



Holderness School
Job Description - TWO Part Time Ski Coaches
Start: November 2024

Overview

Located amid the lakes and mountains of central New Hampshire, Holderness School is a traditional co-ed independent secondary school, serving grades 9-12. Holderness strives to strike a balance in fostering the resources of the mind, body, and spirit: the mind through a challenging college preparatory curriculum; the body through outdoor activities and required interscholastic athletics; and the spirit through school and community service and affiliation with the Episcopal Church. Holderness remains by choice a small school where everybody plays an important role, and where students, faculty, and staff maintain close personal relationships.

Diversity Mission Statement

Holderness School is committed to being a community that celebrates and supports diversity in its many forms because multiple perspectives and experiences are vital to educational excellence and strengthen our community. Diversity refers to the human facets of race, ethnicity, national origin, religion, gender, sexual orientation, age, ability, and socioeconomic status. Holderness strives to create opportunities for cooperation, to broaden the educational experience of all students, and to enrich the lives of all community members.

Job Description

Holderness School seeks **two** coaches for the 2024/25 season: An Assistant U18 Coach and an Assistant U16 Coach. Ideal candidates will possess a strong background in alpine skiing, a commitment to develop student/athletes and be a contributing member to the Holderness SnowSports Community. The position works directly with the Head Coach and the Snow Sports Director.

Essential Duties and Responsibilities:

Specific responsibilities include, but are not limited to:

- Identify the needs of the individual athlete or the team and implement suitable and safe-on-snow training programs.
- Promote passion and spirit for the sport of skiing, instruct and support athletes to develop and gain basic skiing fundamentals, as well as improve skiing technique.
- Ensure all tasks are completed in a timely and precise manner.
- Provide leadership to all athletes and coaches.

- Promote open communication between Holderness/FSC coaches, parents, sponsors, USSA, NHARA, Cannon mountain management and all other ski areas.
- Works under the supervision of the Holderness Ski Program Director Ben Drummond and Head FIS Coach Rich Smith.

Management:

- Manage U16 or U18/U21 athletes, coordinate on snow training and racing with Head Coach
- Along with Head Coach, help develop a complete on snow season training and competition plan for the U18 group, to be approved by the program Directors, this is to include: Training and rest schedule, hill space, training and season goals. Adjust daily training program based on snow conditions & hill space.

Record keeping:

- Video race and training runs and upload
- Collect and provide typed end of the season skier evaluations to parents and skiers. To ensure complete understanding, review evaluation with every athletes and parents.

Medical:

- Maintain a detailed written record of injuries
- Assist in any medical/injury situation and be responsible for communication in any incidents (follow Holderness injury protocol).

Meetings:

- Attend coaches meetings
- Travel is required , including driving skiers and coaches at U18 FIS, Regional, National and USSS competitions.
- Attend relevant meetings and functions as required by both FSC/Holderness including NHARA Coaches Council, A.C.C. and F.I.S. seed meetings. Be available for race jury duties at race venues.
- ● Attend FSC / Holderness functions as requested by the FSC Program Director (Eric Price) and Holderness Director (Ben Drummond)

Travel protocol/Camps and away trips/overnights:

- 24 hr. duty. Supervision of downtime. Physical fitness maintenance and warm-up duties. Proctor study halls. Assist athletes with equipment maintenance and preparation. Support and promote/foster good nutritional health while traveling.
- Provide receipts no later than one week after the trip
- If instructed, collect skiers' money for trip expenses.

Other:

- Assist to set- up and tear-down of safety fencing throughout the season and to improve and ensure the safety of on –hill training and competition environment.
- Assist in the maintenance of the on-hill equipment such as gates, poles, fences, drills, radios, video cameras etc.

- Follow all on hill safety procedures as outlined by Cannon Mountain and FSC / Holderness.
- Follow USSA, Holderness School and Franconia Ski Club code of conduct at all times.

Qualifications:

- Demonstrated coaching experience required
- Bachelor's degree required
- Valid Driver's License
- Ability to demonstrate growth mindset, optimism, and belief that all students can learn
- Interest in and demonstrated skill in working with adolescents
- Ability to work as part of a team, a sense of humor, and humility
- A commitment to an inclusive community

The Process

If interested in this position, please send a resume with a letter of interest to holderness-employment@holderness.org or bdrummond@holderness.org.

Holderness School offers use of grounds and facilities, and meals when school is in session for you. **This is a ski-season position, with an anticipated season stipend of \$20,000 paid on a bi-weekly basis.**

All employment is contingent upon successful completion of a criminal background check.

Holderness School is an equal opportunity employer and will not discriminate or tolerate discrimination against any employee or applicant in any manner prohibited by law.