it's time for us to start drawing in out of district students and get revenue from those districts.

Superintendent Moriarty stated reality is that the programming is so specific that we don't get an economy of scale. There is such specific programming that it's not as though you have ten people who can necessarily benefit from the services because it is very individualized.

Mrs. Karen Sticht then wanted to know how many bilingual students we have.

Mrs. Dolloff answered along with Superintendent Moriarty that we have eight.

Mrs. Karen Sticht asked do they often test out of the program.

Superintendent Moriarty asked Mrs. Holiday for her to answer. Superintendent Moriarty stated that they are required to test yearly so that it depends on the student.

Mrs. Karen Sticht asked the about the nine paraeducators, the \$270,000 for the nine paraeducators, and if that money is in the budget right now.

Superintendent Moriarty stated that it is and that is helping to offset those contracted services that we brought in that we did not budget for last year.

Mrs. Karen Sticht asked how will that be helpful for next year.

Superintendent Moriarty stated rather than keeping in the budget those nine paraeducators and the contracted services we have reduced those nine paraeducators so you will only have the cost of the contracted services.

Mrs. Karen Sticht asked then whatever's left over from this year will go into the fund balance at the end of the year.

Superintendent Moriarty responded correct.

Mrs. Karen Sticht asked if it will then be used for facility stuff.

Superintendent Moriarty responded that will be something that the Board will need to make some decisions about. There are no warrant articles that have been proposed for the facilities expendable trust or special education again because we anticipate it being a pretty tight year but the Board does have the authority at the end of the year to look at that fund balance and make some decisions about it.

Mrs. Karen Sticht asked about the six assistant coaches being eliminated and from what sports.

Superintendent Moriarty explained it will depend on the need as we look at our enrollment in athletics and how we will ebb and flow with numbers. Again, that could have an impact, we may not be able to run as many teams as we have in the past. We've tried to be very accommodating when we have large numbers and try to make

things work. We may not be able to offer as many opportunities. We'll have to wait and see.

Mrs. Karen Sticht stated so that would be really against regular education students more than special needs because special needs is getting a coach.

Superintendent Moriarty explained the special education coach is not an athletic coach; it's a coach if there was a student with special needs that in order to access a co-curricular needed support that's where the funds would come from. It also could be that a student needs to go to maybe part of their programming some kind of internship, a job internship, it would be to have somebody there to support them if that's apart of their IEP.

Mrs. Karen Sticht asked if contracted services people get benefits.

Superintendent Moriarty stated no they do not get benefits from the school district, that would be through their employer.

Mrs. Karen Sticht asked why couldn't our two resource officers, couldn't one of them direct traffic in the morning and the other direct traffic after school.

Superintendent Moriarty stated they are actually on campus helping to direct traffic So, even though they are not on 25 they are helping and assisting with arrival and dismissal.

Mrs. Pat McFarland from Meredith asked we have 158 disabled students how many of those students receive contracted services?

Superintendent Moriarty explained that under five are probably driving that cost

Mrs. Pat McFarlin asked the tuition at non-public school your outplacements is down 40%, why aren't some of these students being outplaced. I would think it would make financial sense.

Superintendent Moriarty responded there are IEP teams that work together to make those decisions. There are realities that there are very limited placements particularly for younger children within accessible areas to our communities so that is the reality there are not necessarily out of district places available in some cases.

Mrs. Pat McFarlin asked if the less than five students could potentially be here next year as well.

Superintendent Moriarty responded absolutely; they are our students and they belong here. This is their school.

Mrs. Pat McFarlin asked if it is their school are they being best served at this school as opposed to a specialized outplacement environment.

Superintendent Moriarty responded that is a question for the IEP teams and the reality is there are laws that govern special education within the state and federal government and we adhere to those and so those placement decisions are made at that team level.

Mrs. Pat McFarlin asked as these kids are getting older, as they progress will the school district begin to look at outplacement to lower these costs.

Superintendent Moriarty stated that this is a conversation at the IEP Team level and it has to be an educational decision that is made and the reality is there are mechanisms in place for people if they disagree with placement that goes through a court type of system; called Due Process at the state.

Mrs. Pat McFarlin asked what happens if the school disagrees or if the parent disagrees with the outplacement.

Superintendent Moriarty responded it's both. So, it can be either way if the school disagrees or if the parents disagree with the placement decision. Either is able to engage in Due Process.

Mr. Jim McFarlin of Meredith asked just a couple of points I want to confirm that the cost per pupil for Inter-Lakes School District is \$29,876. The state average per pupil is \$20,900. So that's a roughly 1.5 times cost per student for our school district versus the state average is that accurate.

Superintendent Moriarty responded that appears to be accurate.

Mr. Jim McFarlin asked that with the decline in our test scores in the spring. We need to be taking concrete steps to improve the performance of students for their sake to compete in today's world and at least maintain our current cost structure if not work to reduce it. If people see improved performance of our students they're more willing to continue to invest in the district and the students. I honestly don't believe we're seeing that currently and that's a significant concern. Speaking for the taxpayer we care about education, we all do, we want to see our students excel and succeed. We would like to see an improvement in performance.

Superintendent Moriarty stated I agree that we certainly take this very seriously, we have definitely have seen challenges since COVID in terms of some trends. Within our data there are some spotlights of very high achievement and then there are some by grade levels with some real areas of concern. In our high school science department curricular changes have been made to try to address that, at the elementary level we have really been trying to tend to some literacy needs. There's a finite amount of time; it shifted focus; we are working very hard to improve; its one of our performance goals. As a school district our goal is to meet or exceed the state established expectation for the year. We've asked our teachers to be working on modulars, which is something the state provides to practice for those tests. We are in agreement, we want our students to be well prepared and we want our students to have scores that reflect the investment that you're making. Please know we recognizes it's not where the community wants it, it's not where we want to see it and we are taking active steps.

