

Mesa County Valley School District 51
Administrative, Professional Technical Salary Schedule
2021-22

Range	New Position Title	Range Minimum	Range Midpoint	Range Maximum
A	Supervisor, Warehouse	\$47,958	\$63,710	\$78,875
B	Manager, Environmental Health & Safety Manager, Resource Conservation	\$62,136	\$79,996	\$101,283
C	Coordinator, Custodial Coordinator, College Prep and Industry Credentials Coordinator, Crisis Response Coordinator, Maintenance Coordinator, Multi-Tiered System Support (MTSS)** Coordinator, Safety and Security Coordinator, School Counselors Coordinator, STEM	\$69,716	\$88,510	\$112,242
D	Assistant Director, Early Childhood Education Assistant Director, College & Career Readiness & Federal Programs Coordinator, Cultural and Linguistic Diversity Coordinator, Early Childhood/Special Education Coordinator, Instructional Coaches and Professional Learning Coordinator, Music Coordinator, Nursing & Health Services Coordinator, Prevention Services Coordinator, Special Education Director, Career & College Readiness Director, Contracts, Purchasing and Warehouse Director, Regional Migrant Services	\$75,102	\$96,259	\$124,667
E	Director, Assessment Director, Athletics & Activities Director, Gifted & Talented Director, Nutrition Services Director, Professional Learning Director, Safety and Security Manager, Technology Software & Applications	\$84,399	\$108,844	\$140,500
F	Director, Curriculum Director, Equity and Inclusion Director, Maintenance, Grounds, and Operations	\$103,686	\$131,022	\$158,358
G	Director, Site Leadership Director, Social, Emotional, Learning and Behavior Supports Director, Special Education	\$108,527	\$137,138	\$165,752
H	Chief Financial Officer Executive Director, Human Resources Executive Director, Student Services Executive Director, Curriculum & Learning Design Executive Director, Technology General Counsel	\$118,953	\$149,234	\$179,511
I	Assistant Superintendent of Schools	\$129,720	\$162,662	\$195,606

**Position funded by Covid grant monies.

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Range	Position Title	Range Minimum	Range Midpoint	Range Maximum
1	Dean of Students	\$68,734	\$85,918	\$103,101
2	Assistant Principal			
	Elementary	\$73,048	\$82,925	\$92,804
	Middle School	\$79,479	\$90,225	\$100,973
	High School	\$86,512	\$98,212	\$109,912
	Athletic Director (H.S.)			
	Athletic Director with an Administrator License	\$86,512	\$98,191	\$109,912
	Athletic Director with no Administrative License	\$79,479	\$90,225	\$100,973
3	Principal			
	Elementary	\$86,512	\$98,212	\$109,912
	Middle School	\$93,380	\$106,007	\$118,634
	High School	\$103,462	\$117,090	\$131,037

ADMINISTRATIVE STRATEGIC SUPPLEMENTAL SCHEDULE

PLACEMENT: Newly hired personnel are placed on the appropriate range for their level experience and qualifications.

LENGTH OF ASSIGNMENT: Assignments may vary from 185 to 260 days. While regular assignment days are established by the administration, circumstances may dictate a reduction or extension of the regular assignment. Assignment days may be reduced or extended by administrative direction or administrative approval or through a request initiated by the employee. To the extent feasible, assignments will be established by May 15, preceding the start of a new contract year.

As the District focuses on base pay and re-evaluates additional components created for strategic compensation, the Evaluation Index and Student Population Salary Differential stipends will not be available for the 2021-22 school year.

PAYMENT: Stipends are disbursed at school year end with the payroll processing for June.

NOT AVAILABLE FOR 2021-22: EVALUATION INDEX: A salary differential is paid to Elementary Principals and Assistant Principals with school staff who have an index of 26 or higher. Indices will be established at the end of May for completed evaluations.

Staffing Index	Principal & Assistant Principal Stipend
1.0 – 25.9	None
26.0+	\$70.00 per evaluation completed over 25.9

NOT AVAILABLE FOR 2021-22: STUDENT POPULATION SALARY DIFFERENTIAL: A salary differential is paid to High School and Middle School Principals and Assistant Principals with a student enrollment exceeding 500 students. Payment is based on the enrollment count taken the second Wednesday that school is in session in October. Participating/Qualifying Principals and Assistant Principals will receive a minimum payout of \$50.00 and \$25.00 respectively.

Scenario	Staffing Patterns	Payment
1)	Principal Only	\$2.00 per student count over 500
2)	Principal	\$1.33 per student count over 500
	Half-Time Assistant Principal	\$0.28 per student count over 500
3)	Principal	\$1.33 per student count over 500
	Full-Time Assistant Principal	\$0.67 per student count over 500
4)	Principal	\$1.14 per student count over 500
	Full-Time Assistant Principal	\$0.58 per student count over 500
	Half-Time Assistant Principal	\$0.25 per student count over 500
5)	Principal	\$1.00 per student count over 500
	Full-Time Assistant Principal	\$0.50 per student count over 500
	Full-Time Assistant Principal	\$0.50 per student count over 500
6)	Principal	\$1.00 per student count over 500
	Full-Time Assistant Principal	\$0.50 per student count over 500
	Full-Time Assistant Principal	\$0.50 per student count over 500
	Full-Time Assistant Principal	\$0.50 per student count over 500
7)	Principal	\$1.00 per student count over 500
	Full-Time Assistant Principal	\$0.50 per student count over 500
	Full-Time Assistant Principal	\$0.50 per student count over 500
	Full-Time Assistant Principal	\$0.50 per student count over 500
	Full-Time Assistant Principal	\$0.50 per student count over 500