







School Governance Councils in the Fulton Charter System

Updated 7.1.13



Community Engagement & Application Process

- Over 1,000 teachers, administrators, and parents attended 7 Community Forums.
- Over 80 students participated in Focus Groups.
- Met with Principal, Teacher, Parent, Community, and Student Superintendent's Councils
- System leader introduction and activity
- Systemwide LSAC and Cluster meetings

researches
feedback from
Fall engagement
phase; submits
Board report

GA Department of Education approves Charter System Application

Fall 2010

Winter 2010/Spring 2011

Fall 2011

Spring 2012

- Staff research teams
- Online input
- School Leader workshop

Board votes to pursue and submit Charter System Application in Fall 2011



Fulton Charter System Basics

What it IS...

- One unified system with one school board and one Superintendent with ultimate accountability for student achievement
- Existing attendance boundaries policy and school choice based on space
- A systemwide, consistent curriculum with potential flexibility for specific areas of emphasis based on community interest
- Same funding formula per school with potential flexibilities within each local school
- All employees (school-based and central office) hired and managed by the system with a system salary schedule.

What it ISN'T...

- A collection of individual charter schools with dissimilar accountabilities
- New attendance lotteries or special enrollment requirements
- A set of "theme" oriented schools with very different curricula or standards
- Different funding allocations for individual schools
- Employees hired by the charter school with salaries set by the school.

Fulton County Schools Charter System Framework: Governance Structure



Improving Student Achievement

School Governance Councils

 School and Community Stakeholders

Roles and Responsibilities

Long-term Strategy
Local School Flexibility
School Community Engagement

System Resources and Support



• Central Administration

Roles and Responsibilities

System-wide Planning
Data Systems
Instructional Support
Equitable Resources and Infrastructure
Federal Program Management

System Governance Team



- Fulton County Board of Education
- Superintendent of Schools

Roles and Responsibilities

System Policy Required District Best Practices Curriculum Hiring Ultimate Accountability for Results



Cohort 2 Schools by Learning Community

Northwest	Central	Northeast	South	
Cambridge HS	Dunwoody Springs ES	Chattahoochee HS	Bear Creek MS	
Crabapple MS	Ison Springs ES	Dolvin ES	Bethune ES	
Elkins Point MS	High Point ES	Haynes Bridge MS	Campbell ES	
Mimosa ES	Lake Forest ES	Holcomb Bridge MS	Evoline C. West ES	
Northwestern MS	Sandy Springs Charter MS	Johns Creek HS	Feldwood ES	
Roswell HS	Tri-Cities HS	Medlock Bridge ES	Langston Hughes HS	
Summit Hill ES		Ocee ES	Love T. Nolan ES	
Sweet Apple ES		River Trail MS	McNair MS	
Webb Bridge MS		State Bridge Crossing ES	Palmetto ES	
		Taylor Road MS	Renaissance ES	
		Wilson Creek ES	Renaissance MS	



SGC Cohort 2 Start-Up Timeline

July-September 2013

October-December 2013

January-February 2014

March - June 2014 2014-2015 School Year

Planning Year

Cohort 2 principal orientation

Cohort 2 Community Information Sessions School Governance Council elections for parents and teachers

School Governance Council school employee and community member appointments Training
of School
Governance
Council members

Certified School Governance Councils in place

Initiate strategic planning process

Submit requests for "universal" flexibility options

Year 1

Strategic Plan

Approve school

Approve school budget recommendations

Submit requests for "earned" flexibility options

Feedback on principal performance

6









School Governance Council (SGC) Highlights



What is the role of the SGC?

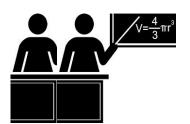
- Approve the school strategic plan
- Approve the annual budget recommendations
- Request flexibility from the District for innovation
- Participate in hiring of the Principal, when vacant
- Provide annual feedback on Principal performance

Members of the SGC



- 1 Principal (non-voting)
- 3 Parents/Guardians (elected)
- 2 Teachers (elected)
- 2 School Employees (appointed)
- 2 Community Members (nominated)
- + 2 Students (HS only; non-voting)