Chair Merrill stated we have somebody online for their comment. Mr. Parsons read the following comment:

From Alyssa Yolda of Meredith sates I understand that our community is grappling with the many needs of our growing town in funding. I strongly believe that whether you have children in our school system or not education is the basis of a strong, smart, and productive society. The best investment we can possibly make is in our children. Many residents are looking for ways to reduce recent tax increases and I understand the school board is under pressure to keep increases as minimal as possible and to look at every aspect of the school budget when it comes to cutting costs. I ask that we as a community choose to support our students and provide them with quality teachers, staffing, and educational experiences and opportunities that will lead to their growth and success in our fast-paced and ever-changing world. While there are several positions and programs in the proposed budget that have been cut, which I find alarming. I am submitting this comment to speak on one specifically and that is transportation. The proposed budget has cut two bus routes going from thirteen routes currently in place down to eleven routes. In addition to this change affecting the efficiency, comfort, and ridership of the school buses. I worry it will also affect a program that only just began this year at the start of the school year. The school began allowing for a limited number of students to request afternoon bus passes to ride the school bus from school to the Meredith public library for their after-school programming. These programs range in interest from games and crafts to book clubs for specific genres and popular book series, art project, collaborative board games, scavenger hunts, etc. The programming is designed for students ages ten and up and provides a safe educational and fun place for out tween and teen to go after school. The library staff has done a tremendous job with their programming; creating activities that the kids want to participate in and utilizing the space that many of our fellow neighbors helped to create. The library renovation project took a significant local fundraising; I know I am not alone in saying it's incredible rewarding and heartwarming to see the library being used by our community and especially enjoyed by the older kids whose lives are so often consumed by screens. For many working parents faced with the choice of having our kids to go home to an empty house after school versus having the opportunity to ride the bus to the library to participate in an enriching program in a safe and welcoming space. It's a no-brainer, I truly hope the students in the community will not lose this opportunity with the elimination of these two bus routes. The subsequent consolidation and reorganization of the remaining bus routes. Thank you for your time and consideration.

Mr. Juve of Meredith asked how many teacher aides does this budget include.

Superintendent Moriarty responded if you turn to page 17 in the budget packet, look at line three; there are five regular education para educators. If you look at line seven there are 52.9 special education para educators; 57.9 people are considered falling into the category you expressed.

Mr. Juve stated that its approximately one teacher aide for every teacher.

Superintendent Moriarty responded it doesn't work that way. In terms of regular education, two of those positions assist our program assistants who are supporting behavior so that supports all of Inter-Lakes Elementary School and of those positions

one supports all of the Middle-High School. There is another position that supports the front office at Inter-Lakes Elementary School, which also supports supervision during recess time and lunch time. Those are times you need to have students supervised and in terms of the paraeducators the 52.9, they are working directly with students. That it is part of their individual education plan. They're not assigned to teachers classrooms. Regular paraeducators, there are two at Inter-Lakes Elementary School that do support Kindergarten, those two para educators support three kindergarten classrooms. Younger children need additional assistance to be able to access their day and be able to get in and out for recess and supervised at recess. There are elementary schools that do have a classroom paraeducator in each classroom at the elementary level, Inter-Lakes does not have that.

Mr. Jeff Hubble of Center Harbor asked what is the average student per class.

Superintendent Moriarty responded that varies in terms of next year. Looking at the average number of teachers versus the number of students for next year, at the elementary level that is seventeen, at seventh and eighth grade that would be about fifteen, and the high school runs the gamut in some cases we have single digits and other cases up through twenty and above. That is because of selection and distribution of program of studies at the high school level which is very different. You may have some students who want to take French 4 and others who are taking small engines. The distribution can look very different from class to class. Average at the elementary is seventeen, and the Middle High School seventh and eighth grade for next year the average will be about fifteen.

Mrs. Karen Sticht asked in the orange pages on page 44 item 591 it talks of the multifunction activity bus if that is the one we own.

Superintendent Moriarty responded correct

Mrs. Karen Sticht asked why nothing was voted for it but the actual cost is \$97,941.

Superintendent Moriarty responded those were funds that were a separate warrant article a few years earlier and that we had not had the ability to purchase one. There was some money through a warrant article that had been set aside. It was not part of last year's budget but that is when we purchased it.

Mrs. Karen Sticht asked if it cost \$97,000.

Superintendent Moriarty responded it did

Mrs. Karen Sticht asked about the ones proposed to be leased and how much will they cost.

Superintendent Moriarty responded each year of the lease we are proposing \$36,000.

Mrs. Karen Sticht asked per activity van.

Superintendent Moriarty responded no combined that is for two of them.

Mrs. Karen Sticht asked if we are still paying people to retire so on page twelve the two retirements at \$119,301. How much will each of those teachers get and how is that determined?

Superintendent Moriarty stated the two employees one is part of a benefits agreement and the second is part of a collective bargaining agreement. It's 50% of their highest pay of their final salary.

Mrs. Karen Sticht asked about other benefits.

Superintendent Moriarty responded they may qualify for health insurance because of their benefit agreement and when they were hired. In the teacher's contract, if you were hired after 2005 you no longer get that benefit and for administrators after 2012.

Chair Merrill convened the meeting with the board to reach a consensus, without taking an immediate vote. The purpose was to ensure that the board had sufficient time to address all questions and comments from the public. Chair Merrill then proceeded to announce that the budget would be put to a vote, with any potential changes made by the school board. Additionally, Chair Merrill invited everyone to attend the next meeting on Tuesday, February 13, 2024, at 6:00 p.m. at the Humiston Building. Expressing gratitude, Chair Merrill acknowledged that this would be their final school budget hearing and thanked everyone for the opportunity to serve as their representative. Chair Merrill closed the public meeting at 7:32 p.m.

The Board came to a consensus to discuss warrant articles at next meeting, February 13, 2024.

ANNOUNCEMENTS

A. Tuesday, February 13, 2024

Inter-Lakes School Board @ Humiston Building Conference Room

- Regular School Board Meeting - **6:00 p.m.**

B. Wednesday, March 6, 2024

Inter-Lakes School Board @ ILM/HS Community Auditorium

- Annual School District Meeting – **6:00 p.m.**

C. Tuesday March 12, 2024

Town Elections/School District Elections

ADJOURNMENT

Mr. Billings moved, seconded by Mrs. Merrill, to adjourn meeting at 7:32 p.m. The motion carried unanimously.

**Inter-Lakes School Board Regular Meeting
Humiston Building – Conference Room
103 Main Street, Meredith NH
Tuesday, February 13, 2024 @ 6:00 p.m.**

MINUTES

CALL TO ORDER- Chair Lisa Merrill called the meeting to order at 6:00 p.m.

