

Oxnard Union High School District

Oxnard, California

REGULAR BOARD MEETING

February 21, 2024

1. CALL TO ORDER

The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Botello on February 21, 2024 at 5:02 p.m., in the District Office Board Room, 1800 Solar Drive, Oxnard, California.

Trustees present:

Elizabeth M. Botello, M.J., M.Ed., President
Steve Hall, Ed.D., Vice President
Genevieve Flores-Haro, Clerk
Karen M. Sher M.Ed., Member
Linda Baker Torres, Member

Administration present:

Tom McCoy, Ed.D., Superintendent
Deborah Salgado, Ed.D., Assistant Superintendent Human Resources
Roger Adams, Assistant Superintendent Educational Services
Richard Urias, Assistant Superintendent Business Services
Sylvia M. Diaz, Executive Assistant

Student Representative:

Harnoor Singh

Translator:

Teresa Stucky, Jesse Valdivieso

Guests present:

Mirian Molina, Phu Tran, Hyla Vershbow, Vanessa Terán, Jeff Shettler, Vianey Lopez, Jesse Gatlin, Ty Gatlin, Tafari Brown, Rodney Smith and Tim Allison.

2. LAND ACKNOWLEDGMENT

President Botello read the land acknowledgement.

3. PLEDGE OF ALLEGIANCE

President Botello asked Trustee Baker Torres to lead the Pledge of Allegiance to the flag.

4. ADOPTION OF AGENDA

Motion: Moved by Trustee Hall to adopt the agenda of February 21, 2024 Regular Board Meeting, pulling item 13A, p.o.'s A24-02162 (district Office \$160), A24-02241 (district office \$320) and A24-02502 (district Office \$400) as all are for MICOP interpretation services and Trustee Flores-Haro is the Associate Director; therefore, she had to recuse herself from voting on these items and asked Trustees to consider them separately and pulling item 13 N, Renewal of the Planned Parenthood MOU, for discussion. Seconded by Trustee Flores-Haro and carried unanimously with a vote of 5:0.

5. APPROVAL OF MINUTES

Motion: Moved by Trustee Flores-Haro to approve the minutes of January 17, 2024 Regular Board meeting, the minutes of the January 20, 2024 Special Board meeting and the minutes of the February 3, 2024 Special Board meeting, as presented. Seconded by Trustee Baker Torres and carried unanimously with a vote of 5:0.

6. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

No comments received.

7. CLOSED SESSION

President Botello announced that the Board was going into Closed Session at 5:07 p.m. to discuss confidential material relating to the following items noted below.

A.

Public Employee: Discipline/Dismissal/Release/Resignation/Appointment/ Reassignment /Employment - Government Code Section 54957(b)(1)

B.

Conference with Labor Negotiator(s) Government Code Section 54957.6 – Agency Negotiator: Dr. Deborah Salgado, Assistant Superintendent – Human Resources
Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE)
- Classified, Certificated and ParaEducator Bargaining Units
Employee Organization: California School Employees Association (CSEA)
- Campus Supervisor Bargaining Unit

