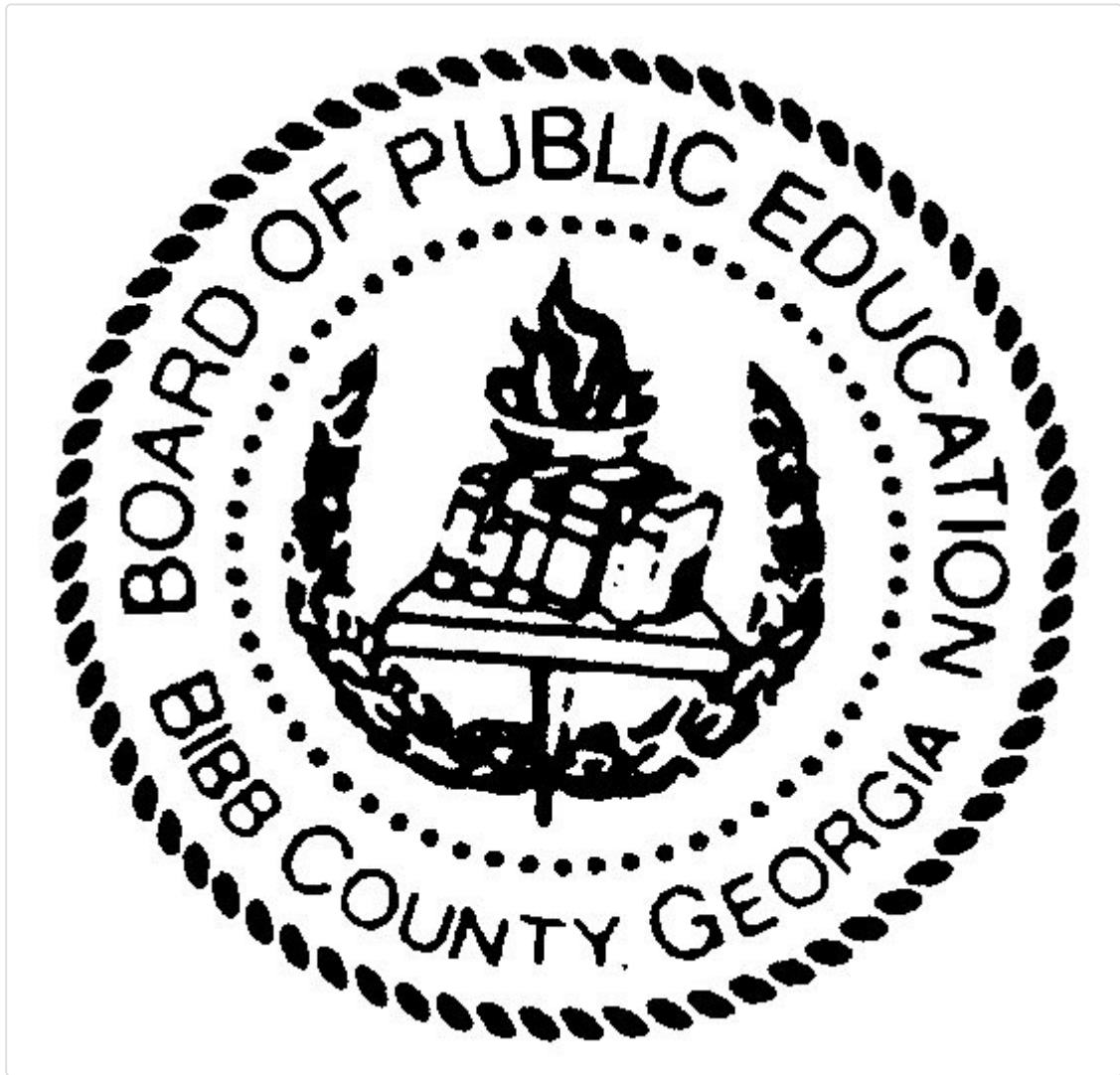


The Board Brief

May 18, 2023



This edition of The Board Brief is a summary of the information presented and actions taken at the Board of Education's meetings on May 18, 2023.

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#Built4Bibb Strategic Plan Framework Presented

The Bibb County School District unveiled the Strategic Design Framework outlining the path forward for the next 5 years, #Built4Bibb: More Victory Planned. District staff have worked diligently along with the Board of Education, the community, parents, employees, and most importantly, students to develop a plan that represents the voices of all those invested in this journey toward increased success for every student.

Proposed Mission: The BCSD maximizes student achievement and social-emotional well-being by building a sense of community in safe, equitable learning environments.

Proposed Vision: Students are empowered to learn, lead, innovate, and serve as productive and caring citizens within their chosen paths of success.

Call to Action: Built by Bibb: Empowered to Learn, Lead, Innovate, and Serve

The District and Strategic Plan Design Team members believe this mission and vision represent the current and pressing needs and dreams for Bibb's students and the community's work together to prepare every learner for college, careers and life.

Three key areas will guide the District's work under the strategic plan – **student achievement, staff effectiveness and stakeholder engagement**. All of this will create an environment where students take increased ownership for their learning. They will take on a **4ME** attitude and embrace every learning experience inside and outside our classrooms.

When students complete school, they will be empowered to make an executive decision as learners, leaders, innovators and servants of their communities to become matched and enrolled in a college or university, meaningfully employed in the workforce, motivated to enlist in the military or molded for entrepreneurship.

To view the full presentation, [click here](#). Board members will vote on the framework at the June 15, 2023, Board of Education meeting.

Today, we launched our new #Built4Bibb Strategic Plan. What's it all about? Let Superintendent Dr. Dan A. Sims fill you in! | By Bibb County School District | Facebook





BIBB COUNTY SCHOOL DISTRICT

EMPOWERED TO LEARN, LEAD, INNOVATE AND SERVE

Actions

Board Approves Personnel Items

Board members approved various personnel items, including the appointment of three Assistant Principals.

- Christi Williford, Vineville Academy of the Arts
- Bridgett Hunt, Weaver Middle School
- Chiquita Dinkins, Howard High School

To view personnel items, [click here](#).

Write Score Curriculum Renewed

Board members authorized the renewal of the Write Score curriculum. The purpose of Write Score is to provide students the opportunity to complete hand-scored assessments that are very similar to the Georgia Milestones Assessments both in structure and difficulty. Write Score fully aligns to the Georgia Standards of Excellence for English Language Arts for Writing and provides materials to help measure and instruct on those standards. The cost will come from American Rescue Plan funds. For more information, [click here](#).

Board Approves i-Ready Mathematics Renewal

Board members authorized the renewal of i-Ready Mathematics for use during the 2023-2024 school year. i-Ready Mathematics is a math curriculum that provides students with differentiated instruction and supports them on their individual paths to success. i-Ready Mathematics is a research-based comprehensive mathematics program that connects diagnostic data and personalized instruction to accelerate students' math achievement. The cost will come from American Rescue Plan funds. For more information, [click here](#).

Science Lab Materials Approved for High School Students

Board members approved the purchase of Science Lab Materials for High School Students for use during the 2023-2024 school year. The Georgia Standards of Education for science require students to use science and engineering practices. Teaching and Learning was given Board approval to purchase high school lab supplies from five companies at a total cost not to exceed \$199,946.34 from the General Fund Budget. For more information, [click here](#).

Board Members Approve Contract Supports for Special Education

Board members authorized Contract Supports for Special Education for the 2023-2024 school year. Bibb County has a continuous posting for Speech Language Pathologists and other special education staff. With these efforts to recruit throughout the year, the District has been unsuccessful in filling vacancies for full-time employees. The use of contract companies broadens the pool of potential providers. The estimated total cost for FY24 is \$960,000 through the General Fund Budget. For more information, [click here](#).