RECORD ROLL

PLEDGE OF ALLEGIANCE

PUBLIC COMMENT – *Opened at 6:00 p.m.*

Members Present:

Mr. Craig Baker
Mr. Mark Billings, Vice-Chair
Ms. Siobhan Connelly
Mr. Charley Hanson, Secretary
Mrs. Lisa Merrill, Chair
Mr. Duncan Porter-Zuckerman
Mrs. Nancy Starmer

Administrators Present:

Mrs. Mary Moriarty, Superintendent
Mrs. Ashley Dolloff, Business Administrator
Mr. Mark Parsons, Technology Director
Mrs. Erica Pappalardo, Curriculum Coordinator
Mrs. Holly Vieten, Director of Guidance

Members Absent:

Mr. Caleb Theriault, Student Representative

Others Present:

Mr. Chris Mega, videographer
Mrs. Kate Criscione, ILM/HS Art Teacher
Ms. Joanne Lau, Computer/Mathematics Teacher
Mr. Pat Quinn, ILM/HS Art Teacher
Students & Families
Members of the Public

RECOGNITIONS

A. ILM/HS – Daughters of the American Revolution

Justin Knowles (Senior) is the ILM/HS DAR (Daughters of the American Revolution) Good Citizen recipient. In addition, he was selected as the Mary Butler Chapter's overall winner from the five local high schools the chapter represents. This means his packet and essay was forwarded to the State DAR competition. In March, Justin will participate in two events, an awards ceremony and Good Citizen's Day in Concord.

B. Advanced Placement Computer Science Program

Mrs. Lau, Computer/Mathematics Teacher was recognized for the College Board AP Computer Science Female Diversity Award. The School Board and Mrs. Moriarty commended Mrs. Lau for her work.

C. Scholastic Art Award Winners

ILM/HS Art Teachers Mrs. Criscione and Mr. Quinn shared that students received 39 Scholastic Art Awards – 10 Gold Keys, 13 Silver Keys, 14 Honorable Mentions, and 2 Best in Show. Students in

attendance were recognized. The School Board and Mrs. Moriarty commended Mrs. Criscone and Mr. Quinn for their work to bring this opportunity to students.

MINUTES

A. January 30, 2024 School Board Special Meeting Minutes

Mr. Hanson moved, seconded by Mr. Billings, to approve the minutes of the January 30, 2024 School Board Meeting.

The motion carried 6 – 0.

CURRENT BILLS PAYABLE

A. General Operating Expenses Manifest #3018

Mr. Billings moved, seconded by Mr. Baker, to approve the payments of bills of manifest #3018.

The motion carried 6 – 0.

ADMINISTRATIVE REPORTS

A. Enrollment Report

Mrs. Moriarty shared an enrollment report with the Board. Enrollment remains steady throughout the District

B. Year-To-Date Financial Report

Mrs. Dolloff reviewed the Year-To-Date Financial Report. No questions were asked.

NEW BUSINESS

A. Donation

Mrs. Starmer moved, seconded by Mr. Porter-Zuckerman, to approve the following donation as presented with gratitude:

To be used for the Sandwich Central School Student Activities account and will be used to offset the costs associated with field experiences, activities, and celebrations:

- Donation from the White Sylvania Trust, \$2,000.

The motion carried 6 – 0.

OLD BUSINESS

A. Warrant Articles

Mr. Hanson moved, seconded by Mr. Billings, to approve Warrant Article 1 as presented:

- **Article 1.** To see what action the District will vote relative to the reports of Agents, Committees, or Officers chosen.

Motion Carried 6 – 0.

Mr. Hanson moved, seconded by Mr. Porter-Zuckerman, to approve Warrant Article 2 as presented:

- **Article 2.** To see if the District will set the salaries of District officers for the coming year as follows:

Moderator	\$100.00
District Clerk	\$20.00/hour
School Board Chairperson	\$1,800.00
School Board Members (6) each	\$1,500.00
District Treasurer	\$1,500.00

The motion carried 6 – 0.

Mr. Porter-Zuckerman moved, seconded by Mrs. Starmer, to approve Warrant Article 3 as presented:

- **Article 3.** To see if the school district will vote to approve the cost items included in the collective bargaining agreement reached between the Inter-Lakes Cooperative School District and the Inter-Lakes Support Staff Association which calls for the following increases in salaries and benefits at the current staffing level:

	Estimated Increase
Year 2024-2025	\$ 742,599
Year 2025-2026	\$ 153,257
Year 2026-2027	\$ 160,513

and further to raise and appropriate \$742,599 for the 2024-2025 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels.

The Inter-Lakes School Board recommends this appropriation. (Majority vote required.)

The motion carried 6 – 0.

Mr. Baker moved, seconded by Mr. Porter-Zuckerman, to approve Warrant Article 4 as presented:

- **Article 4.** To see if the school district, if WARRANT ARTICLE 3 is defeated, will authorize the governing body to call one special meeting, at its option, to address WARRANT ARTICLE 3 cost items only?

The Inter-Lakes School Board recommends this article. (Majority vote required.)

The motion carried 6 – 0.

Mrs. Starmer moved, seconded by Mr. Porter-Zuckerman, to approve Warrant Article 5 as presented:

- **Article 5.** To see if the District will vote to raise and appropriate the amount of **\$32,648,877** for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment of statutory obligations of the District. *(This article excludes special warrant articles and other appropriations voted separately.)*

The Inter-Lakes School Board recommends this appropriation. (Majority vote required.)

The motion carried 6 – 0.

Mr. Billings moved, seconded by Mr. Baker, to approve Warrant Article 6 as presented:

- **Article 6.** To transact any other business that may legally come before the meeting.

The motion carried 6 – 0.

B. Repurpose Funds/Encumber Funds

Mrs. Moriarty reminded the School Board that during the budget development process there was School Board consensus that in June 2024, \$75,000 in the 2023/2024 budget (originally planned for a Single Restroom at Inter-Lakes Middle/High School) will be encumbered for the 2024/2025 Food Service Program and Crisis Prevention Institute Training.

Repurpose the \$126,000 originally encumbered for stadium seating for site work improvements for Laker Lane.

Moved by Mrs. Starmer, seconded by Mr. Billings, to approve the repurpose of \$126,000 originally encumbered for stadium seating for site work improvements for Laker Lane.

The motion carried 5 – 1 with Mr. Baker voting no.

Repurpose athletics infrastructure funds for Inter-Lakes Elementary School playground improvements.

Moved by Mrs. Starmer, seconded by Mr. Porter-Zuckerman, to approve the repurpose remaining funds originally encumbered for athletic infrastructure improvements for Inter-Lakes Elementary School playground improvements.

