

2021-22 School Counselor (Special Service Provider) Salary Schedule and Placement of New Hires

Base Pay Salary Schedule Range and Contract Days – Individual annual salaries are prorated based on FTE and number of contract days.

1. School Counselor Base Pay Salary Schedule Range: \$41,000.00 – 80,936.64 based on one (1) FTE at one hundred eighty eight (188) days.
2. Extended Contracts – Teachers/School Counselors contracted for more than the scheduled Work Year are determined by multiplying the per diem amount by the number of contracted days.

Current School Counselors:

Current Salary

- + Master’s Degree supplement (if applicable)
- + Additional compensation (i.e. APLU, National Board, etc.)

New School Counselor Placement:

School Counselors are initially placed according to experience. School Counselors new to the District may be granted up to 15 years of experience, provided the experience occurred within the last 20 years in accordance with the MVEA Agreement. The District will recognize one Master’s Degree for placement on the salary schedule.

Experience	
0	\$41,000.00
1	\$41,969.25
2	\$42,278.06
3	\$42,741.64
4	\$43,206.31
5	\$43,672.04
6	\$44,601.36
7	\$45,529.60
8	\$45,553.38
9	\$46,715.03
10	\$47,876.69
11	\$49,155.04
12	\$50,199.99
13	\$51,361.65
14	\$51,767.96
15	\$52,174.26

Additional Compensation:

Type	Amount	Payment
Initial Master’s Degree*	\$3,250	Annual Payment
National Board Certification	\$2,050	Annual Payment
Aligned Professional Development Stipend	\$450-900	One-time Stipend(s)

*For current staff, initial advanced degree must be conferred after January 1, 2016.

Henceforth, any additional salary placement schedules in this section will be negotiated in congruence with the teacher and counselor salary placement schedules.