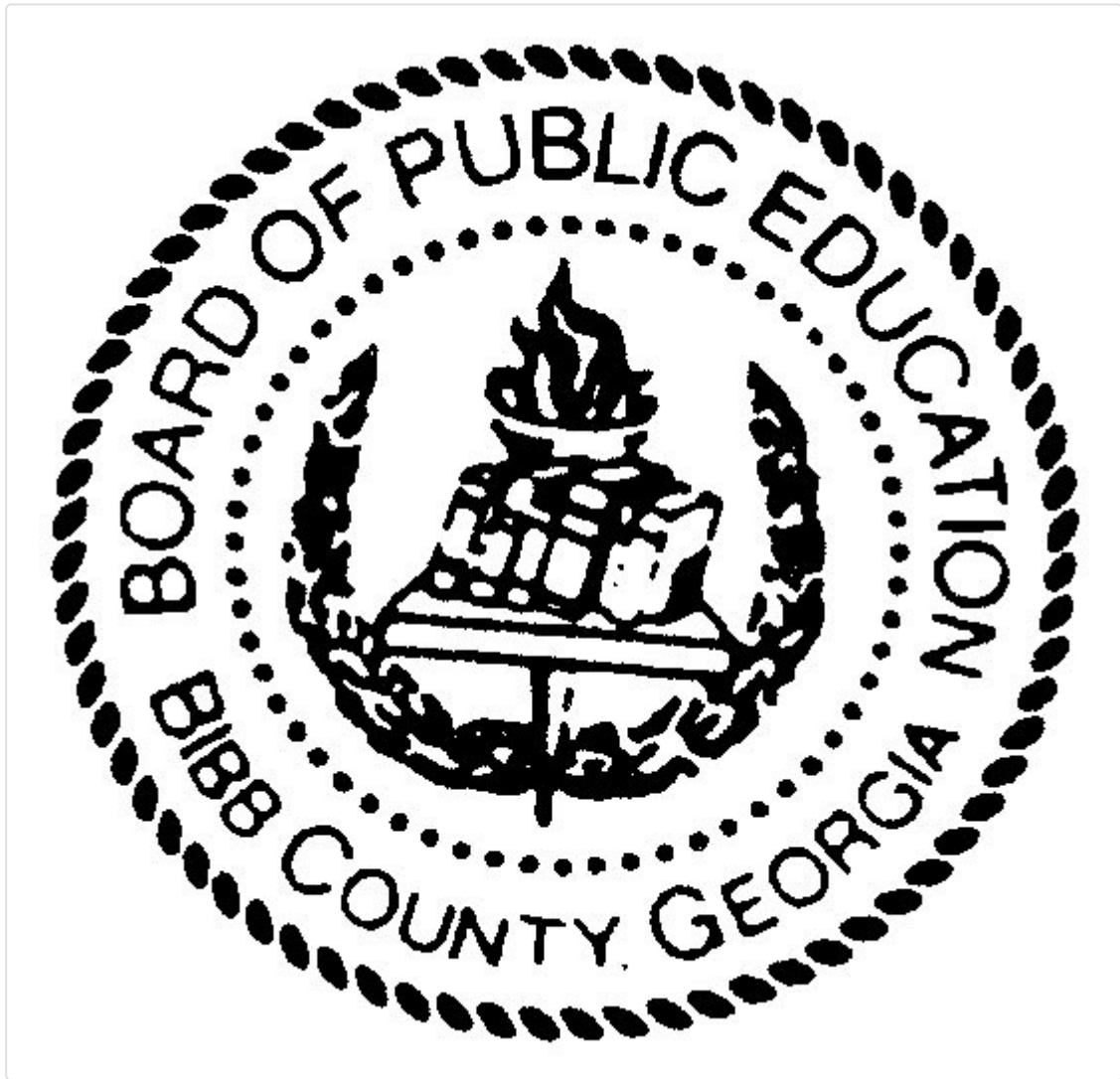


The Board Brief

June 17, 2021



This edition of The Board Brief is a summary of the actions taken at the Board of Education Meeting on June 17, 2021.

Actions

[Board Approves Administrative Appointments, Personnel Items](#)

On Thursday, June 17, Board members approved various personnel items, including the appointments of leadership positions.

