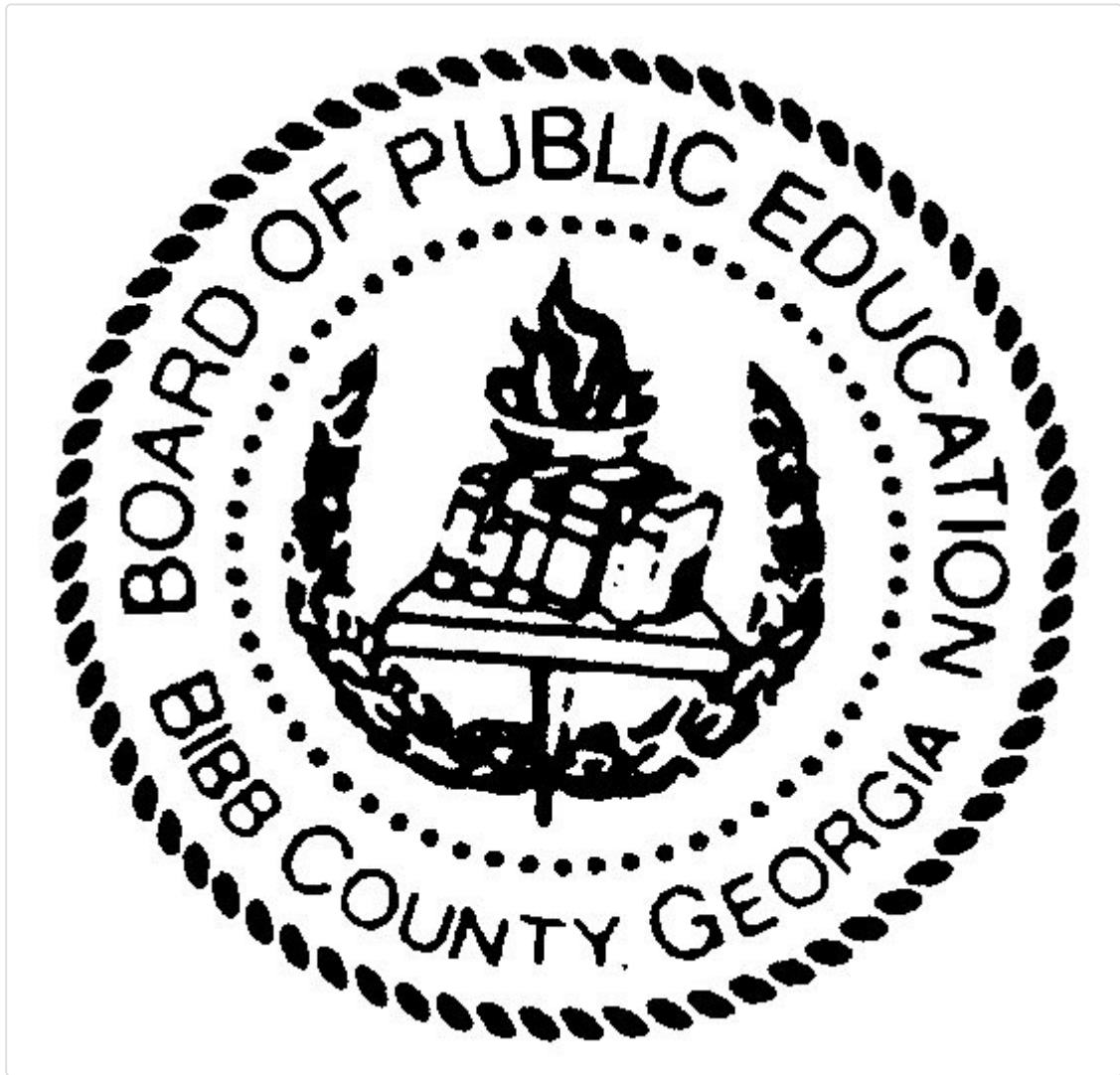


The Board Brief

May 19, 2022



This edition of The Board Brief is a summary of the information presented and actions taken at the Board of Education's meetings on May 19, 2022.

