



LAKE STEVENS
School District

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BOARD OF DIRECTORS' REGULAR MEETING
February 21, 2024

**Board
Members:**

Mari Taylor, President
Nina Hanson
David Iseminger
Vildan Kirby
Paul Lund
Ken D. Collins, Superintendent/Board Secretary

**Student
Advisory
Council
Officers:**

Riley Boerger
Hayden LaCelle
MacKenzie Conniff

The Lake Stevens School District Board of Directors met in a Regular Session at the Lake Stevens High School. A Zoom option was available for this meeting that President Taylor called to order at 6:30 p.m.

ROLL CALL

Director Hanson attended via Zoom. SACo Secretary MacKenzie Conniff was unable to attend.

AGENDA/MINUTES

Director Iseminger made a motion to approve the February 21, 2024 agenda. The motion was seconded by Director Lund and unanimously approved.

Director Lund made a motion to approve the February 7, 2024, Regular Meeting minutes. The motion was seconded by Director Kirby and unanimously approved.

**RECOGNITION OF STUDENTS, STAFF, AND COMMUNITY
MEMBERS**

President Taylor welcomed everyone to the school board meeting and stated it was the best welcome ever. Director Vildan Kirby introduced herself and said this was the first time she had attended a board meeting at Lake Stevens High School. She has two ninth-grade boys attending Cavelero Mid High School. She enjoys being a substitute teacher for the district but had a back injury so hasn't been able to sub for a while but is looking forward to returning.

Our students will be contributing members of society and lifelong learners, pursuing their passions and interests in an ever-changing world.

Director David Iseminger introduced himself and stated he has been on the board for 16 years. He has two older children who graduated from the Lake Stevens School District and has twins who attend Cavelero Mid High School. Director Iseminger is in the software industry and is retired from Microsoft. Director Paul Lund introduced himself and said he has had three children who graduated from the Lake Stevens School District. Director Lund and his wife moved to Lake Stevens in 1987 and retired from Boeing after 34 years. He loves being in the buildings and wanted to thank the band, cheer and culinary students for making him feel so welcome. Director Nina Hanson (who attended via Zoom) introduced herself and said she was sad she was unable to attend the board meeting in person. She loves being a mom of three children, a one-year-old, a five-year-old, and a third-grade student who attends Skyline Elementary. She is an educator by profession and is going back to school to become a teacher. SACo President Riley Boerger introduced herself and stated she is a junior at Lake Stevens High School and attends full-time Running Start at EvCC. She said she was happy to be there and excited to participate in the high school play Romeo and Juliet. SACo Vice President Hayden LaCelle introduced himself and stated he enjoys being the SACo Vice President and he was excited to see so many students at the school board meeting tonight. Superintendent Ken Collins introduced himself and stated he has worked for the Lake Stevens School District for 34 years and 40 years in education. He has taught civics and history and also coached football. He taught for 15 years and became Principal of Lake Stevens High School, Assistant Superintendent of Human Resources, and has been the LSSD Superintendent for three years. Superintendent Collins has three children who graduated from Lake Stevens High School and are doing well. He stated he has four months before retiring and will make as much of a difference as he can in that time. He thanked the band, cheer and culinary for making everyone feel welcome. Superintendent Collins said the buildings are doing a wonderful job helping students pursue their passions. President Mari Taylor said she has been an elected board member for 24 years. Her children graduated from Lake Stevens High School and she now has a grandchild in the Lake Stevens School District. Director Taylor works for the Washington State Department of Children, Youth & Families. She said she was grateful to be at LSHS for the school board meeting. President Taylor said before the pandemic, Kaitlyn Johnson showed them what the student advisory council would look like. It has exceeded their wildest imagination. She stated the feeling at LSHS was very warm and welcoming.