- Steven Jones, Executive Officer
- Donna Walker-Thompson, Principal, Northeast High School
- Bernard Young, Principal, Southwest High School
- Marcus Lawson, Assistant Principal, Howard High School
- Jarred Moore, Assistant Principal, Northeast High School
- Adrienne Hurley, Assistant Principal, Southwest High School

For more information, [click here](#).

Board Approves FY 2022 Superintendent's Recommended Budget

On Thursday, June 17, Board members approved the Fiscal Year (FY) 2022 Superintendent's recommended budget.

Some key highlights include:

- The Board approved the CARES Act 1, CARES Act 2, and American Rescue Plan (ARP) Federal Relief Funds allotments, which total \$155,596,586.
- A 3% salary increase for eligible employees.
- The budget assumes no property tax increase.

To view the presentation, [click here](#).

Bibb Education Foundation Board of Directors Named

On Thursday, May 20, Board members approved the Bibb County School District Education Foundation. An education foundation is a 501(c)(3) corporation established to enhance education opportunities for students and staff within a school district. School districts have started education foundations to engage the community in the process of improving local schools by providing a wide array of programs to meet the diverse needs of the students and the community.

Per the foundation's bylaws, the Superintendent may appoint three members to the foundation's Board of Directors. On Thursday, June 17, Superintendent Dr. Curtis Jones designated Dr. Lori Rodgers, Ron Collier and Stephanie Hartley to serve. Also in accordance with the bylaws, Board members voted for District 4 Board Member Juawn Jackson and At-Large, Post 8 Board Member Dr. Lisa Garrett to serve as the two Board appointees.

Board Approves Various Instructional Items for 2021-2022

On Thursday, June 17, Board members approved the renewal or purchase of various platforms or programs for the 2021-2022 school year.

- Voyager Passport Intervention Curriculum – [Click here to read](#).
- iReady Mathematics – [Click here to read](#).
- Building Fact Fluency Toolkit – [Click here to read](#).
- School City – [Click here to read](#).

Board Renews Intalage Contract

On Thursday, June 17, Board members approved the renewal of a contract with Intalage, an educational consulting company that partners with schools to provide international teachers in critical needs areas. Intalage teacher candidates enter our country under a temporary J1 Visa. Renewal of this contract will allow the District to continue hiring teachers through Intalage for hard-to-fill teaching positions. There are currently 16 international teachers working in the District. For more information, [click here](#).

Board Approves GHSA Eligibility for VIP Academy Students

On Thursday, June 17, Board members voted to approve the ability for VIP students to participate in Georgia High School Association (GHSA) sanctioned extracurricular activities at their zoned school. At the April 15, 2021 Board meeting, the Bibb County Board of Education approved the VIP Academy as a virtual school starting in the 2021-2022 school year. As a component of the student activities program, VIP Academy students would be able to participate in GHSA sanctioned athletic and literacy activities at their zoned school. The GHSA allows high school students attending virtual schools to participate in extracurricular activities at their zoned school if the local Board of Education approves. For more information, [click here](#).

Board Authorizes Leader in Me Agreement

On Thursday, June 17, Board members authorized the Leader in Me agreement for Fiscal Year (FY) 2022. The Leader in Me programs teaches 21st century leadership and life skills to students and creates a culture of student empowerment based on the idea that every child can be a leader. The program's goal is to educate and develop the whole child.

As a way to address the culture and climate, the Bibb County School District began the implementation of Leader In Me (LIM) in 2015, with two schools piloting the initiative. This initiative involved partnerships with OneMacon, the Greater Macon Chamber of Commerce and the United Way of Central Georgia. LIM has since been implemented in all 33 schools in the Bibb County School District. 4 schools have received Lighthouse Status, which serves as evidence that schools have produced outstanding results in school and student outcomes by implementing the process with fidelity and excellence. An additional 12 schools will be eligible to apply for Lighthouse certification during the 2021-2022 school term. For more information, [click here](#).

Board OKs School House Health Agreement with Atrium

On Thursday, June 17, Board members authorized the District to renew an updated contract with Atrium Health Navicent for nursing services in 2021-2022. The District's partnership with the Medical Center for nursing services has been in place since 1994. The contract provides nursing coverage for all Bibb County schools. For more information, [click here](#).

