

Salinas City Elementary School District

Management & Confidential Personnel

Regulation #4351

SALARY GUIDES

Management Team Stipends

The following annual stipends will be authorized as indicated:

1. First Anniversary Increment: Four (4%) percent of salary placement on Management Team Salary Schedule or Board action.

Attainable at completion of nine (9) years of credited management service, i.e., those years served in Salinas City School District plus a maximum of five (5) years of service outside Salinas City School District as a management employee.

2. Second Anniversary Increment: Four (4%) percent of Salary Placement on Management Team Salary Schedule or Board action.

Attainable at completion of thirteen (13) years of credited management service, i.e., those years served in Salinas City School District plus a maximum of five (5) years of service outside Salinas City School District as a management employee.

3. Third Anniversary Increment: Four (4%) percent of Salary Placement on Management Team Salary Schedule or Board action.

Attainable at completion of seventeen (17) years of credited management service, i.e., those years served in Salinas City School District plus a maximum of five (5) years of service outside Salinas City School District as a management employee.

POSITION	A	B	C	D	E	F/1	G/2	H/3	DAY S
Superintendent (1)									
Assistant Supt-Ed Svcs (1)									
Assistant Supt-Fis.Svcs (1)									
Director, Personnel Svcs	67,284	69,410	71,530	73,651	75,775	78,806	81,837	84,868	224
Director, Pupil Pers Svcs	67,284	69,410	71,530	73,651	75,775	78,806	81,837	84,868	224
Director, Special Projects	67,284	69,410	71,530	73,651	75,775	78,806	81,837	84,868	224
Director, Bilingual Educ.	67,284	69,410	71,530	73,651	75,775	78,806	81,837	84,868	224
Principal	63,735	65,812	67,888	69,965	72,044	74,925	77,809	80,690	215
Vice-Principal	57,429	59,954	62,379	64,819	67,246	69,937	72,627	75,317	212
Coordinator, Cons. Progr.	57,429	59,954	62,379	64,819	67,246	69,937	72,627	75,317	212

- (1) This position works under contract at the pleasure of the Board.
 F/1 Annual stipend outlined above.
 G/2 Annual stipend outlined above.
 H/3 Annual stipend outlined above.

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Days of Service

The administrators' days of service per fiscal year are indicated above -- any days worked in excess which had the the Superintendent's approval on Form CSD 104 for that year will be carried over for credit during the succeeding year. Carryover days cannot exceed ten (10) days. It will be expected that administrators will be on duty during the teachers' work year and that the remaining work days will be designated by the Superintendent. The Superintendent has the option of authorizing ten (10) additional days annually.