

The Board Brief

This edition of *The Board Brief* is a summary of the information and recognitions presented and actions taken at the Board of Education's Committee and Board Meetings on January 17, 2019.

=====

Highlights and Recognitions

Skyview Elementary Recognized by Georgia Department of Education

In December, the board recognized Skyview Elementary School for being one of to two schools in Georgia chosen to be a National ESEA Distinguished School. Skyview's CCRPI increased by 20.7 points for the 2016-17 school year, reaching at total score of 91.2. This month, the Georgia Department of Education honored Skyview by officially presenting the award.

Appling Robotics Team Wins Award, Advances in Competition

The Appling Middle School robotics team, "Rise of the Raiders," recently won first place in Robot Performance at the Macon Regional FIRST Lego League Tournament. The team, which includes members Frederick Coker Jr., Anise Gainey, Zamari Johnson, Madison Mizell, Austin Primus-Glover, Donovan Primus-Daniel, Jazmyn Revels, Ja'Darrien Riggins, Aubrey Stewart and Chloe Vicks, as well as coach Shavetta Thomas, advanced to the FIRST Lego League Super Regional competition. This event will be held Saturday, January 26, at the Museum of Aviation.

Miller Honored for Service as Board President

Lester Miller has served as President of the Board of Education for the last year. During the meeting, he was honored with a commemorative gavel for serving as Board President in 2018.

Actions Taken

Principals for 2019-2020 Approved

On Thursday, January 17, Board members approved the renewal of principals and certified administrators for the 2019-2020 school year. Assistant Principals will be brought to the Board for renewal in February.

Additionally, Rusty Easom was named Rutland High School Athletic Director and Head Football Coach. To read more about Coach Easom, [click here](#).

To view all personnel items approved, [click here](#).

SWSS Contract Amendment to be Submitted to State BOE

On Thursday, January 17, Board members authorized the Board President and Superintendent to sign an amended Strategic Waiver contract for submission to the State Board of Education by February 1, 2019.

To account for the new 2018 College and Career Ready Performance Index (CCRPI) formula under the federal Every Student Succeeds Act (ESSA), the Governor's Office of Student Achievement (GOSA) recalculated the Strategic Waivers School Systems (SWSS) targets using the 2017-2018 CCRPI as the new baseline year. Given the recalculated targets using 2017-2018 as the baseline, Year 2 (2017-2018) becomes a baseline reset year that does not count for or against a school. As a result, a school will be deemed as meeting the terms of its contract at the end of the contract term if it meets its targets or "Beats the Odds" in two of the four other years (Years 1, 3, 4, or 5), or it shows three years of growth by meeting the revised Year 5 target, which will represent three years of growth from the Year 2 baseline, or "Beating the Odds" in the fifth year.

As a result of the baseline reset, several Exhibits to the Bibb County School District's SWSS Partnership Contracts require amendments. The State Board of Education will consider for approval all amended SWSS contracts at its February 2019 monthly meeting.

For more information, [click here](#).

Board Renews Local Authorization for Academy for Classical Education

On Thursday, January 17, Board members approved the Superintendent's recommendation to renew local authorization for the Academy for Classical Education (ACE). The original charter for ACE is set to expire on June 30, 2019, and the school has submitted an application and request for a renewal of local authorization. Each charter carries a maximum five-year charter term limit. For more information, [click here](#).

Design Services for New Elementary School Approved

On Thursday, January 17, Board members authorized the District to enter into contract with Robertson Loia Roof Architects and Engineers to provide design services for the new elementary school at 3522 Greenbriar Road. Construction of the new elementary school will be paid for with Education Special Purpose Local Option Sales Tax (ESPLOST) funds.

Riley Elementary School, currently located at 3522 Greenbriar Road, will close at the end of the 2018-2019 school year in order for demolition of the old school and construction of a new school to begin. In the interim, students from Riley will attend Brookdale Elementary for the 2019-2020 school year. Once construction of the new elementary school is complete in July 2020, students from Brookdale and Riley will attend the new school.

For more information, [click here](#).