C.	Student Personnel: [Education Code §35146, 48912, 48919]
D.	Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146
E.	Conference with Legal Counsel - Anticipated Litigation, Pursuant to Government Code § 54956.9 (d) a. Number of cases: Three
F.	Superintendent's Evaluation
G.	Conference with Labor Negotiator Pursuant to Government Code section 54957.6 Agency Negotiator: Board President Unrepresented Employees: Confidential and Management (Assistant Superintendent, Principal, Director, Coordinator, Supervisor), with the Exception of the Superintendent
H.	Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: Multiple District-owned parcels, including: (1) District Office Campus 309 and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740 AGENCY NEGOTIATOR: Dr. Tom McCoy, Superintendent and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: To be determined UNDER NEGOTIATION: Price and terms of payment
8. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION	The Board reconvened at 7:23 p.m. President Botello reported the Board of Trustees of the Oxnard Union High School District took no action during Closed Session.
9. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES	Jesse Gatlin, OHS student, shared his three-day experience at CSUCI. Mirian Molina, Vianey Lopez, Ventura County Supervisor, 5 th District, Hyla Vershow, Vanessa Terán and several members of the community spoke in support of consent 13 N, Renewal of the Planned Parenthood MOU. Several OUHSD students spoke in support of Resolution 24-07, Support of Black Students in OUHSD. Jeff Shettler expressed his support of the 6.6% employee pay increase, is excited for to the Unified Sports recognition at the April 17, 2024 Board meeting and spoke on the ParaEducator open positions. Tim Allison, Executive Director OFTSE, spoke on the ParaEducator Contract and thanked Trustees for their support.
10. SUPERINTENDENT'S REPORT	Dr. McCoy's highlights: • Anacapa SeaDog Studios (video shared) • Superintendent's Student Advisory Committee (February 8, 2024) • ACSA Region 13 awarded Matt La Belle, 2024 Principal of the Year (ACHS), and Karen Boyd, 2024 Classified Leader of the Year (HR); Congratulations to both! • CTE Month (February is Career Technical Education Month!) • CSBA Workforce Housing Cohort – Site Visit to Jefferson Union HSD • Public Comment in Board Meetings Trustees thanked the Ventura County Supervisor, Planned Parenthood California Coast Action fund staff and Planned Parenthood California Central Coast staff for speaking during public comment tonight.
11. STUDENT REPRESENTATIVE REPORT TO THE BOARD – Harnoor Singh	Harnoor Singh provided his report for the time period since the last board meeting on January 17, 2024. Trustee Sher suggested that Mr. Singh survey students about student scheduling; block, semester, quarter or trimester schedules to allow for student input and data. Trustees thanked Trustee Singh for always being willing to participate in meetings for students, staff and the community and for being a student advocate.

12. ACTION ITEMS

A. Consideration of Adoption of Resolution 24-04 Proclaiming February 5-9, 2024 as National School Counseling Week

Motion: Trustee Hall moved to adopt Resolution 24-04 proclaiming February 5-9, 2024 as National School Counseling Week, as presented. Seconded by Trustee Flores-Haro and carried unanimously with a vote of 5:0.

Approved

B. Consideration of Adoption of Resolution 24-05 Proclaiming the Month of February as Black History Month

Motion: Trustee Sher moved to adopt Resolution 24-05, Proclaiming the month of February as Black History Month. Seconded by Trustee Baker Torres and carried unanimously with a vote of 5:0.

Approved

C. Consideration of Reaffirmation of Resolution 24-07 in Support of Black Students in Oxnard Union High School District

Motion: Trustee Sher moved to reaffirm Resolution 24-07 in support of Black Students in Oxnard Union High School District, as presented. Seconded by Trustee Flores-Haro and carried unanimously with a vote of 5:0. Student Trustee Singh casted an advisory vote of yes.

- Trustees thanked the students that attended today's Board meeting to speak in support of this resolution as their advocacy and voices matter.
- Trustee Hall stated this resolution was brought to Trustees in 2020 and he voted for it then and is proud to vote for it again now.

Approved

D. Consideration of Approval of a Scholarship for the Student Representative to the Board of Trustees

Motion: Trustee Sher moved to approve the scholarship for the student representative to the Board of Trustees, as presented. Seconded by Trustee Baker Torres and carried unanimously with a vote of 5:0.

- Trustee Sher thanked Tony Thurmond, State Superintendent, and Gavin Newsom, Governor, for supporting the measure that allowed for this scholarship to come to fruition. She also thanked her fellow Trustees, the Superintendent and his executive cabinet for moving this work along as it's a legislation piece.
- Mr. Urias affirmed the donation scholarship account, funding source, is from private donations made to the district to benefit students. The account isn't overseen by a foundation or 501C as it's money that is on account at the District Office.
- The specific scholarship dollar amount was reached by using Trustees current stipend as a starting guideline.
- The check for the scholarship would go directly to Trustee Singh to use as he sees fit.
- Trustee Singh thanked Trustees for the scholarship.

Approved

13. CONSENT CALENDAR

A. Consideration of Approval of Purchase Orders and Direct Pays, January 8 – February 11, 2024

Purchase orders totaling \$2,709,703.03 and Direct pays \$2,232 be approved, as presented.

Motion: Trustee Sher moved to approve the three purchase orders pulled, A24-02162 (district Office \$160), A24-02241 (district office \$320) and A24-02502 (district Office \$400) as all are for MICOP interpretation services, as presented. Seconded by Trustee Baker Torres and carried by a vote of 4:0:1 as Trustee Flores-Haro stepped out of the room and didn't participate in the vote.