Board Adopts Resolution for Five-Year Facilities Plan

On Thursday, June 17, Board members approved adopting a resolution requesting assistance from the Georgia Department of Education (GaDOE) in developing a new Five-Year Local Facilities Plan. Georgia State Law, O.C.G.A. 20-2-260, requires local school districts to perform a complete comprehensive educational facilities survey at least once every five years. The last comprehensive survey was conducted in 2017 and will expire in June 2022.

The comprehensive survey includes the following items:

- Accurate classroom inventory for each facility.
- Review of all building systems and finishes, including an architect estimate, provided cost to upgrade or replace as needed to meet the district standard.
- Building utilization/student enrollment trends.
- Recommendations regarding future facility improvements / new facilities / consolidations.

Once all information has been collected, meetings will be held to review the survey findings and recommendations. During these meetings, the Board and Superintendent will provide direction on priorities before an outside team of facility directors validates the plan. Once the plan is validated, it will be submitted to the Board for approval, and then to the GaDOE for final approval. For more information, [click here](#).

Board Approves School Speed Limit Enforcement

On Thursday, June 17, Board members approved a partnership with Macon-Bibb County to create a civil collection recovery process to deter drivers from exceeding the speed limit in school zones. On January 26, 2021, a meeting was conducted with Mayor Lester Miller and other officials to discuss a civil collection recovery process for violators exceeding the speed limit in school zones. The fine will be about \$75 for first-time violators. The Bibb County Sheriff's Office will be responsible for determining fines.

The recovery process must be approved by the Georgia Department of Transportation based on the presentation by Mayor Miller. If approved, the initial phase will consist of installing equipment to catch speeding drivers around the District's middle and high schools. Upon evaluating the initial phase and its success, the current plan is to move on to the next phase to include speed zones around elementary schools and other specialty program buildings. The option to place equipment in school zones to catch speeding drivers is allowed by Georgia House Bill 978. For more information, [click here](#).

Board Authorizes Various Operational Expenditures

On Thursday, June 17, Board members approved various operational expenditures:

- A purchase order to Tyler Technologies for Munis, the District's financial software.
 - A contract renewal with Copaco Custodial Supplies for the District's cleaning supplies.
 - A contract renewal with Advanced Disposal to handle the District's waste and recycling services.
 - Approval for as-needed purchase orders to Manning Brothers to purchase small equipment items for school kitchens and the Central Kitchen for FY 2022.
 - Renewal of the audio enhancement VIEWPath E3 software subscription for all school sites for the 2021-22 school year for the classroom camera/audio and intercom systems.
- For more information on the aforementioned operational expenditures, [click here](#).

Board Reviews Policies

Board members reviewed various policies for first or second reading on June 17, 2021. Policies must be read twice before they may be voted on for final action. To review the

policies, [click here](#).

- PR-1 Revision of Policy BBC – Board Committees (ACTION – Second Reading)
- PR-2 New Policy BBF – Advisory Committees (ACTION – Second Reading)
- PR-3 New Policy DO – School Properties Disposal Procedures (ACTION – Second Reading)
- PR-4 Rescission of Policy DFM – Equipment and Supplies Sales (ACTION – Second Reading)
- PR-5 Revision of Policy GAM – Staff Rights and Responsibilities (ACTION – Second Reading)
- PR-6 Revision of Policy GAMA – Drug-Free Workplace (ACTION – Second Reading)
- PR-7 Revision of Policy GAMB – Possession of Weapons by Employees (ACTION – Second Reading)
- PR-8 Revision of Policy GAN – Employee Tobacco Use (ACTION – Second Reading)
- PR-9 Revision of Policy GCRA(1) – Drug Screening of Bus Drivers (ACTION – Second Reading)
- PR-10 New Policy GBIA – Teacher Evaluation (ACTION – Second Reading)
- PR-11 Revision of Policy IDDF – Special Education Programs (INFORMATION – First Reading)
- PR-12 Rescission of Policy JH – Student Activities (INFORMATION – First Reading)
- PR-13 Revision of Policy JHC – Student Organizations (INFORMATION – First Reading)
- PR-14 Rescission of Policy JM – Contests for Students (INFORMATION – First Reading)
- PR-15 Rescission of Policy JN – Awards and Scholarships (INFORMATION – First Reading)
- PR-16 Revision of Policy GARH – Employee Leaves and Absences (INFORMATION – First Reading)