Board Members Approve Contract Supports for PEC Therapists and Interpreters

Board members approved the Program for Exceptional Child to enter into service contracts as needed. The budget impact will not exceed \$300,000, and will come from the General Fund Budget. In order to meet the needs of our special education student population, as dictated by IEPs, the Program for Exceptional Children will utilize contract company services.

Occupational Therapy (OT), Physical Therapy (PT), Interpreters, and other therapists may be needed to serve student IEPs. Several companies may be used to provide these supports for special education students in Bibb County during the 2023-2024 school year. For more information, [click here](#).

Board Members Approve Renewal of CIS of Central Georgia Model

Board members authorized Renewal of Communities in Schools (CIS) of Central Georgia Model for \$636,000 in American Rescue Plan funds. CIS of Central Georgia has provided the Model of Integrated Student Services (case management and wrap-around) through a contract originally issued for pilot services in the Southwest Zone in late November 2020 (FY21). The contract was expanded in FY22 to include 11 School Improvement Schools and SOAR Academy for both the FY22 and FY23. For more information, [click here](#).

Board Members Approve FY23 General Fund Budget Amendment

Board members approved Budget Amendment #2 for the FY23 General Fund Budget with a revised projected ending fund balance of \$58,835,582. As additional information from federal, state, and local sources is received, the District adjusts the General Fund Budget through the amendment process. Changes in net revenues and transfers increased overall by \$10.2 million. Expenditure and transfers increased overall by \$8.1 million. Therefore, Budget Amendment #2 presents a \$2,025,165 net increase to the approved General Fund Amendment #1 ending fund balance. The revised projected ending fund balance after Budget Amendment #2 is \$58,835,582. For more information, [click here](#).

Truist Bank Contract Renewed

Board members authorized the District to renew the banking services contract with Truist Bank for the 2023-2024 school year. This will be the third renewal option of a four-year renewal contract. For more information, [click here](#).

Board Members Renew Munis and ExecuTime

Board members approved the renewal of contracts for Munis and ExecuTime for the 2023-2024 school year. ExecuTime is a time and attendance module utilized by the District. The cost of the system includes Financial, Payroll, Accounts Payable, Inventory, Fixed Assets, Student Activities, Procurement, Human Resources, Time and Attendance, Project and Grant Accounting, Fleet Management, Employee Self Service, and Treasury Management modules. The ongoing annual expense related to these services is \$642,221.77. This platform will be

funded from the 2021 ESPLOST (Education Special Purpose Local Option Sales Tax). For more information, [click here](#).

ESPLOST 2021 Technology Budget Amendment Approved

Board members approved a 2021 ESPLOST (Education Special Purpose Local Option Sales Tax) Budget amendment to the Technology line item with an increase of \$5 million to provide for technology equipment. The increase will be offset by a decrease of District Wide Security line item of the same amount. For more information, [click here](#).

Board Members Approve Springdale Elementary Construction

Board members authorized the District to issue a purchase order for construction of a new Springdale Elementary School with a Guaranteed Maximum Price of \$26,896,000 to International City Builders (ICB). This project will be funded by the 2021 ESPLOST (Education Special Purpose Local Option Sales Tax), a one percent sales tax approved by voters. For more information, [click here](#).

Additionally, Board members approved the proposed 2021 ESPLOST (Education Special Purpose Local Option Sales Tax) Budget amendment for new Springdale Elementary School from \$22,000,000 to \$29,377,000 to provide for increased construction costs and the reduction of the Energy Efficiency amount from \$10,000,000 to \$2,623,000. For more information, [click here](#).

Board Members Approve Furniture Purchase for Ingram-Pye Elementary

As part of the 2021 ESPLOST (Education Special Purpose Local Option Sales Tax), the Board approved the renovation of Ingram-Pye Elementary School. As part of that renovation, the administration office and classroom furniture are being replaced. Board members approved a purchase order to Georgia Special Equipment in the amount of \$447,191.28 to purchase replacement furniture for Ingram-Pye Elementary School. This project will be funded by the 2021 ESPLOST. For more information, [click here](#).

