SAU 41 Health & Safety Team

Minutes

January 9, 2024

3:30 p.m.

Via Zoom

In Attendance: Carrie Marsh, Dan Molinari, Jenn Govostes, Tim Girzone, Heather Hoefs, Lance Finamore, Patrick West, Charlene Lavey, Caitlin Carmellini, Deane Navaroli, Scott Lamberston, Stephanie Sayer, Candi Fowler, Amanda Inman, Paula Izbicki, Patricia Bouley, Jessica Cue, Emmie White, Dave Coffey

1. Meeting Dates for 2023-24 School Year via Zoom (for now) – Dan
    - Apr: 4/9/24
    - Jun: 6/11/24

2. FY24 "Project" for Building Safety Committees: Complete Reunification Drill-CURRENT STATUS-Dan
    - FY24-Each School Does a Full Drill-Schedule:
        - HBHS: April 2024
        - HBMS: May 2024
        - HPS: Spring 2024
        - HUES: Partial only-April 2024
        - RMMS: October 2023-Done
        - CSDA: June 2024

3. Training Possibilities – Patrick
    - Avoid, Deny and Defend
        - January Early Release date (1/29)
            - For support staff and those that didn't attend previous training
            - Three trainers secured: HSD – Adam Kushmerek, BSD – Quigley/Barnett, Coop – Josh Hooper
        - February Early Release date (2/7)
            - Each building can choose to do more
    - Psychological First Aid (DHHS)-Most likely next year –
        - ***Psychological First Aid training will be offered to this group next year***
    - Stop the Bleed-This year or next
        - ***Will be offered at the end of year in the COOP during PD Days***
            - Hollis Fire Department – Help with getting good prices on supplies
            - Trainers:
                - Hollis Fire Department – Three instructors

- Brookline Ambulance Service – Jeff Stewart

- Other training?
- ***Suggestion to review "I love you Guys" training/reunification training package with forms/exercises and grade specific training***
- ***Paula will share the link "I Love You Guys"***
- ***Paula will bring this idea to Leadership***
- ***Patrick and Tim will talk about training for 2/7***
- ***Windham went to "I Love You Guys" and 5 responses vs 8 responses.***
- ***5 are easier to remember***

4. Surprise Drills – Are Happening!
    - SAU Leadership is creating the schedule and scenarios
    - First responders will be notified well in advance
    - Will happen sometime between Feb 1 and Apr 30
    - Discuss in your building safety committee
        - ***Concerns about days that cannot be interrupted "do not touch dates"***
        - ***Admins will create a shared document with any "do not touch days"***

5. Classroom Locking Mechanisms-Tim
    - History/background –***staff has concerns about connecting rooms not being locked and some classroom doors open out into the hallway vs opening in***
    - ***Tim started with local fire officials seeking input***
    - ***State Fire Marshall was contacted and gave verbal approval for locking mechanisms***
    - ***Approved to apply for variance – Tim is working through this process***
    - ***Lance and Chief Boggis both approve of mechanisms***
    - ***Chief requests the need for unlocking mechanisms***
    - ***The facilities department are confident they can install to save money***
    - ***HBHS will be the pilot building for this program before it is rolled out SAU wide***
    - State recommendation
        - **Nightlocks are used in other districts including Manchester**
    - Nightlocks – as an example-**website shared**
    - ***Document shared "5 reasons not to use Nightlocks"***
        - Forming a new committee – ***this project would be committee work***
        - ***Tim and Lance will connect and work through a plan and report out***

6. Use of Staff Images on the Website and Beyond-Tim

The problem stated –

- ***staff are requesting photos be removed from the website***
- ***Concerns over privacy and safety/technology mapping***
- ***Staff should be asked if photo can be used, just like students***
- ***Conversation about the website either having no staff photos or all staff photos, it would look odd to have only parts of the staff***
- ***Tim shared a brief video that was made by a concerned staff member using Tim's picture. File was created quickly within 3 minutes.***

- Discussion/possible solutions
- Next steps
- ***This topic will be brought to Leadership***

7. Other Topics **email Kelly/Dan with topics/ideas for next meeting**

8. Completed FY24 Drills and Building Health & Safety Meetings – Dan

School	Monthly Safety Meetings	# of Evacuation Drills out of 6	Drop Cover Hold	Reverse Evacuation	SCAN	Secure Campus	Avoid Deny Defend	Shelter in Place	Clear Hallways
CSDA	3	3					1	1	1
HBHS	4	3				1	1		
HBMS	4	3							
HPS	1	2							
HUES	3	4					1		1
RMMS	4	3		1			1		4

State Fire Code (RSA 153) and RSA 189:64 - Emergency drills 6 fire evacuation drills and at least 4 all - hazards drills

Group Norms:

Begin/End on time, One person speaks at a time, Stay on topic/agenda, All points of view will be heard and respected, Presume positive intent