B. Consideration of Approval of Donations, January 12- February 12, 2024

It is the recommendation of District Administration that the Board of Trustees accept the donations report for the period of Donations January 12 - February 12, 2024, as presented.

C. Consideration of Approval of Agreement between Michael Baker International Entity and OUHSD to Consult with the DSHS Traffic Engineering Services, as Needed – DSHS Start Up Fund	It is the recommendation of District Administration that the Board of Trustees Approve the Contract with Michael Baker International Entity, as presented.
D. Consideration of Adoption of Resolution 24-06, California Energy Commission's California Schools Healthy Air, Plumbing, and Efficiency Program (CalSHAPE) Provides Grants to LEA to Fund the Assessment, Maintenance, and Repair of Ventilation Systems Installation of Carbon Dioxide Monitors, and Replacement of NonCompliant Plumbing Fixtures and Appliances – Grant Funded	It is the recommendation of District Administration that the Board of Trustees Adopt Resolution 24-06, as presented.
E. Consideration of Approval for NIC Partners, Inc to Install Additional Switches, Cables, Adapters and Connector Extension Cables for Completion of Buildings A, C and F at DSHS – DSHS Start Up Fund	It is the recommendation of District Administration that the Board of Trustees approve NIC Partners, Inc to install additional Switches, Cables, Adapters and Connector Extension Cables for Completion of Buildings A, C and F at Del Sol High School, as presented.
F. Consideration of Approval to Reject all Proposals for Transportation Services RFP 681	It is the recommendation of District Administration that the Board of Trustees approve the rejection of all proposals for Transportation Services, RFP 681, as presented.
G. Consideration of Approval of Yearly California Department of Education (CDE) Transportation Plan	It is the recommendation of District Administration that the Board of Trustees Approve Yearly CDE Transportation Plan, as presented.
H. Consideration of Approval of the Flewelling & Moody Proposal for Additional Services at CIHS Building E Interior Revisions – Routine Restricted Maintenance	It is the recommendation of District Administration that the board approve Flewelling & Moody proposal for additional services CIHS, as presented.
I. Consideration of Approval of Contract between Tyler Technologies and OUHSD for Transportation Software	It is the recommendation of District Administration that the Board of Trustees Approve Contract between Tyler Technologies and OUHSD for Transportation Software, as presented.
J. Consideration of Approval of Sage Realty Contract for School Facilities Needs Analysis (SFNA) / Developer Fee Justification Study (DFJS), Update & Related Items – Developer Fees	It is the recommendation of District Administration that the Board of Trustees approve the agreement of with Sage Realty for school facility needs analysis, as presented.
K. Consideration of Approval of A&B Construction Contract Adjustment #18 for HVAC and Modernization Project at ACHS – General Fund	It is the recommendation of District Administration that the Board of Trustees approve the purchase order value to A&B Construction, as presented.

L. Consideration of Approval of Participation in the Opioid Claim Against Endo International plc, et al.

It is the recommendation of District Administration that the Board of Trustees Approve Participation in the Opioid Claim Against Endo International plc, et al., as presented.

M. Consideration of Approval of Agreement Between Oxnard Union High School District and WorldStrides for PHS Grad Nite 2024 at Disneyland and Disney's California Adventure

It is the recommendation of District Administration that the Board of Trustees approve the Agreement Between Oxnard Union High School District and WorldStrides for PHS Grad Nite 2024 at Disneyland and Disney's California Adventure, as presented.

N. Consideration of Renewal of MOU Between Oxnard Union High School District and Planned Parenthood California Central Coast for Health Curriculum Resources in Accordance with the California Healthy Youth Act Prior Notice Requirements

It is the recommendation of District Administration that the Board of Trustees renew the MOU between Oxnard Union High School District and Planned Parenthood California Central Coast for Health Curriculum resources in accordance with the California Healthy Youth Act prior notice requirements, as presented.

Trustee Baker Torres requested to have "disability" added to line one of the MOU. Mr. Adams affirmed that Planned Parenthood California Central Coast was in agreement to this addition and provided an amended MOU that was made available for Trustees and the public at the start of the Board meeting tonight.

Motion: Trustee Sher moved to approve the renewal of the revised MOU, including the word "disability", between OUHSD and Planned Parenthood California Central Coast for Health Curriculum Resources in Accordance with the California Healthy Youth Act Prior Notice Requirements. Seconded by Trustee Botello and carried unanimously with a vote of 5:0.