REPORTS OF SCHOOL BUILDINGS AND PROGRAMS

Lake Stevens High School Principal Leslie Ivelia welcomed everyone to Lake Stevens High School. She stated February is CTE Month. She introduced the culinary students Zoey Anderson, Audrey Barlow, Parker Blackburn, Jamison Ames, Jayden Goshorn, and Brycen Ith. Principal Ivelia stated they provided wonderful food and beverages for the evening. Great work by teachers Jennifer Bishop, Andrea Ancich, and Kendra Peterson. They created something special for each of the 4As including Athletics which were chocolate mousse protein cups (chocolate milk is a favorite post-workout beverage and nuts will provide the protein), Academics were bite-sized brown butter snickerdoodle cookies (the cookie serves as a "smart cookie" reference in this treat to celebrate academics), Activities were fruit kabobs (the rainbow of colorful fruit represent the variety and diversity of their activities at LSHS), and Arts were petit fours/cake bites (artistically decorated to highlight the arts). She also wanted to comment on the beautiful artwork (contemporary art flowers) that was done by art students in Jodi Cain's class.

Principal Ivelia wanted to start with some quick spotlight moments to highlight some of the 4A celebrations including Friends of the Viking (SEL, connections) and LSHS Student Voice Summit. At semester they celebrated with three cheers for UW English students who completed and submitted their final writing portfolios for the first semester. LSHS VBots 8931 R Arsenic Team Robotics had a stellar day at the Bellingham Robo Bask winning it all and taking home the tourney championship. This team includes C. Rapues, R. Walrod, C. Roberts, and C. Kingston. Auditions took place for Drama Club including practices and performances. Jazz 1 finished 2nd at the Clark College Jazz Festival which was the highest finish ever for this competition. She said it was a momentous accomplishment. Principal Ivelia said 80+ Little Viking Cheer members participated in Winter Camp. This year they were highlighted at Wrestling Senior Night. The LSHS Swim Team took 1st place at districts and 5th in State. It was the best meet ever with Camden Blevins-Mohr taking 1st place in three events including 50 Freestyle, and 100 Fly, and he was also on the 200 Free Relay Team. Principal Ivelia also stated they recognized 650 students the previous night at the First Semester Academic Awards Night.

Principal Ivelia talked about the Foundational Principles and how their school continues to review the district's building blocks along with their School Improvement Plan to ensure their practices and systems are in place and are consistent with the district's vision and direction.

She said they will tie in their strategic plan via the following topics. The topics are Academic Focus (FP1) including Da Club/Wizbang and Educator Teams (CTT/CET), Behavior Focus (FP2) systems to teach and re-teach, SEL Focus (FP2 and FP3) Friends of the Viking, Message in a Bottle, and Viking Welcome Crew.

Principal Ivelia stated they started the year with clarity around their vision centered with their purpose and aligned with the FFE principle #1 which continues to be our focus centering their work with a firm belief in each child's potential, their colleague's ability, and an unrelenting focus on learning & instruction. She spoke about Da Club which is a targeted math focus of support (after school & evenings - in person and virtual) to help those not yet at standard; tutoring in Algebra 2 & Geometry. The new Wizbang Science Club is a one-day-a-week after-school tutoring resource for students to get help with CCP, chemistry, physics and biology from their science teachers.

Principal Ivelia talked about Friends of the Vikings. It is a great way to connect with all students. You never know who the Viking is which helps students grow and connect and it is very inspiring. Music teacher Mrs. Tabor saw a vision and made it work. Principal Ivelia spoke about Message in a Bottle which is a LSHS Family Connection. She said 75% to 25% are on mobile as compared to desktop. There have been anywhere from 6-8 minutes of engagement on average - significant clicks or engagement in the links. The information included varies by month to include important updates, advertisements of upcoming events, shout-outs, and Counseling Corner & Career with varied resources for families. Due to the use of Smore folks on the receiving end can use whatever translation is needed to access the information and resources.

