Position Overview
Marshall School's nurse will be a compassionate and dedicated healthcare professional who will provide onsite healthcare services to students in grades K-12 attending Marshall School. The nurse will be responsible for promoting the health and well-being of students, manage student care plans, administer medications, and respond to the medical needs of students and staff during the school day.

During the school year, the nurse's hours are 7:45 a.m - 3:15 p.m. on school days. The nurse may also be required to attend professional development/staff inservice days and parent events like Back to School Night.

Primary Responsibilities
- Provide primary healthcare services to students including assessment for illness/injury, treatment of illness/injury, and health education.
- Develop and implement individualized healthcare plans for students with chronic health conditions in collaboration with parents and healthcare providers.
- Administer medication and treatment as prescribed by healthcare providers and school policies.
- Monitor and document student health records, including immunizations, screenings, physicals, and medical histories. Communicate with principals and athletic director student health concerns.
- If qualified, conduct health screenings and assessments to identify health concerns and facilitate early intervention.
- Communicate and collaborate with teachers, administrators, and parents to promote a safe and healthy school environment and field trip experience.
- Provide first aid and emergency care for students and staff as needed.
- Educate students, staff, and families on health-related topics, including chronic conditions (ex. diabetes, seizure disorders, etc.), hygiene, and disease prevention.
- Collect and organize overnight field trip forms and medication needs for extended field trips.
- Organize medication and medical supplies for field trips.
- Train faculty/staff on the use of epi-pens, glucose pens, seizure response, etc. annually.
- Maintain confidentiality and adhere to legal and ethical standards in healthcare practice.

Secondary Roles and Responsibilities
• Collaborate and coordinate with other departments within Marshall School.
• Participate in other duties as assigned.

Qualifications

• Minnesota Registered Nurse (RN) license preferred; Minnesota Licensed Practical Nurse (LPN) required.
• Experience in school nursing preferred.
• CPR and First Aid Certification required.
• Strong interpersonal and communication skills.
• Ability to work independently and collaboratively within a team.
• Knowledge of healthcare laws, regulations and best practices in school nursing, including an understanding and adherence to the nursing scope of practice.
• Compassion, empathy, and a genuine interest in promoting student health and well-being.