Approved

O. Consideration of Approval of Addendum of Services Agreement Between Oxnard Union High School District and Ventura Counseling & Wellness Center for Individual and/or Group Counseling - SBHIP Grant Fund

It is the recommendation of District Administration that the Board of Trustees approve the Addendum of Services Agreement Between Oxnard Union High School District and Ventura Counseling & Wellness Center for Individual and/or Group Counseling - SBHIP Grant Fund, as presented.

P. Consideration of Approval of the South Central Coast Regional Consortium (SCCRC) Master Agreement K12 Strong Workforce Program Between Santa Barbara Community College District and Oxnard Union High School District - Building Skilled Trades in Construction and Advanced Manufacturing Round 6 Grant Fund

It is the recommendation of District Administration that the Board of Trustees approve the South Central Coast Regional Consortium (SCCRC) Master Agreement K12 Strong Workforce Program Between Santa Barbara Community College District and Oxnard Union High School District - Building Skilled Trades in Construction and Advanced Manufacturing Round 6 Grant Fund, as presented.

Q. Consideration of Approval of 20GB Upgrade for Spectrum Internet Connection at Solar Drive - IT General Fund

It is the recommendation of District Administration that the Board of Trustees approve the 20GB Upgrade for Spectrum Internet Connection at Solar Drive - IT General Fund, as presented.

R. Consideration of Approval to Relocate Spectrum Internet Circuit at K Street, Bus Yard, Warehouse and Former District Office to Ensure District's Transportation and Warehouse Remain Operational - IT General Fund

It is the recommendation of District Administration that the Board of Trustees approve to Relocate Spectrum Internet Circuit at K Street, Bus Yard, Warehouse, and Former District Office to Ensure the District's Transportation and Warehouse Remain Operational - IT General Fund, as presented.

S. Consideration of Approval of IDPA/Avamar Backup and Vxrail Nodes ProSupport Plus Mission Critical Support for Data Storage and Back-Up Support - IT General Fund	It is the recommendation of District Administration that the Board of Trustees approve the IDPA/Avamar Backup and Vxrail Nodes ProSupport Plus Mission Critical Support for Data Storage and Back-Up Support - IT General Fund, as presented.
T. Consideration of Renewal of Clever Identity Management (IdM) and Multi Factor/Two Factor Authentication (MFA/2FA) Subscriptions For Systems Security- IT General Fund	It is the recommendation of District Administration that the Board of Trustees renew Clever Identity Management (IdM) and Multi Factor/Two Factor Authentication (MFA/2FA) Subscriptions for Systems Security - IT General Fund, as presented.
U. Consideration of Approval of School Site's School Accountability Report Cards (SARC) for the 2022-2023 School Year	It is the recommendation of District Administration that the Board of Trustees approve School Site's School Accountability Report Cards (SARC) for the 2022-2023 School Year, as presented.
V. Consideration of Approval of New/Revised Curricular/Course Proposals: Student Board Trustee (CP), Student Board Trustee, Directed Studies, PE Course I, PE Course II, Aerobics, Fitness of Life, Power Walking, Dance Rhythmics, Dance Technique, Advance Dance, Weight Training & Conditioning, and Culinary Lab Assistant CTE	It is the recommendation of District Administration that the Board of Trustees approve the New/Revised Curricular/Course Proposals: Student Board Trustee (CP), Student Board Trustee, Directed Studies, PE Course I, PE Course II, Aerobics, Fitness of Life, Power Walking, Dance Rhythmics, Dance Technique, Advance Dance, Weight Training & Conditioning, and Culinary Lab Assistant CTE, as presented.
W. Consideration of Approval of the Professional Services Agreement Between Oxnard Union High School District and Learning Innovations Systems for EduProtocols PD Training - EEBG Fund	It is the recommendation of District Administration that the Board of Trustees approve the Professional Services Agreement Between Oxnard Union High School District and Learning Innovations Systems for EduProtocols PD Training - Educator Effectiveness Block Grant (EEBG) Fund, as presented.
X. Consideration of Approval of Oxnard Union High School District's School Comprehensive Site Safety Plans for 2023-2024 School Year	It is the recommendation of District Administration that the Board of Trustees approve the Oxnard Union High School District's School Comprehensive Site Safety Plans for 2023-2024 School Year, as presented.
Y. Consideration of Approval of the 2023-2024 Oxnard Union School Plans for Student Achievement (SPSA)	It is the recommendation of District Administration that the Board of Trustees approve the 2023-2024 Oxnard Union School Plans for Student Achievement (SPSA), as presented.
Z. Consideration of Approval of Memorandum of Understanding (MOU) Between Oxnard Union High School District and California State University Channel Islands (CSUCI) for a Partnership in Developing and Implementing an Admission Program to CSUCI	It is the recommendation of District Administration that the Board of Trustees approve the Memorandum of Understanding (MOU) Between Oxnard Union High School District and California State University Channel Islands (CSUCI) for a Partnership in Developing and Implementing an Admission Program to CSUCI, as presented.
AA. Consideration of Approval of Non-Public Schools (NPS) Placements According to the Student's IEP Team and the Director of Special Education	It is the recommendation of District Administration that the Board of Trustees approve Non-Public Schools (NPS) Placements According to the Student's IEP Team and the Director of Special Education, as presented.

