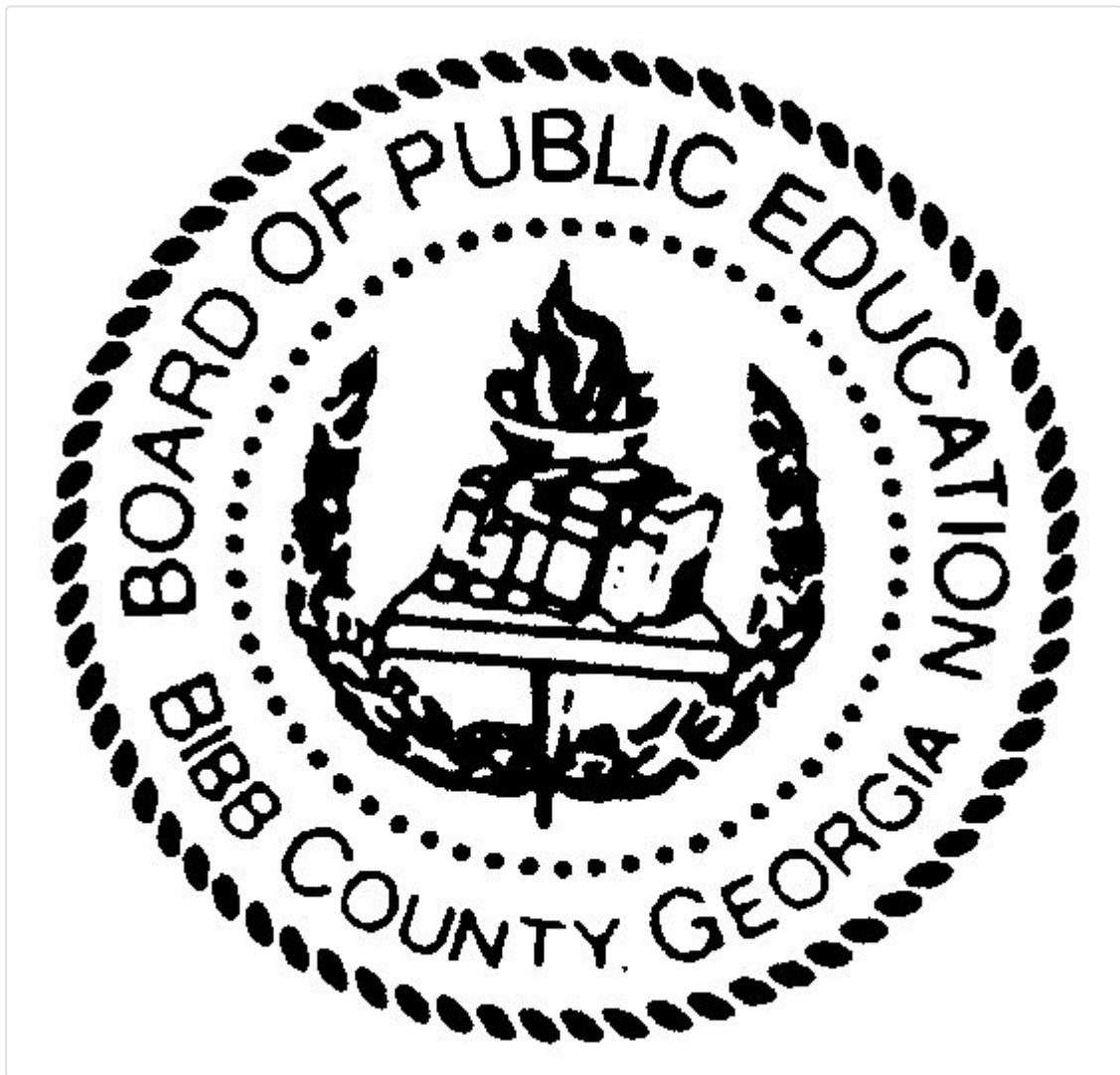


The Board Brief

September 15, 2022



This edition of The Board Brief is a summary of the information presented and actions taken at the Board of Education's meetings on September 15, 2022.

