

D.E.I. STUDENT COUNCIL

2023–2024



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Mission Statement

Our mission is to promote diversity, equity, and inclusion within our school environments for all students and faculty. As our diversity grows, we aim to create a more comfortable and safe space by uplifting students' voices through curriculum, policy, and cultural changes. We aim to unify our varying backgrounds by celebrating our traditions and educating our students through a worldview.

We are a diverse group of students, dedicated to making our school's environment reflective of our student body and staff's cultures and identities.

Issues To Address And Goals

1. Curriculum-Based: Diverse views within historically-centered courses, book selection in English courses
2. Social Settings/Environment
3. Wheelchair User Accessibility
4. Mental Health for students/ academic stress
5. Month-long Celebrations

Curriculum & Instruction

Rochelle

- Add courses that are relevant to the student body and review the current curriculum
- Reference students enrolled in particular courses
- Review BOE Policy to see how to go about changing the curriculum for different classes

Policies & Regulations

Rochelle & Kamalah

Ensure that our policies reflect a zero tolerance for any act of discrimination to guard our student population

In Progress:

Drafting regulations for 1523 Comprehensive Equity Plan; a policy drafted by our board to ensure an equal environment for every student in the district

We are in collaboration with Mr. Stansberry to meet with the both the C&T and policy committee to draft regulations for our 1523 comprehensive equity plan

Activities

Kamalah & Lariza

Mission: Bring different cultures and communities together by engaging in fun activities

Plans:

- Month-long observations (AAPIHM, BHM, HHM, etc)
- Storytime Project



Storytime Project

November being Native American Heritage Month, we thought it would be the perfect opportunity to jump start our storytime project. We went to Sandshore Elementary School and read books to the Kindergarten students that related Native American Heritage. Not only did they learn about Native American Heritage, but the books also had a message the students could learn from and even relate to.



Activities continued..



**Hispanic Heritage
Month Spirit
Week: Flag Day !**



safe trick or treat!



**Community
outReach**

STUDENT VS FACULTY BASKETBALL GAME



27
FEB

MOHS MAIN
GYM

5:00 -
7:00 PM

IN HONOR OF BLACK HISTORY MONTH, D.E.I. STUDENT COUNCIL AND MOBA PRESENT OUR FIRST STUDENT VS. FACULTY BASKETBALL GAME. PLEASE JOIN US AS WE WATCH OUR STUDENTS AND STAFF FACE OFF TO END OUT BLACK HISTORY MONTH AND KICK OFF MARCH MADNESS!

TICKET PRICES:

ADULTS: \$5

STUDENT: \$3

ALL PROCEEDS GO TOWARDS SUPPORTING MOHS' VERY OWN D.E.I. STUDENT COUNCIL

HALFTIME SHOW PRESENTED BY OUR MOBA PLAYERS





@mohs_equity and inclusion
on instagram

Social Media

Rebekah

We have made progress on spreading the overall messages of our student council and exploring different cultures with our student body through our social media platforms. We have connected with students, staff, and parents through our instagram page and have worked hard on getting DEI's message out there for everybody.

SOCIAL MEDIA PRESENCE

mohs_equityandinclusion

DIVERSITY, EQUITY & INCLUSION

Mount Olive High School

19 posts

126 followers

41 following

Diversity, Equity and Inclusion

Striving to make MOHS a more diverse environment, spreading our cultures, and having equal and honest representation

Edit profile

Share profile

spirit weeks!

Activities!

New

10:00

mohs_equityandinclusion

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Activities!

New

THURSDAY FEBRUARY 22

HIP HOP/RNB DAY

TO HIGHLIGHT THE POP CULTURE AND MUSICAL INFLUENCE OF BLACK ARTISTS DURING THE '90S, WEAR YOUR BEST HIP HOP OR RNB INSPIRED OUTFIT!

CELEBRATE

BLACK HISTORY MONTH

FEB 21, 2024

JOIN US IN WEARING RED, BLACK OR

HISTORY

TUESDAY, FEB 20

YIK DAY - WEAR YOUR BEST 2000'S INSPIRED OUTFIT

THURSDAY, FEB 22

HIP HOP/RNB DAY - WEAR YOUR BEST HIP HOP INSPIRED OUTFIT

WEDNESDAY, FEB 21

PAN AFRICAN FLAG DAY - WEAR RED, BLACK AND GREEN

FRIDAY, FEB 23

JERSEY DAY - WEAR YOUR FAVORITE PLAYERS SPORTS JERSEY

spirit weeks!

Activities!

