

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	797.0	803.0	839.0
On Roll Special Ed Full-Time	117.0	136.0	128.0
On Roll Subtotal	914.0	939.0	967.0
In Private School Placements	19.0	20.0	18.0
Sent to Other Districts Regular	495.0	517.0	528.0
Sent to Other Districts Special Ed	131.0	133.0	135.0
Received	1.0	3.0	1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	14,447,965	14,628,565	15,067,422
	Total Tuition	10-1300	34,356	43,510	45,321
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	15,000	15,000
	Unrestricted Miscellaneous Revenues	10-1XXX	480,236	350,000	24,686
	Interest Earned on Maintenance Reserve	10-1XXX	960	250	250
	Interest Earned on Capital Reserve Funds	10-1XXX	2,134	500	500
	Other Restricted Miscellaneous Revenues	10-1XXX	61	0	0
	Total Revenues from Local Sources			14,965,712	15,037,825
General Fund Revenues from State Sources	School Choice Aid	10-3116	347,139	357,072	396,417
	Categorical Transportation Aid	10-3121	632,435	632,435	834,550
	Extraordinary Aid	10-3131	442,900	200,000	300,000
	Categorical Special Education Aid	10-3132	981,906	1,058,579	1,561,084
	Equalization Aid	10-3176	9,969,582	9,969,582	10,113,702
	Categorical Security Aid	10-3177	200,265	200,265	225,105
	Other State Aids	10-3XXX	18,083	0	0
	Total Revenues from State Sources			12,592,310	12,417,933
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	53,485	52,224	43,727
	Total Revenues from Federal Sources		53,485	52,224	43,727
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	2,241,404	2,317,764	1,727,443
	Withdrawal from Capital Reserve for Local Share	10-307	629,715	360,000	64,572
	Withdrawal from Maintenance Reserve	10-310	0	420,000	0
	Transfers from Other Funds	10-5200	813,131	0	760,000
	Adjustment for Prior Year Encumbrances		0	80,960	0
	Actual Revenues (Over)/Under Expenditures			-2,396,148	0
General Fund Revenues	Total Operating Budget		28,899,609	30,686,706	31,179,779
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	530	1,000	1,000
	Other Revenue from Local Sources	20-1XXX	32,709	16,460	300
	Total Revenues from Local Sources	20-1XXX	33,239	17,460	1,300

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	160,849	219,405	114,968
	Preschool Education Aid	20-3218	1,868,020	2,012,504	2,519,125
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	16,591	0
	Other Restricted Entitlements	20-32XX	38,750	0	0
	Total Revenues from State Sources		2,067,619	2,248,500	2,634,093
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	278,231	294,976	193,313
	Title II	20-4451-4455	34,727	45,305	34,175
	Title IV	20-4471-4474	16,014	15,444	0
	ARP-IDEA Preschool	20-4409	3,078	383	0
	ARP-IDEA Basic	20-4419	32,095	8,559	0
	IDEA Part B (Handicapped)	20-4420-4429	243,080	258,457	223,985
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	127,654	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	1,113	38,887	70,246
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	1,973	43,027	0
	ARP-ESSER	20-4540	489,678	1,568,600	558,722
	CARES Act Education Stabilization Fund	20-4530	4,099	0	0
	CRRSA Act-ESSER II	20-4534	684,018	227,798	0
	CRRSA Act-Learning Acceleration Grant	20-4535	11,702	34,448	0
	Other	20-4XXX	34,250	48,174	0
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	0	145,500	145,500
	Total Revenues from Federal Sources		1,879,058	2,897,212	1,225,941
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	133,430	217,568	287,900
Special Revenue Fund Revenues	Total Grants and Entitlements		4,113,681	5,380,740	4,149,234
All Fund Revenues	Total Revenues/Sources		33,013,290	36,067,446	35,329,013

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	133,430	217,568	287,900
	Total Revenues/Sources Net of Transfers		32,879,860	35,849,878	35,041,113

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,927,649	4,318,087	4,355,263
	Special Education-Instruction	11-2XX-100-XXX	1,517,320	1,866,132	1,804,008
	Basic Skills/Remedial-Instruction	11-230-100-XXX	930,206	740,337	828,231
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	2,700	11,000	13,000
	Summer School	11-422-XXX-XXX	60,692	80,113	95,164
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	10,307,744	10,740,943	12,346,910
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	113,308	116,871	120,204
	Undistributed Expenditures-Health Services	11-000-213-XXX	176,876	184,938	188,614
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	319,665	348,705	355,978
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	297,462	577,639	477,995
	Undistributed Expenditures-Guidance	11-000-218-XXX	141,114	157,825	157,717
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	377,557	408,483	416,673
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	358,305	365,823	288,203
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	460,253	521,656	440,657
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	49,257	148,496	123,693
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	342,148	500,029	453,603
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	448,111	552,932	506,654
	Undistributed Expenditures-Central Services	11-000-251-XXX	450,869	529,485	497,911
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,583,431	1,776,735	1,601,579
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,878,638	2,666,230	2,708,700
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,909,553	3,248,973	3,277,869
	Undistributed Expenditures-Food Services	11-000-310-930	312	0	0
		Total Undistributed Expenditures		20,214,603	22,845,763
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	960	250	250
	Increase In Maintenance Reserve	10-606	555,000	200,000	0
General Fund Current Expenses	Total General Current Expense		27,209,130	30,061,682	31,058,876