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Superintendent's Report

Superintendent Dr. Dan A. Sims shared a few of the highlights from the past month, along with the following takeaways:

- **GALLUP:** Bibb County School District leaders began professional development with Gallup this past month. The work began with Senior Cabinet and then continued with the VIP team of principals and directors. Each leader learned more about their CliftonStrengths, what kind of leader they are, and how to use their strengths as they lead their teams and establish culture in their departments and buildings.
- **ATTENDANCE AWARENESS:** The District kicked off our celebration of Attendance Awareness Month at the beginning of the month at Ingram-Pye Elementary School. Annually, schools and districts across the country celebrate Attendance Awareness Month during the month of September. This provides an opportunity to emphasize the importance of students attending school every day and arriving on time.
- **LITERACY ALLIANCE:** Mayor Lester Miller read a proclamation declaring September as Adult Education and Family Literacy Month in Macon-Bibb with the Mayor's Literacy Alliance, a Certified Literate Community Program dedicated to addressing literacy issues in Macon-Bibb County. The District is excited to join with partners in the Mayor's Literacy Alliance who are focused on educating children and empowering parents.
- **BEST OF THE BEST:** Congratulations to Alexander II Magnet School, Appling Middle School, and Howard High School! These schools were each voted as some of the top public schools in Middle Georgia!
- **LISTENING SESSIONS & ADVISORY COUNCILS:** Engaging with stakeholders has been top of mind for Dr. Sims. He has participated in employee listening sessions and met with advisory councils made up of Teachers of the Year, parents, and students. This is an opportunity to learn more about what is going on in our district and engage in opportunities to make the District better.
- **GETTING TO KNOW OUR COMMUNITY:** Dr. Sims has had an opportunity to meet with many community members and discuss how we can work together to benefit students and staff. Examples include Atrium Health Navicent, Commissioner Elaine Lucas, MidSouth Community Federal Credit Union, Middle Georgia RESA, Community Foundation of Central Georgia, Macon-Bibb Emergency Management Agency, Rotary Club, Urban Air, STARBASE Robins, Keep Macon-Bibb Beautiful Commission, Leader in Me, Heart of Georgia Republicans, Next Level, Kiwanis Club, and Mercer University.
- **LEADERSHIP MACON EDUCATION DAY:** The District hosted about 40 stakeholders as part of Leadership Macon's Education Day. Leadership Macon class members had an opportunity to hear from Dr. Sims and learn about school funding from CFO Sharon Roberts. They also participated in feeder zone tours in the Central and Southwest zones and heard from district and school leaders during an afternoon panel discussion.
- **STATE SUPERINTENDENT:** State School Superintendent Richard Woods visited Alexander II Magnet School this month to celebrate the school's achievement of its Georgia STEM certification last school year. Alex II is one of about 75 schools in Georgia with state STEM certification for Science, Technology, Engineering and Math. This high distinction involves a two-year application process and series of visits to determine if the proper STEM instruction has been implemented at the school.
- **UNITED WAY:** Last month the District kicked off its annual United Way campaign with the goal of raising \$125,000 to support the United Way of Central Georgia. The District surpassed that goal and raised a total of \$133,589.54!

Here's a quick peek at what's coming up in the next month.

- As part of the District's work with OneMacon, we're partnering with the Greater Macon Chamber of Commerce and Greater Macon Works on a series of live streaming sessions through Work Bay to promote college and career readiness among our students. Twice a month, middle and high school students across the district will tune in for a live-streamed program highlighting different career pathways and opportunities through the Work Bay platform.
- Congratulations to SOAR Academy teacher Autumn Bedingfield! She has been named one of the top three finalists for the Georgia Association for Alternative Education 2022 Teacher of the Year Award! All three finalists will be honored and the winner will be announced at the GAAE Annual Awards Luncheon on September 29.
- Read for the Record is right around the corner, and we want you to sign up! Each October, millions of adults and children read the same book on the same day, creating an intergenerational community. Come read *Nigel and the Moon* with us on October 27! Sign up through United Way's website: <https://unitedwaycg.givepulse.com/group/691272-read-united>.
- As Dr. Sims has visited schools, he has noticed parents often arrive early for carpool pickup and he wanted a way to communicate with them as they wait for dismissal. Parents and stakeholders will be able to engage and keep up with what's going on in the District through this podcast called *In the Loop with the Supe*.
- Dr. Sims is working on a new initiative to focus on student engagement and what showing up looks like - beyond physical attendance. The initiative will encourage students to show up, be ready to learn, building relationships in their schools, and excited to come to school each day.

