

SUMMARY OF COLLECTIVE BARGAINING
W/ THE LODI EDUCATION ASSOCIATION (LEA)

On Tuesday, March 12, 2024, Lodi USD and LEA engaged in collective bargaining. Below is a summation of the session:

Negotiations were held with LEA, where the Board's proposal was presented. This proposal encompassed a 5% ongoing increase and one-time monetary benefits, consistent with offers made to all other CBAs. Additionally, a new salary schedule for Preschool Teachers was introduced, aligning with the structure offered to certified teachers by removing columns A and B. It was emphasized that all Preschool Teachers would commence at no lower than the "old" column C level, enhancing competitiveness. Discussions also delved into Common Planning Time - Professional Development for the 2025/2026 school year, alongside language considerations.

LEA responded to the Board's proposal by reducing their compensation request from 9% to 8.22% ongoing. They proposed adjustments to the Preschool Salary Schedule, including two additional columns and alterations to units for the Certificated Teacher Salary proposed by the Board. Additionally, they suggested that Preschool Teachers receive the same stipend as Certificated Teachers for Advanced Degrees. Furthermore, they reiterated their request for additional days for Maternity Leave and revisions to the language surrounding evaluations, Transitional Kindergarten, and Transfers and Assignments.

Furthermore, an MOU regarding School Closure Due to State of Emergency was mutually agreed upon and signed by LEA and the District. But no TA was reached today.

The session concluded, with the next meeting scheduled for April 3rd.