

## Beneficiary Designation Governmental 457(b) Plan

Τον	wn Of Suffield Deferr	red Compensation Plan		745	5266-01			
For	My Information							
• /	or questions regarding this	s form, visit the website at empowermyretireme	nt.com or contact Service Pr	ovider at 1-866-816-4400.				
• (	Jse black or blue ink when	completing this form.						
Α	Participant Information	on						
	Account extension, if applica transferred to a beneficiary death, alternate payee due participant with multiple acco	due to participant's e to divorce or a	-					
		Account Extension	Social Security Numbe	Γ (Must provide all 9 digits)				
	Last Name (The name provided MUST n	First Na match the name on file with Service Provider.)	ame M.I.	Date of Birth  ( )  Daytime Phone Number				
	Email Address			( )				
	☐ Married ☐ Un	nmarried		Alternate Phone Number				
В	Beneficiary Designati	Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)						
	Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)							
	See the attached examor estate.     %     % of Account Balance	nples on how to complete the below beneficiary Primary Beneficiary Name (Name of Individual, Trust, Charity, etc.)		ty or Taxpayer Date of I	/ Birth			
	Street Address	City	State	Zip Code				
	( ) Phone Number (Optional)	Relationship (Required - If Rela		will be rejected and sent back for clarifical ling □ My Estate □ A Trust □	ation.)			
	%			1	/			
	% of Account Balance	Primary Beneficiary Name (Name of Individual, Trust, Charity, etc.)	Social Securi Identification	ty or Taxpayer Date of I Number or Trust				
	Street Address	City	State	Zip Code	е			
	Phone Number (Optional)			will be rejected and sent back for clarifications. □ My Estate □ A Trust □				
	%	2 Bonnestie Farther		/	/			
	% of Account Balance	Primary Beneficiary Name (Name of Individual, Trust, Charity, etc.)	Social Securi Identification	ty or Taxpayer Date of I Number or Trust				
	Street Address ( ) Phone Number (Optional)			Zip Code will be rejected and sent back for clarifica ling	ation.)			

	Last Name	First Name	<u>M.I.</u>	Social S	Security Number	745266-01 Number
<u> </u>	Beneficiary Designat	iion (Attach an additional sheet to name ad	ditional ben	eficiaries.)		
Contingent Beneficiary Designation (Contingent beneficiary designations must total 100% - percentage can be made out to tw						
	%					1 1
	% of Account Balance	Contingent Beneficiary Name (Name of Individual, Trust, Charity, etc.)			Security or Taxpayer fication Number	Date of Birth or Trust Date
	Street Address ( ) Phone Number (Optional)				State request will be rejected and s  Sibling My Estate	
	% of Account Balance	Contingent Beneficiary Name (Name of Individual, Trust, Charity, etc.)			Security or Taxpayer fication Number	Date of Birth or Trust Date
	Street Address ( ) Phone Number (Optional)				State request will be rejected and s Sibling  My Estate	·
	%					1 1
	% of Account Balance	Contingent Beneficiary Name (Name of Individual, Trust, Charity, etc.)			Security or Taxpayer fication Number	Date of Birth or Trust Date
	Street Address  ( ) Phone Number (Optional)				State request will be rejected and s  Sibling  My Estate	
Signatures and Consent (Signatures must be on the lines provided.)						
Participant Consent for Beneficiary Designation (Please sign on the 'Participant Signature' line below.)						
	I have completed, understand and agree to all pages of this Beneficiary Designation form. Subject to the terms of the Plan, I am making the above beneficiary designations for my vested account in the event of my death. I acknowledge and agree that it is my responsibility to monitor the beneficiary designations in my account and to update the beneficiary designations as I deem necessary upon a change in marital status, death or a beneficiary or any other change that may impact my beneficiary designations.					
If I have more than one primary beneficiary, the account will be divided as specified. If a primary beneficiary predeceases me, his or her ben be allocated to the surviving primary beneficiaries. Contingent beneficiaries will receive a benefit only if there is no surviving primary bene as specified. If a contingent beneficiary predeceases me, his or her benefit will be allocated to the surviving contingent beneficiaries. If I designate beneficiaries, amounts will be paid pursuant to the terms of the Plan or applicable law. This designation is effective upon executive delivery to Service Provider. If any information is missing, additional information may be required prior to recording my designation.  This designation supersedes all prior designations. Beneficiaries will share equally if percentages are not provided and any amounts unpaid death will be divided equally. Primary and contingent beneficiaries must separately total 100%. The percentages can be divided up decimal points (Example: 33.33%).						viving primary beneficiary, ent beneficiaries. If I fail to ective upon execution and
Important Notice: If I am married and I elect a primary beneficiary other than my spouse or in addition to my spisigning the Spousal Consent for Beneficiary Designation section of this form.					addition to my spouse, m	y spouse must consent by
	Any person who pre	esents a false or fraudulent claim	is subjec	t to criminal a	and civil penalties.	
		ure				red)
	A handwritten signatur	re is required on this form. An electron	nic signatur	e will not be ac	cepted and will result in	a significant delay.