Associate Principal Dan Alderson presented a graph on Collaborative Educator Teams. One example he gave was the number of students scoring three or greater on analyzing evidence in Civics grew from approximately 30% in October to approximately 64% in December. He talked about Implementing Systems to Teach and Re-teach. He stated as of this meeting, they've taught and reviewed schoolwide expectations four different times in September, November, January (post-winter break), and February - starting a new semester.

Associate Principal Alex Johns stated that they have had 43 new students this school year. Lake Stevens High School wants to make it as easy as possible for students entering a new school. The orientation will introduce students to the various opportunities available to them such as clubs and activities. Students will review the Student Handbook and also take a guided tour of the school and the routes to their classes.

They'll have the opportunity to meet with their counselor and other staff who will help them throughout their time at LSHS. Also, each student will have a picture taken and student IDs will be given. There are some fun activities planned as well.

Ms. Johns spoke about the Student Support Center and how it has continued to grow and how they have used it to implement services and support. It is another space on campus that is accessible to all students for academics, SEL and behavioral. Principal Ivelia introduced math and science tutor Mr. Matz, English and history tutor Mrs. Aja Valm, and Restorative Justice Educator Mrs. Weber. Principal Ivelia thanked everyone for joining them tonight and asked if they had any questions. Director Iseminger said that is a lot of information to squeeze in with so many great things going on. He thanked them for having them there tonight. Director Lund said the spaces on the third floor are clever and it is a great way to serve students. He said he loves the passion of the tutoring system and everyone that is dedicating their time. Director Kirby said their leadership shines at LSHS and they should be proud. She said she appreciated the wonderful welcome from all of the students.

COMMUNITY COMMENTS

President Taylor called for community comments. They had received an email comment encouraging everyone in the community to continue to protect the trans kids. They stated they loved the diversity and inclusion they see in the schools and they want every single child to feel safe and have the ability to learn. They love the bystander intervention training that is being done and they think LSSD is doing a great job with their policies and that the wonderful school libraries are full of amazing books for every student. Hearing no other community comments President Taylor closed this portion of the meeting.

DECISION ITEMS

Consent Agenda:

Director Iseminger made a motion to approve the "Consent Agenda" items:

1. Warrant Nos. 311320 to 311505 - \$854,213.06 (E:43/24)
2. Personnel Report: certified employment: Laura Backus, Dawn Bourque, Emma Kina, Cassandra Jackson, Christie Lewis; classified employment: Sean Anderson, Jamie Bower, Sara Daniels, Jessie Lopez; resignations: Rebecca Loran, Matthew Ober (E:44/24); the Co-curricular Report (E:45/24); Non-Rep Salary Schedule Addendum (E:46/24)

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3. Other

- a. Acceptance of a donation to Highland Elementary from Highland PTA for \$1,200.00 (E:47/24)
- b. Acceptance of a donation to the CTE TEALS program from Microsoft Benevity for \$1,500.00 (E:48/24)
- c. Approval of eight students attending the DECA International Career and Developmental Conference (competition) in Anaheim, CA from April 26 – May 1 (April 26 and May 1 are travel days) E:49/24)
- d. Approval of the CTE Students' participation in the CERTIFIED National Conference/U.S. Microsoft Office Specialist National Championship competition in Orlando, FL on June 17 – 19, 2024 (travel days June 15, 16, and 20) (E:50/24)

The motion was seconded by Director Lund. The motion was unanimously approved.

Director Kirby made a motion for approval to continue state funding support during a school emergency closure: Skyline and Glenwood Elementary Schools. The motion was seconded by Director Lund and unanimously approved. (E:51/24)

Director Lund made a motion for approval of the Final Acceptance of the public works projects. The motion was seconded by Director Kirby and unanimously approved. (E:52/24)

The Operations Department has reviewed the work of the contractors listed below on the following public work projects for adherence to contract documents and specifications.

Projects

Backflow preventer replacement at Lake Stevens HS (Advance Testing)

Repair equipment in the pool mechanical room at Lake Stevens HS (Aquatic Specialty Services)

Patch roof at Glenwood ES (James King Roofing)

Security camera and access control additions at most district locations (JC Killin General Contractors)

Add connected lockdown systems at eight schools and facilities (LONG Building Technologies)

Service Calls

Monthly pool service at Lake Stevens HS (Aquatic Specialty Services)

Service access control issues at Cavelero MHS (LONG Building Technologies)

All items on the construction punch list have been completed and all the necessary paperwork to accept the projects has been received.

Director Lund made a motion for approval of the literature circle novels with Savvas *myPerspectives* English Language Arts curriculum: *House Arrest* by Roland Smith, *Patina* by Jason Reynolds, *I Am Malala* (Young Readers Edition) by Malala Yousafzai, and *Code Talker* by Joseph Bruchac. The motion was seconded by Director Iseminger and unanimously approved. (E:53/24)

DISCUSSION ITEMS

Executive Director of Operations Robb Stanton spoke about Facilities Planning Technical and Financial Groups. His agenda included a timeline, project cost estimating and funding and budget. Executive Director Stanton presented a timeline of activities including board updates, bond presentations, board authorization of a bond resolution and board meetings from September 2023 through February 2024.

Executive Director Stanton stated there was no need to adopt a resolution as early as they projected which would give them more time to get feedback from the community, develop better estimates for projects, maximize state match, and gain additional information on property assessed values and interest rates. It would also give them more time to gather information for the board to make an informed decision. He talked about Project Cost Estimating and how having a technical group including expanded technical consulting, engineering (mechanical, electrical and civil), architecture (NAC and Flora Landscape Architecture), and contracting (Cornerstone General Contractors) is beneficial. He presented information on cost increases and the escalation of site work costs. Executive Director Stanton showed project estimates on the essential and important projects including how project costs have escalated and the state match fixed at 2024. He also presented the same information on recommended projects and all projects combined.

Executive Director Stanton discussed funding including state match, residential school impact fees, grants, and local funds (bonds). He said state match funding is based on eligibility depending on new square footage based on enrollment projections, modernization square footage based on enrollment and age of buildings, eligibility re-assessed every year, and enrollment projections that do not take into account residential growth. Eligible projects are Glenwood, Skyline, Lake Stevens Middle School, and a new elementary. New residential school impact fees can only be used to fund projects that address the impacts of growth. This is recalculated every two years. The timing of collections depends on residential growth. Eligible projects with new residential school impact fees are Glenwood, Skyline and Lake Stevens Middle School expansions and a new

elementary. Executive Director Stanton spoke about Capital Bonds at a rate of \$2.00 per thousand will generate between \$260M and \$290 M. He presented a graph including all of the projects with costs escalated and state match fixed at 2024. Executive Director Stanton talked about the next steps which will be getting the board's feedback, refining scopes and estimates, working to maximize state match, working with bond advisors on scenarios to maximize funding while keeping the tax rate consistent and prioritizing projects. He will continue to provide updates and repeat as necessary. Director Iseminger stated he feels strongly about the needs of LSMS. President Taylor told Executive Director Stanton that she appreciated his explanation and the details he presented.

INFORMATION ITEMS

CTE Director Dan Tedor gave an update on Careers and Technical Education. February is National CTE Month. CTE Director Dan Tedor Stated Career and Technical Education work for students! He said 49.3% of the Washington State class of 2022 uses a CTE Graduation Pathway including 2.0 credits in CTE (same program area or locally approved pathway), dual credit, and industry-recognized credentials. 29% of the LSHS Class of 2022 used a CTE Graduation Pathway (179 students out of 610). One hundred percent of all Lake Stevens CTE students have engaged in work-based learning opportunities such as career research/job interview preparation, guest speakers (industry professionals), school-based enterprise, apprenticeship preparation, and service learning. Lake Stevens CTE Completers (2 or more credits) 82.7% earned an Industry Recognized Credential. Lake Stevens CTE Completers 100% attained Post-Secondary Credits through CTE Dual Credits or College in High School courses (Business and Marketing and Careers in Education). CTE Director Tedor said there is increased enrollment in CTE courses/pathways thank you to counselors for their partnership. Lake Stevens High School FTE in September was 436.03 and now it is 443.07. Middle School FTE in September was 112.53 and now it is 115.24. A new course, Medical Science is a huge hit with student course registration. They have increased participation in their General and Program Specific Advisory Committees. He stated internships are also on the way including Lake Stevens Farmers Market, Golf Course Turf Grass Management and more!

CTE Director Tedor presented a slide showing the CTE Course Pathways. They included S.T.E.M., Family & Consumer Sciences, Skilled & Technical Sciences, Business & Marketing, and Health Sciences. He spoke and Excellence in Teaching and Learning. He said 21 CTE teachers, including National Boards, are on initial or higher certification.

Five teachers are on conditional certification utilizing industry experience and all CTE Staff are First Aid/CPR/AED Certified. All courses are aligned to high demand, high wage, and high-skill occupations as well as rigorous academic learning standards including Common Core Mathematics, Next Generation Science Standards, Computer Science, Health and Physical Education and more. Student progress, student access, and levels of performance are all driven by data. They ensure all students pass safety tests to use industry-based equipment. All of the facilities are up to date and have passed inspections while providing access to technology.

CTE Director Tedor showed pictures of CTE classrooms including when Dr. James Joki, a NASA Flight Controller was presenting. Eliminating gender bias and stereotyping in association with CTE courses helps non-traditional enrollment continue to grow and allows students to take coursework that provides mirrors and windows instead of barriers. Students have accessible graduation pathways that align with student's High School and Beyond Plan and Transition Plans and they have increased staffing efforts to support HSBP tracking and completion. They have an educational environment that honors diversity including cultural perspectives, student-centered in alignment with the Danielson Framework for teaching, interactive teaching practices, and supportive and inclusive classroom climates. CTE Director Tedor shared information on CTE student opportunities including EvCC AMTEC, Kaiser Permanente, ECHO TOUR (Exploring Careers & Healthcare Opportunities), and Girls Who Code.

CTE Director Tedor spoke about CTE Extended Learning including VEX Robotics, VEX IQ, DECA, STEM Guitar, WCTSMA, TSA, and FCCLA. The Lake Stevens High School and Cavelero Mid High School VEX teams participated in four league tournaments to prepare students for the toughest robotics competitions in the world! The VEX teams hosted a VEX IQ Tournament where they served hundreds of students from multiple schools. This teaches students about servant leadership and how their service provides insight for budding mechanical engineers. He shared that they had 50 students attend Cedar Spring Camp and the Fall Leadership Conference had over 2100 DECA students statewide participate in networking events, job interviews and more. They had 35 students job shadow different roles at Safeway in Lake Stevens. Thirty-five students qualified for the DECA State Conference and five are from Cavelero. Students will be competing in Business Finance, Entrepreneurship, Sports & Entertainment, Travel & Tourism, Business Services, Food Marketing, Automotive Services and more. Four students have qualified for the International DECA Competition in Anaheim, CA for the School-Based Enterprise Event (The Cove). Sixteen LSHS Students have qualified for the TSA State Competition.

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Students will be competing in events such as Coding, CAD Engineering, Flight Endurance, Forensic Science Music Production, Manufacturing Prototypes, Digital Video Production, and Senior Solar Sprint.

The Microsoft Office Specialist U.S. National Championships presented by Ceritiport, a Pearson VUE Business and sponsored by Microsoft, is a competition that tests students' skills in the productivity software Microsoft Office Word, Excel and PowerPoint. The number one student from each category is invited to represent their state at the U.S. National Championship. Lake Stevens has dominated the State Championship in the Fall 2023 qualifier and won every position. They are the only state in the country that has one school dominating all positions. There are over 170 participating schools and universities in the state with competitors up to age 22. CTE Director Tedor talked about STEM Guitar which leads LSMS students through the manufacturing and engineering processes to design and create their own electric guitars. He spoke about the WCTSMA (Washington Career & Technical Sports Medicine Association). Twenty-three CTE Sports Medicine students participated in the WCTSMA Fall Leadership Conference. They took 2nd place in the WESCO Sports Medicine Competition and are now preparing for the Spring WCTSMA Competition. FCCLA had two state officers host a successful Regional STAR Event at LSHS and are now preparing for the 2024 National FCCLA State Conference being held in Seattle from June 29 to July 3. CTE Director gave a shout-out to Cavelero teacher Karen Coulombe recipient of Certiport Educator of the Year, LSMS teacher Alex Moll recipient of the ITEEA Salinger Award, and himself WA ACTE Administrator of the Year. CTE Director Tedor thanked everyone and asked if there were any questions. Director Iseminger said great work and thanked CTE Director Tedor.

Assistant Superintendent Teresa Main talked about the declaration of emergency from the broken pipes at Skyline and Glenwood Elementary Schools during the mid-January ice storm. The weekend of January 13-15, we had abnormally low temperatures that resulted in frozen pipes that created cracks or breaks. When the ice thawed, water poured from the damaged pipes. The damage was significant in two classrooms each at Skyline and Glenwood and minor in other classrooms and hallways. To immediately remediate and repair the damage, they deployed their custodial, maintenance and some administrative staff to fix pipes, clean up the water and remove the damaged debris. We then authorized Good-To-Go Restoration, LLC to remove all carpeting and affected drywall in those classrooms. Since we are declaring this an emergency, we are informing you that we are

waiving competitive bid requirements per Board Policy 3700. Four teachers had to move to temporary spaces. With this remediation, we could get them back into their actual classroom sooner and remove all wet and musty smells.

BOARD COMMENTS

Director Hanson said she appreciated all of the amazing work Principal Ivelia and her team are doing. She thanked everyone for their great presentations. Director Lund said what an absolutely lovely time he had. He loved the drumline and cheer team and enjoyed the culinary creations. Everyone presented fabulous reports and the CTE program is so exciting. Director Iseminger stated what a great evening. He thanked everyone for the great reports and a wonderful welcome. He said he doesn't always get welcomed by a drumline. Great to see all of the exceptional things happening at Lake Stevens High School. It is a shining light in the community. Director Kirby said what an amazing welcome. She was so excited to listen to everything that was happening with CTE. Director Kirby said she is excited as a parent and a board member. She loved the look of the CTE cookies and was curious about how they created them. Decorating cookies is one of her hobbies. SACo President Riley Boerger said what an amazing night. She was on the phone with her sister (a graduate from LSHS) when she arrived and her sister heard the drumline and stated she still remembers the good times at LSHS. SACo President Boerger thanked everyone for their presentations and to all of the Administrators for being there. SACo Vice President Hayden LaCelle gave a shout-out for the board reports and stated the drumline and cheer squad were energizing! He also wanted to thank the students for attending the school board meeting and wanted to remind them that the SACo mission is to provide student voice if they have any comments, questions, or feedback please email SACo or come talk to the SACo members. They want to make sure everyone is heard. President Taylor said what a wonderful night it was and thanked everyone for all of their great work. She enjoyed being in such a fun space at Lake Stevens High School.

EXECUTIVE SESSION

At 8:55 p.m. President Taylor announced the Board would move into a 30-minute Executive Session to discuss litigation. At 9:25 p.m. President Taylor reconvened the Regular Meeting. No action was taken during the Executive Session.

ADJOURNMENT

Immediately following, with no objections by the other directors, President Taylor adjourned the Regular Session at 9:25 p.m.



President



Secretary