

Mesa County School District 51

Hourly Support Staff Salary Schedule

January 1, 2022 - June 30, 2022

Grade	Position Title	Steps																
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
1	no positions																	
2	no positions																	
3	no positions																	
4	Campus Liaison	13.00	13.34	13.68	14.04	14.41	14.78	15.16	15.56	15.96	16.38	16.80	17.24	17.69	18.15	18.62	19.11	
	Custodian - Day/Night																	
	Non Instructional Paraprofessional (School-Based, Instructional Support Team)																	
	Paraprofessional: Classroom, Cultural/Linguistic Diverse (CLD), DYS, Physical Education, Preschool, Kindergarten, Vocal/Instrumental Music, ISS, RTI, Early Assessment, READ Act																	
	Parent Liaison																	
5	Advocate, Attendance	13.75	14.11	14.47	14.85	15.24	15.63	16.04	16.46	16.88	17.32	17.77	18.24	18.71	19.20	19.70	20.21	
	Paraprofessional: 504 Program, Behavior, ECE, RE-Engage, SOLE, Technology, Vocational, Young Parent Program Secretary: Sped																	
6	Clerk, Pupil Svcs	14.40	14.77	15.16	15.55	15.96	16.37	16.80	17.23	17.68	18.14	18.61	19.10	19.59	20.10	20.63	21.16	
	Custodian, Roving																	
	Elementary Paraprofessional																	
	Health Assistant																	
	Lead Custodian, Elementary																	
	Nutrition Services: Associate																	
	Paraprofessional: Special Ed, Summit Program																	
	Secretary, Library/Media																	
	Tech, Sped Assistive Technology																	
	Warehouse Asst, Textbooks																	
7	Migrant Recruiter, Migrant Graduation Advocate	15.12	15.32	15.56	15.99	16.41	16.86	17.37	17.84	18.33	18.85	19.34	19.93	20.46	21.04	21.61	22.17	
	District Receptionist, Dept Receptionist																	
	Liaison, STEAM																	
	Nutrition Services: Assistant (Relief) Manager																	
	School Secretary: Elementary, Middle, High School																	
	School Secretary: Athletics/Activities, Attendance, Counseling																	
	Department Secretary: Custodial																	
Technician: ECE Program Support, Textbooks																		
8	Attendant, Medically Fragile	15.90	16.10	16.33	16.78	17.26	17.74	18.24	18.74	19.26	19.77	20.33	20.92	21.50	22.13	22.74	23.33	
	Custodian, Utility Day																	
	Groundskeeper (no CDL)																	
	Lead Custodian - Middle School																	
	Nutrition Services: Food Truck Manager																	
	Preschool Lead Teacher/Director																	
	School Secretary: DYS, Registrar																	
Therapist Assistant: Motor																		
9	Lead Custodian: High School	16.74	16.94	17.14	17.60	18.08	18.61	19.12	19.63	20.17	20.78	21.36	21.93	22.53	23.18	23.82	24.45	
	Secretary, Department/Director																	
	School Secretary: Principal, Finance/SBA																	
	Technician: Registered Behavior (Sped)																	
10	Facilities Generalist (OWL)	17.46	17.68	17.90	18.42	18.93	19.48	20.01	20.55	21.12	21.71	22.33	22.93	23.60	24.25	24.92	25.57	
	Nutrition Services Kitchen Manager																	
	Technician: Health Svcs																	
	Warehouse Person																	
11	Groundskeeper (with CDL), Irrigation Specialist	18.24	18.47	18.70	19.23	19.75	20.30	20.90	21.45	22.08	22.68	23.33	23.96	24.63	25.34	26.02	26.70	
12	Administrative Assistant	19.01	19.24	19.50	20.05	20.60	21.14	21.78	22.39	23.01	23.65	24.31	24.96	25.67	26.38	27.12	27.83	
	Communications																	
	Groundskeeper, Pesticide Applicator																	
	Printer																	
	Specialist: District Athletics, Nutrition Svcs, Records																	
	Tech, Special Ed Computer																	
	Technician: Finance Cashier, Payroll																	
Translator, District Translator																		