ast Name		First Name	M.I.	Social Security Number	745266-01 Number			
Signatures and	Consent (Sign	natures must be on the lines i	provided )					
Signatures and Consent (Signatures must be on the lines provided.)  Spousal Consent for Beneficiary Designation (If applicable, please have the Spouse sign on the 'Spouse's Signature' line below.)								
-								
Spouse to complete: I, (name of spouse), the current spouse of the participant, hereby voluntarily consent to the participant's primary beneficiary designation above and understand its effect. I understand that my spouse's beneficiary designation means that I will not receive 100% of his or her vested account balance under the Plan and that my spouse's election is not valid unless I consent to it. I understand that my consent is irrevocable unless my spouse changes the beneficiary designation, or designates me to receive 100% of his or her vested account balance.								
Spouse's Sig	nature			Date	(Required)			
					l result in a significant delay.			
The spouse's signature must be notarized by a Notary Public or witnessed by the participant's Plan Administrator. If a Notary Public is used, the date of the spouse's signature on this form on the Spouse's signature line above must match the date of the Notary Public signature on the separa jurat or notarial certificate or in this section below. Consent must be obtained no more than 180 days prior to the effective date of the origin request in order to be effective. If your notary completes a separate jurat or notarial certificate, your spouse must still sign on the above spouse's signature line and enter the date on this form.								
ATTENTION Notary Public: Make sure that you have reviewed the notary requirements for your state. If your state requires a separat jurat or notarial certificate, please complete and attach to this request.								
notarized; (2) the plan name; (3) the plan number; and (4) participant's and spouse's names. Separate jurat or notarial certificates submitted do not include this information will be rejected and will delay the withdrawal request. If your state does require a separate jurat or notarial certificand you complete the section below, this statement of notary will be rejected and will delay the withdrawal request.  If your state does not require a separate jurat or notarial certificate, you may complete the notary section below.								
and you complete If your state does	the section belon not require a se	ow, this statement of nota eparate jurat or notarial ce	ry will be rejected and rtificate, you may cor	d will delay the withdrawal red	a separate jurat or notarial certifica quest.			
and you complete	the section belon not require a se	ow, this statement of nota	ry will be rejected and rtificate, you may cor ust be visible.	d will delay the withdrawal red inplete the notary section belo	a separate jurat or notarial certifica quest.			
and you complete If your state does	the section belo not require a se tary	ow, this statement of notal eparate jurat or notarial ce NOTE: Notary seal mu The consent to this requ	ry will be rejected and rtificate, you may con ust be visible. uest was subscribed	d will delay the withdrawal red inplete the notary section belo	a separate jurat or notarial certifica quest. ow.			
and you complete If your state does Statement of Not	the section belo not require a se tary	ow, this statement of notal eparate jurat or notarial ce NOTE: Notary seal mu The consent to this requ	ry will be rejected and rtificate, you may con ust be visible.  uest was subscribed day of	d will delay the withdrawal recomplete the notary section below and sworn (or affirmed)	a separate jurat or notarial certifica quest.			
and you complete If your state does Statement of Not	e the section belo not require a se tary)) ss. rough	ow, this statement of notal aparate jurat or notarial ce  NOTE: Notary seal mu  The consent to this required to before me on this	ry will be rejected and rtificate, you may const be visible.  uest was subscribed day of	d will delay the withdrawal red inplete the notary section belo and sworn (or affirmed), year, by	a separate jurat or notarial certifica quest. ow.			