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	5,095	107,400	52,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,669,156	502,903	67,903
	Interest Deposit to Capital Reserve	10-604	2,134	500	500
	Total Capital Outlay		1,676,385	610,803	120,903
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	14,094	14,221	0
	General Fund Grand Total		28,899,609	30,686,706	31,179,779
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	32,709	16,460	300
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,036,711	1,184,814	1,382,415
	Support Services	20-218-200-XXX	1,125,588	1,264,663	1,459,349
	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	80,229
	Total Preschool Education Aid	20-218-XXX-XXX	2,162,299	2,449,477	2,921,993
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	16,591	0
	Other	20-XXX-XXX-XXX	38,750	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,201,049	2,466,068	2,921,993
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	278,231	294,976	193,313
	Title II	20-XXX-XXX-XXX	34,727	45,305	34,175
	Title IV	20-XXX-XXX-XXX	16,014	15,444	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	243,080	258,457	223,985
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	32,095	8,559	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	3,078	383	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	4,099	0	0
	Other	20-XXX-XXX-XXX	34,250	48,174	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	684,018	227,798	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	11,702	34,448	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	0	145,500	145,500
	ARP-ESSER Grant Program	20-487-xxx-xxx	489,678	1,568,600	558,722

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	127,654	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	1,113	38,887	70,246
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	1,973	43,027	0
	Total Federal Projects	20-XXX-XXX-XXX	1,879,058	2,897,212	1,225,941
Special Revenue Fund Expenses	Total Special Revenue Funds		4,113,681	5,380,740	4,149,234
All Fund Expenses	Total Expenditures/Appropriations		33,013,290	36,067,446	35,329,013
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	133,430	217,568	287,900
	Total Expenditures Net of Transfers		32,879,860	35,849,878	35,041,113

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	2,503,610	2,832,813	2,339,558	612,115
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,494,468	1,585,407	1,855,622	1,791,550
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	200,060	756,020	536,270	536,520
	Legal Reserve	1,821,773	865,786	0	0
	Unemployment Fund	26,299	26,360	26,360	26,360
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	3,013	2,678	2,678	2,678
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0



### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,815	\$17,874	\$20,224	\$19,845	\$19,129
Total Classroom Instruction	\$10,099	\$10,162	\$11,421	\$10,766	\$10,784
Classroom-Salaries and Benefits	\$9,647	\$9,783	\$10,941	\$10,272	\$10,292
Classroom-General Supplies and Textbooks	\$367	\$283	\$319	\$326	\$318
Classroom-Purchased Services	\$85	\$96	\$162	\$169	\$174
Total Support Services	\$3,960	\$3,972	\$4,686	\$4,659	\$4,384
Support Services-Salaries and Benefits	\$2,968	\$3,012	\$3,265	\$3,413	\$3,337
Total Administrative Costs	\$1,793	\$1,773	\$1,960	\$2,261	\$2,049
Administration Salaries and Benefits	\$1,401	\$1,409	\$1,604	\$1,817	\$1,697
Total Operations and Maintenance of Plant	\$1,953	\$1,959	\$2,129	\$2,141	\$1,892
Operations and Maintenance-Salaries and Benefits	\$844	\$791	\$825	\$874	\$867
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$5	\$3	\$21	\$12	\$14
Total Equipment Costs	\$16	\$6	\$113	\$114	\$137
Legal Costs	\$50	\$51	\$63	\$63	\$54
Employee Benefits as a percentage of salaries*	31.01%	30.64%	31.48%	31.07%	32.12%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

### Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
2060	Transfer to PEA	230,314	Minimum Contribution required
300	Indirect Cost from PEA	211,830	indirect cost Rate
680	Capital Projects Fund	760,000	Board canceled Site Work at WES

**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Privatized	0
Insurance Coverages and Benefits	NJ Schools Insurance Group and Southern Coastal Health Insurance	0
Purchasing	State Contracts, Cooperative service Agreements	0
Special Education Services	Accept Received Students	0
Technology Services	Cooperative service Agreements	0
Transportation Services, including Fuel	Privatized	0

Estimated Tax Rates

Municipality	Category	Amount
Waterford Twp	(A) General Fund School Levy	15,067,422
	(D) Total School Levy	15,067,422
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	707,842,182
	(H) Estimated Equalized Valuation (as of 10/01/22)	981,614,421
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.1286
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.1286
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.5350
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.5350

Employee Contract List for District

Name	Category	Measure
Daniel J Fox	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$159,882
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$990
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,346
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	(25 days x salary/260)
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Daniel J Fox	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Edward Leypoldt	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$108,461
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Edward Leypoldt	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,385
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days x salary/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Michael A Nolan	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$168,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/23
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,626
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Michael A Nolan	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$59
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,202
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days x salary/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Benefits waiver
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported



**Employee Contract List for District**

Name	Category	Measure
Michael A Nolan	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported