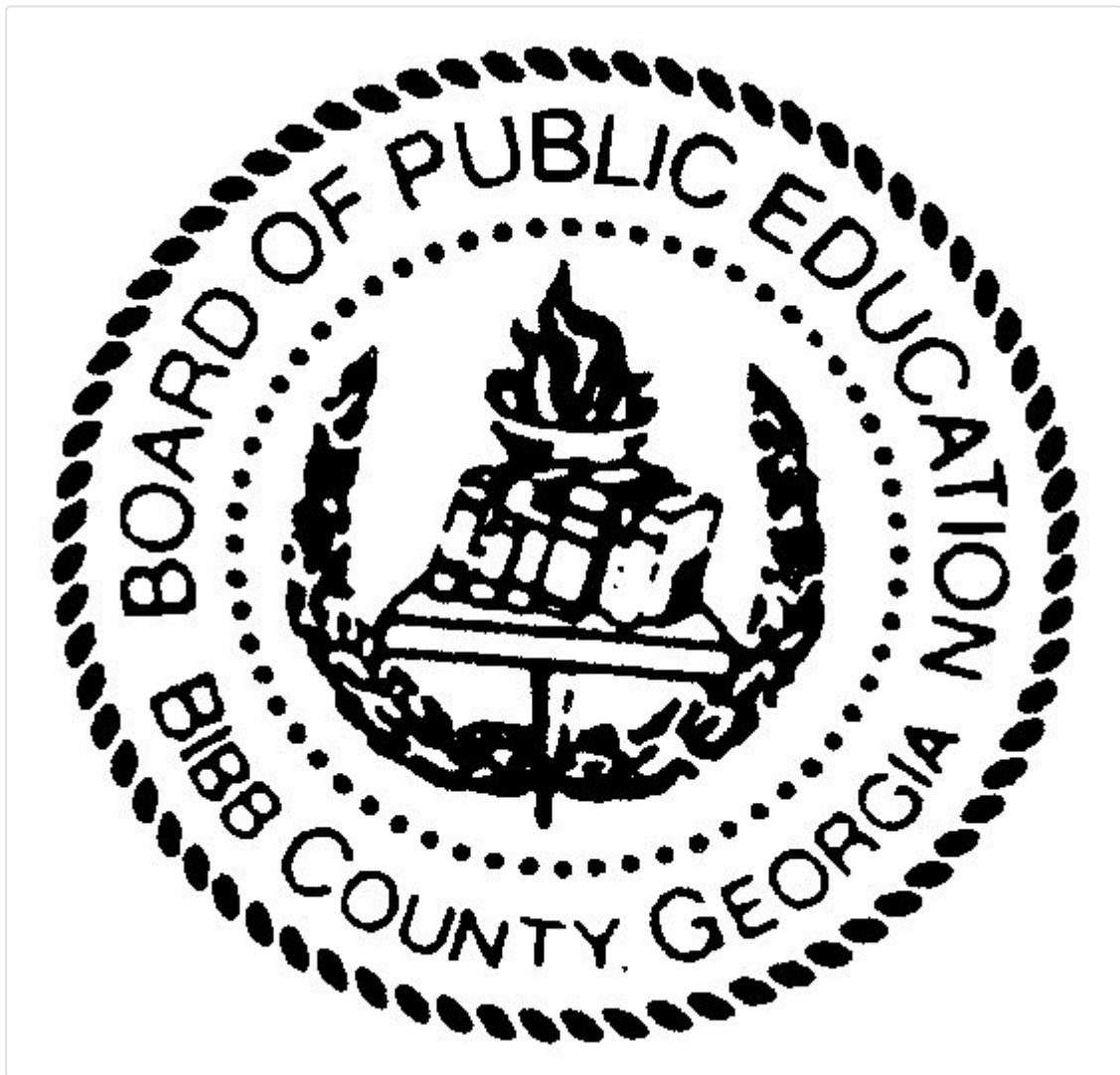


The Board Brief

September 21, 2023



This edition of The Board Brief is a summary of the information presented and actions taken at the Board of Education's meetings on September 21, 2023.