BB. Consideration of Approval of Stipulated Student Expulsions by Agreement of the Student Services Administration, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22	It is the recommendation of District Administration that the Board of Trustees approve Stipulated Student Expulsions by Agreement of the Student Services Administration, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22, as presented.
CC. Consideration of Approval of Personnel Items	It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.
DD. Consideration of Approval of Nutrition Services Staffing Plan	It is the recommendation of district administration that the Nutrition Services Staffing Plan be approved by the Board of Trustees, as presented.
EE. Consideration of Approval of Oxnard Middle College High School 2024-2025 School Calendar	It is the recommendation of District Administration that the Board of Trustees approve the Oxnard Middle College High School 2024-2025 School Calendar, as presented.
FF. Consideration of Approval of Revisions to Board Policy 4112.2: <i>Certification</i> [First Reading]	It is the recommendation of District Administration that the Board of Trustees approve the revisions to Board Policy 4112.2: <i>Certification</i> [First Reading], as presented.
GG. Consideration of Approval of Revision to Board Policy 5144: <i>Discipline</i> [Second Reading]	It is the recommendation of District Administration that the Board of Trustees approve the Revision of Board Policy 5144: <i>Discipline</i> [Second Reading], as presented.

President Botello called for a break at 8:35pm and the meeting resumed at 8:44pm

14. ACTION ITEMS

E. Consideration of Approval of Permission to Hire: Adult School Career Technical Education (CTE) Coordinator <i>Approved</i>	<u>Motion:</u> Trustee Sher moved to approve the permission to hire: Adult School Career Technical Education (CTE) Coordinator, as presented. Seconded by Trustee Hall and carried unanimously with a vote of 5:0. Oxnard Adult School WIOA/IEFLA and CAEP grants are the funding sources for this item.
F. Consideration of Approval of Permission to Hire: Adult School Counselor <i>Approved</i>	<u>Motion:</u> Trustee Sher moved to approve the permission to hire: Adult School Counselor, as presented. Seconded by Trustee Baker Torres and carried unanimously with a vote of 5:0.
G. Consideration of Approval of Request for a Waiver Pursuant to Education Code §44253.3 Certificate or Credential to Provide Instruction to Limited English Proficient (LEP) Students for Erin Faverman, Career Technical Education Teacher-Health Science and Medical Technology (.80 FTE), Grades 9-12 at Hueneme High School, Effective January 18, 2024 <i>Approved</i>	<u>Motion:</u> Trustee Sher moved to approve the request for a waiver pursuant to Education Code §44253.3 Certificate or Credential to Provide Instruction to Limited English Proficient (LEP) Students for Erin Faverman, Career Technical Education Teacher-Health Science and Medical Technology (.80 FTE), Grades 9-12 at Hueneme High School, Effective January 18, 2024. Seconded by Trustee Baker Torres and carried unanimously with a vote of 5:0.
H. Consideration of Approval of Request for a Waiver Pursuant to Education Code §44253.3 Certificate or Credential to Provide Instruction to Limited English Proficient (LEP) Students for Markus Linecker Career Technical Education Teacher-Arts, Media, and Entertainment (1.0 FTE),	<u>Motion:</u> Trustee Botello moved to approve the request for a waiver pursuant to Education Code §44253.3 Certificate or Credential to Provide Instruction to Limited English Proficient (LEP) Students for Markus Linecker Career Technical Education Teacher-Arts, Media, and Entertainment (1.0 FTE), Grades 9-12 at Oxnard High School, Effective January 22, 2024, as presented. Seconded by Trustee Sher and carried unanimously with a vote of 5:0.