To view the full slideshow, [click here](#).

#Built4Bibb Employee Engagement Survey Launching September 19, 2022

Dr. Sims Message About Gallup Survey



Actions

Gallup Contract Updated for Building Culture of Strengths Professional Development

On Thursday, September 15, Board members authorized the District to ratify a contract with Gallup for the 2022-2023 school year in the amount of \$242,750 with two options to renew. On July 21, 2022, the Board authorized the Superintendent to enter into a one-year contract with Gallup, with an option to renew for two additional years. This ratification corrects an erroneous proposal total previously approved.

Gallup is a global research and analytics firm. Gallup supports school districts by aiding leaders in identifying their strengths and measuring the engagement of their staffs. Leaders receive executive coaching on an on-going basis to leverage their strengths to increase employee engagement, effectiveness, job satisfaction, and retention. Gallup experts support leaders in developing talented educators and creating engaging learning environments which foster long-term student success. For more information, [click here](#).

Capital Outlay Application for Rutland Renovations Approved

On Thursday, September 15, Board members approved the application for capital outlay funds from the Georgia Department of Education for the renovation of Rutland Middle and Rutland High Schools. The renovations of Rutland Middle and Rutland High Schools are included in the District's approved long-term facilities plan. In order to receive state funds for these projects, Board approval is required, and an application is submitted with electronic signatures of the Superintendent and Board President, requesting the eligible funds.

The Rutland Middle project is eligible for \$633,653 and the Rutland High project is eligible for \$608,969 in state funds provided the Governor approves the budget that funds the state capital outlay program. The remainder of the funds needed to complete this project will come from the 2021 ESPLOST. For more information, [click here](#).

Northwoods Academy Playground to be Updated

On Thursday, September 15, Board members authorized the District to issue a purchase order to Ogles Construction Inc. in the amount of \$287,850 to provide design, removal, and construction of a new playground system at Northwoods Academy. This project will be paid for with ESSER funding. For more information, [click here](#).

HVAC Systems at 18 Schools to be Replaced

On Thursday, September 15, Board members authorized the District to enter into contract with Andrews, Hammock, and Powell to provide construction engineering design for replacement of HVAC systems in 18 schools throughout the District. This project will be paid for with ESSER funding. For more information, [click here](#).

Central High Auditorium Audio Visual System Upgrades Approved

On Thursday, September 15, Board members authorized the District to enter contract with Stage Front in the amount of \$424,465 to provide equipment and installation for audio visual system upgrades in the auditorium at Central High School. The funds will be paid out of 2016 Education Special Purpose Local Option Sales Tax (ESPLOST). For more information, [click](#)

Company Authorized to Make One-Time Repairs to Student Devices

On Thursday, September 15, Board members approved an agreement with Lexicon Tech Solutions and authorized the District to issue a purchase order for the one-time repair of about 3,200 student devices in the amount not to exceed \$284,800. The amount will be paid using ESSER funds. For more information, [click here](#).

Board Approves Personnel Items

On Thursday, September 15, Board members approved various personnel items. To view personnel items, [click here](#).

Board Reviews Policies

Board members reviewed various policies for first or second reading on September 15. Policies must be read twice before they may be voted on for final action. To review the policies, [click here](#).

- Policy GAE – Complaints and Grievances (ACTION)
- Policy IKD – School Ceremonies and Observances (ACTION)
- Policy JBCCA – Student Assignment to Schools (ACTION)
- Policy JCDC – Schools Symbols (ACTION)
- Policy DFK – Gifts and Bequests (INFORMATION)
- Policy GAAA – Equal Employment Opportunity (INFORMATION)
- Policy JAA – Equal Educational Opportunities (INFORMATION)

Stakeholders are encouraged to review policies posted after first reading and make public comment via Simbli before the proposed policies are brought back before the Board for action the following month. Simbli may be accessed through the District's website, www.bcsdk12.net, under "About Us" and "Simbli." On [Simbli](#), "Pending Policies" will appear on the right side of the screen.

