

Mesa County Valley School District 51  
Administrative, Professional Technical Salary Schedule  
2019-20

Range	New Positon Title	Range Minimum	Range Midpoint	Range Maximum
A	Supervisor, Warehouse	\$46,652	\$61,975	\$76,727
B	Manager, Environmental Health & Safety Manager, Resource Conservation	\$60,444	\$77,817	\$98,524
C	Coordinator, Instructional Coaches Coordinator, Custodial Coordinator, Federal Programs Coordinator, Innovative Programs Coordinator, Mental Health and Crisis Coordinator, Nursing Services Coordinator, Safety and Security Coordinator, School Counselors	\$67,817	\$86,099	\$109,185
D	Assistant Director, Early Childhood Education Assitant Director, College & Career Readiness Coordinator, Construction Projects Coordinator, Music Coordinator, Prevention Services Coordinator, Special Education Director, Career & College Readiness Director, Contracts, Purchasing and Warehouse Director, Nutrition Services Director, Regional Migrant Services Manager, Customer Service & Support Manager, Technology Software & Applications	\$73,056	\$93,637	\$121,271
E	Assistant Director, Finance Director of Curriculum Director, Assessment Director, Athletics & Activities Director, Early Childhood Education Director, Gifted & Talented Director, Professional Learning Director, Safety and Security	\$82,100	\$105,879	\$136,673
F	Assistant Director, Area Director, Finance Director, Maintenance, Grounds, and Operations	\$100,862	\$127,453	\$154,045
G	Director, Area Director, Social, Emotional, Learning and Behavior Supports Director, Special Education	\$105,571	\$133,403	\$161,237
H	Chief Operations Officer Executive Director, Human Resources Executive Director, Student Services Executive Director, Curriculum & Learning Design Executive Director, Technology	\$115,713	\$145,169	\$174,622
I	Assistant Superintendent of Schools	\$126,187	\$158,232	\$190,278

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Range	Position Title	Range Minimum	Range Midpoint	Range Maximum
<b>1</b>	Dean of Students	\$66,862	\$83,578	\$100,293
<b>2</b>	Assistant Principal	\$71,058	\$88,988	\$106,918
	Elementary	\$71,058	\$80,667	\$90,276
	Middle School	\$77,314	\$87,768	\$98,223
	High School	\$84,156	\$95,537	\$106,918
	Athletic Director (H.S.)			
	Athletic Director with an Administrator License	\$84,156	\$95,517	\$106,918
	Athletic Director with no Administrative License	\$77,314	\$87,768	\$98,223
<b>3</b>	Principal	\$84,156	\$105,813	\$127,468
	Elementary	\$84,156	\$95,537	\$106,918
	Middle School	\$90,836	\$103,120	\$115,403
	High School	\$100,644	\$113,900	\$127,468

## ADMINISTRATIVE STRATEGIC SUPPLEMENTAL SCHEDULE

**PLACEMENT:** Newly hired personnel are placed on the appropriate range for their level experience and qualifications.

**LENGTH OF ASSIGNMENT:** Assignments may vary from 185 to 260 days. While regular assignment days are established by the administration, circumstances may dictate a reduction or extension of the regular assignment. Assignment days may be reduced or extended by administrative direction or administrative approval or through a request initiated by the employee. To the extent feasible, assignments will be established by May 15, preceding the start of a new contract year.

**PAYMENT:** Stipends are disbursed at school year end with the payroll processing for June.

**EVALUATION INDEX:** A salary differential is paid to Elementary Principals and Assistant Principals with school staff who have an index of 26 or higher. Indices will be established at the end of May for completed evaluations.

Staffing Index	Principal & Assistant Principal Stipend
1.0 – 25.9	None
26.0+	\$70.00 per evaluation completed over 25.9

**STUDENT POPULATION SALARY DIFFERENTIAL:** A salary differential is paid to High School and Middle School Principals and Assistant Principals with a student enrollment exceeding 500 students. Payment is based on the enrollment count taken the second Wednesday that school is in session in October. Participating/Qualifying Principals and Assistant Principals will receive a minimum payout of \$50.00 and \$25.00 respectively.

Scenario	Staffing Patterns	Payment
1)	Principal Only	\$2.00 per student count over 500
2)	Principal	\$1.33 per student count over 500
	Half-Time Assistant Principal	\$0.28 per student count over 500
3)	Principal	\$1.33 per student count over 500
	Full-Time Assistant Principal	\$0.67 per student count over 500
4)	Principal	\$1.14 per student count over 500
	Full-Time Assistant Principal	\$0.58 per student count over 500
	Half-Time Assistant Principal	\$0.25 per student count over 500
5)	Principal	\$1.00 per student count over 500
	Full-Time Assistant Principal	\$0.50 per student count over 500
	Full-Time Assistant Principal	\$0.50 per student count over 500
6)	Principal	\$1.00 per student count over 500
	Full-Time Assistant Principal	\$0.50 per student count over 500
	Full-Time Assistant Principal	\$0.50 per student count over 500
	Full-Time Assistant Principal	\$0.50 per student count over 500
7)	Principal	\$1.00 per student count over 500
	Full-Time Assistant Principal	\$0.50 per student count over 500
	Full-Time Assistant Principal	\$0.50 per student count over 500
	Full-Time Assistant Principal	\$0.50 per student count over 500
	Full-Time Assistant Principal	\$0.50 per student count over 500