Grades 9-12 at Oxnard High School.
Effective January 22, 2024

Approved

I. Consideration of Adoption of Resolution 24-08 for an On-Schedule Payment of 6.6% per Certificated CBA Article 16.1.1. for All Represented Employees, on or after July 1, 2023

Approved

J. Consideration of Adoption of Resolution 24-09 for an On-Schedule Payment of 6.6% for Represented Classified Employees and Confidential, with the Exception of Supervisory, Management, and the Superintendent, in Addition to a \$1.50/hour Salary Schedule Improvement, on or after July 1, 2023

Approved

K. Consideration of Adoption of Resolution 24-10 for an On-Schedule Payment of 6.6% for ParaEducators and Nutrition Services Employees in addition to a \$2.50/hour Salary Schedule Improvement, on or after July 1, 2023

Approved

L. Consideration of Approval of the Election of a Representative to the CSBA Delegate Assembly from the District Region or Subregion

Approved

M. Consideration of Revision of Board Policy 3100: *Budget* [Second Reading]

Tabled

- The waiver permits OUHSD to place English Learners into these classes; otherwise, students wouldn't be able to access these types of specialty classes.
- Some CTE courses offer student mentors, recent OUHSD pathway graduates, to provide support for students through projects and other activities.
- Dr. McCoy noted when English Learners are assigned to CTE courses there will be communication with their ELD Teacher for support outside of class as well.

Motion: Trustee Baker Torres moved to adopt Resolution 24-08 for an on-schedule payment of 6.6% per Certificated CBA Article 16.1.1. for all represented employees, on or after July 1, 2023, as presented. Seconded by Trustee Sher and carried unanimously with a vote of 5:0.

Motion: Trustee Sher moved to adopt Resolution 24-09 for an on-schedule payment of 6.6% for represented classified employees and confidential, with the exception of supervisory, management and the Superintendent, in addition to a \$1.50/hour salary schedule improvement, on or after July 1, 2023, as presented. Seconded by Trustee Botello and carried unanimously with a vote of 5:0.

- Mr. Urias affirmed that all raises can be granted without any layoffs.
- Mr. Urias affirmed the multi-year projections show the raises could be afforded next year.

Motion: Trustee Baker Torres moved to adopt Resolution 24-10 for an on-schedule payment of 6.6% for paraeducators and nutrition services employees in addition to a \$2.50/hour salary schedule improvement, on or after July 1, 2023, as presented. Seconded by Trustee Flores-Haro and carried unanimously with a vote of 5:0.

Trustees were honored to play a part in this process, underscored the commitment to closing the gap in what it means to ParaEducators and commended the negotiating teams on both sides.

Motion: Trustee Sher moved to nominate all four of the CSBA Delegate Assembly from the District Region or Subregion, as presented. Seconded by Trustee Baker Torres and carried unanimously with a vote of 5:0.

Motion: Trustees moved to table this item until the March 13, 2024 Board meeting; therefore, no action was taken.

- Trustee Hall recommended adding language on page five under "Fund Balance". Add a sentence to the end of #5 to read as: "this reserve may only be spent with Board approval in Open Session".
- Trustee Hall asked to label the paragraph following #5 as #6 and it would start as: "Local reserve for enrollment/budget uncertainty". It would also contain the following language: "The Board will have a local reserve of at least 1% in addition to the State Mandated Reserve for unanticipated budget reductions or enrollment decline"(continue with existing paragraph). Mr. Urias suggested this request could possibly begin in September 2024 at the time of the unaudited actuals. Trustee Hall asked to add the phrase "as approved by the Board in Open Session" to the end of #6.
- Trustee Hall asked to add "#7" to read as: "The Board will maintain an additional reserve to pay for two years of summer school".

- Trustee Hall asked to add #8 and it would read as: “The district will budget at least 5% of the general fund for Routine Restricted Maintenance unexpected repairs, enhancements to infrastructure or transportation”. The additional 2% above Routine Restricted Maintenance would be for the one-off discretionary items such as purchasing a bus.