The motion carried 4 – 2 with Mrs. Merrill and Mr. Baker voting no.

PUBLIC COMMENT – *Closed at 6:51 p.m.*

NON-PUBLIC

NONPUBLIC SESSION RSA 91-A:3(c) – This includes matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this Board.

Mr. Billings moved, seconded by Mr. Hanson, to enter Non-Public Session at 6:52 p.m.

YES: Mrs. Merrill, Mr. Billings, Ms. Connolly, Mrs. Starmer, Mr. Baker, Mr. Porter-Zuckerman, Mr. Hanson

NO: --

The motion carried 6 – 0.

PUBLIC SESSION

Mr. Hanson moved, seconded by Mr. Baker, to reenter public session at 7:15 p.m.

YES: Mrs. Merrill, Mr. Billings, Ms. Connolly, Mrs. Starmer, Mr. Baker, Mr. Porter-Zuckerman, Mr. Hanson

NO: --

The motion carried 6 – 0.

ANNOUNCEMENTS

A. Wednesday, March 6, 2024

Inter-Lakes Annual District Meeting @ Inter-Lakes Community Auditorium

- Annual District Meeting – **6:00 p.m.**

B. Tuesday, March 19, 2024

Inter-Lakes School Board @ Humiston Building-Conference Room

- Reorganization Meeting – **6:00 p.m.**

C. Tuesday, April 9, 2024

Inter-Lakes School Board @ Humiston Building-Conference Room

- Regular School Board Meeting – **6:00 p.m.**

ADJOURMENT

Mrs. Merrill moved, seconded by Mr. Baker to adjourn meeting the meeting at 7:20 p.m.

The motion carried 6 - 0.

Respectfully submitted,

Sarah Briggs, Recording Secretary

Inter-Lakes Accounts Payable Manifest 2023-2024 Fiscal Year

Manifest #: 3020 Manifest Date: 3/19/2024 Prepared By: Kayla Allen

The Inter-Lakes School District is hereby authorized to draw checks against Inter-Lakes School District fund for the sum of **\$ 366,768.59** on account of obligations incurred for value received in services and materials as shown and dated on the following check listings:

INTER-LAKES BOARD

Mark Billings _____

Siobhán Connelly _____

Charley Hanson _____

James Locke _____

Duncan Porter-Zuckerman _____

Nancy Starmer _____

Edward Twaddell III _____

Fund	Amount
GENERAL FUND	\$ 285,600.46
FOOD SERVICE	\$ 41,474.75
RESTRICTED DONATIONS	\$ 100.00
FEDERAL FUNDS	\$ 39,593.38
OTHER FUNDS	\$ _____
	\$ 366,768.59

Inter-Lakes School District

Date	3/19/2024				
Manifest #	3020		2023-2024		

CHECK NUMBER	CHECK DATE	VENDOR NUMBER	VENDOR NAME	AMOUNT	DESCRIPTION
109325	03/19/2024	34022	95 PERCENT GROUP INC	26,311.00	MATERIALS FOR CORE PHONICS PROGRAM & PROFESSIONAL SUPPORT
109326	03/19/2024	33532	ADAM KOHLER, PE	1,050.00	THERMAL REC RECORDING
109327	03/19/2024	33845	ADI	67.98	DOOR FACEPLATES
109328	03/19/2024	34293	ALISON BROWN	350.00	PERSONALIZED PROF DEVELOPMENT - FEB 2024
109329	03/19/2024	30023	AMAZON.COM	842.74	BOOKS, TECH SUPPLIES, NURSE SUPPLIES, SCIENCE SUPPLIES
109330	03/19/2024	30057	AUBUCHON	90.42	MAINTENANCE SUPPLIES
109331	03/19/2024	30075	BENEFIT STRATEGIES CLAIMS FUNDING	14,868.89	FEBRUARY 2024 FSA & HRA CLAIMS
109332	03/19/2024	30194	BLICK ART MATERIALS	666.40	ART ROOM SUPPLIES
109333	03/19/2024	30084	BODY COVERS	385.00	ROBOTICS APPAREL
109334	03/19/2024	34848	BREEZELINE	15.00	DISTRICT CABLE SERVICE
109335	03/19/2024	31067	CANFIELD BUILDERS	5,505.00	MOVE SNOW PILES @ SCS & SALT
109336	03/19/2024	30877	CAPITOL ALARM SYSTEMS	540.00	TELEPHONE MONITORING SERVICE
109337	03/19/2024	34755	JORDAN CARNEY	62.85	MILEAGE REIMBURSEMENT
109338	03/19/2024	34214	GAUDENCIO CARRANZA	56.28	MILEAGE REIMBURSEMENT
109339	03/19/2024	30903	WENDY CHAPPUIS	69.68	MILEAGE REIMBURSEMENT
109340	03/19/2024	30149	CLEAN-O-RAMA	2,762.00	CUSTODIAL SUPPLIES
109341	03/19/2024	31327	PATRICIA COES	19.70	MILEAGE REIMBURSEMENT
109342	03/19/2024	34007	CONSOLIDATED ELECTRICAL DISTRIBUTORS	24.20	ELECTRICAL SUPPLIES
109343	03/19/2024	34557	CORNERSTONE COMMUNICATIONS	690.81	TELECOMMUNICATIONS PROVIDER
109344	03/19/2024	34032	KAREN COTREAU	838.12	CONFERENCE & TRAVEL REIMBURSEMENT
109345	03/19/2024	34761	COUNSELING CONSULTING & EVALUATION	30,450.00	DISTRICT COUNSELING SERVICES
109346	03/19/2024	33837	MICHELLE CUSTANCE	33.75	SUPPLIES FOR CIRT MEETING
109347	03/19/2024	34664	AMANDA DOWNING	32.45	CLASSROOM SUPPLY REIMBURSEMENT
109348	03/19/2024	34429	ECKHARDT & JOHNSON, INC	21,007.45	VENTILATION PROJECT & HEATING REPAIR @ SCS
109349	03/19/2024	30227	ENGRAVING AWARDS & GIFTS	549.84	MATH TEAM TROPHIES & SCHOOL BOARD GIFTS
109350	03/19/2024	30238	FIRST STUDENT, INC.	29,009.77	VOCATIONAL, LATE BUS, SPECIAL EDUCATION, ATHLETICS, AND OUT OF DISTRICT TRANSPORTATION
109351	03/19/2024	33349	FIRSTLIGHT	3,479.26	INTERNET SERVICE
109352	03/19/2024	30235	FW WEBB COMPANY	126.76	MAINTENANCE SUPPLIES
109353	03/19/2024	34873	GENUINE FOODS LLC	41,474.75	JANUARY 2024 FOOD SERVICE CONTRACT
109354	03/19/2024	30714	GRAINGER	452.76	CUSTODIAL SUPPLIES
109355	03/19/2024	33309	GRANITE STATE ADAPTIVE	2,400.00	RECREATIONAL ACTIVITIES FOR LIFE SKILLS PROGRAM
109356	03/19/2024	30632	HANNAFORD	600.53	NURSE OFFICE & LIFE SKILLS SUPPLIES
109357	03/19/2024	30321	HEALTHTRUST, INC.	3,274.51	COBRA & QUARTERLY RETIREE ADMIN FEES
109358	03/19/2024	34543	HEAR TO LEARN	50.45	AUDIOLOGIST CONSULTATION
109359	03/19/2024	30665	SIGNATURE PUBLIC FUNDING CORP	2,830.30	CONTROLLER FOR ILES BOILER
109360	03/19/2024	30682	IRVING OIL MARKETING, INC	152.51	GAS FOR DISTRICT VEHICLES
109361	03/19/2024	30277	JP PEST SERVICES	227.00	PEST CONTROL SERVICES
109362	03/19/2024	30685	J.W. PEPPER & SON, INC.	33.99	MUSIC BOOKS
109363	03/19/2024	30301	LACONIA DAILY SUN	181.73	ADVERTISING
109364	03/19/2024	30305	LAKES REGION STUDENT TRANSPORT	33,615.00	HOMELESS AND OUT OF DISTRICT TRANSPORTATION
109365	03/19/2024	34519	LYME GREEN HEAT INC.	6,814.50	PELLETS
109366	03/19/2024	34647	M.B. MAINTENANCE INC	150.00	MONTHLY UNDERGROUND STORAGE TANK OPERATOR
109367	03/19/2024	31306	MACGILL	715.99	NURSE OFFICE SUPPLIES
109368	03/19/2024	34906	CAROLYN MALLAHAN	86.45	REFRESHMENTS FOR FAMILY ENGAGEMENT EVENT
109369	03/19/2024	34529	FRED MARION	235.84	HOMELESS TRANSPORTATION
109370	03/19/2024	34255	ANGELA MARSH	62.98	WORKSHOP MILEAGE REIMBURSEMENT
109371	03/19/2024	34617	KIMBERLY MASSARO	51.88	WORKSHOP MILEAGE REIMBURSEMENT
109372	03/19/2024	34716	MAXIM HEALTHCARE SERVICES	7,685.50	BEHAVIOR TECHNICIANS
109373	03/19/2024	30356	MCMMASTER-CARR SUPPLY COMPANY	710.14	MAINTENANCE SUPPLIES
109374	03/19/2024	33406	MERRIMACK VALLEY SCHOOL DISTRICT	29,999.73	OUT OF DISTRICT TUITION QTR 2 & 3
109375	03/19/2024	34259	MINUTEMAN PLUMBING AND HEATING	4,560.72	WATER FOUNTAIN INSTALLATION
109376	03/19/2024	33675	MARY MORIARTY	180.00	TOWN & SCHOOL MEETING HANDBOOKS
109377	03/19/2024	34884	MOUNTAIN VILLAGE CHARTER SCHOOL	710.00	SPECIAL EDUCATION SERVICES
109378	03/19/2024	30795	MSB	253.49	MEDICAID ADMINISTRATION SERVICES