New Kitchen Equipment for Northeast Approved

On Thursday, January 17, Board members authorized the District to enter into contract with Citisco LLC for new kitchen equipment for Northeast High School. For more information, [click here](#).

Board Approves FY 2020 Budget Calendar

On Thursday, January 18, Board members authorized the Fiscal Year (FY) 2019 Budget Calendar. To view the calendar, which outlines the timeline for the development of the 2019-2020 budget, [click here](#).

Board Reviews Policies

Board members reviewed various policies for first or second reading on Thursday, January 17. Policies must be read twice before they may be voted on for final action. To review the policies, [click here](#).

- Policy JBC(1) – Homeless Students (second reading)
- Policy KC – Board-Community Relations (second reading)
- Policy BBA – Board Officers (first reading)
- Policy BBAA – Board Officer Method of Election (first reading)
- Policy BBC – Board Committees (first reading)

Board Elects Officers for 2019

On Thursday, January 17, Board members elected new officers for the 2019 calendar year. Lester Miller was elected to serve as President, Dr. Sundra Woodford was elected to serve as Vice President, and Dr. Thelma Dillard was elected to serve as Treasurer. Outgoing officers for 2018 are Lester Miller, President; Dr. Thelma Dillard, Vice President; and Daryl Morton, Treasurer.

Board Appoints ESPLOST Oversight Committee for 2019

On Thursday, January 17, Board members began submitting names for ESPLOST Oversight Committee appointments for 2019. The ESPLOST Oversight Committee oversees the management of ESPLOST capital improvement projects, per Policy BBC.

Since the approval of Bibb's Education Special Purpose Local Option Sales Tax (ESPLOST) in 2000, substantial progress has been made in improvements to Bibb County School District facilities. All projects are identified and approved based on documented need and Board priorities. In November 2015, Bibb County voters approved the renewal of the one percent ESPLOST by 75 percent, allowing for the education sales tax to be collected for a continued 5-year period from 2016 to 2020.

Information

District Revises Procedures for Administrative Placements for Grades 3, 5 and 8

Assistant Superintendent of Teaching and Learning Dr. Tanzy Kilcrease provided Board members with an update on the District's procedures for determining promotion, placement and retention of 3rd, 5th and 8th grade students. In July 2003 the state passed the Georgia Promotion, Placement, and Retention Law which requires 3rd, 5th and 8th grade students to pass parts of the state assessment (Georgia Milestones). This information is outlined in Bibb County School District Board Policy IHE - Promotion, Placement, and Retention.

In order for students in 3rd, 5th and 8th grades to be promoted to the next grade level, they must pass the following Georgia Milestones assessments:

- 3rd grade Reading
- 5th grade Reading and Math
- 8th Grade Reading and Math

To review the presentation with the District's updated Administrative Placement Rubric, which outlines administrative placement and targeted remediation procedures for students in students in 3rd, 5th and 8th grades who do not pass the Georgia Milestones, [click here](#).

District Seeks to Improve Employee Benefits Supplemental Retirement Planning

Assistant Superintendent of Human Resources Paige Busbee briefed Board members on the District's efforts to move to a single provider to ensure competitive pricing, quality customer service and to facilitate auto-enrollment for employee supplemental retirement plans. The District's belief is that if we do a better job of educating employees, and making it simple for them to save, it can greatly impact their quality of life and financial security.

Beginning July 1, 2019, employees hired in the Bibb County School District will be auto-enrolled in a supplemental retirement plan. Three percent (3%) of their annual salary will be payroll-deducted from their first check.

- Employees will be made aware of the program during new hire meetings; via our webpage; and at new teacher orientation.
- Employees may opt out of auto-enrollment at any time.
- Employees who opt out in the first 90 days of enrollment may withdraw their funds without penalty.
- The change to a single provider goes into effect July 1, 2019, for new employees only.
- Provider representatives will meet with all existing employees to evaluate their current plans and discuss new plan options.
- Existing employees have the option to change providers or remain with their current providers. Employees choosing to remain with their current provider may continue to contribute through payroll deduction.

Board members will continue discussion of this supplemental retirement planning during the annual Board Retreat in February. To view the presentation and learn more, [click here](#).