

North Clackamas School District
2025-2026 Licensed Salary Schedule – 193 Day Contract

<u>Experience</u> <u>Credit</u> <u>PLACEMENT</u> <u>ONLY</u>	<u>Step</u>	<u>Column B</u>	<u>Column C</u>	<u>Column D</u>	<u>Column E</u>	<u>Column F</u>
		<u>BA</u>	<u>BA+30</u>	<u>MA</u>	<u>MA+24</u>	<u>MA+45</u>
0	3	58,788	60,092	62,507	65,447	68,719
1	4	60,842	62,199	64,884	67,931	71,331
2	5	62,975	64,377	67,347	70,514	74,039
3-4	6	65,181	66,628	69,909	73,199	76,856
5-6	7	67,459	68,964	72,563	75,976	79,777
7	8	69,822	71,377	75,321	78,861	82,807
8	9	72,264	73,870	78,184	81,859	85,951
9	10	74,799	76,457	81,154	84,971	89,217
10	11	77,396	79,118	84,238	88,197	92,608
11	12	80,105	81,887	87,440	91,551	96,127
12	13	82,828	84,671	90,745	95,012	99,777
13	14			94,194	98,623	103,551
14	15			97,678	102,272	107,487
15	16					111,463

Employee assumes and pays the 6% employee contribution required by ORS 238A to PERS.

SPECIAL EDUCATION teachers receive stipend equivalent to 9.65% of Step BA3.

DUAL IMMERSION teachers receive stipend equivalent to 6.20% of Step BA3.