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and you complete If your state does  Statement of Not  State of  County/Parish/Bor of  Notary Public's sig	the section belonot require a sectory  tary  ) )ss. rough ignature	NOTE: Notary seal mu The consent to this requ to before me on this (name of spouse) proved to me on the bas who appeared before m his/her free and volunta	ry will be rejected and retificate, you may consist be visible.  Lest was subscribed day of	d will delay the withdrawal recomplete the notary section below and sworn (or affirmed) , year, by dence to be the person such consent represents  My com	a separate jurat or notarial certifica quest. ow.			
and you complete If your state does  Statement of Not  State of  County/Parish/Bor of  Notary Public's sig A handwritten sig	the section belonot require a section belono	NOTE: Notary seal mu The consent to this requ to before me on this proved to me on the base who appeared before me his/her free and volunta	ry will be rejected and retificate, you may consist be visible.  uest was subscribed day of	d will delay the withdrawal recomplete the notary section below and sworn (or affirmed) , year, by dence to be the person such consent represents  My com	a separate jurat or notarial certific quest.  SEAL  mission expires/_//  Il result in a significant delay.			
and you complete If your state does  Statement of Not  State of  County/Parish/Bor of  Notary Public's sig A handwritten sig Notary Public's fu	the section belonot require a section belono	www, this statement of notal parate jurat or notarial central parate jurat or notarial central parate jurat or notarial parate jurat or	ry will be rejected and retificate, you may constitute visible.  uest was subscribed day of	and sworn (or affirmed) , year, by  dence to be the person such consent represents  My com  vill not be accepted and wil	a separate jurat or notarial certific quest.  SEAL  Imission expires/_/  I result in a significant delay.  one number			
and you complete If your state does  Statement of Not  State of  County/Parish/Bor of  Notary Public's sig A handwritten sig Notary Public's fu  Authorized Plan	the section belonot require a section belono	www. this statement of notal aparate jurat or notarial celeparate jurat or	ry will be rejected and retificate, you may consist be visible.  uest was subscribed day of	d will delay the withdrawal recomplete the notary section below and sworn (or affirmed)	a separate jurat or notarial certific quest.  SEAL  Imission expires/_/  I result in a significant delay.  one number			
and you complete If your state does Statement of Not State of County/Parish/Bor of Notary Public's sig A handwritten sig Notary Public's fu  Authorized Plar I accept the inform If Spousal Conser	the section belonot require a section belonot require a section belonot require a section belonot require a section just a section just a section provided in the requirement of the section provided in the requirement in the section provided in th	www. this statement of notal aparate jurat or notarial celeparate jurat or	ry will be rejected and retificate, you may consist be visible.  uest was subscribed day of	and sworn (or affirmed)  and sworn (or affirmed)  year, by  dence to be the person such consent represents  My com  will not be accepted and will  an Administrator Signature' line be	a separate jurat or notarial certific quest.  SEAL  Imission expires / / If result in a significant delay.  In ne number			
and you complete If your state does Statement of Not State of  County/Parish/Bor of  Notary Public's sig A handwritten sig Notary Public's fu  Authorized Plar I accept the inform If Spousal Conserthat I sign this form Authorized  Authorized	the section belonot require a section belonot require a section belonot require a section belonot required by the section belo	www. this statement of notal aparate jurat or notarial celeparate jurat or season to state jurat or s	ry will be rejected and retificate, you may constitute, you may constitute was subscribed day of day of sis of satisfactory evine, who affirmed that any act.  The consent was spouse has signed.	and sworn (or affirmed)  and sworn (or affirmed)  year, by  dence to be the person such consent represents  My com  will not be accepted and will  an Administrator Signature' line be  igned by the spouse of the p	a separate jurat or notarial certifica quest.  SEAL  Imission expires / /  I result in a significant delay.  one number			

