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January 27, 2015

Dear Heard's Ferry Elementary School Governance Council,

Congratulations! On behalf of Fulton County Schools, we are pleased to inform you that your school's Request for Flexibility (RFF) proposal(s) have been approved.

Beginning Fall 2015, your school may implement the RFF(s) and applicable general waiver(s) outlined below. Additional information regarding the waiver(s) granted is documented in Fulton County Board of Education Policy ABBB and its associated appendices.

RFF Summary	2 Full Release Days for Professional Development
General Waiver	School Year

As you proceed with the implementation of your RFF proposal(s), please note the following:

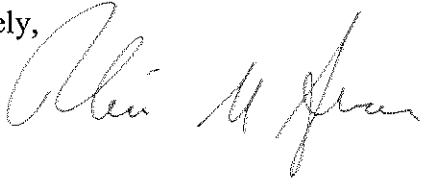
- The RFF proposal(s), along with all supporting documents, must remain posted on your School Governance Council's webpage for the duration of your use of the flexibility at your school. Your school must also post a copy of this letter on your Council webpage. This ensures that the public, your stakeholders, and any families potentially enrolling in your area can easily access this information and are aware of the waiver(s) exercised at your school.
- Your school is responsible for monitoring the implementation and effectiveness of the Strategic Initiative(s) associated with your waiver(s), as well as for submitting annual reports about the Initiative(s) to the district. Based on the results of your ongoing assessment, your school must also determine whether the school wishes to continue to use the flexibility granted.
- The district's Program Evaluation team will support your school with its ongoing monitoring and evaluation responsibilities to help you share your key learnings with school and district stakeholders. Appendix A outlines the district's program evaluation strategy and specifically, how the strategy will be applied to evaluate the effectiveness and impact of RFF waivers. A representative from the Program Evaluation team will schedule a meeting with your school leader in the coming months to begin discussing how these standard indicators will be tailored to help you assess the impact of your specific RFF waiver(s) and tools that will be available to you to ensure timely reporting and documentation of findings.
- Your school may use the waiver(s) that are outlined above for the duration of the strategic plan with which the waiver(s) is/are approved. The school may discontinue the use of the waiver(s) by a majority vote of the Council members then in office. Please note that the Superintendent may, at any time, revoke approval of RFF proposals that are deemed

ineffective or unsuccessful.

As always, the Governance & Flexibility team is available to answer any questions that your school may have regarding this process. In addition, please know that our district staff is available to provide guidance and support to your school leaders during the implementation phase of your RFF proposal(s).

Once again, congratulations! We greatly appreciate your engagement in this process and the demonstrated commitment that the Council has shown to your community, school, and students.

Sincerely,



Robert M. Avossa, Ed.D.
Superintendent



Kenneth Zeff
Chief Strategy & Innovation Officer



Korynn Schooley
Director, School Governance & Flexibility