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10:00

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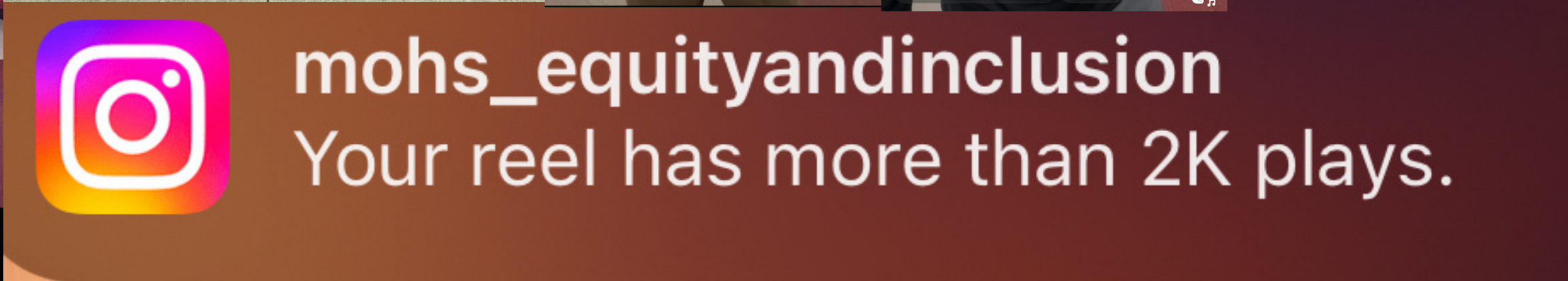
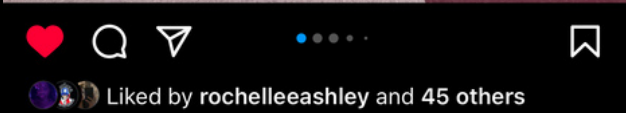
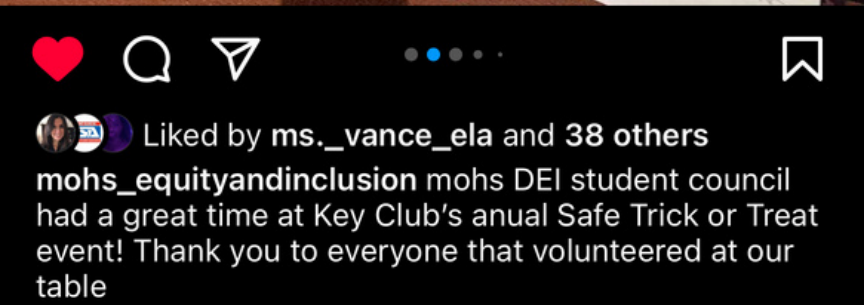
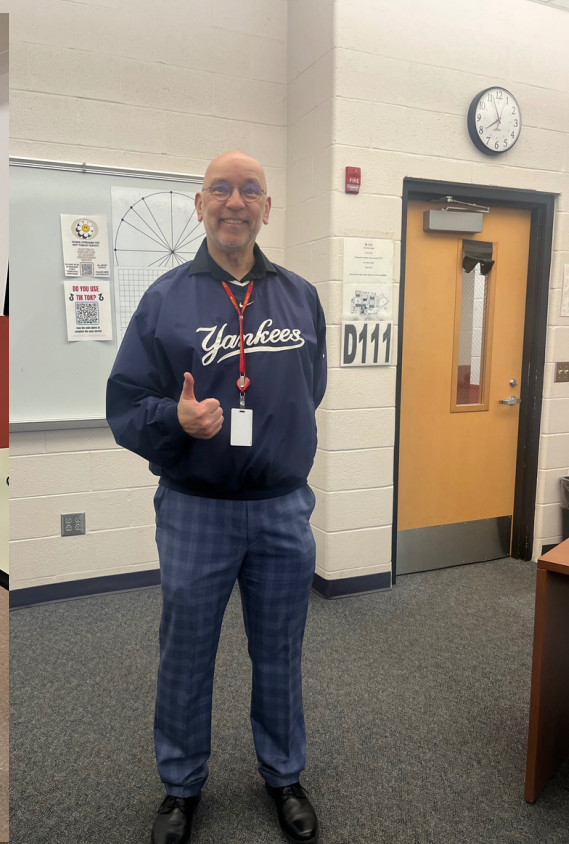
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JERSEY DAY - WEAR YOUR FAVORITE PLAYERS SPORTS JERSEY

spirit weeks!

Activities!

New



Multilingual Students

Jose & Kayla

Helping ML students feel more comfortable in the MOHS community and providing resources and activities

Plans to achieve goal:

- Plan activities to help the students feel more comfortable
 - Creating a buddy system between ML students and students with english as their first language
 - Utilizing a Google Form to get an overview of how the ML students have accustomed environment at MOHS



Mental Health / Health

Beth & Nemo

Purpose : Provide resources to minimize mental and other health-related struggles for all students

**Update
Mount Olive
websites to
expand
mental health
resources
and crisis
hotlines**

**Offer quiet
spaces for
students
before
school and
during TAG
and Lunch**

**Conduct an
event to spread
awareness
about different
mental
illnesses and
how to help as
a student**

**Require
teachers to
provide
trigger
warnings for
provided
materials**

**Require
performances
to announce
beforehand if
their
productions
include flashing
lights or loud
sounds.**

Progress on our Plans

Currently, the Mental Health / Health Committee has planned a bulletin board to display, intended to provide information about mental disabilities highlighter per month while also providing resources for those struggling. The planned layout is presented to the right.

Our next step is to reach out to Ms. Bosch and MOHS Drama Club about providing warnings and possibly accommodations for their Rock of Ages performance, to help those with sensitivities to light and sound.

[illegible]

Areas for Improvement

We are currently working to recruit more people for the committees. Through spreading our image online, we've gotten emails already from people that want to join. However, we want to do more.

We need to recruit more people to help with this area. To help with this, DEI is currently designing a poster to put around the school for awareness, and we have one designed for mental health / health specifically that we may use if needed

Issues we face

- communicating with other schools in the district
- preserving time for educational hours when planning assemblies or other activities
- finding time to meet as a council during school (we only get 20 minutes tuesdays and thursdays)

How you can help?

support our fundraisers, promote, and spread the word about our activities, upcoming events and spirit weeks

The background is a horizontal gradient from light yellow on the left to light pink on the right. Large, semi-transparent teal circles are positioned in the corners: top-left, top-right, bottom-left, and bottom-right. Two small white circles are located in the upper half of the image, one on the yellow side and one on the pink side.

THANK YOU!

@mohs_equityandinclusion
on instagram !