109379	03/19/2024	30374	MUSIC & ARTS CENTER	1,352.78	MUSIC SUPPLIES & INSTRUMENT REPAIRS
109380	03/19/2024	30761	NH ELECTRIC COOPERATIVE	17,697.01	ELECTRICITY
109381	03/19/2024	31898	NHADA	1,265.00	CONFERENCE REGISTRATION
109382	03/19/2024	34872	JAMES O'ROURKE	43.82	MILEAGE REIMBURSEMENT
109383	03/19/2024	35065	ELIZABETH O'SULLIVAN	100.00	WELLNESS CHALLENGE PRIZES REIMBURSEMENT
109384	03/19/2024	33592	ERICA PAPPALARDO	84.42	MILEAGE REIMBURSEMENT
109385	03/19/2024	30347	MARK PARSONS	196.04	MILEAGE REIMBURSEMENT
109386	03/19/2024	35068	PEMI RIVER FUELS	3,588.95	PROPANE
109387	03/19/2024	30450	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	408.30	ILES & ILMHS POSTAGE METER QUARTERLY LEASES
109388	03/19/2024	30456	PLUMBMASTER	147.82	PLUMBING SUPPLIES
109389	03/19/2024	31452	PRESCOTT FARM ENVIRONMENTAL CENTER	432.00	ILES FIELD TRIP ADMISSION
109390	03/19/2024	35003	QUALITY LOGO PRODUCTS INC	858.82	DRAWSTRING BAGS
109391	03/19/2024	30479	QUILL CORPORATION	472.50	PAPER & PENCILS FOR ANNUAL MEETING
109392	03/19/2024	304861	CONNOR RAPOSO	22.11	FEBRUARY 2024 FSA & HRA CLAIMS
109393	03/19/2024	31332	RIDDELL	10,903.39	FOOTBALL EQUIPMENT AND RECONDITIONING
109394	03/19/2024	34642	RSEC ACADEMY	376.68	FEB 2024 SPEECH & COUNSELING SERVICES
109395	03/19/2024	30509	SAU #2	5,942.91	FEDERAL GRANT INDIRECT COSTS
109396	03/19/2024	30531	SCHOOL SPECIALITY LLC	1,148.96	MAT FOR PALS CLASSROOM & BOOKSHELF
109397	03/19/2024	31221	JONATHON SNYDER	337.95	SCIENCE SUPPLIES
109398	03/19/2024	30514	SANDRA SPIRO	557.53	CONFERENCE REIMBURSEMENT
109399	03/19/2024	30564	STANLEY ELEVATOR COMPANY, INC.	288.00	ELEVATOR MAINTENANCE
109400	03/19/2024	30566	STATE OF NH-CRIMINAL RECORDS	69.50	BACKGROUND CHECKS
109401	03/19/2024	34316	STEPHEN'S LANDSCAPING	4,327.32	FEB 2024 WINTER SERVICES
109402	03/19/2024	34245	BRIAN SWANKER	339.95	QUARTERLY CELL PHONE & LAV OIL CHANGE REIMBURSEMENT
109403	03/19/2024	31025	SWEETWATER	7,994.49	AUDITORIUM AV EQUIPMENT
109404	03/19/2024	30537	THE LAWSON GROUP	1,350.00	RADON MONITORING BASELINE TESTING
109405	03/19/2024	34993	TODD RANLETT TRUCKING LLC	1,270.00	PORTABLE TOILET RENTAL
109406	03/19/2024	34270	TOSHIBA BUSINESS SOLUTIONS	704.00	PRINTER MAINTENANCE
109407	03/19/2024	30622	TOWN OF MEREDITH	4,980.00	TRAFFIC OFFICER & ATHLETICS POLICE COVERAGE
109408	03/19/2024	34914	US TELEPACIFIC CORP	1,203.24	FIREWALL MANAGEMENT
109409	03/19/2024	33801	TSE DIGITALVOICE	467.75	VOIP COMMUNICATIONS PROVIDER & CORDLESS PHONES
109410	03/19/2024	30958	HOLLY VIETEN	1,000.00	LIFE INSURANCE REIMBURSEMENT
109411	03/19/2024	30712	WB MASON & CO., INC.	2,756.44	COPY PAPER & CUSTODIAL SUPPLIES
109412	03/19/2024	34863	STEVE WEDICK	85.99	CLASSROOM SUPPLY REIMBURSEMENT
109413	03/19/2024	33353	WILLIAM J WHITE EDUCATIONAL AND BEHAVIORAL CNSLTNG	16,578.82	ASD/EBD CONSULTING, RBT SUPERVISION, & INCLUSION SPECIALIST
			TOTAL	366,768.59	