15. STAFF REPORT AND BOARD DISCUSSION

A. Second Interim Budget Preview

The 2023-24 Second Interim Report includes budget activity in the District from July 1, 2023 to January 31, 2024. Administration previewed the Second Interim Report for 2023-24 and presented the Final Second Interim Report for 2023-24 and the Multi-Year Projection for financial planning that is scheduled to be presented at the March 13, 2024 Board meeting.

Trustees thanked Mr. Urias and Ms. Campbell for their report.

B. Proposition 28 Preview

OUHSD will receive Prop 28 revenue in the spring of this year, new monies, and will have specific requirements and criteria for the funding usage. A steering committee has been created including representation from each school site so everyone receives the same accurate information. Each school must create their own plan for how the funds are spent at their site with a strong emphasis on providing supplemental arts programs. OUHSD is scheduled to receive \$2,846,105 in total, with specific amounts designated for each site based on the 2022-2023 enrollment and demographics.

- Mr. Urias affirmed that Proposition 28 would be an ongoing funding source and it's embedded in the Ed Code.
- Mr. Urias affirmed the district's goal is to support each steering committee to have a good understanding of the rules and compliance.
- Mr. Adams affirmed consistency across the school sites is very important for all of the plans the district is developing. Trustees requested to post the process for Prop 28 on the district website for sites or the public to use as a reference tool.
- Del Sol HS will have Prop 28 monies available next year based on this school year's student enrollment.
- Prop 28 funding could be used to start a Mariachi Program at a site that currently doesn't have a program such as FHS.
- Dance Coaches would provide instruction under the classified contract.
- Dr. McCoy noted the district hasn't received a lot of clear guidance yet and statewide experts are going to meet with local districts in March. He also noted the person that wrote this proposition is going to be intent on catching people doing the wrong things.
- The district will receive the funding in apportionments beginning this 2023-2024 school year and will have three years to spend it.
- Mr. Urias will provide an update to Trustees at a future Board meeting, approximately two months, once more information is available. He will make sure each site is represented at that time. Trustees would like staff to communicate with local districts about their Proposition 28 Program and look for similarities and/or best practices.

C. LCAP Mid-Year Review

The Local Control and Accountability Plan (LCAP) is a three-year plan that describes the goals, actions, services and expenditures to support positive student outcomes that address state and local priorities. It provides an opportunity for LEAs to share their stories of how, what, and why programs and services are selected to meet their local needs. Senate Bill 114 (2023) added a requirement for LEAs to present a report on the annual update to the LCAP and the local control funding formula Budget Overview for Parents (BOP) on or before February 28 each year at a regularly scheduled Board meeting or body of the LEA.

- Overages in the LCAP are brought to the attention of Mr. Adams by Business Services so he can adjust the funding to meet the criteria of the actions and services that are put into place. Adjustments are allowed since the LCAP is a three-year plan.
- Trustee Flores-Haro expressed an interest in the comparison of monies spent on Wellness vs. Multi-Tiered Systems of Intervention and Support (MTSS).

- Mr. Adams affirmed the equity multiplier is new money that can only be spent at Condor and FHS and the expenditures would be site driven with information from district administration around their programming.
- LCAP, Black African American and Education Advisory Committee meetings take place monthly and LCAP is always discussed during these meetings. Information provided by attendees is gathered and used in the development of the LCAP.
- Mr. Adams stated this year's Educational Partnership meetings have had over 40 people in attendance. Trustees recommended using ParentSquare to send out an informational LCAP survey to get additional parent input and/or use social media in hopes to have more parent involvement and attendance at the LCAP meetings.

16. BOARD REPORT AND COMMUNICATIONS

Trustee Botello

- Thanked the negotiations team for all of their work to finalize the negotiations.
- Thanked PHS for their warm welcome when she and Trustee Singh visited.
- Attended the OMCHS Wellness Center Grand Opening. Thanked Ms. Hernandez and her Wellness Team for a wonderful event.
- Attended the CSBA Education Workforce Housing Workshop on February 7, 2024.
- Thanked Dr. McCoy for allowing her to participate on the VCLA Panel.
- Thanked Principal Lawrence, his administration team, staff and faculty for the OHS open house.
- Thanked the student athletes, coaches and families for attending the sporting events and supporting students. She was proud to see students competing at their events.
- Thanked Dr. Salgado for reviving the Oxnard Women Leading group.