Board Members Approve VIEWpath Software Licenses

Board members approved the purchase order to Audio Enhancement for the District's VIEWpath software licenses in the amount not to exceed \$183,100. The funding source is FY24 General Fund Budget. In July 2020, the Bibb County Board of Education authorized the District to upgrade the classroom camera/audio and intercom systems. This audio/video technology provides all teachers the opportunity to upload classroom recordings of the instructional session and post them into the District's Learning Management System, Canvas, for students and parents to review 24/7/365. For more information, [click here](#).

Board Members Renew Infinite Campus

Board members authorized a purchase order to K-12 Solutions Group for the annual renewal of Infinite Campus student information system for the 2023-2024 school year in the amount not to exceed \$429,623.15. The funding source is the FY24 General Fund Budget. Infinite Campus (IC) is a secure online, cloud-based tool used by school and district leaders to collect, manage and report all student information to include teacher gradebooks and state mandated student reports. Additionally, IC provides both parents and students with a portal to view student grades and data in "real time." For more information, [click here](#).

Board Members Approve Network Switch Upgrades

Board members authorized a purchase order to AiOS Group for the District's upgrade of network switches for the third phase of upgrades in the amount not to exceed \$3,150,064.49. The funding source is ESSER funds (\$2,910,124.08) and 2021 ESPLOST (\$239,940.41). To maintain the integrity of the network built to serve schools and district offices, the District must continue to upgrade network switches roughly every five years. Due to the scope of this project, it is being completed in three phases. For more information, [click here](#).

Board Approves Nutrition Contract

Board members approved a purchase order for \$390,000 to Flowers Baking Co. for the renewal of contracted services for the 2023-2024 school year. This renewal will be funded through the School Nutrition Fund. School Nutrition utilizes these bread products in recipes and menus to serve the students of the Bibb County School District. Flowers Baking Co. did not request a price increase for the FY2024 school year. For more information, [click here](#).

Board Members Approve Nutrition Contract for Produce

Board members approved a purchase order for \$1,862,625 to Bi-City Produce for the renewal of contracted services for the 2023-2024 school year. This renewal will be funded through the School Nutrition Fund. Bi-City Produce is the current provider and has agreed to continue this partnership. Bi-City Produce did not request a price increase for FY2024. Produce is a market price item and may vary weekly based on the USDA Agricultural Marketing Services Prices. For more information, [click here](#).

Board Members Renew Atrium Health Navicent Contract for School Nurses

Board members authorized the District to continue the Atrium Health Navicent agreement for the FY2024 school year at a cost of \$1,448,604, which will be funded through the General Fund Budget. In 1994, the District, in partnership with The Medical Center of Central Georgia (now known as Atrium Health Navicent), began providing nursing services in the student health clinics in BCSD schools. The District reimburses Atrium Health Navicent for their staff salaries, benefits, and leave accrual. For more information, [click here](#).

Board Members Approve Firefighter Pathway Supplies and Equipment

Board members approved the Career, Technical, and Agricultural Education Department to purchase student Firefighter Pathway equipment and supplies. The equipment will be supplied by North America Fire Equipment CO Inc. (NAFECO) and Fischer Scientific. The total amount will be \$300,000, which will come from American Rescue Plan funds. For more information, [click here](#).

Board Reviews Policies

Board members reviewed various policies for first or second reading. Policies must be read twice before they may be voted on for final action. To review the policies, [click here](#).

- Policy IFBGA – Electronic Communications (ACTION)
- Policy IFBG – Internet Acceptable Use (ACTION)
- Policy IFBGE - Internet Security (ACTION)
- Policy CGPE – Administrative Personnel Non-School Employment (INFORMATION)

- Policy DJE – Purchasing (INFORMATION)
- Policy DJEAC – Purchasing or Credit Card Use (INFORMATION)

Stakeholders are encouraged to review policies posted after first reading and make public comment via Simbli before the proposed policies are brought back before the Board for action the following month. Simbli may be accessed through the District's website, www.bcsdk12.net, under "About Us" and "Simbli." On [Simbli](#), "Pending Policies" will appear on the right side of the screen.