Inter-Lakes School Board Oversight Financial Report Through March 13, 2024

	Expenses 3/13/2024	Percent of Appropriation
General Fund All Accounts		
Appropriation*	\$ 33,151,815	
YTD Expended	\$ 20,049,481	60.48%
Encumbrances	\$ 11,982,970	36.15%
Total YTD Expended Plus Encumbered	\$ 32,032,451	96.62%
Available	\$ 1,119,364	3.38%
 <i>Less Pending Encumbrances/Expenses</i>	 \$ 302,565	
Adjusted Available	\$ 816,799	2.46%

General Fund Salary & Benefits

Appropriation*	\$ 22,159,578	
YTD Expended	\$ 13,384,210	60.40%
Encumbrances	\$ 7,804,440	35.22%
Total YTD Expended Plus Encumbered	\$ 21,188,650	95.62%
Available	\$ 970,928	4.38%

General Fund Other Than Salary & Benefits

Appropriation*	\$ 10,992,237	
YTD Expended	\$ 6,665,271	60.64%
Encumbrances	\$ 4,178,530	38.01%
Total YTD Expended Plus Encumbered	\$ 10,843,801	98.65%
Available	\$ 148,436	1.35%

* Includes prior year encumbrances and transfers

Pending Encumbrances/ Expenses

Co-Curricular Contracted Services/Dues	\$32,140
Coaches Salaries	\$71,609
Coursework & PD Reimbursements	\$80,225
Custodian Overtime	\$23,137
Field Trips	\$85,586
ILSSA Flex Med	\$9,868
	<u>\$302,565</u>

COMMUNITY RELATIONS

1122

(KDA)

*Category: Recommended***Communication with the Public**

Oral or written complaints or advice from students, parents, or interested citizens which may readily be defined as administrative problems will be so handled by school personnel most closely related to the issue. However, no student, parent, or interested person will be denied the right of higher appeal.

A complaint or advice may be presented to the School Board in one of two ways:

The petitioner may put the communication into writing for consideration by the Board at its next regularly scheduled meeting.

The petitioner may request a hearing before the Board at which time the communication may be presented orally.

Communications to be considered by the Board will be those that deal with policy or challenge the implementation of policy. To avoid unwitting publication of defamatory communications, the School Board will act only as passive witnesses to defamatory communications until the Board has obtained advice from legal counsel.

A petitioner's request for a scheduled hearing will be honored at the earliest possible time. The petitioner's name, address, representative capacity, and nature of the petition will be placed on the public agenda and a majority vote of the Board will be required before the request for a hearing will be granted.

Petitions that deal with personal or normally private matters will not be placed on the public agenda and the petitioner will offer the opportunity to be heard in Non-Public Session.

Written petitions or requests to be placed on the agenda must be received by the Superintendent or the Chairman of the Board by the end of business on the Thursday prior to the next School Board meeting so that all Board members may be fairly informed of pending business.

Internal communications from school employees will be handled within the system unless an employee is communicating in his role as a citizen with its guaranteed rights providing such communications do not adversely affect or prejudice the educational program or the orderly functioning of the schools.

A report of Board action on a petition will be mailed to a petitioner within 48 hours after a decision has been made by the Board.

Legal References:

NH Code of Administration Rules, Section Ed. 306.04(a)(11), Policy Development
NH Code of Administration Rules, Section Ed. 306.04(k), Policy Development

Reviewed: 09/79
 Revised: 09/80; 12/15/87
 Approved: 02/08/88
 Adopted: 09/25/89; 01/13/97
 Reviewed: 08/11/97
 Reviewed: 05/13/14
 PRC Review: 09/14/21
 Amended: 11/09/21

Memorandum

To: Inter-Lakes School Board
 From: Mary Moriarty, Superintendent
 Date: March 14, 2024
 Re: Softball & Minority Group Agenda Item

A citizen requested that Softball & Minority Group be included on the School Board agenda; as a reference, please see attached to this memo School Board Policy - Communication with the Public KDA.

Below are some details regarding Softball starting in fall 2022, which the School Board may find helpful.

School Year 2022 - 2023

- Fall 2022 - only 8 students interested; Athletic Director/ILM/HS Principal decision to not run a high school Softball Team. Below is an excerpt of the communication sent from the Athletic Director to Families on 11/02/2022.

“Our high school softball program is at a point in time where it is unsafe to try and field a team this spring. The reality is we do not have enough players and the necessary positional players to continue. Attempts to pursue possible cooperative teams were not met with success.

In an effort to see if we can grow numbers and develop our players' skill sets, we will be running as planned, our middle school team. In an effort to provide opportunity and develop greater experience, high school players will be able to participate on the middle school team. We recognize this is an unusual format, however, we wanted to find some way to provide this opportunity for our athletes who desire this experience.”