=====

Actions

[Board Authorizes Superintendent's Contract, Other Personnel Items](#)

On Thursday, May 19, Board members approved various personnel items, including approval of the employment contract with incoming Superintendent Dr. Dan A. Sims, who will become Superintendent on July 1, 2022, following the retirement of current Superintendent Dr. Curtis L. Jones, Jr. To learn more about Dr. Sims, [click here](#). To view all personnel items, [click here](#).



On Thursday evening, Dr. Jones “passed the baton” by pinning Dr. Sims with his own VIP pin.



Board Approves Recruitment Bonus

On Thursday, May 19, Board members approved funding for a recruitment bonus to attract new employees. The Human Resources Department has several recruitment initiatives planned for the upcoming months; however, the competition from surrounding school districts and business entities is intense. The sign-on bonus would be paid to any new hire.

Individuals transferring from one school/department to another would not be eligible for this incentive. This would only apply to employees new to the District. The standard bonus amount paid would be \$1,000. Teachers in identified hard-to-find areas (Math, Science, PEC, and World Languages) will be paid a bonus of \$2,000. Eligible new hires would receive the first installment (\$500/\$1,000) at the end of the first pay period of FY23. The second installment (\$500/\$1,000) would be paid after the first full year of employment. For more information, [click here](#).

Board Approves Various Instructional Expenditures

On Thursday, May 19, Board members approved various instructional expenditures:

- Renewal of Imagine Learning – Edgenuity, which is designed to meet the needs of the evolving classroom. It is implemented in-person and virtually within Bibb's middle schools, high schools, and the VIP Academy.
- Renewal of the School City Assessment Platform, which the District has utilized as a formative assessment platform since 2015 to provide teachers and leaders with data that assists with instructional decisions.

- Renewal of Write Score, an assessment that is administered three times per year to all District middle and high school students and provides diagnostic information that allows teachers to provide targeted instruction for improvement as well as allows students to measure their growth over time.

To learn more about these items, [click here](#).

Board Authorizes Leader in Me Funding

On Thursday, May 19, Board members authorized the funding of the Leader in Me (LIM) program for Fiscal Year (FY) 2023. As a way to address the culture and climate, the Bibb County School District began the implementation of Leader In Me in 2015, with two schools piloting the initiative. This initiative involved partnerships through the OneMacon Business Education Partnership (BEP). For more information, [click here](#). To read more about the implementation and status of Leader in Me in Bibb schools, [click here](#).

Board Approves Sensory Room Projects

On Thursday, May 19, Board members approved the design and installation of 11 sensory rooms throughout the District for the Program for Exceptional Children. The sensory rooms will be installed in pre-existing rooms within Appling Middle School, Central High School, Heard Elementary School, Howard Middle School, Dr. Martin Luther King Jr. Elementary School, Northwoods Academy, Sonny Carter Elementary School, Southwest High School, Springdale Elementary School, Taylor Elementary School, and Veterans Elementary School.

Sensory rooms are specially designed spaces created to support students with sensory deficits. The rooms will be equipped with various specialized equipment, including items such as specialized lighting, items with various textures, swings, and mini trampolines along with other items specifically requested by each school. The purpose of developing sensory rooms is to provide sensory and behavioral regulation. For more information, [click here](#).

Board Approves Contract Services

On Thursday, May 19, Board members approved the use of contract company services to assist with meeting the needs of the District's special education student population. For more information about this action item, [click here](#).

Board Approves Athletic Agreement

On Thursday, May 19, Board members approved an all-inclusive agreement with BSN Sports for the purchase and supply of athletic apparel and equipment. As a result of this agreement, Bibb County School District will receive benefits from the BSN Sports Rewards Program. For more information, [click here](#).

Board Approves Various Operational Expenditures

On Thursday, May 19, Board members approved the following operational expenditures:

- A contract with Sheridan Construction to provide construction management services for phase II renovations at Thompson Stadium.
- Adoption of a resolution to approve the revision to the Fiscal Year (FY) 2020 Capital Outlay Funding Application to complete renovations at Skyview Elementary School that

were noted in the design and planning process but were unable to be completed with the recent renovations.