Mesa County School District 51

Hourly Support Staff Salary Schedule

January 1, 2022 - June 30, 2022

Grade	Position Title	Steps															
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
13	Administrative Specialist: Assessment, OWL	19.78	20.02	20.26	20.86	21.42	22.03	22.62	23.28	23.91	24.58	25.27	25.99	26.71	27.45	28.20	28.94
	Carpenter, Furniture Repairman																
	Custodial Equipment Repair/Gym Floor Specialist																
	Small Equipment Service & Repair																
	Specialist: Cataloging and Technical Service, Regional Migrant Data, Sped SIS Support																
14	Advocate, Reach	20.53	20.79	21.05	21.63	22.25	22.85	23.49	24.19	24.83	25.53	26.24	27.00	27.74	28.50	29.30	30.06
	Heavy Equipment Operator																
	Liaison, Migrant Svcs Community & Parental																
	Locksmith																
	Specialist: HRIS, Sped Administrative, Federal Program, Sped Software																
	Technician: Account Payable, Curriculum-Based Assessment, Electronic Systems, Purchasing																
	Warehouse Lead: Textbook, Nutrition Svcs																
15	Accounting Support Specialist/Trainer	21.29	21.59	21.86	22.46	23.08	23.74	24.40	25.07	25.78	26.49	27.24	27.99	28.76	29.58	30.40	31.19
	Business Support/Analyst (Technology)																
	Chief Printer																
	Executive Assistant																
	Painter																
	Specialist: CTE Support, Pathways, SWAP Program, Prevention/Child Welfare																
16	Welder																
	Braillist	22.06	22.33	22.62	23.28	23.90	24.58	25.27	25.98	26.71	27.45	28.20	28.99	29.79	30.66	31.47	32.29
	Lead Migrant Recruiter and Advocate																
	Roofer																
17	Working Foreman: Painter																
	Analyst, School Health Finance, Nutrition Services	22.82	23.14	23.43	24.06	24.74	25.45	26.14	26.86	27.62	28.39	29.21	30.01	30.86	31.71	32.58	33.42
	Finance Coordinator, Volunteer																
	Nutrition Services District Manager																
	Sr Technician, Electronic Systems																
18	Working Foreman: Custodial																
	Auto Mechanic	23.65	23.93	24.23	24.89	25.60	26.31	27.05	27.80	28.55	29.35	30.19	31.01	31.89	32.80	33.69	34.56
	Family Coordinator (Field Based)																
	HVAC Preventive Maintenance Tech																
	PC Support Specialist/Trainer																
	Plumber (Journey)																
19	Tech, Technology Support 1																
	Working Foreman: Garage																
	Dietician (Registered)	24.38	24.69	24.99	25.70	26.40	27.16	27.93	28.70	29.51	30.33	31.15	32.01	32.93	33.83	34.75	35.65
	Electrician (Journey)																
	SSP Assistants: Occupational Therapy, Psychology, Speech Language Pathology (SLPA)																
	School Security Officer																
20	Videographer																
	Working Foreman: Grounds																
	Data Analyst, Reporting	25.17	25.48	25.80	26.53	27.25	28.00	28.79	29.60	30.42	31.28	32.16	33.03	33.98	34.91	35.89	36.82
	Financial Analyst, Curriculum																
	HVAC Certified Technician																
	Senior Specialist/Trainer, PC Support																
21	Student Information System Specialist																
	Electrician (Master)	25.93	26.26	26.58	27.31	28.09	28.87	29.65	30.50	31.35	32.22	33.12	34.04	35.00	35.96	36.98	37.93
	Educational Interpreter (Deaf Ed)																
	Plumber (Master)																
22	Tech, Technology Support 2																
	Coordinator: SWAP	26.71	27.05	27.38	28.12	28.92	29.69	30.54	31.40	32.26	33.17	34.10	35.06	36.04	37.03	38.08	39.07
	Family Center Coordinator																
23	Working Supervisor: Electric/Mechanical, Carpentry																
	no positions	27.48	27.81	28.15	28.95	29.74	30.56	31.43	32.30	33.21	34.13	35.10	36.07	37.06	38.10	39.17	40.18
24	Client System Administrator (Tech Mobile Device)	28.28	28.60	28.96	29.74	30.56	31.43	32.30	33.21	34.13	35.08	36.08	37.05	38.10	39.17	40.25	41.30
	Technical Training and Support Analyst																

ADDENDUM TO SUPPORT STAFF SALARY SCHEDULE

PLACEMENT – Employees new to the district will be placed into the appropriate grade/range for their position based upon prior relative experience. A maximum of five (5) years’ experience within the last ten (10) will be granted to newly hired employees. Only the Human Resources Department may quote starting salary for hires.

SICK LEAVE – Full time support staff accumulate sick leave at the rate of 10 hours for each full month of employment. Sick leave for employees who work less than full-time accumulates at a lesser rate based upon the amount of time actually worked. Sick leave begins to accumulate the 1st month of employment.

PERSONAL LEAVE – Personal leave is limited to 3 days per fiscal year for 12-month employees, and 6 days per fiscal year for less than 12-month employees. Personal leave may not be used before or after vacation days or holidays and may not be used for the purpose of a job interview, recreation, or entertainment. Employees must submit an online Leave Request form for any personal leave used. Personal leave is charged against accrued sick leave and does not accumulate from year to year.

BENEFITS – Depending on their position, employees may be eligible for one or all of the following benefits: PERA, medical insurance, dental insurance, life insurance, vision insurance, worker’s compensation, and various leaves. Employees will be informed of specific benefits by the Human Resource office when they are employed.

INCREMENTS - Step increments on each salary schedule will occur July 1 of each year providing:

- (1) New hires must work the last semester of the school year or equivalent number of days for employees working an extended calendar. Paid leaves, holidays, and/or vacations are included in the accumulation of this time.
- (2) An additional step is available and approved by the Board of Education.

WORK SHIFT – A straight work shift shall mean an employee’s assigned hours up to eight (8) consecutive hours of work, exclusive of lunch periods. Split shifts shall mean eight (8) hours of work within a period not to exceed eleven (11) hours of time. All employees shall be scheduled to work on a regular work shift, and each work shift shall have a regular scheduled starting and quitting time. A regular work shift shall be interpreted as either a straight work shift or split work shift assignment.

NIGHT SHIFT– shall mean any regular work shift scheduled to start anytime from 3:00 p.m. to 3:00 a.m. and extend for a period of a regular work shift.

NIGHT SHIFT DIFFERENTIAL (effective 01/01/2022) –

Work shift – regular hourly rate only

Night shift – 50 cents per hour “premium” for the entire shift

Part-Time Custodians are not eligible for shift differential pay.