10 Member Council (ES, MS)
12 Member Council (HS)



SGC Eligibility by Position



Criteria	Parent/ Guardian	Teacher	School Employee	Community Member	Student
Elected or Appointed	Elected	Elected	Appointed by Principal	Nominated/ Approved	TBD
Has child enrolled at school	Required	Not Allowed	Allowed	Allowed	NA
Is an employee of the school	Not Allowed	Required	Required	Not Allowed	NA
Paid from Teacher Salary Schedule & has "Home" school	NA	Required	Allowed	Not Allowed	NA
Member can only serve on 1 SGC at a time	Required	Required	Required	Required	Required
Only 1 member of a family may sit on a SGC	Required	Required	Required	Required	Required
Serve as an elected official of a government entity	Not Allowed	Not Allowed	Not Allowed	Not Allowed	Not Allowed

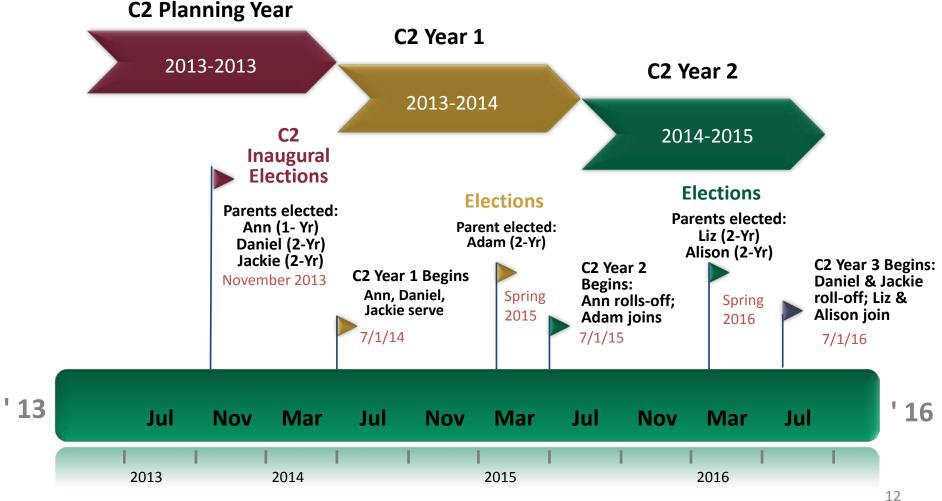


SGC Terms of Office

- 2-Year Terms (except Inaugural SGC).
- Inaugural SGCs: 1 parent, 1 teacher, 1 school employee and 1 community member will serve only 1-year term for staggered rotation.
- Inaugural SGCs: Planning Year for training (until June 30, 2013).
- No member will serve more than 2 consecutive terms
- A member who has already served 2 consecutive terms may run for election after 2 years off the SGC.
- Term of office will begin July 1 and end June 30.



Cohort 2 Timeline





SGC Member Commitments

- Attend 75% of SGC meetings (min. 6/year)
- Serve on a SGC committee (Financial or Communications)
- Participate in mandatory trainings (~ 8 hours each year)
- Estimated 2-3 hours/month including training, meetings, school and community events



SGC Member Compensation & Liability

- All SGC members will serve without compensation.
- SGC members are volunteers and are afforded legal immunity under state (O.C.G.A. 51-1-20(a)) and federal law (42 U.S.C. 14501-14505).



SGC Accountability

- The Fulton County Board of Education has the authority to:
 - Require specific school-level interventions
 - Revoke any & all approved Requests for Flexibility
 - Dissolve the current SGC









School Governance Council Elections



SGC Planning Year Elections

 Central administration will coordinate and administer SGC elections

Guidelines for Candidacy and Voting Aug./Sept.

Community Information Sessions Sept./Oct.

Candidate Declaration
Sept./Oct.

Elections for all Cohort 2 schools will occur at the same time

1 week in mid-to-late November



SGC Elections - Voting



All votes will be cast electronically through an online election system within the FCS portal and tallied by an external vendor. Elections results are submitted to principals within 10 days of the close of the voting window.

- All votes are anonymous
- Parent/Guardian voters use Home Access Codes to vote
 - 1 vote per parent for each school for which they have a child
- School employees use employee login to vote









School Governance Council Appointments



SGC Appointed Positions

- 2 School Employees appointed by Principal (~December 2013)
- 2 Community Members nominated by Principal and approved by SGC (~December 2013)
- Contact your Principal and let him/her know if interested.



Visit the Charter System Website



Questions?

Contact the School
Governance & Flexibility
Team at
or 404.669.4919