Information

Mercer Presents Update on GENERATE Grant Partnership

Board members reviewed a presentation on the District's partnership with Mercer University's GENERATE Grant. Mercer University's GENERATE teacher residency program provides a path for career changers to obtain Master of Arts in Teaching (M.A.T.) degrees, become certified teachers in Georgia, and teach in high-need content areas within partner school districts. The program provides individuals with a combination of professional development, mentoring, professional learning communities, and computer science and cybersecurity training.

GENERATE also provides induction support to prepare and retain teachers who are ready to address the needs of all children in partner school districts and prepare these future educators with the knowledge and skills they need to provide an education that creates healthy development of students.

To view the presentation, [click here](#).

Board Reviews Monthly Financial Reports

Board members reviewed the District's monthly financial report and previous ESPLOST reports. Board members reviewed a presentation about the Investments and Investment Income. For more information, [click here](#).

Highlights

Resolution in Recognition of Dedicated Service

A resolution was presented to the family of the late Susan K. Sipe, former Board of Education member, District 3.



Susan K. Sipe served with distinction on the Bibb County Board of Education as the District 3 member from January 1, 2009 - December 31, 2020, completing three terms representing the constituents of South Macon-Bibb County and continued to be an advocate for the District until her passing on April 5, 2023.

Mrs. Sipe served as a member and chair of the Instructional Services Committee, Fiscal/Support Services Committee, Policy and Rules Committee, Personnel Services Committee, served on the District Truancy Taskforce and ESPLOST Oversight Committee, and held the Board offices of President, Vice President, and Treasurer ensuring the governance structure to support the instructional and operational needs of the District.

Mrs. Sipe's commitment to keeping children first shaped her contributions as a thoughtful, dedicated and compassionate Board member played a major role in supporting the Board and

District's joint efforts to increase student achievement, raise the graduation rate, implement literacy programs, and construct and remodel state of the art school facilities through the passage of Education Special Purpose Local Option Sales Tax campaigns.

As a parent, grandparent and public servant, Mrs. Sipe devoted countless hours of service on behalf of the District by advocating for public education, working closely with parents and community members through the PTA, volunteering in the schools, and ensuring a structure that provided a solid foundation for the District.

Mrs. Sipe was the epitome of a servant leader and a model school board member that the staff and students of the Bibb County School District, joined with the members of the Board of Public Education of Bibb County, express our deepest condolences to the family of Susan K. Sipe and we acknowledge her legacy of care, compassion, concern and service for others as a wife, mother, grandmother, friend and highly respected community leader.

Retirees with 25+ Years in Bibb County

The efforts of our faculty and staff members are central to everything we do and accomplish as a District. These individuals work tirelessly to make sure students are educated and cared for, and our District is richer for the efforts of our career educators and staff members.

We'd like to recognize those individuals who have reached the end of their full-time careers with the District and will be retiring. We will miss their service and dedication, but we thank them for their commitment and wish them well in the rest of their journey. The retirees below have dedicated at least 25 years of service to BCSD.