Information

Superintendent Provides Update on 22-23 Enrollment, Strategic Plan Development

On Thursday, September 15, Superintendent Dr. Dan A. Sims provided updates on 2022-23 enrollment and the strategic planning process to the the Board under New Business.

Student enrollment for 2022-23 was projected to be 20,958, and actual enrollment has surpassed that projection for a current total of 21,499 students. Dr. Sims also shared overall demographic information for student enrollment, which can be viewed in the presentation link below.

He next shared an update about the strategic planning process. The District's most recent strategic plan, ***Victory in Our Schools***, will be extended throughout the 2022-23 school year. During this time, the District will launch the strategic planning process for the new plan, **#Built4Bibb**.

The District recently completed the RFP process to identify qualified educational consulting

Learning LLC was awarded the bid at a cost of \$82,044.

The strategic planning process will result in a comprehensive five-year plan that outlines the strategic goals, mission, and vision that will help guide the District's priorities while incorporating student data, extensive research on best practices, and on-going engagement opportunities with all district stakeholders.

To view the presentation, [click here](#).

Understanding Response to Intervention

On Thursday, September 15, Board members reviewed an informational presentation on Response to Intervention (RtI), a systemic process to impact student learning, by Laren Carlton, Elementary RtI Coordinator, and Sharyn T. Cox, Secondary RtI Coordinator. RtI is how the state of Georgia addresses MTSS.

A Multi-tiered System of Supports, or MTSS, is a "tiered system of supports that integrates assessment and intervention within a schoolwide, multi-level prevention system to maximize student achievement and reduce behavioral & attendance problems." MTSS includes RTI, PBIS, Student Mental Health, and Wraparound Services.

RtI is a data-based decision-making process embedded in progress monitoring where team members review data to determine how students are responding to the interventions in place. It is a process where we observe and adjust an intervention based on a student's progress toward the targeted goal.

For more information and to review the presentation, [click here](#).

2022 Georgia Milestones Results by School

On Thursday, September 15, Board members were provided with 2022 Georgia Milestones results by school. The Georgia Milestones Assessment System is a comprehensive summative assessment program and represents a single system of summative assessments that span all three levels of the state's educational system – elementary, middle, and high school. The system is designed to send consistent signals about students' preparedness for the next level, be it the next grade, course, or endeavor, such as entering college or beginning a career after leaving the K-12 educational system. To review the results from the 2022 Georgia Milestones by school, grade, and content area/course, [click here](#).

Board Reviews Monthly Financial Reports

On Thursday, September 15, Board members reviewed the District's monthly financial report. Board members reviewed a presentation about the Investments and Investment Income report as well as the monthly Bond report associated with 2020 project accounts. Additionally, Board members received a presentation in regards to the 2016 and 2021 Capital Improvement Program, including information on expenditures and encumbrances. For more information, [click here](#).

Highlights and Recognitions



CTAE Executive Director Elected to GACTE Leadership Position

On Thursday, September 15, Dr. Cassandra Miller-Washington was recognized by the Board. Dr. Miller-Washington is the Executive Director for the District's Career, Technical and Agricultural Education Department as well as CEO of the W.S. Hutchings College and Career Academy. She was recently elected to the position of President-Elect for the Georgia Association for Career and Technical Education is a state affiliate of the National Association for Career and Technical Education (GACTE). GACTE serves to promote and advocate for career and technical education across the state of Georgia. This aligns well with our District's mission and vision.



Central High Teacher Appointed to National FBLA Advisory Council

With the District's focus on career readiness, student organizations that are associated with career pathways have increased importance. This includes Future Business Leaders of America (FBLA) chapters in schools, and FBLA Advisors are a big part of that effort. Recently, Central High School FBLA advisor and CTAE instructor Dr. Luciana Green was appointed to the National FBLA Middle School Advisory Council for the 2022-2023 school year. Members of the advisory council are the engine that drives FBLA's capacity to develop content and support student members.



Pledge of Allegiance

The Pledge of Allegiance was led by India Cason, Central High School FBLA Vice President, 12th Grade.