

SUMMARY OF COLLECTIVE BARGAINING W/ CLASSIFIED SCHOOL EMPLOYEE ASSOCIATION (CSEA)

This serves as a comprehensive update on the collective bargaining session conducted this week:

On Monday, March 11, 2024, negotiations took place with CSEA. The Board's proposal was presented as a Last, Best, and Final offer. This proposal included the provision of both a 5% ongoing increase and one-time monetary benefits, mirroring those offered to all other CBAs. Furthermore, to address staffing challenges, the proposal entailed a 3-range increase for the following four positions, identified as the most difficult to fill.

- Bus Driver
- Paraeducator, Severely Handicapped
- Paraeducator SPED
- Paraeducator, Additional Adult Support

Following the distribution of the proposal, CSEA requested a caucus. Upon reconvening, they shared that they were unable to provide a response at that time; thus, concluding negotiations for the day. They were asked if they could provide a response by our next meeting scheduled for March 27th. While their CTA Representative responded "yes", another member responded ambiguously with "maybe."

Prior to ending the session, CSEA sought additional information on various topics including Wind Walker, the impacts and effects of the Houston Closure and VRA/Independence ReOrg, one-time monetary benefits, and the cost of 1% of salary increases applicable solely to classified employees, excluding classified management.

The session adjourned at 10:15 AM.