

March 11, 2024

PROPOSAL
from the
LODI UNIFIED SCHOOL DISTRICT
to the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its Chapter #77
Successor Negotiations 2023-2026
Last, Best and Final Offer

The Lodi Unified School District (“District”) and the California School Employees Association, and its Chapter #77 (“CSEA” or “Association”) are parties to a collective bargaining agreement (“CBA”) which expired on June 30, 2023. The District makes the following last, best and final offer to the Association for the 2023/2024 school year.

A. COMPENSATION – 11.645%

1. Effective July 1, 2023, the salary schedule shall be increased by five percent (5%) on-going.
2. An additional \$3,858,645 (equates to 6.32%) in one-time funds is available for CSEA. The District would like to discuss the manner in which CSEA would like to utilize these funds. Should CSEA choose to divide the money equally by FTE, a full-time employee would receive \$3,104.00
3. Effective upon ratification, the following classifications will be re-ranged as set forth below. The cost to re-range these classifications is \$198,792 (equal to 0.325% on the salary schedule). The re-range will occur prior to the application of the 5% increase set forth in A.1. above.
 - a. School Bus Driver: from Range 38 to Range 41.
 - b. Paraeducator Additional Support: from Range 28 to Range 31.
 - c. Paraeducator Special Education: from Range 29 to Range 32.
 - d. Paraeducator Severely Handicapped: from Range 32 to Range 35.

B. BENEFITS

Benefits will remain status quo.

C. TERM

A new three-year term shall be established from July 1, 2023, through June 30, 2026.

D. RESOLUTION OF BARGAINING

This shall fully and finally resolve all bargaining through the 2023/2024 school year.