Stakeholders are encouraged to review policies posted after first reading and make public comment via Simbli before the proposed policies are brought back before the Board for action the following month. Simbli may be accessed through the District's website, www.bcsdk12.net, under "About Us" and "Simbli." On [Simbli](#), "Pending Policies" will appear on the right side of the screen.

Information

Board Receives Presentation of the 2020-2021 School Year in Review

On Thursday, June 17, Board members received a presentation on the 2020-2021 school year in review. Despite challenges due to the coronavirus pandemic, the presentation highlighted the District's Victory in Progress such as local, regional and national recognitions as well as the commitment to leadership, scholarship and citizenship displayed by students and staff. The District's vision, mission, values and non-negotiables were also at the forefront of the review. To view the presentation, [click here](#).

Board Reviews Presentation on a Two-Tier Bus Schedule

On Thursday, June 17, Board members reviewed a presentation based on a study conducted by the Transportation Department to explore a two-tier bus schedule. Based on the results of this

study, the District will continue utilizing the current three-tier bell schedule for the 21-22 school year. To view the presentation, [click here](#).

Board Reviews Monthly Financial Report

On Thursday, June 17, Board members reviewed the District's monthly financial report. For more information, [click here](#).

Board Receives Presentation from Capital Improvement Program

On Thursday, June 17, Board members received a presentation in regards to the 2011 and 2016 Capital Improvement Program, including information on expenditures and encumbrances. For more information, [click here](#).

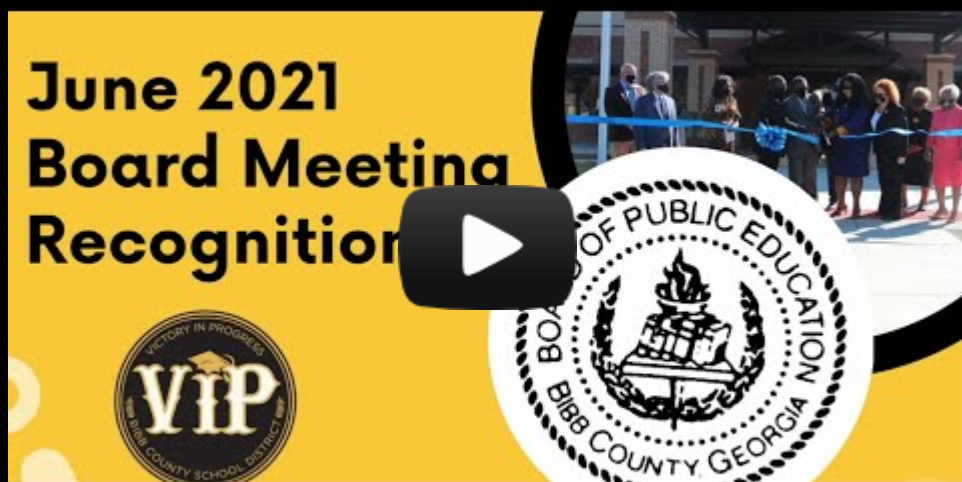
Board Reviews Investments, Investment Income and Bonds Report

On Thursday, June 17, Board members reviewed a presentation about the Investments and Investment Income report as well as the monthly Bond report associated with 2020 project accounts. For more information, [click here](#).

Highlights and Recognition

Please watch the video below for this month's Board recognition video:

Bibb County Board of Education Recognitions, June 2021



District Recognized for Recruitment Efforts

Board members recognized the District's human resources department for receiving a Platinum Award from the Georgia Association of School Personnel Administrators. This award honors the departments recruitment efforts, which included virtual recruitment event, new teacher orientation and other initiatives.