- Approval to issue a purchase order for services to Waste Management, formally known as Advanced Disposal, as a contract renewal.
- Approval to issue purchase orders to Copaco of Columbus, Ga., for custodial supplies needed during FY 2023.
- Approval to issue purchase orders to Flowers Bakery Co. for bakery items ordered only on an as-needed basis.
- Purchase order to Manning Brothers for the purchase of smallware equipment items to be ordered only on an as-needed basis.
- Approval of the FY 2023 School Nutrition Procurement Plan.
- A purchase order for propane fuel purchases from Ferrellgas LP.
- The approval for gas and diesel fuel purchases with Walthall Oil Co., Mansfield Oil Co., and Osan Petroleum Co. for FY 2023 for District-owned vehicles and equipment.
- The renewal of Infinite Campus, the District's student information system.
- A purchase order to Lexicon Tech Solutions for an Accidental Damage Protection Plan designed to ensure student devices issued to be taken home by students.
- The approval of the annual renewal of the Audio Enhancement VIEWpath software subscription for all instructional classrooms.
- The approval for the purchase of an Emergency Management Suite Software with Intrado Interactive Services Corporation.
- A contract with Elite Flooring Contractors LLC to remove and install carpet and flooring at SOAR Academy and Elam Alexander.

For more information about the aforementioned items, [click here](#).

Board Reviews Policies

Board members reviewed various policies for first or second reading on May 19. Policies must be read twice before they may be voted on for final action. To review the policies, [click here](#).

- PR-1 Policy JCDAF, Use of Electronic Devices by Students Second Reading (TABLED)
- PR-2 Policy GAD- Professional Learning Opportunities Second Reading (ACTION)
- PR-3 Policy GCQ - Classified Personnel Retirement Second Reading (ACTION)
- PR-4 Policy IDDO - Student Production of Goods or Services Second Reading (ACTION)
- PR-5 Policy KG - Use of School Facilities (ACTION)
- PR-6 KEAA - Community Activities & Performances by Students (ACTION)
- PR-7 LDAJA - Interrogations & Investigations (ACTION)

Stakeholders are encouraged to review policies posted after first reading and make public comment via Simbli before the proposed policies are brought back before the Board for action the following month. Simbli may be accessed through the District's website, www.bcsdk12.net, under "About Us" and "Simbli." On [Simbli](#), "Pending Policies" will appear on the right side of the screen.

Information

On Thursday, May 19, Board members reviewed the District's Ionization project. Bi-polar ionization is a process that kills harmful pathogens in the airstream, as well as clustering micron particles making them easier to filter through the air condition systems. The districtwide Bipolar Ionization Project was completed in March 2021 and the installation contractor provided the initial air sampling results as part of the original contract.

As part of the ongoing testing process, Capital Programs committed to random quarterly testing at all facilities. During the fourth quarter 2021 report, there were 13 rooms outside the targeted levels. Adjustments to affected devices were made and in the 1st quarter 2022 report, those same rooms were tested and within the targeted range. All other random spaces tested, were within the targeted range. For more information, [click here](#).

Board Members Receive Update on Dean of Students Positions

On Thursday, May 19, Board members were informed of the Dean of Students positions within the District. These positions were initially introduced in the District during the 2016-2017 school year. The Deans were initially placed at Ballard-Hudson Middle School and Veterans Elementary School to provide additional support on those two campuses. In the 2017-2018 school year, Deans were added at Dr. Martin Luther King Jr. Elementary and Southwest High School. The positions were funded through the 2018 -2019 school year. General funds were used to support the positions.

With the advent of American Rescue Plan (ARP) funds, schools were seeking ways to provide additional support for students and staff. Several schools decided to incorporate a Dean of Students in their ARP plan. This year (2021-2022), Heritage Elementary (part-time), John R. Lewis Elementary, Williams Elementary, Appling Middle, Ballard-Hudson Middle, Howard Middle, and Rutland Middle Schools added Dean positions. The positions are being funded through ARP funds. For the 2022-2023 school year, Southfield Elementary, Miller Magnet Middle, Central High, Rutland High, and Southwest High Schools have either hired or plan to hire a dean. For more information, [click here](#).