- Spring 2023 - 8 high school students played on the MS Softball Team (9th grade - 1; 10th grade - 1; 11th grade - 5; 12th grade - 1) and 1 grade 8 student. Below is an excerpt of a communication shared from the Superintendent to a Parent regarding softball on July 3, 2023.

“Based on the current skill set of the interested students, we feel confident in offering a Junior Varsity Team for next year. Unfortunately, based on our assessment, which included feedback from Umpires, current Middle School

Softball Coach, and based on the expertise from Ms. Dumais and Dr. Downing, our present level of performance is not at a Varsity standard; one where we can safely and competitively participate.”

“The JV Team will be able to compete with other available JV Teams in our Division. This means there will be less games than Varsity as there are fewer JV Teams available to play.”

“Tennis may participate at the Varsity level with 4 players (the minimum required). Tennis and Softball have different rules.”

“Varsity Softball needs 9 players to start a game, if someone gets injured during the game, the game may finish with 8 players. It is not a practice at the Varsity softball level to have the opposing team provide players. The same rules apply for the JV softball level, however, schools we are competing with may be more lenient for JV.”

“We will not be fielding a Varsity Softball Team for the coming school year.”

School Year 2023 - 2024

- Spring athletic interest - February 2024

During ILM/HS Office Hours, students were surveyed for their interest in spring athletics. Spring athletics offerings shared and interest gained are provided below:

- Girls Lacrosse (9 students PLUS students from Moultonborough)
- Boys Lacrosse (16 students PLUS students from Moultonborough)
- Baseball (17 students)
- JV Softball (3 students)*
- Girls Tennis (9 students)
- Boys Tennis (5 students)
- Outdoor Track (27 students)

*Students with Softball interest in Spring 2023 migrated in February 2024 to other sports or elected not to participate in athletics.

- Additional communication and time were provided to garner more JV Softball interest - February 2024
 - The number of interested students went from 3 to 5; still not enough to field a Softball Team.
- If there were 11 Softball players, JV Softball would be running as a spring athletic offering.
- Below is a table outlining the **potential** offerings each year for athletics; student interest ultimately determines if an offering becomes a reality.

Inter-Lakes Athletics Offerings Grades 9 - 12		
Fall Boys	Fall Girls	Fall COED
Football* Soccer	Soccer Volleyball	Cross Country Golf
Winter Boys	Winter Girls	Winter COED
Basketball Ice Hockey**	Basketball Gymnastics	Alpine Ski Indoor Track Nordic Ski
Spring Boys	Spring Girls	Spring COED
Baseball*** Lacrosse Tennis	Lacrosse Softball Tennis	Outdoor Track

*Girls may play football.

**Girls may play ice hockey as long as the school does not offer a girls ice hockey team.

**If softball does not run, girls may play baseball.

Attempts to Establish Cooperative Softball Team

- The Athletic Director has approached both Moultonborough and Newfound regarding interest in establishing a cooperative softball program. At this time, both schools have indicated that they are not interested as their numbers appear stable.



Inter-Lakes Middle/High School

1 Laker Lane Meredith NH 03253 tel: 603-279-6162 fax: 603-279-5302

MEMORANDUM

Date: February 12, 2024
To: Inter-Lakes School Board
From: Amanda Downing, Principal
Re: Donations

Dear Inter-Lakes School Board,

I respectfully request that the Inter-Lakes School Board, accept the following donations:

- Inter-Lakes PTO, in the amount of \$1,000.00
- Davenport West, in the amount of \$250.00
- Meredith Landing Real Estate, LLC., in the amount of \$250.00

These funds will be applied to the After Prom Party Student Activity Club and will be used specifically for future activities within the club.

We would like to thank all of our donors for such generous donations. We appreciate their continued support!

Respectfully submitted,

Amanda Downing, DA
Principal
Inter-Lakes Middle/High School

Dr. Amanda Downing
Principal

Linda Otten, CAGS
K-12 Dean of Learning

Charles Femia, M.Ed.
Dean of Students & Operations

Holly Vieten, M.Ed
Director of Guidance



Inter-Lakes Middle/High School

1 Laker Lane Meredith NH 03253 tel: 603-279-6162 fax: 603-279-5302

MEMORANDUM

Date: March 8, 2024
To: Inter-Lakes School Board
From: Amanda Downing, Principal
Re: Donations

Dear Inter-Lakes School Board,

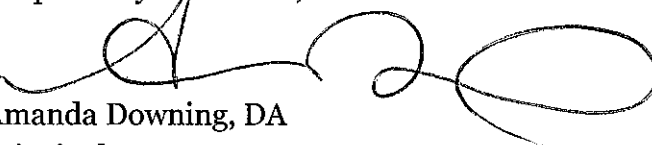
I respectfully request that the Inter-Lakes School Board, accept the following donation:

- Heart and Hands Thrift Shop, in the amount of \$1000.00.

These funds will be applied solely to the After Prom Party student activity club for future activities.

We would like to thank Heart and Hands for such a generous donation. We appreciate their continued support!

Respectfully submitted,



Amanda Downing, DA
Principal
Inter-Lakes Middle/High School

Dr. Amanda Downing
Principal

Linda Otten, CAGS
K-12 Dean of Learning

Charles Femia, M.Ed.
Dean of Students & Operations

Holly Vieten, M.Ed
Director of Guidance



Inter-Lakes Middle/High School

1 Laker Lane Meredith NH 03253 tel: 603-279-6162 fax: 603-279-5302

MEMORANDUM

Date: February 19, 2024
To: Inter-Lakes School Board
From: Amanda Downing, Principal
Re: Donations

Dear Inter-Lakes School Board,

I respectfully request that the Inter-Lakes School Board, accept the following donations:

For Robotics:

- Peak Properties- Belknap, LLC, in the amount of \$750.00

For Robotics:

- Miracle Farms Landscape Contractors, in the amount of \$500.00

These funds will be applied to their corresponding clubs and will be used specifically for future activities within each club.

We would like to thank all of our donors for such generous donations. We appreciate their support!