	Last Name	First Name	M.I.	Social Security	Number	745266-01 Number	
D	Delivery Instructions						
	After all signatures have been obtained, this form can be						
	Uploaded Electronically:  Login to account at  empowermyretirement.com  Click on Upload Documents to submit		Sent Regular Mail to: Empower PO Box 56025 Boston, MA 02205-6025	OR	Sent Express Mail Empower 8515 E. Orchard Ro Greenwood Village	oad	
	We will not accept hand delivered forms at Express Mail addresses.						

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Effective December 31, 2020, Empower acquired the Massachusetts Mutual Life Insurance Company's (MassMutual) retirement business, which includes group insurance retirement business issued by Talcott Resolution Insurance Company (Talcott) previously purchased by MassMutual. Empower administers the business on MassMutual's behalf, with certain administrative services being performed by MassMutual and its affiliates during a temporary transition period. MML Distributors, LLC is the principal underwriter for the Talcott group insurance contracts. Empower is not affiliated with MassMutual, Talcott, or any of their respective affiliates.

## This page is for informational purposes only - Do not return with the Beneficiary Designation form EXAMPLE BENEFICIARY DESIGNATIONS Example 1: Multiple Individuals as Beneficiaries

B Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)							
	rimary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)						
	If I am married, my Plan requires my spouse to be named as primary beneficiary for 100% of my account balance, or my spouse must consent to my beneficiary designation.  See the attached examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust, charity						
	or estate. 33.33 %	John M. Doe	XXX-XX-XXXX	01/06/1954			
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date			
	111 Elm Street	Anytown	MO	60000			
	Street Address	City	State	Zip Code			
	(XXX) XXX-XXXX Phone Number (Optional)		ationship is not provided, request will be rejected urent □ Grandchild ■ Sibling □ My E	*			
	33.33 %	Don M. Doe	XXX-XX-XXXX	01/06/1954			
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date			
	222 North Avenue	Anytown	CA	90000			
	Street Address	City	State	Zip Code			
	(XXX) XXX-XXXX	Relationship (Required - If Rela	ationship is not provided, request will be rejected	and sent back for clarification.)			
	Phone Number (Optional)	□ Spouse □ Child □ Pa □ Domestic Partner	rent □ Grandchild ■ Sibling □ My E	state			
	33.34 %	Michelle L. Doe	XXX-XX-XXXX	01/06/1957			
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date			
	333 West Blvd	Anytown	CO	80000			
	Street Address	City	State	Zip Code			
	(XXX) XXX-XXXX	Relationship (Required - If Rela	- If Relationship is not provided, request will be rejected and sent back for clarificat				
	Phone Number (Optional)	□ Spouse □ Child □ Pa □ Domestic Partner	rent □ Grandchild ■ Sibling □ My E	state			
- - - -	mple 2: Trust as Bend	eficiary					
В		On (Attach an additional sheet to name additional	al heneficiaries )				
		<u> </u>	·	ut to two decimal places )			
	Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)						
	to my beneficiary desig	lan requires my spouse to be named as primary beneficiary for 100% of my account balance, or my spouse must co signation. Imples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust,					
	100 %	Trust of Jane Doe	XX-XXXXXX	06/30/2015			
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date			
	150 Main Street	Anytown	MO	60000			
Street Address City State Zip Co							
	(XXX) XXX-XXXX	XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clarification.)					
	Phone Number (Optional) ☐ Spouse ☐ Child ☐ Parent ☐ Grandchild ☐ Sibling ☐ My Estate ☐ A Trust ☐ Other						
	☐ Domestic Partner						

## This page is for informational purposes only - Do not return with the Beneficiary Designation form EXAMPLE BENEFICIARY DESIGNATIONS

**Example 3: Estate as Beneficiary** 

В	Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)							
	Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)							
	to my beneficiary designation.  • See the attached example of the state of the stat	n requires my spouse to be named as primary gnation. ples on how to complete the below beneficiar	•	• •				
	or estate.	1 1						
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date				
	45 East Road	Anytown	MO	60000				
	Street Address	City	State	Zip Code				
	(XXX) XXX-XXXX	(XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clarification.)						
	Phone Number (Optional)							
		Domestic Partner						
Exa	mple 4: Charity as Beneficiary							
В	Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)							
	Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)							
	to my beneficiary design	n requires my spouse to be named as primary gnation. pples on how to complete the below beneficiar		,				
	100 %	ABC Charity	XX-XXXXXXX	/ /				
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date				
	75 South Place	Anytown	CO	80000				
	Street Address	City	State	Zip Code				
	(XXX) XXX-XXXX	Relationship (Required - If Rela	ationship is not provided, request will be rejected	and sent back for clarification.)				
	Phone Number (Optional)	□ Spouse □ Child □ Pa	irent 🗅 Grandchild 🗅 Sibling 🗅 My E	state 🗅 A Trust 🔳 Other				
		Domestic Partner						