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Superintendent's Report

Superintendent Dr. Dan A. Sims shared a few of the highlights from the past month.

- **DAIS:** First, thank you to ICB Construction and Kenna Scragg for the beautiful new dais that adorns the renovated PLC-1! ICB Construction, currently working on the new Springdale project, donated materials and construction of this platform for Board meetings.
- **ART FOR MONTH:** Thank you to Westside High School's Visual Arts Department for the artwork featured this month for Board meeting! The artwork featured in the room will be available for bid via an auction to be held at the school. All artwork is part of an art show themed "School Pride." This captivating exhibition embodies the essence of "School Pride" showcasing a diverse collection of artworks that capture Westside's heritage and spirit. Teacher Nadine Clemetson shared, "From stunning renditions of our iconic school building to the revered symbols like the 'Go Noles' emblem, the Seminole spear and the Seminole, these creations resonate with the heart and soul of Westside High. We invite you to immerse yourself in the vibrant tapestry of our school's identity through the eyes of our talented student artists, united by their passion and dedication to celebrating what it means to be a part of the #Built4Bibb community."
- **HISPANIC HERITAGE MONTH:** Thank you to Westside High School for kicking off Hispanic Heritage Month, which is recognized nationally from Sept. 15 to Oct. 15, with performances by Hispanic Flamenco Ballet by Arts & Dance Company for our students and staff to enjoy!
- **EMPLOYEE APPRECIATION:** September is filled with celebrations and our schools are helping show appreciation for Attendance Awareness Month, Payroll Appreciation Week, National Grandparents Day, National Arts in Education Week, National Hispanic Heritage Month, Constitution Day, National IT Professional Day, Educational Technology Day, Finance and Accounting Appreciation Week, and Human Resources Professionals Day! Thank you to all of our employees – and grandparents – for your support!
- **FIRST GAME AT THOMPSON:** Last Friday, community members got the chance to see the new renovations surrounding Harry B. Thompson Stadium in action as Northeast High School hosted the Academy for Classical Education in their Region 2-AA opener. It was a great crowd for the Raiders' 52-26 win, and it will be exciting to see how these accommodations continue to improve the fan experience at our events. Thank you again to Sheridan Construction for overseeing this work!
- **MLK MATH STANDARDS:** Great things are happening in Bibb classrooms as teachers implement new math standards! Recently, students in Ms. Curtisa Barnes' second grade class at Dr. Martin Luther King Jr. Elementary School spent time dominating doubles and doubles plus 1!
- **CAMPUS POLICE LITERACY:** The Campus Police Grade-Level Reading Program is underway for the school year. Officer Angelo Bellamy met recently with new first- and second-graders at [Hartley Elementary School](#) and [Southfield Elementary](#) and found the students excited and very eager to learn! This BCSD Campus Police initiative of playing a role in helping students reach their literacy goals while building positive relationships between students and School Resource Officers (SROs) was also featured in the latest issue of POLICE Magazine for 2023 Innovative Police Leaders.
- **LITERACY MONTH:** Earlier this week, the [Macon-Bibb Mayor's Literacy Alliance](#) announced September as Adult Education and Family Literacy Month. This was part of the group's annual luncheon. Thank you to leaders from across the community who are focusing on literacy!

- **HEARD AG DAY:** Students, staff and families gathered at [Heard Elementary School](#) this past Saturday for the school's first Agriculture Family Work Day of the school year. Led by Agriculture teacher Jennifer Wilson, volunteers worked on establishing new raised beds and assembling the school's chicken enclosure.
- **FUTURE WORKFORCE FRIDAYS:** The Greater Macon Chamber of Commerce is partnering with Bibb and Twiggs schools to provide students in grades 6-12 with valuable career resources designed to empower students to plan for their future careers right here in Macon-Bibb County. One of these resources is a bimonthly live stream called "Future Workforce Friday." During the live stream, students hear from dynamic business leaders, employees, educators, and other industry professionals sharing insights about the importance of career pathways and local opportunities. The program seeks to introduce students to various career pathways available locally, promoting Central Georgia as an excellent place for young talent to thrive. The next Future Workforce Friday is scheduled for September 22 at 10:15 AM. This week's conversation will highlight careers in cybersecurity.
- **BUSINESS EDUCATION PARTNERSHIP:** The OneMacon Business Education Partnership, or BEP, met earlier this month for the first time this school year at [Hutchings College and Career Academy](#). This is an open invitation for the business community to be at the table of collaboration with the [Bibb County School](#) District. Save the date for February 7 and join BEP for the next meeting.
- **LEADERSHIP MACON EDUCATION DAY:** The Bibb County School District was honored to host Leadership Macon's Class of 2023 this month as class members learned about public education in our community. Class members visited schools in the Westside and Rutland zones, where students led the tours and answered questions. To wrap up the conversation, class members participated in a panel with educational leaders from throughout the district for a candid conversation about the impacts of resources and supports on public education in local communities.
- **NORTHEAST SCHOLAR:** Northeast High School's Keadence Williams has been named as a 2024 National Merit Scholarship Program Semifinalists. Keadence is the only Bibb student recognized for this prestigious honor this school year. She is also the recipient of the U.S. Department of State's Congress-Bundestag Youth Exchange High School scholarship and is studying abroad in Germany this school year.
- **NFL PLAY 60:** Eighteen schools trained as NFL Play 60 FitnessGram Project schools with representatives from The Cooper Institute, including Bruce, Hartley, Heritage, Lewis, Vineville, Williams, Appling, Miller, Howard Middle, Ballard-Hudson, Rutland Middle, Weaver, Central, Northeast, Howard High, Southwest, Rutland High, and Westside.
- **FLEX RIBBON CUTTING:** VIP Academy and W.S. Hutchings College and Career Academy graduate and FLEX student entrepreneur MyKayla Whitehead, who earned second place in the Georgia Foundational Leadership and Entrepreneurship Experience, FLEX, Competition with her self-care business Brittinique – Be Unique, will celebrate the ribbon-cutting of her new business location at 484 Mulberry Street on Friday, October 6, at 11 a.m.
- **COMPASS ROSE CAFÉ:** This is your reminder that Culinary Arts students prepare meal kits each week at W.S. Hutchings College and Career Academy. Purchase your meal kit by visiting www.compassrosecafe.com.
- **SPRINGDALE CONSTRUCTION:** The Bibb County School District is excited to celebrate the construction of a new building with the [Springdale Elementary School](#) community this Friday! This new school is possible thanks to the ESPLOST (Education Special Purpose

- **ON THE HORIZON: PARENT ENGAGEMENT:** The Bibb County School District is excited to announce the B4B Parent Sessions: Student Success Expos. The purpose of these events is to engage, empower, and support families in being successful with every student's academic performance. These events will be held in the communities of each of the six school zones and will have food, games, prizes, and giveaways. Bibb County families are invited to receive academic information and resources supporting the whole child and family. Each expo is from 5-7 p.m. Join us at:
 - Central Zone, September 26, Tatnall Square Park
 - Westside Zone, September 28, Middle Georgia State University
 - Southwest Zone, October 3, Frank Johnson Center
 - Northeast Zone, October 5, Rosa Jackson Recreational Center
 - Howard Zone, October 24, Theron Ussery Community Center
 - Rutland Zone, October 26, South Bibb Recreational Center

Actions

On Thursday, September 21, Board members approved revisions to the academic calendar for the 2024-2025 school year to delay the start of the school year by 2 days. For more information, [click here](#).

Personnel Items Approved

On Thursday, September 21, Board members approved various personnel items, including an administrative appointment.

- LaToya Shannon, Director II of School Nutrition

To view personnel items, visit the agenda on Simbli with, [click here](#).