Board Informed of Foothills Enrollment

On Thursday, May 19, the Department of Research, Evaluation, Assessment, and Accountability provided student data regarding district withdrawals and subsequent enrollment to Foothills Academy. The mission of Foothills is to provide opportunities for non-traditional students to earn a Georgia accredited high school diploma and participate in post-secondary options, such as college, career and/or military, so they can improve their lives and the communities in which they live. For more information, [click here](#).

Board Reviews Monthly Financial Report

On Thursday, May 19, Board members reviewed the District's monthly financial report. For more information, [click here](#).

Board Receives Presentation from Capital Improvement Program

On Thursday, May 19, Board members received a presentation in regards to the 2016 and 2021 Capital Improvement Program, including information on expenditures and encumbrances. For more information, [click here](#).

Board Reviews Investments, Investment Income and Bonds Report

On Thursday, May 19, Board members reviewed a presentation about the Investments and Investment Income report as well as the monthly Bond report associated with 2020 project accounts. For more information, [click here](#).

Highlights and Recognitions

Retirees Recognized for 25 Years of Service

Each year, the Board honors individuals who are retiring after at least 25 years of service in the District. The more than 30 employees recognized this year take with them almost a millennium of combined service time, which is a remarkable amount of experience. View photos of the retirees at <https://www.facebook.com/100064759415910/posts/381263030709008/?d=n>

- Jennifer Askew, Heritage Elementary School, 28 years in Bibb, 28 years overall
- Yvonne Bacon, Appling Middle School, 29.5 years in Bibb, 29.5 years overall
- Sandra Baker, Southfield Elementary School, 30 years in Bibb, 30 years overall
- Mary Bateman, Miller Fine Arts Magnet Middle School, 26.5 years in Bibb, 26.5 years overall
- Gina Beach-Powell, Rosa Taylor Elementary School, 29.5 years in Bibb, 29.5 years overall
- Thomas Branch, Maintenance, 30 years in Bibb, 30 years overall
- Jenee Dechant, Central Office, 30 years in Bibb, 30 years overall
- Cathy Denson, Northeast High School, 28 years in Bibb, 29 years overall
- Cathy Dothard, Northeast High School, 28 years in Bibb, 28 years overall
- Catherine Edmondston, Southfield Elementary School, 25 years in Bibb, 25 years overall
- Melissa Farmer, Central Office, 28 years in Bibb, 28 years overall
- Letitia Hawkins, Howard Middle School, 25 years in Bibb, 29 years overall
- Tina Hodges, Elam Alexander Academy, 27 years in Bibb, 27 years overall
- Lisa Jackson, Alexander II Magnet School, 28 years in Bibb, 28 years overall
- Kellise Jones, Howard High School, 28 years in Bibb, 30 years overall
- Dr. Tanzy Kilcrease, Central Office, 26 years in Bibb, 29 years overall
- Melanie Lanphier, Veterans Elementary School, 28 years in Bibb, 28 years overall
- Luvindia Malakius, Rutland Middle School, 25 years in Bibb, 29 years overall
- Karen Malcott, Southfield Elementary School, 36 years in Bibb, 37 years overall
- Karen Remington, Central High School, 27 years in Bibb, 31 years overall
- Rebecca Rogers, Burdell-Hunt Magnet Elementary School, 31 years in Bibb, 31 years overall
- Kimberly Soles, Central Office, 29.5 years in Bibb, 29.5 years overall
- Georglyn Stephens, McKibben Lane Elementary School, 34 years in Bibb, 34 years overall
- Dr. Beverly Stewart, Central Office, 28 years in Bibb, 28 years overall
- Opal Taylor, Burdell-Hunt Magnet Elementary School, 35.5 years in Bibb, 35.5 years overall
- Travie Thomas, Central Office, 36 years in Bibb, 36 years overall
- Sharon Walton, L.H. Williams Elementary School, 30 years in Bibb, 30 years overall
- Jeanelle Webb, Howard High School, 27 years in Bibb, 27 years overall
- Kim West, Central Office, 38 years in Bibb, 38 years overall
- Lula Williams, Northeast High School, 29 years in Bibb, 29 years overall

- Gladys Wright, School Nutrition, 27 years in Bibb, 27 years overall
- Sincere Zellner, Price Center, 36 years in Bibb, 36 years overall



The Pledge of Allegiance was led by Julia Grace Newton,
2nd grade, Springdale Elementary School