Retirees with 25+ Years in Bibb County

Name	Title/Location	Bibb Years	Total Years
Felice Bryant	Academic Coach	32	32
Charlene Causey	Parapro/Dr. MLK Jr. ES	30	30
Levert Chaney	Teacher/Heritage ES	31	31
Tracy Clayton	Academic Coach/Heritage	30	30
Kimberly Colbert	Teacher/Rosa Taylor ES	26	26
Laverne Cooper	Custodian/Southwest HS	31.3	31.3
Helen Dawson	Route Supervisor/Transportation	38.2	38.2
Deborah Dennard	School Improvement Coord./Curriculum	30	30
Carmalita Dillard	Principal/Matilda Hartley Elementary	25	25
Carolyn Finney	Bus Driver/Transportation	26.3	26.3
Joyce Francis	Bus Driver/Transportation	35	35
Charles Dwight Gilbert	Warehouse Foreman/Procurement	44	44
Sharon Hamrick	Nutrition Assistant/Heard	31.5	31.5
Gloria Houston	Academic Coach/Williams ES	28	28
Ramon Johnson	Educational Support Spec./Howard MS	28	28
Valerie Lyles	Teacher/Rosa Taylor ES	28.8	28.8
Mauritius McClardy	Head Custodian/Burdell-Hunt Magnet	46	46
Linda Melton	Media Clerk/Heard ES	25	25
Christopher Meyer	Band Director/Rutland MS	28	32.6
Walsetta Miller	Principal/Alexander II Magnet School	43	43
Eddie Montgomery	Director III Maintenance	48	48
Loretta Parks	Parapro/Ballard-Hudson MS	47	47
Sylvia Pettigrew	Bus Monitor/Transportation	25.8	25.8
Jacquelyn Raines	Family Engage Facilitator/Ballard-Hudson	33	33
Juanita Raines	Head Custodian/Robert J Williams Complex	25	25
Sylvia Ray	Teacher/Rutland MS	27	27
Vickey Toliver	Parapro/Howard High School	34	34
Shirley Turner	Teacher/Miller Magnet MS	31	31
Helen Weaver	Teacher ESOL/Springdale ES	30	30
Maria Wesley	Social Worker Tech./Elam Alexander	25.5	25.0
Bonnette Womack	Parapro/Union ES	26	26

Bibb County CTAE Student of the Year

Career, Technical and Agricultural Education courses at each of our schools and programs have become an integral part of what we do. These programs provide our students pathways to high-demand career fields after they graduate. Each year, the District recognizes CTAE Students of the Year at each high school, plus W.S. Hutchings College & Career Academy, with a District winner chosen from this pool. This year's Bibb County CTAE Student of the Year is Angel Hollomon, Rutland High School.



Gates Scholarship Award Recipients

An initiative of the Bill & Melinda Gates Foundation, the Gates Scholarship recognizes outstanding minority high school seniors that exhibit leadership qualities. The scholarship covers the full cost of college attendance that is not covered by other financial aid and the expected family contribution based on the Free Application for Federal Student Aid.

This year, the Bibb County School District had three of 750 Gates Scholars chosen nationally.

- Nyah Clifton, 12th Grade, Howard High School
- Tatiana Traore, 12th Grade, Southwest High School
- Na'Ya Kendrick, 12th Grade, Westside High School



ACADEMIC AWARDS

Each spring, students across the District participate in a variety of academic competitions, ranging from quiz bowl to robotics and more. These competitions provide students with an opportunity to hone and later showcase their skills in these academic disciplines.

Academic Awards Video May 2023



CTAE & CTSO AWARDS

Our students participate in numerous Career, Technology and Agricultural Education programs and pathways, which includes our Career and Technical Student Organizations. These programs provide these students with a clear path to employment and educational opportunities after graduation. Watch this video on the recognitions.

CTAE Advisory 23 Spring

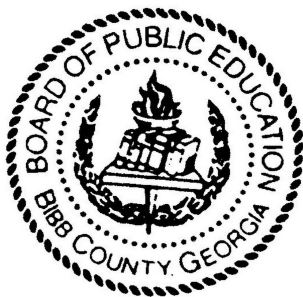


Pledge of Allegiance

The Pledge of Allegiance was led by Jalunda Stephens, a 5th grade student at Dr. Martin Luther King, Jr. Elementary School.



Watch the Board of Education Meetings



 **bibbschools**

[www.youtube.com](https://www.youtube.com/bibbschools)

The official channel for the Bibb County School District in Macon, Ga.