Renovations Planned for Howard Complex

On Thursday, September 21, Board members approved capital outlay funding from the Georgia Department of Education for renovations of Howard Middle and Howard High Schools. The renovations of Howard Middle and Howard High Schools are included in the District's approved long-term facilities plan. In order to receive state funds for these projects, Board approval is required, and an application is submitted with electronic signatures of the Superintendent and Board President, requesting the eligible funds. The remainder of the funds needed to complete this project will come from the 2021 ESPLOST (Education Special Purpose Local Options Sales Tax), a one percent sales tax approved by voters in 2019. For more information, [click here](#).

Board Approves 21st Century Community Learning Center Grants

This funding will support programs that provide academic enrichment opportunities. Bibb's students are offered homework assistance, Summer Camp, and a broad array of enrichment opportunities. In addition, families are provided opportunities for active and meaningful engagement in their children's education. Each identified partner, LEA, and school served must sign its own MOU, which must be submitted with the grant application. To view the grants, [click here](#).

Board Authorizes Towering Your Success Contract

On Thursday, September 21, Board members authorized the District to issue a purchase order for Towering Your Success for consulting and grant writing services on an as needed basis for FY 2024. For more information, [click here](#).

Board Approves Heritage Renovation Funding

On Thursday, September 21, Board members approved the revision of the FY 23 Capital Outlay Funding Application of the Board of Education. At the August 19, 2021, regular Board meeting, the Board approved the FY 2023 Capital Outlay Application. In this application, the renovations for Heritage Elementary School included a Roof, Serving Lines, Dishwasher, and HVAC. During the planning and design phase of the project, the needs evolved, and the above items were not completed. The Georgia Department of Education requires a Board Resolution addressing the above in order to approve final reimbursement and close the project. To view the resolution, [click here](#).

Board Approves Capital Outlay Funding for Ingram-Pye Renovations

On Thursday, September 21, Board members adopted a resolution to approve the revision of the FY 23 Capital Outlay Funding Application of the Board of Education. At the August 19, 2021, regular Board meeting, the Board approved the FY 2023 Capital Outlay Application. In this application, the renovations for Ingram-Pye Elementary School included a Roof, Serving Lines,

Dishwasher, and HVAC. During the planning and design phase of the project the needs evolved, and the above items were not completed. The Georgia Department of Education requires a School Board Resolution addressing the above in order to approve final reimbursement and close the project. To view the resolution, [click here](#).

Board Approves Capital Outlay Funding for Lane Elementary Renovations

On Thursday, September 21, Board members adopted the presented resolution to approve the revision of the FY 2020 Capital Outlay Funding Application and final certification of the Board of Education to close out the project. At the August 16, 2018, regular Board meeting, the Board approved the FY 2020 Capital Outlay Application. In this application, the renovations for Lane Elementary School included a Bus Canopy and Car Rider Canopy. During the planning and design phase of the project, the needs evolved, and the above items were not completed. The Georgia Department of Education requires a School Board Resolution addressing the above in order to approve final reimbursement and close the project. To view the resolution, [click here](#).

Board Approves USDA Commodity Processing Piggyback Contract

On Thursday, September 21, Board members approved approximately \$1,300,000 in USDA Entitlement with 13 commodity processing vendors for FY 2024. The Procurement Department and School Nutrition Department at Bibb County School District is one of 51 districts included in the Carrollton City School Nutrition Commodity Processing Bid. School Nutrition receives commodity products from USDA and diverts them to multiple processing vendors to produce end products used on menus, in recipes, and as single-serve items for student meal services. The funds will be paid out of the School Nutrition funds. For more information, [click here](#).

Board Approves Qualified Temporary Staffing Services

On Thursday, September 21, Board members authorized the District to issue a purchase order to Qualified Staffing on an as-needed basis, not to exceed the total amount of \$150,000 to provide as-needed temporary staffing for the School Nutrition Department. The funds will be paid out of the School Nutrition funds. The School Nutrition Department continues to experience severe staff shortages. During the 2022-2023 school year, School Nutrition was unable to fill 50% of the positions needed to operate nutrition services effectively. To maintain regulatory compliance as required by USDA (United States Department of Agriculture) and GaDOE (Georgia Department of Education), the Nutrition Department needs to utilize as-needed contracted personnel. Nutrition assistants and cashiers are temporarily required for short- and long-term assignments to provide compliant student meal services. For more information, [click here](#).

Board Reviews Policies

Board members reviewed various policies for first or second reading. Policies must be read twice before they may be voted on for final action. To view more information, [click here](#).

- Policy IHF(6) Graduation Requirements - Entering Fall 2008-09 and Thereafter (ACTION)
- Policy EBL, Environmental Programs (ACTION)
- Policy GAF, Staff-Student Relations (ACTION)
- Policy GAG , Staff Conflict of Interest (INFORMATION)
- Policy IDDC, Homebound Instruction Program (INFORMATION)
- Policy JBC, Homeless Students (INFORMATION)

Stakeholders are encouraged to review policies posted after first reading and make public comment via Simbli before the proposed policies are brought back before the Board for action the following month. Simbli may be accessed through the District's website, www.bcsdk12.net, under "About Us" and "Simbli." On [Simbli](#), "Pending Policies" will appear on the right side of the screen.

Information

Road to Reading Presentation

Board Members heard a presentation about the district's literacy resources which support students becoming strong readers. A student's road to reading is complex, therefore, specific resources as well as skilled teachers and leaders are needed for it be navigated successfully. This presentation highlighted special services available to students like Amira. Amira allows students to choose from several appropriately difficult and engaging texts to read. As students read out loud Amira listens, assesses, and when they struggle, Amira provides feedback and support. To view the presentation, [click here](#).

Board Reviews Monthly Financial Reports

Board members reviewed the District's monthly financial report and previous ESPLOST reports. Board members reviewed a presentation about the Investments and Investment Income. For more information, [click here](#).

Highlights

Bibb County School District's Energy Program Earns Best-In-Class Award

A dedicated 5 years-long effort to create healthier, more efficient buildings not only paid off financially for Bibb County School District but is earning industry recognition for setting an example for others to follow.

Bibb County School District has cut expected energy use by 29 percent since partnering with Cenergistic, the pioneer and leading provider of technology-enabled conservation services, which will present board members and administrators its Cenergistic Best-In-Class Award at the September 21 Board meeting.

The Best-In-Class Award lauds the organization's success with the Cenergistic energy management program — a comprehensive science-based, technology-driven approach to energy conservation at all levels of the organization.

"Bibb County School District has created a stellar program," said Dr. William S. Spears, CEO and Founder of Cenergistic. "Rising to the top in all the metrics — healthier, more efficient buildings; savings; and comfort, Bibb County School District is truly Best-in-Class. Dr. Dan Sims and board, with other administration, faculty and staff members are to be commended for their leadership."

Meet a New Leader

Board Members welcomed the new Director of Facilities and Maintenance, Antonio Simmons, to BCSD!

Pledge of Allegiance

The Pledge of Allegiance was led by Kennedi Chantelle Jones, an 11th grade student at Central High School.

Board Members

The following Board Members were present at this meeting:

Mr. Juawn A. Jackson, District 4 - President

Mrs. Myrtice C. Johnson, District 1 - Vice President

Mrs. Kristin C. Hanlon, District 3 - Treasurer

Dr. Thelma D. Dillard, District 2

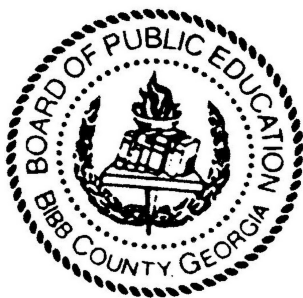
Dr. Sundra M. Woodford, District 5

Mr. James M. Freeman, District 6

Mr. Daryl J. Morton, At-Large, Post 7

Dr. Lisa W. Garrett-Boyd, At-Large, Post 8

Watch the Board of Education Meetings



 **bibbschools**

[www.youtube.com](https://www.youtube.com/bibbschools)

The official channel for the Bibb County School District in Macon, Ga.