Trustee Hall

- Wants to challenge all parties in our district, Board and Labor Groups, for future salary raises to be based on a lump sum numerical amount and not on percentages.

Trustee Flores-Haro

- Thanked staff, executive cabinet, Dr. McCoy, Student Trustee Harnoor and the interpreters for coming in during the break for the Board meeting.
- Uplifted that today is International Mother Language Day. Encouraged students and staff to speak and maintain their mother languages and pass it on to future generations.
- Attended the OMCHS Wellness Center Grand Opening, congratulations Griffins.
- Attended the CIHS, FHS and OHS open houses.
- Looking forward to attending Patas Blancas y Amor Negro. OUHSD's first interdistrict Spanish Play on March 1, 2024 at PHS at 7:00pm.
- Named the tragic and devastating death of Nex Benedict who was a non-binary indigenous Choctaw two spirits student that was assaulted in Oklahoma and later passed away.
- Thanked all of the speakers during public comment including the students. Uplifted how the district prioritizes language access and language justice in our spaces. Would like to move forward with the commitment and practice of headsets, for those in need, during board meetings.
- Thrilled that the Planned Parenthood MOU was approved. Wanted to underscore, as part of the MOU, the identification of gender neutral bathroom options at each site.
- Very honored to vote in favor of the 6.6% raises that were approved.
- Gave a shout out to Ella Ochoa for the pin she gave to Trustees; it will be worn proudly.

Trustee Sher

- Attended the CSBA Workforce Housing Workshop on February 7, 2024.
- Asked to have the new 273 recommendations from the Department of Justice, in regard to school safety, reviewed by OUHSD staff.
- Attended the FHS open house.
- Attended the OMCHS Wellness Center Grand Opening.
- Gave a shout out to Principals Ramos and Bravo for spearheading Community Schools at their sites and laying the groundwork for the future Community Schools Director.

- Excited to hear about the ACHS traffic plans.
- Thanked the League of Women Voters for holding the Ventura County Supervisor District 3 election event at OUHSD in the Boardroom.
- Commented on the ODC student request for more water availability.
- Expressed concerns about the CoVitality Survey not being anonymous as students had been informed it would be. Would like students to be informed that they have an option to not answer questions asked by staff while they're in the Wellness Centers.
- Requested a Board Policy and/or Administrative Regulation process/protocol for any employee on a campus when they feel threatened or traumatized.

Trustee Baker Torres

- Thanked Principals and staff at ACHS, DSHS, OAS and PHS Condor for their warm welcomes and enjoyable visits.
- Apologized to Principal Lawrence and OHS for missing their open house.
- Attended the proposed budget review at VCOE alongside Mr. Urias, Ms. Campbell and Ms. Yanagihara.
- Thanked Dr. McCoy for the January 29, 2024 meeting to answer her questions.
- Thanked Dr. Salgado for inviting her to the Oxnard Women's Leadership meeting.
- Congratulated the OMCHS students and staff for the successful grand opening of the Aerie Wellness Center. Thanked Principal Maricruz Hernandez, Student Wellness Specialist Sonia Ruiz, Guidance Tech Diana Garcia and Director Michele Ortiguerra for inviting her to be part of this special event.
- Joined Community Members, including Trustees from the Oxnard and Rio School Districts, to inform Oxnard residents of her support of Kim Mara Stephenson as the Ventura County Board of Supervisor, District 3. Elections are March 5, 2024.
- Thanked Rick and Danica for attending winter athletic events with her and congratulated all of the teams that went on to compete in the CIF Finals.
- Looking forward to the spring athletic events.

17. ITEMS FOR FUTURE CONSIDERATION

- Trustees reviewed the items for future consideration.

RETURN TO CLOSED SESSION

Trustees and Dr. McCoy returned to Closed Session at 10:40pm.

RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

The Board reconvened at 11:19 p.m. President Botello reported the Board of Trustees of the Oxnard Union High School District took no action during Closed Session.

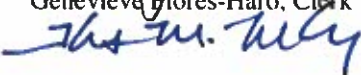
18. ADJOURNMENT

President Botello adjourned Open Session at 11:19pm.

Approved, as presented
March 13, 2024

BOARD OF TRUSTEES


Genevieve Flores-Haro, Clerk


Dr. Tom McCoy, Secretary
and Superintendent

Board meetings are video recorded and are available at:
<http://www.oxnardunion.org/about/schoolboard/datesagendas.htm>