Respectfully submitted,

Amanda Downing, DA
Principal
Inter-Lakes Middle/High School

Dr. Amanda Downing
Principal

Linda Otten, CAGS
K-12 Dean of Learning

Charles Femia, M.Ed.
Dean of Students & Operations

Holly Vieten, M.Ed
Director of Guidance



Inter-Lakes Middle/High School

1 Laker Lane Meredith NH 03253 tel: 603-279-6162 fax: 603-279-5302

MEMORANDUM

Date: March 12, 2024
To: Inter-Lakes School Board
From: Amanda Downing, Principal
Re: Donations

Dear Inter-Lakes School Board,

I respectfully request that the Inter-Lakes School Board, accept the following donation:

- Bryant Paving, in the amount of \$852.00.

These funds will be applied solely to the Student Activities' Robotics Club and used specifically for future robotic activities.

We would like to thank our donors for their abundant generosity and appreciate their continued support!

Respectfully submitted,

Amanda Downing, DA
Principal
Inter-Lakes Middle/High School

Dr. Amanda Downing
Principal

Linda Otten, CAGS
K-12 Dean of Learning

Charles Femia, M.Ed.
Dean of Students & Operations

Holly Vieten, M.Ed
Director of Guidance



Inter-Lakes Middle/High School

1 Laker Lane Meredith NH 03253 tel: 603-279-6162 fax: 603-279-5302

MEMORANDUM

Date: February 20, 2024
To: Inter-Lakes School Board
From: Amanda Downing, Principal
Re: Donations

Dear Inter-Lakes School Board,

I respectfully request that the Inter-Lakes School Board, accept the following donations:

- Meredith Rotary Club, in the amount of \$480.00

These funds will be used to pay for two students to go on the Quebec City Trip with the Band and Chorus.

We would like to thank all of our donors for such generous donations. We appreciate their support!

Respectfully submitted,

Amanda Downing, DA
Principal
Inter-Lakes Middle/High School

Dr. Amanda Downing
Principal

Linda Otten, CAGS
K-12 Dean of Learning

Charles Femia, M.Ed.
Dean of Students & Operations

Holly Vieten, M.Ed
Director of Guidance



Inter-Lakes Middle/High School

1 Laker Lane Meredith NH 03253 tel: 603-279-6162 fax: 603-279-5302

MEMORANDUM

Date: February 23, 2024

To: Inter-Lakes School Board

From: Amanda Downing, Principal

Re: Donations

Dear Inter-Lakes School Board,

I respectfully request that the Inter-Lakes School Board, accept the following donations:

- Heart and Hands Thrift Shop, in the amount of \$1,500.00

These funds will be applied solely to the Principal's Fund to assist the Student Support room with student needs.

We would like to thank our donors for their abundant generosity and appreciate their continued support!

Respectfully submitted,

Amanda Downing, DA

Principal

Inter-Lakes Middle/High School

Dr. Amanda Downing
Principal

Linda Otten, CAGS
K-12 Dean of Learning

Charles Femia, M.Ed.
Dean of Students & Operations

Holly Vieten, M.Ed
Director of Guidance



To: Mary A. Moriarty, Superintendent of Schools

From: Sarah Dumais, Inter-Lakes Athletic Director

Re: Donation- Inter-Lakes Alpine Ski

I would like to request that the Inter-Lakes School Board accept a donation of \$250 from Meadowlark Natural Building. The donation is to be used to help pay for the Alpine Ski Team race fees, practice fees and equipment needed for the season.

Inter-Lakes is getting Alpine Skiing back into the athletic program and this donation will help defray the very expensive costs associated with skiing. It will be used to pay for practice and race fees.

Sincerely,

Sarah Dumais

Sarah Dumais

Athletic Director- Inter-Lakes School District

Inter-Lakes School District

DRAFT SCHOOL CALENDAR 2024 - 2025 *DRAFT*

X = No School for Students ❄️ = Possible Snow Make-Up

August 2024						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	X	X	X	X	30	31

September 2024 - 20 Days						
Su	Mo	Tu	We	Th	Fr	Sa
1	X	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024 – 22 Days						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	X	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024 – 16 Days						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	X	6	7	8	9
10	X	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	X	X	X	30

December 2024 – 14 Days						
Su	Mo	Tu	We	Th	Fr	Sa
1	X	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	X	X	X	X	X	28
29	X	X				

January 2025 – 19 Days						
Su	Mo	Tu	We	Th	Fr	Sa
			X	X	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	X	21	22	23	24	25
26	27	28	29	30	X	

February 2025 – 15 Days						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	X	X	X	X	X	

March 2025 – 20 Days						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	X	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025 – 19 Days						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	X	X	X			

May 2025 – 19 Days						
Su	Mo	Tu	We	Th	Fr	Sa
				X	X	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	X	27	28	29	30	31

June 2025 – 15 Days						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	❄️	❄️	❄️	❄️	❄️	28
29	❄️					

School Board Meeting Dates:

Holidays and Recesses

September 2: Labor Day
 October 14: Indigenous People's Day
 November 11: Veterans Day
 November 27,28,29: Thanksgiving Recess
 December 23-January 1: December Recess
 January 2: December Recess *Students Only*
 January 20: Martin Luther King Jr. Day
 February 24: – February 28: Winter Recess
 April 28 – May 2: Spring Recess
 May 26: Memorial Day
 June 23-30 Snow Make-Up Days (if necessary)

Green = Teacher/Paraeducator Workshop Day

August 26: New Educator Orientation

August 27,28,29: Teacher/Paraeducator Workshop Days

December 2: PK-6 Teacher-Directed Workshop Day (PK-6 Paraeducators OFF 7-12 Teacher/Paraeducator District Directed Workshop Day)

January 2: Teacher/Paraeducator Workshop

January 31: 7-12 Teacher-Directed Workshop Day (7-12 Paraeducators OFF) PK-6

Teacher/Paraeducator District Directed Workshop Day

March 11: PK – 12 Paraeducator Workshop Day

Orange = First Day of School & Early Releases

September 3: First Day of School

December 20: Early Release Day

June 20: Tentative Last Day of School/ Early Release

Pink = Parent/Student/Teacher Conferences

November 5: Parent/Student/Teacher Conferences

March 11: Parent/Student/Teacher Conferences PK-12

Blue Underline=

Teachers only - District Extended Afternoon Meetings (3:25 p.m.-5:10 p.m.) October 22, January 14, April 8, May 13

The School Board Meeting Calendar is subject to change. The most up-to-date version can be found at: <https://www.interlakes.org/school-board>

"Teachers" refers to all staff covered by the Collective Bargaining Agreements between the Inter-Lakes School Board and the Inter-Lakes Education Association.

Board Approved: _____