Top Readers for 2020-2021 Honored

The top readers for the 2020-2021 school year were recognized, as presented by the Bibb Association of Media Specialists. The following students read the most words at each school

level: Merrill Long, fifth grade, Springdale Elementary School (11,243,426 words); Laela Freeland, seventh grade, Howard Middle School (13,489,606 words); and Donald Redd Jr., ninth grade, Northeast High School (2,782,119 words).

Retirees Recognized for 25 Years of Service

Each year, the Board honors individuals who are retiring after at least 25 years of service in the District. This year, these 38 employees take with them more than 1,100 years of combined service time.

- Theresa Beckum, REAA, 33 years in Bibb, 33 years overall
- Rachel Bruce, Transportation, 26 years in Bibb, 26 years overall
- LaLisa Burston, Williams Elementary School, 28 years in Bibb, 28 years overall
- Theresa Cantrell, School Nutrition, 30 years in Bibb, 30 years overall
- Ronnie Carr, Maintenance, 29 years in Bibb, 29 years overall
- Chevonne Coons, Bernd Elementary School, 30 years in Bibb, 30 years overall
- Crystal Cummings, Skyview Elementary School, 29 years in Bibb, 29 years overall
- Joann Dean, Vineville Academy, 31 years in Bibb, 31 years overall
- James Dothard, Psychological Services, 26 years in Bibb, 30 years overall
- Marty Drawhorn, Capital Programs, 35 years in Bibb, 35 years overall
- Kathy Foster, Weaver Middle School, 28 years in Bibb, 28 years overall
- Loretta Gordon, Lane Elementary School, 34 years in Bibb, 34 years overall
- Sandra Green, Lane Elementary School, 27 years in Bibb, 27 years overall
- Pamela Hanse, Vineville Academy, 30 years in Bibb, 30 years overall
- Lajuana Harris, Ingram-Pye Elementary School, 27 years in Bibb, 27 years overall
- Lavette Jackson, Procurement, 34 years in Bibb, 34 years overall
- Lisa Krommes, Miller Middle School, 25 years in Bibb, 27 years overall
- Elise Lassetter, Sonny Carter Elementary School, 25 years in Bibb, 25 years overall
- James Leonard, Technology, 32 years in Bibb, 32 years overall
- Russell Lucas, Transportation, 37 years in Bibb, 37 years overall
- Richard Madison, Southfield Elementary School, 25 years in Bibb, 25 years overall
- Sharon Manning, Rutland Middle School, 25 years in Bibb, 25 years overall
- Ann Mathews, Skyview Elementary School, 30 years in Bibb, 30 years overall
- Joseph Miller, Bernd Elementary School, 30 years in Bibb, 30 years overall
- LaNaye Milton, Burdell-Hunt Elementary School, 33 years in Bibb, 3 years overall
- Renee Moncrief, Ingram-Pye Elementary School, 32 years in Bibb, 32 years overall
- Jimmie Montgomery, Miller Middle School, 29 years in Bibb, 29 years overall
- Peggy Mullen, Dr. Martin Luther King Jr. Elementary School, 28 years in Bibb, 31 years overall
- Linda Murphy, Westside High School, 30 years in Bibb, 30 years overall
- Sheri O'Quinn, Skyview Elementary School, 30 years in Bibb, 30 years overall
- Renarta Orr, Williams Elementary School, 28 years in Bibb, 28 years overall
- Jane Seitz, Southfield Elementary School, 25 years in Bibb, 25 years overall
- Christy Simmons, Porter Elementary School, 31 years in Bibb, 31 years overall
- Marshall Stenson, Central Office, 38 years in Bibb, 38 years overall
- Lillian Taylor, Burdell-Hunt Elementary School, 30 years in Bibb, 32 years overall
- Summer Wellborn, Southfield Elementary School, 27 years in Bibb, 27 years overall
- Donna Wilder, Skyview Elementary School, 25 years in Bibb, 25 years overall

- Ronald Williams, Maintenance, 35 years in Bibb, 35 years overall

Collier Recognized for Contributions

At the end of this school year, Chief Financial Officer Ron Collier will retire after more than 24 years of service in the District. The Board and Superintendent Dr. Curtis Jones Jr. honored him with a plaque for his effective leadership. During his tenure, the District received Certificates of Achievement from the Government Finance Officers Association for financial reporting for 21 consecutive years.

